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ABSTRACT

The Illinois Teacher Salary Study is conducted annually as a cooperative effort of the Illinois Association of School Boards, the Illinois Education Association, and the Illinois State Board of Education. This statistical report contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits. Tables include statewide summary tables by district type and size, individual districts' salary schedule and selected policy/provision information, individual area vocational centers' salary schedule and selected policy/provision information, individual special education cooperatives' salary schedule and selected policy/provision information, and policy cost and percent the board paid for fringe benefits per employee and family. The statewide median scheduled salaries for beginning teachers at the Bachelor's and Master's levels are $21,350 and $23,522 respectively. The medians of the maximum scheduled salaries for experienced teachers at the same degree levels are $31,842 and $38,091 respectively. Districts with larger enrollments have larger salaries. The median of the highest scheduled salaries for districts under 500 enrollment is $32,845 versus $58,325 for districts with enrollments of 6,000 to 11,999. Districts located in and near Cook County (Chicago) also tend to have higher scheduled salaries. Appendices list county names and codes numbers and include the 1994-95 salary study form. (JLS)

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Illinois Teacher Salary Study
1994 - 1995

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ILLINOIS TEACHER SALARY STUDY
1994-1995

POLICY, PLANNING AND RESOURCE MANAGEMENT

In Cooperation with

ILLINOIS EDUCATION ASSOCIATION

ILLINOIS ASSOCIATION OF SCHOOL BOARDS

August 1995

MICHAEL SKARR
CHAIRMAN, STATE BOARD OF EDUCATION

JOSEPH A. SPAGNOLO
STATE SUPERINTENDENT OF EDUCATION

HIGHLIGHTS

- Of Illinois' 913 regular public school districts, 97.4% (889) have a teacher salary schedule; 2.3% (21) have a salary policy but no schedule; and 0.3% (3) are without either a schedule or policy.

- The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are $21,350 and $23,522, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are $31,842 and $38,091, and the median for the highest scheduled salaries is $40,997. These salaries represent annual percentage increases which range from 3.0% to 4.3%.

- Districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is $32,845, whereas the corresponding median for districts with 6,000 to 11,999 enrollment is $58,325. Also, districts located in Cook and surrounding counties tend to have higher scheduled salaries than districts of comparable size in other geographic regions.

- Over 93% (855) of Illinois school districts have a negotiated agreement. Districts with negotiated agreements employ about 98.8% of the teachers. The 58 districts without negotiated agreements employ about 1.2% of the teachers.

- The teacher organization affiliation in districts with negotiation agreements is as follows: 645 teacher organizations representing about 61,000 teachers are affiliated with the Illinois Education Association (IEA); 189 teacher organizations representing about 42,000 teachers are affiliated with the Illinois Federation of Teachers (IFT); and 21 teacher organizations representing about 1,500 teachers are independent.

- In 1994-95, the downstate mean paid salary for classroom teachers was $38,993. *The mean paid salary starting in 1991-92 includes any compensation reported as earnings to the Teachers' Retirement System.* **Because the mean paid salary reported to the Teachers' Retirement System includes any compensation - not just scheduled salary - mean paid salary beginning with 1991-92 cannot be compared to prior years.** Downstate classroom teachers in Illinois have, on the average, 14.4 years of teaching experience.

FOREWORD

The Illinois Teacher Salary Study has been conducted annually since 1970-71 as a cooperative effort of the Illinois Association of School Boards, the Illinois Education Association, and the Illinois State Board of Education. This publication contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits.

This year's study was the responsibility of Karol K. Chaska, Policy, Planning and Resource Management, State Board of Education. Inquiries regarding this publication should be directed to the State Board of Education. The interpretations and conclusions expressed herein have been prepared by staff and do not necessarily reflect the position or policy of the State Board of Education.

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INTRODUCTION

The adoption of a salary schedule is typically the result of formal negotiations or meetings between representatives of the local board of education and the teacher organization. Teacher/board representatives in 93% of Illinois public school districts, special education cooperatives, and area vocational centers engage in collective bargaining, either annually, biennially, or triennially. Participants in the developmental process of a salary schedule or negotiated agreement require timely information concerning trends in teacher salary schedules and fringe benefits. Therefore, the purpose of this study is twofold: first, to provide school board members, teachers, administrators, and the general public with accurate teacher salary schedule, fringe benefit, and contract provision information by school district, by special education cooperative, and by area vocational center; and second, to present a statewide analysis as a comparative basis for overall planning and decision making.

Scheduled salaries with longevity pay included were collected for the first time in 1989-90. Scheduled salary with longevity is that which is paid beyond the schedule's last annual regular salary increase. Some districts pay longevity every few years rather than on an annual basis. Therefore, longevity pay/years does not necessarily mean that teachers receive an annual longevity step increase for each year between the last regularly scheduled increase and the maximum longevity pay/years. Teacher Retirement money is included in the longevity pay. Data are presented in Part I Table 8 and Part II.

The information presented in this publication is taken from two sources:

1. The 1994-95 Illinois Teacher Salary Study form was completed and submitted by superintendents in all Illinois school districts, as well as by directors of special education cooperatives and area vocational centers. The scheduled salaries reported by superintendents/directors and presented in this study are for the "regular school year" (180-185 school days) for "regular teaching duties," and include the Teacher Retirement contribution. The scheduled salary summary tables presented do not include additional pay received by some teachers for (1) extra duties, (2) extended school-year employment, or (3) longevity service which is reported as a separate data item.

2. Average paid salary information is obtained from the Teacher Service Record form which is completed and submitted annually by district superintendents, and directors of special education cooperatives and of area vocational centers. This salary is the compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary and special education teachers and includes pay for (1) extra duties, (2) extended work time if these are included in the teacher's employment contract, (3) longevity service, (4) Teacher Retirement, and (5) cost of insurance benefits if it is reported to the TRS as part of the teacher's paid salary.

This publication is organized into six parts:

- Part I. Description of Statewide Results
- Part II. Statewide Summary Tables by District Type and Size
- Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
- Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information
- Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information
- Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family

Guidelines for Using Parts II, III, IV, V and VI are presented on page 13.

Table 1. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*

	Public School Teaching Experience			
Degree Status	No Experience	5 Years	8 Years	13 Years
Bachelor's Degree (includes 120 semester hours)	$10,000	$1,000 above District's B.A. starting salary	$1,600 above District's B.A. starting salary	
Master's Degree (Includes 150 semester hours)	$11,000	$1,250 above districts's M.A. starting salary	$2,000 above district's M.A. starting salary	$2,750 above district's M.A. starting salary

*The information was taken from the 1990 Illinois 105 ILCS 5/24-8.

PART I. STATEWIDE RESULTS

Table 2. DISTRIBUTION OF DISTRICTS' BEGINNING AND HIGHEST SCHEDULED SALARIES

Degree and Experience Levels	Lowest Amount	25th %tile	Median	75th %tile	Highest Amount
Bachelor's Beginning 1990-91	13,000	17,304	18,464	20,379	28,515
Bachelor's Beginning 1991-92	14,003	18,000	19,200	21,300	29,693
Bachelor's Beginning 1992-93	14,003	18,677	20,000	22,064	31,842
Bachelor's Beginning 1993-94	14,003	19,231	20,601	22,837	33,517
Bachelor's Beginning 1994-95	14,691	19,895	21,347	23,637	35,489
Highest Scheduled 1990-91	18,750	29,150	34,387	41,792	70,131
Highest Scheduled 1991-92	18,900	30,378	36,200	43,577	75,391
Highest Scheduled 1992-93	19,850	31,757	37,781	45,831	80,631
Highest Scheduled 1993-94	20,250	33,125	39,423	47,636	80,468
Highest Scheduled 1994-95	22,100	34,455	40,951	49,608	84,749

Table 3. PERCENT OF ILLINOIS PUBLIC SCHOOL DISTRICTS WITH INCREASES, DECREASES AND NO CHANGE IN SCHEDULED SALARIES

	Percent of Districts with Increase in Scheduled Salaries					Percent of Districts with No Changes in Scheduled Salaries					Percent of Districts with Decreases in Scheduled Salaries				
Degree and Experience Levels	1990-1991	1991-1992	1992-1993	1993-1994	1994-1995	1990-1991	1991-1992	1992-1993	1993-1994	1994-1995	1990-1991	1991-1992	1992-1993	1993-1994	1994-1995
B.A. Minimum	94.1	93.6	92.1	91.0	93.7	5.6	5.4	7.2	7.9	5.4	.3	1.0	.7	1.1	.9
B.A. Maximum	96.9	96.8	95.6	95.5	96.9	2.6	2.5	4.1	3.4	2.2	.5	.7	.3	1.1	.9
M.A. Minimum	94.7	93.7	96.3	91.1	94.3	4.9	4.9	3.3	7.3	4.4	.4	1.4	.4	1.6	1.3
M.A. Maximum	96.8	96.6	96.5	95.6	96.7	2.7	2.4	4.0	3.6	2.6	.5	1.0	.4	1.0	.7
M.A. + 30-32 Beg.	97.9	97.9	94.6	95.8	96.8	1.7	1.8	4.1	3.4	2.0	.4	.3	1.3	.8	1.2
M.A. + 30-32 Max.	99.5	99.1	97.3	97.9	98.6	.3	.7	2.0	1.7	1.2	.2	.2	.7	.4	.2
Highest Scheduled	97.0	96.6	95.7	95.7	97.0	2.5	2.7	3.5	3.4	2.3	.5	.7	.8	.9	.7

Note: The percents shown above exclude districts which do not have a salary policy, districts which do not have scheduled salaries for the specified degree and experience levels, and 7 districts which had not settled at the time of publication.

Table 4. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS

	1987-88		1988-89		1989-90		1990-91		1991-92		1992-93		1993-94		1994-95	
Degree and Experience Level	Median Salary	Inc. Over 86-87	Median Salary	Inc. Over 87-88	Median Salary	Inc. Over 88-89	Median Salary	Inc. Over 89-90	Median Salary	Inc. Over 90-91	Median Salary	Inc. Over 91-92	Median Salary	Inc. Over 92-93	Median Salary	Inc. Over 93-94
B.A. Min.	16,298	3.9%	16,886	3.6%	17,585	4.1%	18,447	4.9%	19,200	4.1%	20,000	4.2%	20,601	3.0%	21,350	3.6%
B.A. Max.	23,855	4.8%	24,760	3.8%	25,822	4.3%	27,152	5.2%	28,355	4.4%	29,484	4.0%	30,707	4.1%	31,842.	3.7%
M.A. Min.	17,931	4.0%	18,587	3.7%	19,421	4.5%	20,356	4.8%	21,200	4.1%	22,000	3.8%	22,764	3.5%	23,522	3.3%
M.A. 10 Step			24,042		25,113	4.5%	26,065	3.8%	27,191	4.3%	28,035	3.1%	29,146	4.0%	30,018	3.0%
M.A. Max.	28,035	4.4%	29,055	3.6%	30,598	5.3%	32,139	5.0%	33,635	4.7%	35,060	4.2%	36,510	4.1%	38,091	4.3%
M.A. + Min.	20,410	5.5%	21,331	4.5%	22,317	4.6%	23,537	5.5%	24,585	4.5%	25,435	3.5%	26,168	2.9%	26,995	3.2%
M.A. + Max.	33,650	4.4%	35,311	4.9%	36,885	4.5%	39,225	6.3%	40,924	4.3%	42,672	4.3%	44,071	3.3%	45,579	3.4%
Highest	29,789	4.8%	31,085	4.4%	32,756	5.4%	34,387	5.0%	36,200	5.3%	37,802	4.4%	39,428	4.3%	40,997	4.0%

Table 5 MEAN PAID SALARY FOR FULL-TIME CLASSROOM TEACHERS*.

	1989-90	% Inc.	1990-91	% Inc.	1991-92**	%Inc.	1992-93	% Inc.	1993-94	% Inc.	1994-95	% Inc.
Downstate Mean	$31,840	5.4%	$33,571	5.4%	$35,510	5.8%	$37,491	5.6%	38,746	3.3%	38,765	.1%
Chicago Mean	$36,359	5.1%	$38,408	5.6%	$39,967	4.1%	$43,087	7.8%	42,125	-2.2%	NA***	
Statewide Mean	$32,815	5.4%	$34,609	5.5%	$36,449	5.3%	$38,699	6.2%	39,473	2.0%	NA***	
					Beginning Teachers Only							
Statewide Mean	$19,027	5.2%	$20,027	5.3%	$22,355	11.6%	$23,151	11.6%	$23,631	-4.7%	NA***	

* Includes full-time elementary, secondary, and special education teachers in all districts, special education cooperatives, and area vocational centers, except 7 districts for whom 1994-95 salary data were unavailable at the time of publication.

**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available.

Table 6. MEAN YEARS EXPERIENCE AND MEAN PAID SALARY BY DEGREE FOR DOWNSTATE FULL-TIME CLASSROOM TEACHERS*

	1990-91			1991-92			1992-93			1993-94**			1994-95		
	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.
B.A.	12.5	28,090	53.9	12.5	29,604	53.7	12.7	30,958	52.6	12.2	31,711	52.5	11.0	31,900	55.2
M.A.	19.0	39,890	45.7	19.1	42,329	45.9	19.3	44,546	47.0	19.2	46,438	47.1	18.4	47,141	44.4
Ph.D.	22.2	47,679	.4	21.7	50,572	.4	21.9	53,341	.4	21.8	55,764	.4	20.6	56,705	.4

* For 1994-95, the mean years of experience include those teachers in all districts, special education cooperatives, and area vocational centers which have not agreed on salary schedules for 1994-95. However, the mean salary does not include 7 districts for which salary data were unavailable at time of publication.

**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

Note: "Mean Years Experience" represents total teaching experience reported to the Illinois State Board of Education and includes district, Illinois out-of-district, and out-of-state experience.

Table 7. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY ENROLLMENT SIZE AND GEOGRAPHIC REGION: 1994-95

District Size (Enrollment)	Bachelor's Degree (No Additional Hours)		Master's Degree (No Additional Hours)		Master's Plus 30-32 Semester Hours*		Median Highest Scheduled Salary
	Median Beginning Salary	Median Maximum Salary	Median Beginning Salary	Median Maximum Salary	Median Beginning Salary	Median Maximum Salary	
Under 500	19,872 (15)	27,786	21,518 (19)	31,756	24,186 (19)	38,424	32,845 (19)
500-999	20,950 (13)	30,189	23,036 (18)	36,286	25,997 (19)	42,026	38,995 (19)
1,000-2,999	22,416 (14)	33,976	24,659 (18)	41,387	27,077 (19)	46,729	45,010 (19)
3,000-5,999	24,583 (12)	36,187	27,367 (18)	48,245	29,677 (19)	52,837	54,108 (19)
6,000-11,999	24,946 (13)	39,164	27,306 (17)	50,182	29,106 (18)	54,037	58,325 (18)
12,000 & Above	24,625 (11)	37,447	26,670 (15)	46,160	30,389 (16)	51,057	53,158 (16)
Geographic Region							
Northeast	24,485 (12)	37,374	27,217 (18)	48,870	30,108 (19)	54,131	54,108 (19)
Northwest	19,949 (12)	28,804	22,176 (16)	35,120	25,877 (18)	42,000	37,969 (18)
W. Central	20,371 (16)	30,000	22,194 (20)	33,933	23,651 (22)	39,252	35,385 (21)
E. Central	20,050 (14)	28,700	21,918 (18)	33,516	24,321 (19)	38,620	35,594 (19)
Southwest	21,811 (15)	33,188	23,940 (18)	38,295	26,213 (18)	42,037	40,367 (19)
Southeast	20,550 (17)	31,075	22,100 (20)	34,759	24,400 (21)	39,423	36,228 (20)

Note: The numbers within parentheses indicate the median number of annual increases necessary to reach the maximum and highest scheduled salaries.

* The proportion of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district size and is as follows: Under 500 (24%); 500-999 (46%); 1,000-2,999 (69%); 3,000-5,999 (82%); 6,000-11,999 (93%); above 12,000 (100%).

Table 8. LONGEVITY PAY*

Degree	Elementary Districts**			Secondary Districts**			Unit Districts**		
	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years
B.A.	34.2	38,174	24	30.6	37,500	23	28.8	31,706	21
M.A.	42.2	46,001	25	40.7	53,511	26	34.4	36,507	23
M.A. + 30-32	25.6	53,228	25	29.6	65,054	26	18.8	40,096	24
Highest	43.0	50,330	25	42.6	62,764	26	34.6	39,222	24

* Pay beyond the schedule's last annual regular salary increase.

** There are a total of 395 elementary districts, 108 secondary districts, and 410 unit districts.

Figure 1: SELECTED GEOGRAPHIC REGIONS OF THE STATE*

Northeast

Cook
DuPage
Grundy
Kane
Kankakee
Kendall
Lake
McHenry
Will

Northwest

Boone
Bureau
Carroll
DeKalb
Henry
Jo Daviess
LaSalle
Lee
Marshall
Mercer
Ogle
Putnam
Rock Island
Stark
Stephenson
Whiteside
Winnebago

West Central

Adams
Brown
Cass
Christian
Fulton
Hancock
Henderson
Knox
Logan
Mason
McDonough
Menard
Morgan
Peoria
Pike
Sangamon
Schuyler
Scott
Tazewell
Warren

East Central

Champaign
Clark
Coles
Cumberland
DeWitt
Douglas
Edgar
Ford
Iroquois
Livingston
Macon
McLean
Moultrie
Piatt
Shelby
Vermilion
Woodford

Southwest

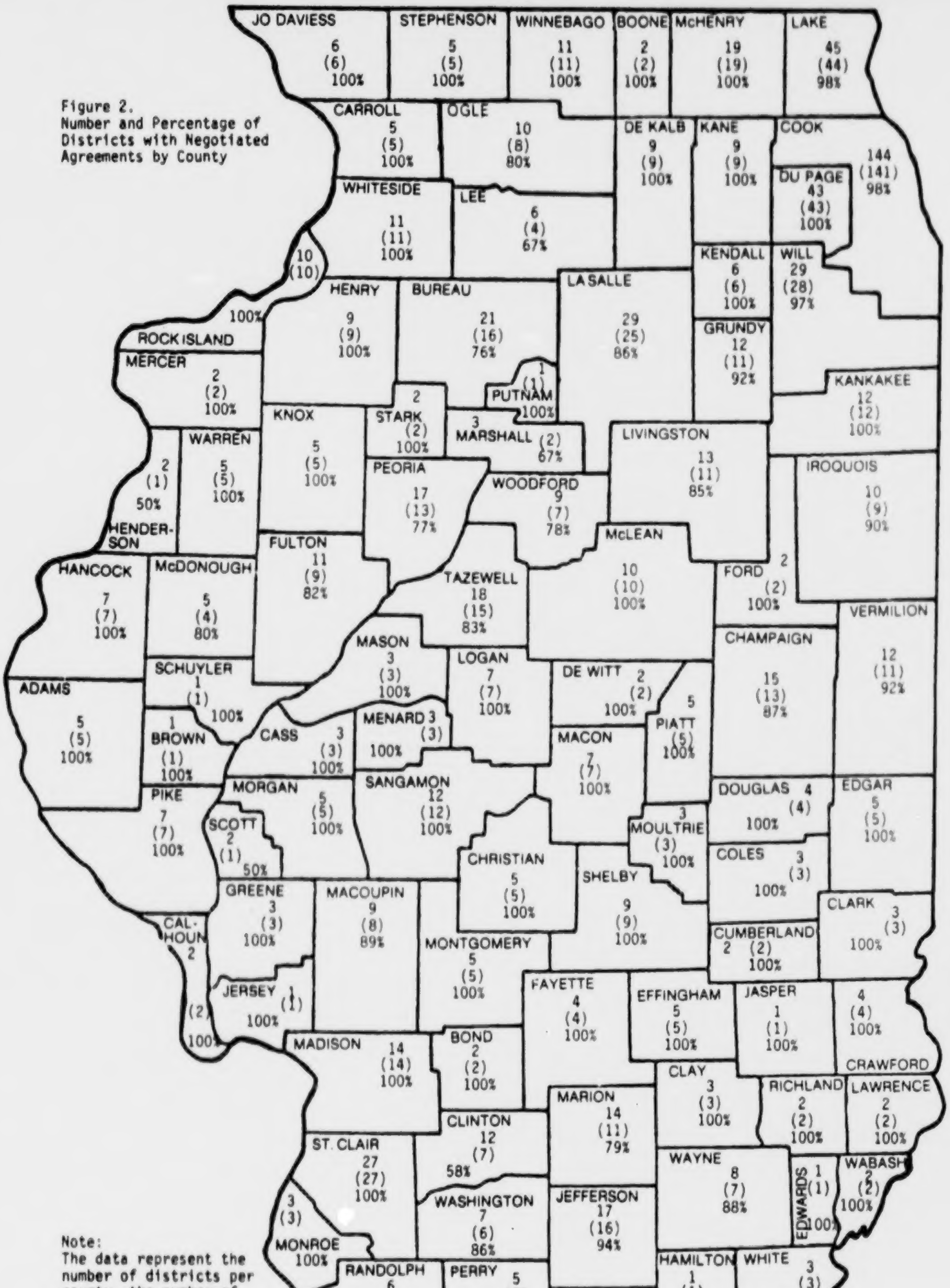
Bond
Calhoun
Clinton
Greene
Jersey
Macoupin
Madison
Monroe
Montgomery
Perry
Randolph
St. Clair
Washington

Southeast

Alexander
Clay
Crawford
Edwards
Effingham
Fayette
Franklin
Gallatin
Hamilton
Hardin
Jackson
Jasper
Jefferson
Johnson
Lawrence
Marion
Massac
Pope
Pulaski
Richland
Saline
Union
Wabash
Wayne
White
Williamson

*This geographic organization of counties is made solely to facilitate comparative analysis of the data.

Figure 2.
Number and Percentage of Districts with Negotiated Agreements by County


JO DAVIESS 6 (6) 100%
STEPHENSON 5 (5) 100%
WINNEBAGO 11 (11) 100%
BOONE 2 (2) 100%
McHENRY 19 (19) 100%
LAKE 45 (44) 98%
CARROLL 5 (5) 100%
OGLE 10 (8) 80%
DE KALB 9 (9) 100%
KANE 9 (9) 100%
COOK 144 (141) 98%
DU PAGE 43 (43) 100%
WHITESIDE 11 (11) 100%
LEE 6 (4) 67%
10 (10) 100%
ROCK ISLAND
KENDALL 6 (6) 100%
WILL 29 (28) 97%
HENRY 9 (9) 100%
BUREAU 21 (16) 76%
LA SALLE 29 (25) 86%
GRUNDY 12 (11) 92%
MERCER 2 (2) 100%
PUTNAM 1 (1) 100%
KANKAKEE 12 (12) 100%
KNOX 5 (5) 100%
STARK 2 (2) 100%
MARSHALL 3 (2) 67%
LIVINGSTON 13 (11) 85%
WARREN 5 (5) 100%
2 (1) 50%
HENDERSON
PEORIA 17 (13) 77%
WOODFORD 9 (7) 78%
IROQUOIS 10 (9) 90%
McLEAN 10 (10) 100%
FULTON 11 (9) 82%
TAZEWELL 18 (15) 83%
FORD 2 (2) 100%
HANCOCK 7 (7) 100%
McDONOUGH 5 (4) 80%
VERMILION 12 (11) 92%
MASON 3 (3) 100%
CHAMPAIGN 15 (13) 87%
SCHUYLER 1 (1) 100%
LOGAN 7 (7) 100%
DE WITT 2 (2) 100%
ADAMS 5 (5) 100%
PIATT 5 (5) 100%
BROWN 1 (1) 100%
CASS 3 (3) 100%
MENARD 3 (3) 100%
MACON 7 (7) 100%
MORGAN 5 (5) 100%
SANGAMON 12 (12) 100%
DOUGLAS 4 (4) 100%
EDGAR 5 (5) 100%
PIKE 7 (7) 100%
SCOTT 2 (1) 50%
MOULTRIE 3 (3) 100%
CHRISTIAN 5 (5) 100%
SHELBY 9 (9) 100%
COLES 3 (3) 100%
GREENE 3 (3) 100%
MACOUPIN 9 (8) 89%
CLARK 3 (3) 100%
CALHOUN 2 (2) 100%
MONTGOMERY 5 (5) 100%
CUMBERLAND 2 (2) 100%
JERSEY 1 (1) 100%
FAYETTE 4 (4) 100%
EFFINGHAM 5 (5) 100%
JASPER 1 (1) 100%
4 (4) 100%
CRAWFORD
MADISON 14 (14) 100%
BOND 2 (2) 100%
CLAY 3 (3) 100%
RICHLAND 2 (2) 100%
LAWRENCE 2 (2) 100%
MARION 14 (11) 79%
CLINTON 12 (7) 58%
ST. CLAIR 27 (27) 100%
WAYNE 8 (7) 88%
EDWARDS 1 (1) 100%
WABASH 2 (2) 100%
WASHINGTON 7 (6) 86%
JEFFERSON 17 (16) 94%
MONROE 3 (3) 100%
RANDOLPH 6 (6) 100%
PERRY 5 (5) 100%
HAMILTON 1 (1) 100%
WHITE 3 (3) 100%
FRANKLIN 12 (10) 83%
JACKSON 8 (8) 100%
WILLIAMSON 5 (5) 100%
SALINE 4 (4) 100%
GALLATIN 1 (1) 100%
UNION 7 (5) 71%
JOHNSON 6 (5) 83%
POPE 1 (1) 100%
HARDIN 1 (1) 100%
ALEXANDER 2 (1) 50%
PULASKI 2 (2) 100%
MASSAC 2 (2) 100%

Note:
The data represent the number of districts per county, the number of districts with negotiated contracts (in parenthesis), and the percentage of districts with negotiated contracts. Statewide, 855 of 913 districts (94%) have negotiated contracts.

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Table 9. NUMBER OF SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1994-95

District Enrollment	No. of Districts	No. of Districts with Agreements	% of Districts with Agreements
Under 500	270	225	83.3%
500-999	231	221	95.7%
1,000-2,999	295	292	99.0%
3,000-5,999	76	76	100.0%
6,000-11,999	28	28	100.0%
12,000 & Above	13	13	100.0%
Total	913	855	93.6%

Table 10. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS

School Year	IEA	IFT	ITA	IEA & IFT	Independent	Total Number	% Of Districts with Agreements
1994-95	645	189	0	0	21	855	93.6%
1993-94	642	183	0	0	28	853	92.5%
1992-93	644	181	0	0	25	850	91.5%
1991-92	648	180	0	0	29	857	91.0%
1990-91	645	179	0	0	30	854	89.9%
1989-90	637	179	0	0	35	851	89.1%
1988-89	636	178	0	0	36	850	87.9%
1987-88	619	173	1	0	40	833	85.3%
1986-87	623	170	1	0	32	826	83.3%
1985-86	606	162	2	1	36	807	81.0%

Table 11. NUMBER OF SCHOOL DISTRICTS WITHOUT NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1994-95

District Enrollment	No. of Districts	No. of Districts without Signed Agreements	% of Districts without Signed Agreements
Under 500	270	45	16.7%
500-999	231	10	4.3%
1,000-2,999	295	3	1.0%
3,000-5,999	76	0	0.0%
6,000-11,999	28	0	0.0%
12,000 & Above	13	0	0.0%
Total	913	58	6.4%

Table 12. A TEN-YEAR TREND IN SELECTED SALARY POLICIES* AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Salary Policies and Provisions	Percentage of Districts Reporting Policies and Provisions									
	1985-6	1986-7	1987-8	1988-9	1989-0	1990-1	1991-2	1992-3	1993-4	1994-95
A - Merit salary	2.3%	2.0%	2.6%	3.0%	1.7%	2.1%	1.8%	2.0%	1.7%	2.0%
B - Severance pay	17.2%	17.3%	17.3%	16.8%	16.4%	16.5%	16.7%	18.3%	19.5%	19.4%
C - Teachers' retirement in scheduled salary	86.3%	86.4%	83.7%	84.1%	83.2%	80.3%	81.6%	79.9%	80.4%	78.2%
D - Early retirement beyond statutory requirement	33.7%	37.3%	37.3%	39.6%	39.8%	39.7%	41.9%	42.2%	45.3%	41.5%
E - Sick leave bank	22.9%	24.0%	23.7%	24.7%	27.1%	27.4%	29.4%	32.0%	33.4%	34.8%
F - Reimbursement of college expense	45.3%	45.7%	47.0%	48.4%	49.2%	50.1%	52.1%	53.6%	54.6%	55.2%
G - Personal/emergency leave	92.9%	94.8%	93.0%	95.4%	95.2%	95.5%	98.2%	95.5%	94.6%	95.5%
H - Sick leave accumulated beyond 180 days**	25.5%	27.4%	29.5%	38.1%	40.7%	48.2%	52.1%	59.5%	61.3%	61.7%
Total number of districts	1,004	996	992	977	955	950	942	929	922	913

* See Appendix B for clarification of policy/provision.

** Public Act 83-713, effective September 23, 1983, allows unused sick leave to accumulate to a minimum of 180 days.

Table 13. MEAN PERCENT OF TEACHER RETIREMENT WHICH IS BOARD PAID BY DISTRICT TYPE BY SIZE AND PERCENT OF DISTRICTS WHICH CONSIDER TEACHER RETIREMENT BOARD PAID: 1994-95

	Elementary			Secondary			Unit		
District Size (Enrollment)	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.
Under 500	8.3	94 of 164	57.3	8.4	14 of 24	58.3	7.9	43 pf 93	51.8
500-999	8.0	37 of 75	49.3	8.6	15 of 24	2.5	7.8	69 of 131	52.7
1,000-2,999	7.7	40 of 119	33.6	8.0	20 of 39	51.3	8.3	87 of 137	6.9
3,000-5,999	8.0	8 of 29	27.6	8.5	9 of 16	56.3	7.8	17 of 31	4.8
6,000-11,999	8.6	5 of 7	71.4	8.3	2 of 5	40.0	8.5	8 of 16	5.0
12,000-above	8.0	1 of 1	100.0	0	0 of 0	0	7.3	6 of 12	0.0

Table 14. PROCESS BY WHICH DISTRICTS WITHOUT NEGOTIATED AGREEMENTS DEVELOPED 1994-95 SALARY SCHEDULES

Salary Schedule Development Process	Total No. of Districts	No. Districts Reporting Process*	% Districts Reporting Process
Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	913	44	4.8%
Meetings between school board and superintendent.	913	11	1.2%

*Four districts without a salary schedule or policy are excluded.

Table 15. NUMBER AND PERCENT OF DISTRICTS OFFERING SELECTED FRINGE BENEFITS WITH MEAN TOTAL COST AND MEAN PERCENT PAID BY EMPLOYER: 1994-95

	Hospital		Life		Dental		Prescription		Disability		Cafeteria		Vision		Other	
	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.
Teacher-1**	731	80.1%	625	68.5%	547	59.9%	262	28.7%	108	11.8%	80	8.8%	80	8.8%	14	1.5%
Teacher-2**	16	1.8%	47	5.1%	41	4.5%	5	.6%	9	1.0%	16	1.8%	40	4.4%	1	.1%
Family-1***	380	41.6%	51	5.6%	760	83.2%	82	9.0%	7	.8%	28	3.1%	34	3.7%	1	.1%
Family-2***	309	33.8%	38	4.2%	170	18.6%	82	9.0%	0	0	31	3.4%	52	5.7%	1	.1%

	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid
Teacher-1**	2,292	92%	83	98%	231	93%	269	93%	166	97%	2,292	90%	60	95%	675	90%
Teacher-2**	2,617		96		189		56		103		2,106		83		222	
Family-1***	4,298	66%	86	89%	498	68%	623	71%	290	87%	4,230	51%	95	69%	360	100%
Family 2***	3,491		25		387		71		0		3,682		117		179	

NOTE: Employer (district) cost = total cost x percent paid by employer. Family does not include employee. Premium for one fringe benefit may include the premium of another fringe benefit (i.e. health insurance may include prescription, dental, etc.).

* Less than .1%.

** Teacher-1 is when all/part of the premium is paid by the district. Teacher-2 is when the policy is offered under the district name but none of the premium is paid by the district.

*** Family-1 is when all/part of the premium is paid by the district. Family-2 is when the policy is offered under the district name but none of the premium is paid by the district.

**** Cost is included in the premium of another fringe benefit.

GUIDELINES FOR USING PARTS II, III, IV, V, AND VI

The remainder of this publication is organized into the following parts:

Part II.	Statewide Summary Tables by District Type and Size (scheduled salaries do not include longevity pay, however average contractual salary paid does include longevity pay)
Part III.	Individual Districts' Salary Schedule and Selected Policy/Provision Information
Part IV.	Individual Area Vocational Centers' Salary Schedule and Selected Policy/ Provision Information
Part V.	Individual Special Education Cooperatives' Salary Schedule and Selected Policy/ Provision Information
Part VI.	Policy Cost and Percent Board Paid for Fringe Benefits Per Member and Family

Salary, policy, and fringe benefit information in Parts II, III, and Part VI-A is organized according to district type and size for regular school districts. Information in Parts IV, V, VI-B, and VI-C is listed in county order for area vocational centers and special education cooperatives. Salary, policy, and fringe benefit information is shown separately for elementary, secondary, and unit type districts in Parts II, III, and VI-A and grouped within the following six enrollment categories:

(1) Below 500 Enrollment
(2) 500 - 999 Enrollment
(3) 1,000 - 2,999 Enrollment
(4) 3,000 - 5,999 Enrollment
(5) 6,000 - 11,999 Enrollment
(6) 12,000 & Above Enrollment

Part II presents statewide summary tables for the following kinds of teacher salary information:

(1) Minimum (beginning) and maximum bachelor's degree scheduled salaries
(2) Minimum (beginning) and maximum master's degree scheduled salaries
(3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled salaries
(4) Highest scheduled salaries
(5) School districts' salary schedule adoption dates
(6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
(7) Number of school districts possessing selected salary policies and fringe benefits

All tables presenting scheduled salaries show the range, 25th, 50th, and 75th percentiles. Use of these summary tables, therefore, will enable the reader to determine the relative position of any given district among all districts of the same type and comparable enrollment size.

Part III presents the salary schedule and policy/provision information listed above for each individual elementary, secondary, and unit district, respectively. After the district type and enrollment category is identified, salary and salary policy/provision information for any or all districts within that category can be determined. Within each district type and enrollment classification, school districts are listed in county-district code numerical order--first by county and then by district.

Part IV provides salary schedule and policy/provision information for area vocational centers, and Part V provides comparable data for special education cooperatives.

Blank spaces or dashes (--) denote that the column of information either did not apply or could not be provided. The column headings for information presented in Parts III through V are described below.

1. County-District Code. The first three digits refer to the county in which the educational unit office (school district, area vocational center or special education cooperative) is located. Appendix A on page 138 presents a listing of all county names accompanied by the respective code numbers. The last four digits refer to the district/AVC/special education coop number within the respective county.

2. Name of District, Center, or Cooperative. Each county-district code is followed by the name of the educational unit.

3. Number of Teachers. This column lists the number of full-time elementary, secondary, and special education classroom teachers reported by each educational unit on the Teacher Service Record during the fall of 1994. This number does not include part-time teachers, teacher aides, librarians, counselors, or other nonteaching personnel.

4. Teacher Salary Schedule: 1994-95. These three columns include the beginning, maximum and longevity scheduled salaries for teachers holding (1) a bachelor's degree, (2) a master's degree, and (3) a master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. Also, the scheduled salary for a master's degree with 10 years of experience is presented between the columns for the master's degree and master's degree plus 30-32 semester hours. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties". These scheduled salaries include the tax-sheltered retirement contribution paid or deposited by the educational unit on behalf of the teachers to the Teachers Retirement System.

5. County-District Code. The first column of numbers on each right-hand (odd-numbered) page repeats the county-district code for each educational unit.

6. Highest Scheduled Salary: 1994-95. This salary figure is the highest possible salary provided by each district's, center's, or cooperative's schedule or policy. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary. The next data item is the highest possible salary with longevity. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary with longevity.

7. Increase: 1993-94 to 1994-95. These three columns present the 1993-94 to 1994-95 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Dashes (--) in these columns indicate either (l) there was a decrease from 1993-94 to 1994-95, or (2) no scheduled salary was provided at that degree level in 1993-94 or 1994-95.

8. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.

9. Average Paid Salary: 1994-95. This salary is the mean compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary, and special education classroom teachers reported by each school district, center or cooperative on the Teacher Service Record form. The average paid salary includes Teacher Retirement and additional pay for (l) extra duties, (2) longevity service, (3) extended work time if these are included in the teacher's employment contract, and (4) cost of insurance benefits if it is reported to the TRS as part of the teacher's paid salary. Salaries of part-time teachers, teacher aides, and other nonteaching personnel are not included in this mean salary.

10. Average Years of Experience. This column provides the average years of teaching experience (total in district, out of district, out of state) for full-time classroom teachers.

11. Teacher Retirement System. This column provides the percent of the salary that is considered board paid into Teacher Retirement.

12. Negotiated Agreement. The "Yes" or "No" shown in this column indicates whether there is a negotiated agreement between the school board and the teacher organization.

13. Fair Share. The "Yes" or "No" shown in this column indicates whether there is a Fair Share clause in the negotiated agreement between the school board and the teacher organization.

14. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization as of February 1, 1995, for those educational units which have a negotiated agreement.

Part VI provides the total dollar costs for selected fringe benefits and the percent paid by the employer (school board). This information is given for both the individual employee/teacher and for the employee's/teacher's family. The total costs and the board-paid percents are listed for Regular School Districts (Section A), Area Vocational Centers (Section B), and Special Education Cooperatives (Section C).

PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

Table 16. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	158	14,691-31,700	18,500	20,133	21,652	153	20,900-54,500	25,897	28,370	32,463
500-999	73	17,604-31,700	21,033	23,000	25,012	73	22,533-56,449	30,024	34,073	37,827
1,000-2,999	119	18,016-31,600	21,765	23,283	25,545	117	24,113-59,975	33,328	36,608	40,653
3,000-5,999	28	21,200-29,576	22,716	24,833	26,540	28	25,723-53,632	35,093	36,283	41,238
6,000-11,999	7	20,516-29,075	21,510	25,989	26,242	7	29,003-45,652	36,265	40,720	44,964
12,00 & Above	1	26,721	26,721	26,721	26,721	1	43,688	43,688	43,688	43,688

Table 17. MASTER'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	156	16,411-37,450	20,320	22,000	23,433	152	23,240-58,800	28,789	32,517	37,353
500-999	73	19,716-37,800	22,740	24,989	28,064	73	27,850-63,341	37,511	42,007	49,135
1,000-2,999	119	20,305-36,486	24,157	25,374	28,969	117	25,985-70,575	41,316	46,690	50,681
3,000-5,999	28	22,616-35,209	26,351	27,592	29,688	28	32,570-63,932	47,006	49,611	52,695
6,000-11,999	7	22,619-31,983	23,639	28,691	31,280	7	34,417-55,120	43,342	52,021	53,532
12,000 & Above	1	29,660	29,660	29,660	29,660	1	57,850	57,850	57,850	57,850

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Table 18. MASTER'S DEGREE + 30-32 SEMESTER HOURS*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	38	18,625-42,300	23,889	25,495	27,886	37	29,000-63,400	35,620	41,655	50,659
500-999	39	21,977-44,400	24,888	27,302	31,219	39	34,659-67,165	42,548	47,173	57,644
1,000-2,999	89	21,123-42,491	25,857	27,390	30,843	88	27,540-71,241	45,169	50,402	55,901
3,000-5,999	22	24,900-35,779	28,521	29,842	32,553	22	34,126-70,645	51,378	53,426	58,353
6,000-11,999	6	24,055-36,307	24,671	30,068	33,832	6	35,698-61,248	46,170	54,158	59,231
12,000 & Above	1	33,534	33,534	33,534	33,534	1	61,725	61,725	61,725	61,725

Table 19. HIGHEST SCHEDULED AND AVERAGE PAID SALARY*

	HIGHEST SCHEDULED SALARY					AVERAGE COMPENSATION REPORTED TO TRS				
ESTIMATED ENROLLMENT	NO OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	154	22,100-64,900	29,316	33,293	39,197		18,847-52,366	24,689	27,659	30,965
500-999	73	29,050-71,757	40,896	44,660	54,947		24,295-56,694	30,844	34,507	40,059
1,000-2,999	118	28,149-80,631	44,598	50,279	55,946		29,063-52,496	33,506	36,068	40,177
3,000-5,999	28	34,126-70,645	51,122	54,238	60,990		31,648-51,650	35,078	40,470	44,648
6,000-11,999	7	35,698-66,059	49,660	58,315	61,248		32,445-47,935	33,753	45,094	45,150
12,000 & Above	1	61,725	61,725	61,725	61,725		48,895	48,895	48,895	48,895

* Scheduled and paid salaries for teachers were unavailable for approximately 7 districts at time of publication and, therefore, are not included.

SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

Table 20. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	24	16,640-26,250	19,312	20,323	21,466	24	21,440-48,427	26,639	29,162	33,113
500-999	23	20,081-29,219	21,684	23,668	25,707	23	25,293-46,036	31,152	33,986	36,797
1,000-2,999	39	20,680-32,680	23,587	26,286	30,287	39	22,890-49,956	33,969	37,440	43,824
3,000-5,999	15	26,575-35,489	27,432	29,056	31,027	15	36,000-48,092	37,465	41,477	45,272
6,000-11,999	5	26,418-32,253	27,550	30,389	32,252	5	36,796-45,799	37,087	42,586	44,411
12,000 & Above										

Table 21. MASTER'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	24	18,440-28,875	20,879	21,952	23,242	24	23,240-56,728	30,345	32,746	38,788
500-999	23	22,736-32,100	24,370	25,848	28,019	23	35,020-63,533	38,472	40,430	48,261
1,000-2,999	39	23,574-35,861	26,016	28,609	33,476	39	34,834-69,796	44,731	57,590	62,883
3,000-5,999	15	29,370-43,923	30,200	31,260	35,216	15	51,157-70,104	57,584	60,254	65,933
6,000-11,999	5	28,927-35,801	30,382	33,427	35,638	5	54,092-69,344	57,283	61,644	68,926
12,000 & Above										

Table 22. MASTER'S DEGREE + 30-32 SEMESTER HOURS*

		BEGINNING SALARY				MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	7	21,893-30,975	24,183	24,516	27,984	7	30,972-61,313	36,484	41,359	50,663
500-999	16	24,636-38,370	26,771	28,413	31,667	16	41,072-65,883	45,083	45,922	56,359
1,000-2,999	35	26,678-38,246	28,304	30,943	36,071	35	40,330-73,799	48,257	61,085	68,410
3,000-5,999	14	31,324-46,284	31,853	33,533	35,767	14	56,282-73,560	61,171	66,317	69,799
6,000-11,999	5	31,358-39,026	32,393	34,704	37,251	5	58,631-74,182	61,376	64,532	74,171
12,000 & Above										

Table 23. HIGHEST SCHEDULED AND AVERAGE PAID SALARY*

		HIGHEST SCHEDULED SALARY				AVERAGE COMPENSATION REPORT TO TRS				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	24	23,690-61,313	30,527	34,409	41,588	24	21,365-44,242	25,301	30,584	34,962
500-999	23	39,024-67,058	41,698	45,181	53,478	24	34,469-56,570	36,188	39,128	46,201
1,000-2,999	39	40,118-78,087	47,364	61,961	71,503	39	34,575-68,709	39,572	46,754	56,361
3,000-5,999	15	58,778-84,749	64,457	67,919	73,535	16	46,596-65,618	49,383	54,928	62,921
6,000-11,999	5	58,631-76,440	63,016	72,933	75,300	4	56,529-66,560	57,968	64,198	66,448
12,000 & Above										

* Scheduled and paid salaries for teachers were unavailable for approximately 7 districts at time of publication and, therefore, are not included.

UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

Table 24. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	80	17,075-25,382	18,713	19,417	20,169	79	22,694-42,380	25,435	27,147	28,840
500-999	131	18,200-24,111	19,538	20,200	21,012	130	22,100-41,696	26,713	29,123	30,619
1,000-2,999	137	17,900-30,391	20,135	21,000	22,387	137	24,299-46,802	30,127	32,088	34,442
3,000-5,999	30	19,200-26,413	21,187	22,233	23,620	30	29,186-45,565	32,338	34,710	37,292
6,000-11,999	16	20,879-28,406	21,864	23,695	25,198	16	29,390-45,597	32,682	37,223	40,988
12,000 & Above	12	21,344-29,858	22,790	24,418	25,749	12	31,381-46,920	33,215	37,424	39,339

Table 25. MASTER'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	79	17,925-27,496	20,348	21,000	21,939	79	25,050-46,217	29,076	30,755	32,530
500-999	131	19,050-27,413	21,200	22,254	23,281	130	26,900-44,952	32,100	34,007	36,335
1,000-2,999	137	19,800-35,862	22,001	23,279	24,437	137	29,650-57,744	35,168	37,259	40,559
3,000-5,999	30	21,081-31,208	23,243	24,752	26,509	30	34,625-52,453	39,714	42,082	46,279
6,000-11,999	16	22,500-31,741	24,839	26,045	27,770	16	38,850-59,946	41,727	45,976	51,689
12,000 & Above	12	23,760-31,926	24,756	26,548	30,483	12	37,326-57,128	39,189	44,420	53,442

Table 26. MASTER'S DEGREE + 30-32 SEMESTER HOURS*

			BEGINNING SALARY					MAXIMUM SALARY		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	19	18,775-25,194	22,137	22,920	24,000	19	26,275-41,460	31,785	32,896	34,290
500-999	52	20,047-41,613	22,553	24,147	26,077	51	30,875-44,879	34,335	36,985	39,414
1,000-2,999	79	20,600-36,008	23,344	24,721	27,157	79	30,850-62,092	37,740	40,055	43,914
3,000-5,999	26	22,107-35,286	24,894	26,656	28,866	26	35,625-58,244	43,490	46,847	51,472
6,000-11,999	15	23,500-36,517	26,639	28,602	29,542	15	41,467-66,116	45,444	52,183	60,152
12,000 & Above	12	25,520-34,639	27,079	29,342	33,402	12	36,882-60,592	43,440	49,694	55,557

Table 27. HIGHEST SCHEDULED AND AVERAGE PAID SALARY*

			HIGHEST SCHEDULED SALARY					AVERAGE COMPENSATION REPORTED TO TRS		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	80	26,275-46,688	30,262	32,518	33,698	83	20,896-33,844	24,540	26,155	27,851
500-999	131	27,500-46,957	33,507	36,438	38,896	131	23,475-37,821	27,569	29,137	31,317
1,000-2,999	137	30,850-65,494	37,395	40,123	44,369	137	24,919-56,857	29,917	31,377	34,634
3,000-5,999	30	35,625-61,375	44,338	46,855	53,232	31	30,692-42,816	33,371	36,109	38,071
6,000-11,999	16	42,798-71,597	46,984	53,505	61,385	16	32,056-52,051	34,646	38,683	41,815
12,000 & Above	12	44,945-67,572	46,950	53,142	58,999	12	34,546-49,136	35,570	41,630	44,229

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* Scheduled and paid salaries for teachers were unavailable for approximately 7 districts at time of publication and, therefore, are not included.

TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A NEGOTIATED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1= MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.

2= MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

Table 28. ELEMENTARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT: IEA-NEA	IFT-AFT	INDEPENDENT	SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT: 1	2	NO SCHEDULE
UNDER 500	164	75	42	8	31	5	3
500 - 999	75	48	22	1	1	3	
1,000 - 2,999	119	88	28		2	1	
3,000 - 5,999	29	23	6				
6,000 - 11,999	7	5	2				
12,000 & Above	1	1					
TOTALS	395	240	100	9	34	9	3

Table 29. SECONDARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT: IEA-NEA	IFT-AFT	INDEPENDENT	SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT: 1	2	NO SCHEDULE
UNDER 500	24	17	3	2	1	1	
500 - 999	24	18	5		1		
1,000 - 2,999	39	24	12	3			
3,000 - 5,999	16	10	6				
6,000 - 11,999	5	3	1	1			
12,000 & Above							
TOTALS	108	72	27	6	2	1	

Table 30. UNIT SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	83	62	11	5	4	1	
500 - 999	131	109	17	1	4		
1,000 - 2,999	137	119	18				
3,000 - 5,999	31	26	5				
6,000 - 11,999	16	9	7				
12,000 & Above	12	8	4				
TOTALS	410	333	62	6	8	1	

Table 31. UNIT SCHOOL DISTRICTS

	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
TOTALS FOR ALL SCHOOL DISTRICTS	913	645	189	21	44	11	3

TEACHER SALARY POLICIES AND FRINGE BENEFITS

KEY TO SALARY POLICIES AND FRINGE BENEFITS

A = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.
B = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).
C = BOARD-PAID OR TAX-SHELTERED TEACHERS' RETIREMENT CONTRIBUTION INCLUDED IN EXISTING SALARY SCHEDULE.
D = EARLY RETIREMENT PROGRAM BEYOND STATUTORY REQUIREMENT.
E = SICK LEAVE BANK.
F = DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., MATERIALS ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT.
G = PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.
H = SICK LEAVE ACCUMULATION BEYOND 180 DAYS.

Table 32. ELEMENTARY SCHOOL DISTRICTS

		NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	A	B	C	D	E	F	G	H
UNDER 500	163	6	19	97	36	33	101	153	58
500-999	76	3	15	62	40	26	52	73	52
1,000-2,999	119	4	24	101	70	52	80	113	92
3,000-5,999	29		4	28	19	17	15	29	23
6,000-11,999	7	1	2	6	5	4	4	7	5
12,000 & Above	1		0	1	1	1		1	1
TOTALS	395	10	264	295	171	133	52	376	231

Table 33 SECONDARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
UNDER 500	24	1	4	15	11	4	15	23	10
500-999	24	1	5	14	12	9	15	22	17
1,000-2,999	39	1	10	39	24	18	22	39	28
3,000-5,999	16		5	13	14	10	5	15	12
6,000-11,999	5		2	5	4	4	3	5	5
12,000 & Above									
TOTALS	108	3	26	86	65	45	60	104	72

Table 34 UNIT SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
UNDER 500	83		13	64	18	20	43	81	36
500-999	131	1	24	104	37	45	60	122	72
1,000-2,999	137		33	114	52	42	63	131	99
3,000-5,999	31		9	26	23	15	16	31	28
6,000-11,999	16		4	14	6	9	4	16	15
12,000 & Above	12		4	11	7	9	6	11	10
TOTALS	410	1	87	333	143	140	192	392	260

Table 35 ALL DISTRICTS

	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
TOTAL FOR ALL DISTRICTS	913	18	177	714	379	318	504	872	563

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

		NO OF	BA SCHEDULED		MA SCHEDULED		MA 10TH	MA+30-32 SCHD	
CTY-DIST	NAME OF DISTRICT	TCHRS	MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY	YEAR	MIN. --- MAX.	LONGEVITY
006-0170	OHIO COMM CONS SCHOOL DIST 17	11	17082(13)22734	( )----	18821(13)24473	( )----	22734	----( )----	( )----
006-0840	MALDEN COMM CONS SCH DIST 84	10	18859(8)21467	( )----	21576(17)27120	( )----	24511	----( )----	( )----
006-0920	CHERRY SCHOOL DIST 92	8	14691(17)21539	( )----	16411(17)23259	( )----	20507	----( )----	( )----
006-0940	LADD COMM CONS SCHOOL DIST 94	9	18804(16)25935	(20)26478	20761(16)27891	(20)28434	24772	----( )----	( )----
006-0980	DALZELL SCHOOL DISTRICT 98	4	17935(15)23641	( )----	20761(21)28750	( )----	24185	----( )----	( )----
006-1260	WYANET C C SCHOOL DIST 126	18	18261(13)24266	( )----	20571(19)29348	(21)30158	25190	----( )----	( )----
006-1750	LEEPERTOWN C C SCH DIST 175	4	17749(9)21662	( )----	19488(12)24705	( )----	23401	----( )----	( )----
006-2850	WALNUT COMM CONS SCH DIST 285	25	17348(17)25560	( )----	19281(20)30322	( )----	24250	----( )----	( )----
010-1300	THOMASBORO C C SCHOOL DIST 130	18	20011(11)26695	(14)26952	21035(14)30581	(28)35003	27804	----( )----	( )----
010-1420	LUDLOW C C SCHOOL DIST 142	10	20520(17)26932	( )----	21778(22)30076	( )----	25173	----( )----	( )----
010-1880	GIFFORD C C SCHOOL DIST 188	11	20380(22)27554	( )----	21685(22)28859	( )----	24620	22989(24)30815	( )----
010-1920	PRAIRIEVIEW COMM CONS DIST 192	11	20868(20)27933	( )----	22168(20)30320	( )----	25836	----( )----	( )----
010-2120	OGDEN COMM CONS SCH DIST 212	8	19022(18)25870	(19)26283	20109(18)27935	(19)28348	24022	----( )----	( )----
014-0210	AVISTON SCHOOL DISTRICT 21	10	23315(15)31033	(37)41793	24837(19)34728	(37)45489	29293	----( )----	( )----
014-0460	WILLOW GROVE SCHOOL DISTRICT 46	10	20946(19)31619	(20)32079	23192(19)33866	(20)34326	28248	----( )----	( )----
014-0570	BARTELSO SCHOOL DISTRICT 57	11	21350(16)28550	(21)29050	22550(19)31100	(21)31600	27050	----( )----	( )----
014-0600	GERMANTOWN SCHOOL DISTRICT 60	13	23293(15)31243	(26)33961	24657(21)36014	(25)37101	29257	----( )----	( )----
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62	7	16700( )----	( )----	17450( )----	( )----	-----	----( )----	( )----
014-0630	ALBERS SCHOOL DISTRICT 63	9	20086(16)26968	( )----	22774(21)31806	(21)32129	26645	----( )----	( )----
014-1415	ST ROSE SCHOOL DISTRICT 14-15	8	20024(14)26111	(38)35670	21455(20)30151	(38)37107	25368	----( )----	( )----
014-1860	NORTH WAMAC SCHOOL DISTRICT 186	8	20652(23)35902	( )----	22761(23)39190	( )----	30821	----( )----	( )----
016-0290	SUNSET RIDGE SCHOOL DIST 29	32	28238(14)54500	( )----	29827(15)58800	( )----	42849	31449(15)63400	( )----
016-0710	NILES ELEM SCHOOL DIST 71	33	31700(9)38870	(33)45670	37450(16)54780	(33)61580	44890	42300(16)60630	(33)67430
016-0730	EAST PRAIRIE SCHOOL DIST 73	33	31042(9)38327	( )----	36009(17)54022	(28)57022	43780	42200(17)60682	(28)63682
016-0780	ROSEMONT ELEM SCHOOL DIST 78	18	26710(10)38015	(35)41056	30046(13)48103	(35)51587	42763	32497(15)56277	(35)60779
016-0790	PENNOYER SCHOOL DIST 79	27	24866(18)39561	(37)49461	27179(18)42821	(37)55171	34912	----( )----	( )----
016-0930	HILLSIDE SCHOOL DIST 93	33	23902(11)35748	( )----	26227(15)45886	(17)46286	36265	28915(15)52274	( )----
016-0940	KOMAREK SCHOOL DIST 94	19	25400(5)32258	( )----	29210(24)56642	( )----	39497	31496(24)58928	( )----
016-1080	WILLOW SPRINGS SCHOOL DIST 108	25	21700(7)24700	(20)36818	23100(7)26100	(19)33800	-----	----( )----	( )----
016-1100	CENTRAL STICKNEY SCH DIST 110	21	24250(14)39280	( )----	26050(19)44580	( )----	37580	26650(19)45180	( )----
016-1540	THORNTON SCHOOL DISTRICT 154	20	21609(10)37471	( )----	23117(10)40343	( )----	40343	----( )----	( )----
016-1545	BURNHAM SCHOOL DISTRICT 154-5	11	23000(13)34960	( )----	25070(19)42550	( )----	33350	----( )----	( )----
016-1720	SANDRIDGE SCHOOL DISTRICT 172	18	20400(19)31800	(37)42000	21200(19)32600	(37)42800	26600	----( )----	( )----
022-0340	WINFIELD SCHOOL DISTRICT 34	22	23525(10)31616	(11)32564	26114(13)38349	(14)39499	34072	27924(15)43505	(16)44810
022-0690	PUFFER HEFTY SCHOOL DIST 69	24	27763(10)39331	( )----	34427(15)52056	( )----	45115	39979(18)61310	( )----
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62	15	20707(15)28859	(16)29480	22446(19)33804	(20)34426	27826	24185(19)35543	(20)36165
028-0910	AKIN COMM CONS SCHOOL DIST 91	8	18150( )24410	(17)25310	18400( )28775	(26)29839	22390	18625( )29000	(26)30073
028-1100	LOGAN COMM CONS SCH DIST 110	6	15800(19)23400	( )----	16800(19)24400	( )----	20400	----( )----	( )----
028-1150	EWING NORTHERN C C DISTRICT 115	14	21005(15)28342	(30)31603	22092(20)31875	(30)35136	26495	----( )----	( )----
029-0870	ST DAVID SCHOOL DIST 87	6	19565(27)28370	( )----	20380(26)28859	( )----	23315	21196(26)29674	( )----
029-3400	PRICHARD CLARK CONS ELEM DIST340	6	18100(25)25600	( )----	18900(25)26400	( )----	21600	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-0170	(13)25777	( )----	738-982	1021-1265	---------	1841	MA + 24	22544	6.8	8.69	YES	YES	IFT-AFT
006-0840	(17)28207	( )----	---------	---------	---------	----	MA + 16	21842	7.6	8.69	YES	NO	IFT-AFT
006-0920	(17)23259	( )----	688-1376	688-1032	---------	1032	MA	21324	13.6	4.00	NO		
006-0940	(16)27891	(20)28434	163-1033	555-1424	---------	1424	MA	27288	22.0	8.69	NO		
006-0980	(21)28750	( )----	335-791	1761-2750	---------	2750	MA	25068	15.7	8.69	NO		
006-1260	(19)30272	(21)31082	544-1766	680-2065	---------	2989	MA + 16	23672	12.3	8.69	YES	NO	IEA-NEA
006-1750	(12)24705	( )----	1820-3033	2359-3976	---------	3976	MA	19659	8.5	8.69	NO		
006-2850	(21)31839	( )----	881-1364	881-1433	---------	1432	MA + 16	28821	13.0		YES	NO	IEA-NEA
010-1300	(14)31136	(29)35005	0-1027	0-1176	---------	1197	MA + 15	26145	12.0	8.69	YES	YES	IEA-NEA
010-1420	(22)30705	( )----	887-1539	1543-952	---------	1326	MA + 16	22826	12.7	8.69	YES	YES	IEA-NEA
010-1880	(24)30815	( )----	978-1304	978-1305	---------	2608	C.A.S.	25698	11.4	8.69	YES	YES	IEA-NEA
010-1920	(20)32372	( )----	509-1569	540-948	---------	998	MA + 15	27693	12.3	8.69	YES	NO	IEA-NEA
010-2120	(18)27935	(19)28348	544-1522	544-1522	---------	1522	MA	21929	7.1	8.69	NO		
014-0210	(19)34728	(37)45489	1087-1087	1087-1087	---------	1087	MA	31490	12.4	8.69	NO		
014-0460	(19)33866	(20)34326	1374-1790	1313-1917	---------	1917	MA	31293	15.4		YES	NO	IFT-AFT
014-0570	(19)31100	(21)31600	2000-2000	2000-2000	---------	2000	MA	26300	16.1		NO		
014-0600	(21)36014	(25)37101	760-760	761-761	---------	761	MA	32450	15.2	8.69	YES	NO	IFT-AFT
014-0620	( )-----	( )----	1580-----	1250-----	---------	----	MA	22319	12.4		NO		
014-0630	(21)32505	(21)32854	1038-1148	1081-1224	---------	1235	MA + 08	25656	12.2	7.52	YES	NO	IEA-NEA
014-1415	(20)30151	(38)37107	815-815	815-815	---------	815	MA	30635	11.5	8.69	NO		
014-1860	(23)39190	( )----	0-1641	0-1685	---------	1685	MA	27886	9.3	8.69	YES	NO	IEA-NEA
016-0290	(16)64900	( )----	0-0	0-0	0-0	1500	EDD-PHD	43169	10.4		YES	YES	IEA-NEA
016-0710	(16)60630	(33)67430	530-770	810-1080	1310-1200	1200	MA + 30	52366	14.7		YES	YES	IFT-AFT
016-0730	(17)60682	(28)63682	2229-2424	3564-3292	4258-3850	3850	MA + 32	44933	13.8		YES	YES	IFT-AFT
016-0780	(15)56277	(35)60779	778-1107	875-1401	947-1639	1639	MA + 30	45800	12.0		YES	YES	IEA-NEA
016-0790	(18)45442	(37)57792	1071-1704	1171-1844	---------	1956	MA + 27	32921	10.3		YES	YES	IEA-NEA
016-0930	(15)54941	( )----	741-1109	813-1422	897-1620	1704	MA + 45	42923	16.4		YES	YES	IEA-NEA
016-0940	(24)58928	( )----	400-508	460-892	496-928	928	MA + 30	37296	15.1		YES	NO	IEA-NEA
016-1080	(07)26600	( )----	1000-1000	1100-1100	---------	1100	MA + 15	26332	9.5		YES	YES	IFT-AFT
016-1100	(19)45480	( )----	0-780	-----1380	-----1380	1380	MA + 45	36373	13.3		YES	YES	IFT-AFT
016-1540	(10)40343	( )----	3243-5361	3963-4973	---------	4973	MA	29975	12.1		YES	NO	IEA-NEA
016-1545	(21)45080	( )----	1000-1520	1090-1850	---------	1960	MA + 12	31986	10.5		YES	NO	IEA-NEA
016-1720	(19)32600	(37)42800	3000-4200	3000-4200	---------	4200	MA	25747	10.7		YES	NO	IEA-NEA
022-0340	(16)45679	(17)47049	685-921	761-1117	813-1267	1331	MA + 45	31722	10.1		YES	YES	IEA-NEA
022-0690	(18)61310	( )----	-----0	-----0	-----0	----	MA + 30	48279	14.2	8.00	YES	NO	IEA-NEA
028-0620	(19)35543	(20)36165	598-598	598-597	598-597	597	MA + 32	28016	13.2	8.69	YES	NO	IFT-AFT
028-0910	( )29000	(26)30073	---------	---------	---------	----	MA + 30	21531	7.8	8.69	YES	NO	IFT-AFT
028-1100	(19)24900	( )----	600-600	600-600	---------	600	MA + 15	20775	9.0	8.69	NO		
028-1150	(20)31875	(30)35136	1630-1630	1630-1630	---------	1630	MA	28993	13.9	8.69	YES	NO	IFT-AFT
029-0870	(26)29674	( )----	0-327	0-0	1-0	----	C.A.S.	25375	18.1	8.69	NO		
029-3400	(25)26400	( )----	600-600	600-600	---------	600	MA	19700	6.6	7.18	NO		

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
032-002C	MAZON-VERONA-KINSMAN ESD 2C	17	22935(12)31413	(27)34701	24973(27)44049	( )----	31332	----( )----	( )----
032-024C	NETTLE CREEK C C SCH DIST 24C	6	20109(26)34239	( )----	21196(26)35326	( )----	26087	----( )----	( )----
032-060C	SARATOGA COMM CONS S DIST 60C	20	21600(21)37350	( )----	22800(29)44550	( )----	29550	24000(37)51750	( )----
032-072C	GARDNER COMM CONS SCH DIST 72C	9	20500(24)38500	( )----	22000(24)40000	( )----	28750	----( )----	( )----
032-0740	SOUTH WILMINGTON CONS SCH DIST 7	6	19000( )----	( )----	----( )----	( )----	-----	----( )----	( )----
032-0750	BRACEVILLE SCHOOL DIST 75	10	17400(7)20900	( )----	----( )----	(19)28450	-----	----( )----	( )----
038-2750	CRESCENT CITY C C SCHOOL DIST 27	9	19683(14)26473	( )----	20883(15)28158	( )----	25248	----( )----	( )----
038-2800	MILFORD COMM CONS SCH DIST 280	21	18235(21)27685	(24)28135	19835(21)29285	(24)29735	23885	----( )----	( )----
039-0860	DESOTO CONS SCHOOL DISTRICT 86	18	18400(15)29650	( )----	20650(15)31900	( )----	27400	22150(18)36400	( )----
039-1300	GIANT CITY C C SCHOOL DIST 130	12	21636(15)30196	( )----	24897(17)34598	( )----	30603	----( )----	( )----
041-0020	ROME COMM CONS SCHOOL DIST 2	20	20322(14)25383	( )----	22153(22)32388	( )----	26383	----( )----	( )----
041-0030	FIELD COMM CONS SCHOOL DIST 3	17	(NEGOTIATION IN PROGRESS AS OF 08/01/95)						
041-0040	WOODLAWN COMM CONS SCH DIST 4	24	19872(22)31514	( )----	22032(24)34732	( )----	27324	----( )----	( )----
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5	15	19837(18)28641	( )----	22011(20)31793	( )----	26413	----( )----	( )----
041-0060	GRAND PRAIRIE C C SCH DIST 6	6	18986(12)24798	( )----	20923(15)28188	( )----	25282	----( )----	( )----
041-0070	DODDS COMM CONS SCHOOL DIST 7	12	20753(14)27074	( )----	23371(16)30596	( )----	27435	----( )----	( )----
041-0080	INA COMM CONS SCHOOL DIST 8	9	16549(19)24294	( )----	17853(25)28043	( )----	21522	----( )----	( )----
041-0120	MCCLELLAN C C SCHOOL DIST 12	5	15761(15)23505	( )----	16630(15)24375	( )----	21277	----( )----	( )----
041-0790	SUMMERSVILLE SCHOOL DIST 79	15	20326(18)28837	( )----	22223(22)33103	( )----	26674	24120(26)37543	( )----
041-0820	BETHEL SCHOOL DISTRICT 82	12	20870(17)28261	( )----	22609(23)32609	( )----	26522	----( )----	( )----
041-0990	FARRINGTON C C SCHOOL DIST 99	5	(NO POLICY AND NO SCHEDULE)						
041-1140	BLUFORD C C SCHOOL DIST 114	21	19792(18)31532	( )----	22292(22)36532	( )----	28189	----( )----	( )----
044-0320	NEW SIMPSON HILL CONS DIST 32	12	21205(25)35955	( )----	22999(25)37749	( )----	28591	24466(25)39216	( )----
044-0430	BUNCOMBE CONS SCHOOL DIST 43	6	18261(15)25543	( )----	19783(15)27065	( )----	25000	----( )----	( )----
044-0550	VIENNA SCHOOL DIST 55	26	22937(14)33035	( )----	25534(16)37075	( )----	32025	----( )----	( )----
044-0640	CYPRESS SCHOOL DIST 64	8	19494(17)26287	( )----	20826(17)28751	( )----	25021	----( )----	( )----
046-2560	ST ANNE C C SCHOOL DIST 256	25	24978(13)32119	( )----	27498(17)36836	( )----	32441	----( )----	( )----
046-2580	ST GEORGE C C SCHOOL DIST 258	8	18500(21)26200	( )----	19100(21)27700	( )----	23800	----( )----	( )----
047-0660	NEWARK COMM CONS SCH DIST 66	16	20175(12)28275	( )----	22425(17)33900	( )----	28500	----( )----	( )----
047-0900	LISBON COMM CONS SCH DIST 90	7	19607(24)31535	( )----	21809(24)33737	( )----	26282	----( )----	( )----
049-0240	MILLBURN C C SCHOOL DIST 24	25	22383(6)25948	( )----	23383(6)26948	( )----	-----	26583(6)30148	( )----
049-0330	EMMONS SCHOOL DISTRICT 33	16	22000( )----	( )----	24135( )----	( )----	-----	25440( )----	( )----
049-0360	GRASS LAKE SCHOOL DIST 36	16	22955(13)34882	(14)35382	25708(15)39970	(16)39970	33966	----( )----	( )----
049-0380	BIG HOLLOW SCHOOL DIST 38	29	21518(17)39374	(21)39474	24272(20)45816	(24)47216	33368	26183(20)48693	(24)50093
049-0720	RONDOUT SCHOOL DIST 72	11	25154(8)33167	( )----	29495(11)44798	( )----	43407	34837(11)50753	( )----
049-1060	BANNOCKBURN SCHOOL DIST 106	15	26047(20)46092	( )----	27847(20)47892	( )----	37342	----( )----	( )----
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56	4	17542(15)22042	(38)28942	19142(15)23642	(38)30542	22142	----( )----	( )----
050-0650	ALLEN TWP C C SCHOOL DIST 65	9	(NO POLICY AND NO SCHEDULE)						
050-0790	TONICA COMM CONS SCH DIST 79	13	18317(12)22105	( )----	20000(19)26000	( )----	23158	----( )----	( )----
050-0820	DEER PARK C C SCHOOL DIST 82	11	18207(12)22576	( )----	18967(16)28080	( )----	24093	----( )----	( )----
050-0950	GRAND RIDGE C C SCHOOL DIST 95	29	19500(11)27008	( )----	22230(15)32468	(25)33833	28373	----( )----	( )----
050-1250	OGLESBY ELEM SCH DIST 125	27	18033(11)25565	( )----	22141(17)33783	(18)34054	28304	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
032-002C	(27)45272	( )----	1087-1087	1087-1087	---------	1087	MA + 24	30900	12.7	8.69	YES	YES	IEA-NEA
032-024C	(26)35326	( )----	0-0	0-0	---------	----	MA	25418	11.1	8.69	NO		
032-060C	(37)51750	( )----	600-600	600-600	600-600	600	MA + 30	30114	10.8	8.69	YES	NO	IEA-NEA
032-072C	(24)40750	( )----	600-1350	600-1350	---------	1350	BA + 45	33094	16.1		YES	NO	IEA-NEA
032-0740	( )-----	( )----	500-----	---------	---------	----		27659	16.3		YES	NO	INDEP.
032-0750	(07)22100	(19)28450	750-1250	---------	---------	1250	BA + 30	22470	11.0		YES	NO	IEA-NEA
038-2750	(15)28158	( )----	937-937	1137-1137	---------	1137	MA	23465	9.2		YES	NO	INDEP.
038-2800	(21)29285	(24)29735	634-184	1034-584	---------	584	MA	25196	14.7		NO		
039-0860	(18)36400	( )----	200-950	200-950	200-950	950	MA + 30	29303	13.2	8.69	YES	NO	IEA-NEA
039-1300	(17)36228	( )----	832-832	832-1402	---------	1402	MA + 16	30259	13.0	8.69	YES	NO	IEA-NEA
041-0020	(24)34842	( )----	782-1324	852-1698	---------	1826	MA + 08	28112	13.6	8.69	YES	YES	IEA-NEA
041-0030	( )-----	( )----	---------	---------	---------	----	MA		11.5	8.69	YES	NO	IEA-NEA
041-0040	(24)35812	( )----	---------	---------	---------	----	MA + 16	31471	13.7	8.00	YES	YES	IEA-NEA
041-0050	(20)32337	( )----	272-271	707-706	---------	1250	MA + 08	26979	8.8	8.69	YES	NO	IEA-NEA
041-0060	(15)28834	( )----	730-954	805-1084	---------	1109	MA + 12	25189	13.1	8.69	YES	NO	IEA-NEA
041-0070	(16)30596	( )----	435-435	434-435	---------	435	MA	27184	12.2	8.69	YES	YES	IEA-NEA
041-0080	(25)28043	( )----	0-1	0-0	---------	----	MA	24048	17.4	8.69	YES	NO	IEA-NEA
041-0120	(15)24375	( )----	0-0	0-0	---------	----	MA	22646	12.8	8.69	YES	YES	IEA-NEA
041-0790	(26)37543	( )----	978-1389	1075-1615	---------	3103	MA + 32	28025	14.0	8.69	YES	NO	IEA-NEA
041-0820	(23)33043	( )----	653-652	652-652	---------	652	MA + 08	26953	13.5	8.69	YES	YES	IEA-NEA
041-0990	( )-----	( )----	---------	---------	---------	----		22580	11.0				
041-1140	(22)36532	( )----	342-1498	466-1746	---------	1746	MA	29630	14.2	8.69	YES	YES	IEA-NEA
044-0320	(25)39216	( )----	617-617	617-617	---------	1378	MA + 30	32024	17.1	8.69	YES	YES	IEA-NEA
044-0430	(15)27065	( )----	0-1086	0-1087	---------	1087	MA	22174	10.0	8.69	NO		
044-0550	(16)38372	( )----	883-1270	982-1426	---------	1475	MA + 16	33837	14.5	8.69	YES	NO	IEA-NEA
044-0640	(17)28751	( )----	568-766	607-827	---------	827	MA	23620	10.2	8.69	YES	YES	IEA-NEA
046-2560	(17)37612	( )----	707-909	778-1043	---------	1065	MA + 08	33740	15.4	8.69	YES	NO	IEA-NEA
046-2580	(21)28700	( )----	500-1300	850-1500	---------	1400	MA + 24	24711	13.6		YES	NO	INDEP.
047-0660	(17)33900	( )----	175-1075	425-1700	---------	1700	MA	25551	7.8		YES	NO	IEA-NEA
047-0900	(24)34104	( )----	0-0	0-0	---------	----	MA + 06	27805	15.7	8.00	YES	NO	INDEP.
049-0240	(06)30148	( )----	864-2629	---------	---------	----	MA + 32	31847	13.4		NO		
049-0330	( )-----	( )----	500-----	910-----	---------	----		30597	9.6	8.69	YES	YES	IFT-AFT
049-0360	(15)39970	(16)39970	1299-1974	1455-2734	---------	2734	MA	32766	12.1		YES	YES	IEA-NEA
049-0380	(20)48693	(24)50093	290-531	327-617	353-656	656	MA + 30	34686	11.3	8.00	YES	YES	IFT-AFT
049-0720	(11)50753	( )----	1198-1579	1405-2133	1659-2417	2417	MA + 32	42528	12.8		YES	YES	IEA-NEA
049-1060	(20)49092	( )----	1002-1002	1002-1002	---------	1002	MA + 18	44060	15.2		YES	NO	INDEP.
050-0560	(15)25242	(38)32142	511-511	511-511	---------	511	MA + 24	18847	1.7		YES	NO	IFT-AFT
050-0650	( )-----	( )----	---------	---------	---------	----		25856	15.3				
050-0790	(19)26842	( )----	429-473	448-520	---------	529	MA + 16	22911	14.0	5.26	YES	YES	IFT-AFT
050-0820	(18)31537	( )----	1359-1685	1358-2019	---------	2220	MA + 16	24608	14.8	8.69	NO		
050-0950	(16)33833	(26)35198	777-1077	1261-1669	---------	1816	MA + 08	26981	10.7	8.69	YES	NO	IEA-NEA
050-1250	(17)33783	(18)34054	207-1217	402-1609	---------	1609	MA	28227	13.9	8.69	YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
050-1350	UTICA ELEM SCHOOL DIST 135	8	16290(22)22890	( )----	17490(22)24090	( )----	20190	----( )----	( )----
050-1750	DIMMICK C C SCHOOL DIST 175	11	19300(13)23850	( )----	21100(17)27050	( )----	24250	----( )----	( )----
050-1850	WALTHAM C C SCHOOL DIST 185	9	19635(14)26985	( )----	21735(18)31185	( )----	26460	23835(20)34335	( )----
050-1950	WALLACE C C SCHOOL DIST 195	14	22253(10)28929	(20)29597	24034(14)36498	(26)37386	32045	----( )----	( )----
050-2100	MILLER TWP CC SCH DIST 210	12	21957(13)29870	(17)31087	23174(17)33522	(19)34739	28652	----( )----	( )----
050-2300	RUTLAND C C SCHOOL DIST 230	8	20543(15)33075	( )----	22187(22)42114	(25)43758	28761	----( )----	( )----
050-2350	OPHIR COMM CONS SCH DIST 235	5	16847(13)27798	( )----	18448(15)31083	( )----	26029	19798(17)34116	( )----
052-0080	NELSON PUBLIC SCHOOL DIST 8	3	17391( )----	( )----	17935( )----	( )----	-----	----( )----	( )----
052-2200	STEWARD ELEM SCHOOL DIST 220	8	17397(20)24355	( )----	19137(25)28704	( )----	22580	----( )----	( )----
053-4250	ROOKS CREEK C C SCH DIST 425	4	18500(10)23125	( )----	20443(14)26918	( )----	24605	----( )----	( )----
053-4260	CORNELL C C SCH DIST 426	12	18900(13)26395	( )----	20700(20)31789	( )----	26289	----( )----	( )----
053-4300	PONTIAC ESMEN C C S DIST 430	5	18152(15)23043	( )----	19457(20)25652	( )----	20600	----( )----	( )----
053-4350	ODELL COMM CONS SCHOOL DIST 435	11	18532(11)24362	(12)24802	19941(15)27891	(20)31097	24711	----( )----	( )----
053-4380	SAUNEMIN C CONSOL SCH DIST 438	13	18500( )----	( )----	20300( )----	( )----	-----	----( )----	( )----
054-0610	CHESTER-EAST LINCOLN CCS DIST 61	23	19000(14)27162	(23)28242	20710(14)28872	(29)30762	25957	----( )----	( )----
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88	11	20163(23)27667	( )----	21685(26)29837	( )----	24620	----( )----	( )----
054-0920	WEST LINCOLN-BROADWELL E S D #92	14	20000(25)26600	( )----	22000(25)28600	( )----	24376	----( )----	( )----
058-0010	RACCOON CONS SCHOOL DIST 1	14	20156(17)30076	( )----	21668(20)33339	( )----	26920	----( )----	( )----
058-0020	KELL CONSOLIDATED SCHOOL DIST 2	8	18453(15)22953	( )----	19153(20)27353	( )----	22843	----( )----	( )----
058-0070	IUKA COMM CONS SCHOOL DIST 7	14	23430(14)29834	( )----	24788(17)32565	( )----	28905	----( )----	( )----
058-0100	SELMAVILLE C C SCH DIST 10	12	18190(20)30590	( )----	19710(21)32730	(34)37785	25290	----( )----	( )----
058-1220	ODIN SCHOOL DIST 122	8	21484(20)29939	(20)30139	22100(20)30555	(20)30755	25852	----( )----	( )----
058-1330	CENTRAL CITY SCHOOL DIST 133	17	22091(18)32575	( )----	23540(19)36907	( )----	29531	----( )----	( )----
063-0110	SPRING GROVE SCH DIST 11	21	19825(11)26985	( )----	23225(19)34125	( )----	27325	25625(19)39225	( )----
063-0180	RILEY C C SCHOOL DIST 18	13	22959(17)31772	( )----	25033(26)40764	( )----	30476	27109(26)42838	( )----
063-0360	HARRISON SCHOOL DISTRICT 36	23	20600(13)28950	( )----	22600(16)33850	(16)36100	28200	24200(24)40700	(24)44700
071-1440	KINGS CONSOLIDATED SCH DIST 144	10	19185(24)34054	( )----	20707(24)35576	( )----	26283	----( )----	( )----
071-1610	CRESTON COMM CONS SCHOOL DIST 16	10	19130(9)23043	( )----	20761(16)25100	( )----	24239	----( )----	( )----
071-2690	ESWOOD C C DISTRICT 269	7	17826(9)22262	( )----	19677(13)27125	( )----	24574	----( )----	( )----
072-0620	PLEASANT VALLEY SCH DIST 62	20	22200( )32350	( )43058	23450( )37750	( )50245	-----	24450( )39750	( )52907
072-0630	NORWOOD ELEM SCHOOL DIST 63	24	22511(16)31179	( )----	23871(19)34332	( )----	28425	----( )----	( )----
072-0660	BARTONVILLE SCHOOL DIST 66	12	20740(9)26338	( )----	23228(13)31314	( )----	28826	----( )----	( )----
072-0680	OAK GROVE SCHOOL DIST 68	26	21870(18)33030	( )----	23720(20)37460	( )----	29420	----( )----	( )----
072-0690	PLEASANT HILL SCHOOL DIST 69	10	20800(21)29200	( )----	22900(21)31300	( )----	26500	----( )----	( )----
072-0700	MONROE SCHOOL DIST 70	21	20185(16)30197	( )----	21578(20)33467	(29)35967	27209	22506(20)34395	(29)36895
072-3160	LIMESTONE WALTERS C C S DIST 316	9	22674(24)34059	(37)36886	24941(29)38772	(37)40512	29099	----( )----	( )----
072-3280	HOLLIS CONS SCHOOL DIST 328	8	22158(20)34686	( )----	23930(28)41469	( )----	29567	25702(28)43238	( )----
073-0050	TAMAROA SCHOOL DIST 5	11	21304(17)30082	( )----	23370(17)32147	( )----	28016	----( )----	( )----
073-2040	COMMUNITY CONS SCH DIST 204	10	20401(14)27249	( )----	22135(18)31428	( )----	26537	----( )----	( )----
075-0570	PERRY SCHOOL DISTRICT 57	12	16640(16)21440	(21)22565	18440(16)23240	( )----	21140	----( )----	( )----
079-1340	PRAIRIE DU ROCHER C C S D 134	11	19672(15)29130	(25)30217	21196(15)30652	(25)31739	26870	----( )----	( )----
081-0290	HAMPTON SCHOOL DISTRICT 29	11	19400(17)32592	( )----	20952(17)34144	( )----	27936	22504(17)35696	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
050-1350	(22)24090	( )----	450-1050	450-750	---------	750	MA	19952	13.3		YES	YES	IFT-AFT
050-1750	(19)28750	( )----	700-700	700-700	---------	1500	MA + 24	26152	10.7		YES	NO	IEA-NEA
050-1850	(20)34335	( )----	385-1235	485-1935	585-3085	3085	MA + 32	25796	11.7		NO		
050-1950	(14)40056	(26)40946	648-842	700-1065	---------	1167	MA + 15	30965	12.2	8.69	YES	NO	INDEP.
050-2100	(17)33522	(19)34739	816-816	815-815	---------	815	MA	29821	14.1	8.69	YES	NO	INDEP.
050-2300	(22)42936	(25)44579	217-350	235-446	---------	454	MA + 16	30872	13.6	8.69	YES	NO	INDEP.
050-2350	(17)34453	( )----	166-1109	183-1141	196-1172	1175	MA + 40	24662	13.8		YES	YES	IEA-NEA
052-0080	(20)28714	( )----	---------	---------	---------	----		24938	13.0	8.69	NO		
052-2200	(25)29749	( )----	258-360	284-425	---------	441	MA + 24	22092	14.7	8.69	NO		
053-4250	(14)27843	( )----	500-1525	823-2258	---------	2463	MA + 16	23009	9.0		NO		
053-4260	(21)32763	( )----	500-869	700-1263	---------	1342	MA + 08	27918	17.2	5.26	YES	NO	IEA-NEA
053-4300	(21)26630	( )----	0-1467	327-1875	---------	2119	MA + 16	21282	10.0	8.69	NO		
053-4350	(20)31186	(21)31611	714-732	714-739	---------	747	MA + 20	24689	12.1	6.00	YES	NO	IFT-AFT
053-4380	( )-----	( )----	1500-----	1500----	---------	----	MA + 16	23508	10.6		YES	NO	IEA-NEA
054-0610	(14)28872	(29)30762	998-1432	1088-1522	---------	1522	MA	27265	14.3		YES	NO	IEA-NEA
054-0880	(26)30600	( )----	598-602	598-598	---------	600	MA + 16	25161	8.2	8.69	YES	NO	IEA-NEA
054-0920	(25)28600	( )----	750-915	750-915	---------	915	MA	23938	12.9	8.69	YES	NO	IFT-AFT
058-0010	(20)33339	( )----	812-1212	873-1344	---------	1344	MA	30161	14.6		YES	YES	IEA-NEA
058-0020	(20)27353	( )----	538-403	499-459	---------	459	MA + 20	23168	15.0		NO		
058-0070	(17)32905	( )----	527-671	557-732	---------	740	MA + 08	28131	14.2	8.00	YES	YES	IEA-NEA
058-0100	(21)33490	( )----	130-1320	210-1430	---------	1470	MA + 16	30075	15.7		YES	NO	IEA-NEA
058-1220	(20)30555	(20)30755	883-1249	883-1249	---------	1249	MA	27168	14.2		NO		
058-1330	(21)38816	( )----	1118-1648	1191-1867	---------	1964	MA + 24	31445	17.3		YES	YES	IEA-NEA
063-0110	(19)39225	( )----	325-325	325-325	325-525	525	MA + 30	28053	8.6	4.00	YES	NO	IEA-NEA
063-0180	(26)42838	( )----	776-1575	846-1963	917-2033	2033	C.A.S.	31332	14.4		YES	NO	IEA-NEA
063-0360	(24)40700	(24)44700	600-600	600-600	600-600	600	MA + 32	29684	12.3		YES	NO	IEA-NEA
071-1440	(24)35576	( )----	218-4136	327-4244	---------	4244	MA	27151	11.8	8.69	YES	YES	IEA-NEA
071-1610	(21)30435	( )----	---------	---------	---------	----	MA + 18	24219	8.4	8.69	NO		
071-2690	(20)33049	( )----	0-0	0-0	---------	----	MA + 08	25949	12.4	8.00	NO		
072-0620	( )39750	( )52907	500-500	500-500	500-500	500	MA + 30	32575	18.0	8.00	NO		
072-0630	(20)35383	( )----	527-771	692-908	---------	959	MA + 15	29682	12.8	8.69	YES	NO	IFT-AFT
072-0660	(15)33802	( )----	740-938	828-1114	---------	1202	MA + 16	26472	12.5		YES	YES	IEA-NEA
072-0680	(20)38230	( )----	800-1020	1375-1855	---------	1945	MA + 15	29848	11.9		NO		
072-0690	(21)31300	( )----	800-1200	800-1200	---------	1200	MA	26147	9.1		YES	YES	IFT-AFT
072-0700	(20)34395	(29)36895	1285-1937	1374-----	1432-----	----	MA + 30	31219	18.1		YES	NO	IFT-AFT
072-3160	(29)39906	(37)41645	1080-1079	1188-1187	---------	1241	MA + 15	32251	18.5	8.69	NO		
072-3280	(28)43238	( )----	645-645	697-697	749-745	745	MA + 30	34528	22.2	8.00	NO		
073-0050	(17)32147	( )----	869-1332	979-1440	---------	1440	MA	28063	14.6	8.69	YES	NO	IEA-NEA
073-2040	(21)33711	( )----	1200-1200	1200-1200	---------	1200	MA + 24	31001	14.3	8.69	YES	NO	IEA-NEA
075-0570	(16)23690	( )----	640-640	640-640	---------	640	MA + 08	21614	14.8		YES	NO	IEA-NEA
079-1340	(15)31413	(25)32500	650-652	653-652	---------	652	MA + 16	29771	11.4	8.69	YES	YES	IEA-NEA
081-0290	(17)35696	( )----	900-2252	972-2324	1044-2396	2396	MA + 30	28570	16.2		YES	NO	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36	12	19217(9)27865	(19)28615	20755(13)33246	(23)33996	29403	----( )----	( )----
082-0300	ST LIBORY CONS SCH DIST 30	9	17200(20)28200	( )----	18700(20)29700	( )----	23650	----( )----	( )----
082-0850	SHILOH VILLAGE SCHOOL DIST 85	25	21343(26)39319	( )----	23785(26)41670	( )----	29073	----( )----	( )----
082-1040	CENTRAL SCHOOL DIST 104	18	20500(12)29900	( )----	22600(21)36100	( )----	29900	----( )----	( )----
082-1160	HIGH MOUNT SCHOOL DIST 116	29	22420(19)35890	(21)36390	25080(21)39882	(23)40382	31899	26854(21)41655	(23)42155
082-1300	SMITHTON C C SCHOOL DIST 130	18	17825(20)33425	( )----	19125(20)34725	( )----	26145	----( )----	( )----
082-1810	SIGNAL HILL SCH DIST 181	29	21402(19)43632	(20)44289	22806(19)45036	(20)45653	31396	24210(19)46440	( )----
087-0100	TOWER HILL C C SCHOOL DISTRICT 1	13	18315(20)25924	( )----	18913(24)28832	( )----	22582	----( )----	( )----
087-0110	COWDEN-HERRICK ELEM C C DIST 11	21	20058(20)27598	(21)27998	20819(25)31619	(26)32019	24707	----( )----	( )----
090-0850	ROBEIN SCHOOL DISTRICT 85	13	21304(29)34728	( )----	23261(29)37446	( )----	28261	24239(29)38424	( )----
090-0980	RANKIN COMMUNITY SCHOOL DIST 98	10	20812(20)27334	( )----	22442(23)29942	( )----	25377	----( )----	( )----
090-1370	SOUTH PEKIN SCHOOL DIST 137	19	19968(21)34587	( )----	21360(21)35979	( )----	27626	----( )----	( )----
090-6060	SPRING LAKE C C SCH DIST 606	3	17748(20)26085	( )----	19074(20)29020	( )----	23368	----( )----	( )----
091-0160	LICK CREEK C C SCH DISTRICT 16	11	19224(12)22140	( )----	19764(15)23895	( )----	22243	----( )----	( )----
091-0430	JONESBORO C C SCHOOL DIST 43	31	20778(20)30719	( )----	21795(24)35549	( )----	26952	----( )----	( )----
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61	10	20000(23)31155	( )----	21000(23)32155	( )----	25365	----( )----	( )----
095-0010	OAKDALE C C SCHOOL DISTRICT 1	5	17662(14)23166	( )----	18848(14)24352	( )----	22386	----( )----	( )----
095-0110	IRVINGTON C C SCH DISTRICT 11	8	22969(17)27784	( )----	24102(22)30359	( )----	27578	----( )----	( )----
095-0150	ASHLEY C C SCH DISTRICT 15	12	20109(14)26804	( )----	21196(17)29326	( )----	25500	----( )----	( )----
095-0290	HOYLETON CONS SCH DISTRICT 29	6	20776(19)27692	( )----	21976(19)28892	( )----	25252	----( )----	( )----
096-0060	NEW HOPE C C SCHOOL DIST 6	13	19250(16)25650	( )----	21350(20)30750	( )----	25400	----( )----	( )----
096-0140	GEFF C C SCHOOL DISTRICT 14	10	16975(25)25045	( )----	18273(25)26340	( )----	21177	----( )----	( )----
096-0170	JASPER COMM CONS SCHOOL DIST 17	9	18875(19)27425	( )----	19875(29)32925	( )----	23925	----( )----	( )----
096-0190	MERRIAM COMM CONS SCHOOL DIST 19	10	16407(22)26147	(24)26539	17639(24)27771	( )----	20941	----( )----	( )----
098-0120	EAST COLOMA SCHOOL DIST 12	12	20178(10)28754	( )----	22751(24)43333	( )----	30469	----( )----	( )----
098-0140	RIVERDALE SCHOOL DIST 14	9	17848(9)24676	(29)27711	19365(10)26952	(29)29987	26193	----( )----	( )----
098-1450	MONTMORENCY C C SCH DIST 145	20	19565(14)31304	(24)32087	22696(19)38348	(24)39130	30522	----( )----	( )----
099-070C	LARAWAY C C SCHOOL DIST 70C	24	21791(30)40093	( )----	23615(30)49068	( )----	30031	24185(29)50564	( )----
099-0810	UNION SCHOOL DIST 81	9	(NEGOTIATION IN PROGRESS AS OF 08/01/95)						
099-0840	ROCKDALE SCHOOL DISTRICT 84	11	18772(23)36685	( )----	19470(27)40193	( )----	29300	19935(27)40919	( )----
099-088A	RICHLAND SCHOOL DIST 88A	12	24161(24)38084	( )----	26017(25)42753	( )----	32566	27873(25)45715	( )----
099-0880	CHANEY-MONGE SCH DISTRICT 88	21	24000(24)41583	(36)43383	25906(27)45544	(36)47344	33214	27384(27)47022	(36)48822
099-0890	FAIRMONT SCHOOL DISTRICT 89	20	21808(11)28728	(35)29528	22919(20)33470	(35)34270	26330	23555(20)34670	(35)35470
099-0900	TAFT SCHOOL DISTRICT 90	12	23299(5)26299	( )----	24649(17)34211	(30)37871	29662	25549(17)35211	(30)38871
099-2030	ELWOOD C C SCH DIST 203	12	18779(15)30644	(15)32060	20668(19)35697	( )----	27787	----( )----	( )----
101-1330	PRAIRIE HILL C C SCH DIST 133	21	21242(17)33261	( )----	25575(20)39715	( )----	31938	----( )----	( )----
101-1340	SHIRLAND C C SCHOOL DIST 134	12	19550(16)27710	( )----	21750(20)31950	( )----	26340	----( )----	( )----
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2	23	20360(9)24960	( )----	21860(24)34710	( )----	26460	----( )----	( )----

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-0990	SPRING VALLEY C C SCH DIST 99	43	19234(17)28174	( )----	22478(18)31880	( )----	26636	----( )----	( )----
010-1690	ST JOSEPH C C SCHOOL DIST 169	38	20680(17)29255	( )----	22600(21)33780	( )----	27280	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
081-0360	(13)33246	(23)33996	739-1072	798-1279	---------	1279	MA	26672	11.5	8.69	YES	YES	IEA-NEA
082-0300	(20)29700	( )----	0-7000	-----6500	---------	6500	MA	22902	9.4		YES	NO	IFT-AFT
082-0850	(26)42259	( )----	323-759	460-804	---------	817	MA + 12	26712	8.2	8.00	YES	YES	IFT-AFT
082-1040	(24)38100	( )----	500-500	1000-1800	---------	2100	MA + 16	28426	12.4	8.69	YES	YES	IFT-AFT
082-1160	(21)41655	(23)42155	1134-1815	1268-2017	1357-2106	2106	MA + 32	30637	11.0	8.69	YES	YES	IFT-AFT
082-1300	(20)35375	( )----	195-415	195-415	---------	415	MA + 16	25732	7.2		YES	NO	IEA-NEA
082-1810	(19)47844	( )----	845-2397	951-2503	1057-2609	2715	EDD-PHD	33572	12.2	8.00	YES	YES	IEA-NEA
087-0100	(24)28832	( )----	543-707	543-707	---------	707	MA	23103	14.0		YES	NO	IFT-AFT
087-0110	(25)32054	(26)32454	1200-1200	1200-1200	---------	1200	MA + 16	27395	17.1		YES	NO	IFT-AFT
090-0850	(29)38424	( )----	2104-3878	2261-3746	2339-3824	3824	MA + 30	32633	16.2	8.69	YES	NO	IFT-AFT
090-0980	(23)30595	( )----	706-845	740-899	---------	914	MA + 12	28387	15.6	8.69	YES	NO	IFT-AFT
090-1370	(21)36675	( )----	288-1647	354-1713	---------	1746	MA + 15	29074	13.1		YES	NO	IFT-AFT
090-6060	(20)29020	( )----	408-273	102-724	---------	724	MA	23487	12.0	8.69	NO		
091-0160	(15)23895	( )----	2485-2222	2481-2455	---------	2455	MA	21419	11.4	8.00	NO		
091-0430	(24)36308	( )----	799-1182	839-1367	---------	1396	MA + 24	28757	14.7	8.00	NO		
092-0610	(23)32155	( )----	900-1130	900-1130	---------	1130	MA	26976	12.2		NO		
095-0010	(14)24352	( )----	841-1103	898-1160	---------	1160	MA	23935	21.4		YES	NO	IEA-NEA
095-0110	(22)30359	( )----	669-809	702-884	---------	884	MA	26758	10.7	8.69	NO		
095-0150	(17)29326	( )----	761-761	761-761	---------	761	MA	26244	13.3	8.69	YES	NO	IEA-NEA
095-0290	(19)28392	( )----	799-1065	999-1265	---------	1265	MA	24387	6.5		YES	NO	IEA-NEA
096-0060	(20)30750	( )----	1150-1550	1150-2000	---------	2000	MA	26053	13.9		YES	NO	IEA-NEA
096-0140	(25)26988	( )----	180-1357	220-1393	---------	1413	MA + 16	20616	11.4		YES	NO	IEA-NEA
096-0170	(29)32925	( )----	500-3800	500-5475	---------	5475	MA	23486	9.5		NO		
096-0190	(24)27771	( )----	---------	---------	---------	----	MA	24999	16.0		YES	YES	IEA-NEA
098-0120	(24)45048	( )----	776-1106	875-3316	---------	3382	MA + 16	35509	17.0	8.69	YES	YES	IEA-NEA
098-0140	(14)31504	(29)38026	348-485	378-530	---------	621	MA + 24	27213	14.4	8.69	YES	NO	IEA-NEA
098-1450	(19)39913	(24)40696	217-347	253-426	---------	443	MA + 16	31683	13.9	8.69	YES	YES	IEA-NEA
099-070C	(29)50564	( )----	838-4090	908-5048	930-5184	5184	MA + 30	34424	15.1		YES	NO	IFT-AFT
099-0810	( )-----	( )----	---------	---------	---------	----	MA + 30		9.1		YES	NO	IFT-AFT
099-0840	(27)41283	( )----	500-1411	500-1546	500-1574	1588	EDD-PHD	31947	16.9		YES	NO	IFT-AFT
099-088A	(25)45715	( )----	1151-3140	1239-2729	1327-2885	2885	MA + 30	39071	18.2	8.00	YES	NO	IFT-AFT
099-0880	(27)47022	(36)48822	174-2084	624-2029	1374-1496	1496	MA + 30	30144	8.0	8.00	YES	NO	IFT-AFT
099-0890	(20)34670	(35)35470	-----56	-----86	-----79	79	MA + 30	33253	18.5		YES	NO	IFT-AFT
099-0900	(17)35211	(30)38871	739-739	740-739	739-739	739	MA + 30	29563	10.5		YES	NO	IFT-AFT
099-2030	(19)35697	( )----	489-1269	613-1601	---------	1601	MA + 19	29586	12.6	8.69	YES	NO	IFT-AFT
101-1330	(20)42203	( )----	1012-1590	1681-2361	---------	2775	MA + 16	31975	13.4	8.00	YES	YES	IFT-AFT
101-1340	(20)32500	( )----	1800-1880	1800-1900	---------	1395	MA + 10	27885	17.5		YES	NO	IEA-NEA
102-0020	(24)35085	( )----	660-2110	360-2410	---------	2285	MA + 08	26623	10.5	8.00	YES	NO	IFT-AFT

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-0990	(18)33658	( )----	267-1353	603-2152	---------	2250	MA + 24	26853	14.4	8.69	YES	YES	IFT-AFT
010-1690	(21)34500	( )----	880-1142	950-1165	---------	1165	MA + 16	27702	13.7		YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
014-0120	BREESE SCHOOL DISTRICT 12	26	24543(14)30902	(15)31147	25413(22)35685	(23)35929	29815	----( )----	( )----
016-0310	WEST NORTHFIELD SCHOOL DIST 31	63	29650(14)44500	( )----	33150(17)53650	(28)56900	40000	36750(18)59200	(29)62250
016-0370	AVOCA SCHOOL DIST 37	39	30026(19)56449	( )----	32428(19)61253	( )----	43237	34830(19)66057	( )----
016-0380	KENILWORTH SCHOOL DIST 38	33	30967(7)40016	( )----	33771(15)63341	( )----	46292	----( )----	( )----
016-0670	GOLF ELEM SCHOOL DIST 67	42	29418(11)39502	( )----	35199(17)54643	(26)57393	41809	----( )----	( )----
016-0700	MORTON GROVE SCHOOL DIST 70	39	31700(12)40900	(26)45520	37600(17)53600	(26)56570	44600	44400(17)60300	(26)63270
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72	39	31500(9)38600	(37)49400	37800(17)55500	(37)63100	45200	41900(17)59500	(37)67100
016-0800	NORRIDGE SCHOOL DIST 80	58	(NEGOTIATION IN PROGRESS AS OF 08/01/95)						
016-0845	RHODES SCHOOL DIST 84-5	43	18791(9)31663	( )----	22698(21)54133	(22)55633	35570	26608(21)58038	(22)59538
016-0855	RIVER GROVE SCHOOL DIST 85-5	38	19862(9)27758	( )----	23350(22)44269	( )----	31815	25109(22)46185	( )----
016-0860	UNION RIDGE SCHOOL DIST 86	35	26180(8)31540	( )----	29415(21)46460	( )----	35440	33050(24)53500	( )----
016-0920	LINDOP SCHOOL DISTRICT 92	34	23637(19)41448	( )----	25829(19)45291	( )----	33701	27402(19)48049	( )----
016-0925	WESTCHESTER SCHOOL DIST 92-5	59	24777(6)29237	( )----	28494(24)49554	( )----	35183	31219(24)53023	( )----
016-0950	BROOKFIELD SCHOOL DIST 95	54	21500(13)30900	(37)31280	24300(23)45000	(23)45380	31700	25900(23)46600	(23)46980
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	49	23400(5)28235	( )----	26178(16)43698	( )----	36033	28537(23)54709	( )----
016-1070	PLEASANTDALE SCHOOL DIST 107	46	24767(9)35499	( )----	28078(21)54062	( )----	40736	----( )----	( )----
016-1250	ATWOOD HEIGHTS DISTRICT 125	42	19000(24)42614	( )----	20928(25)48716	( )----	31091	21977(25)49795	( )----
016-1280	PALOS HEIGHTS SCHOOL DIST 128	42	(NEGOTIATION IN PROGRESS AS OF 08/01/95)						
016-1330	GEN GEO PATTON SCHOOL DIST 133	29	21839(24)42433	(25)43933	24591(24)45736	(25)47236	31555	----( )----	( )----
016-1500	SOUTH HOLLAND SCHOOL DIST 150	47	23656(10)36430	( )----	26022(19)54385	( )----	38252	----( )----	( )----
016-1550	CALUMET CITY SCHOOL DISTRICT 155	47	22248(14)29433	(18)30771	22735(19)35012	(25)45232	27278	----( )----	( )----
016-1560	LINCOLN ELEM SCHOOL DIST 156	41	23804(13)33097	( )----	26195(20)43043	( )----	32228	28043(22)47173	( )----
016-1570	HOOVER-SCHRUM MEMORIAL SD 157	40	24000(19)40160	(24)42400	26400(20)45690	(24)48100	32870	27290(21)48260	(24)49200
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169	66	23470(20)38270	(21)39470	24906(20)40615	(21)41815	31105	25913(20)42258	(21)43458
022-0100	ITASCA SCHOOL DIST 10	52	25398(10)35303	( )----	27684(18)49780	( )----	37589	29208(20)54352	( )----
022-0110	MEDINAH SCHOOL DISTRICT 11	49	24350(10)34350	( )----	28908(16)45929	( )----	38023	----( )----	( )----
022-0120	ROSELLE SCHOOL DISTRICT 12	39	24150(6)26700	( )----	31085(29)51722	( )----	39497	31085(29)58790	( )----
022-0480	SALT CREEK SCHOOL DIST 48	45	28412(9)39492	( )----	31821(17)57959	(19)58859	44606	33241(18)65062	(19)66562
022-0530	BUTLER SCHOOL DISTRICT 53	42	28703(10)39036	( )----	33008(20)60563	(31)63721	46788	36453(31)67165	( )----
022-0620	GOWER SCHOOL DIST 62	57	26125(9)37358	(37)38958	29652(21)55646	(37)57246	40886	----( )----	( )----
022-0630	CASS SCHOOL DIST 63	44	25698(9)34120	(20)38020	27369(16)45303	(29)50463	36339	29148(21)56479	(31)61204
022-1800	COMMUNITY CONS SCH DIST 180	42	26865(7)30465	( )----	29665(19)45565	( )----	34665	31165(20)47065	( )----
028-0340	CHRISTOPHER SCHOOL DIST 34	38	21440(25)36545	( )----	22745(25)41762	( )----	29876	23598(25)42618	( )----
029-1410	LEWISTOWN SCHOOL DIST 141	37	23033(27)35946	( )----	24989(27)37902	( )----	29293	----( )----	( )----
037-1900	COLONA SCHOOL DISTRICT 190	37	20500(15)35875	( )----	22345(18)40795	( )----	31570	23575(18)42025	( )----
039-1400	UNITY POINT C C SCHOOL DIST 140	43	20550(8)26350	(25)36450	22050(8)27850	(25)38000	-----	----( )----	( )----
046-2590	PEMBROKE C C SCHOOL DISTRICT 259	38	22323(16)33415	(19)34015	24020(18)36502	(19)37102	28654	----( )----	( )----
049-0010	WINTHROP HARBOR SCHOOL DIST 1	45	22459(15)37410	( )----	25743(15)41907	( )----	34543	----( )----	( )----
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65	59	27065(14)41570	( )----	29583(18)51140	( )----	38290	31690(20)58121	( )----
049-0680	OAK GROVE SCHOOL DIST 68	42	27026(9)33107	( )----	35134(13)51349	( )----	42431	----( )----	( )----
049-0760	DIAMOND LAKE SCHOOL DIST 76	64	21870(17)43256	(19)45756	24274(22)51950	(24)55390	35596	----( )----	( )----
049-0790	FREMONT SCHOOL DIST 79	56	25671(9)32993	( )----	28778(16)46113	( )----	38023	33120(18)57644	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
014-0120	(22)36120	(25)36853	1608-1609	1609-1609	---------	1610	MA + 16	30844	13.1	8.69	NO		
016-0310	(18)61150	(29)64100	1050-1400	1200-1750	1350-1950	2050	EDD-PHD	46094	12.8		YES	YES	IFT-AFT
016-0370	(19)67258	( )----	297-6795	1297-3505	2297-4416	4612	MA + 45	46216	13.4	8.00	YES	NO	IEA-NEA
016-0380	(15)69918	( )----	0-165	140-0	---------	----	MA + 15	55124	16.0		YES	NO	IEA-NEA
016-0670	(17)59707	(26)62457	831-963	1174-1726	---------	1961	MA + 24	44136	11.8		YES	YES	IFT-AFT
016-0700	(17)60300	(26)63270	1300-1000	1500-1700	2100-1900	1900	MA + 30	47472	14.9		YES	YES	IFT-AFT
016-0720	(17)59500	(37)67100	500-2900	300-----	---------	----	MA + 30	45208	10.6	8.00	YES	YES	IFT-AFT
016-0800	( )-----	( )----	---------	---------	---------	----	MA + 24	-----	13.7		NO		
016-0845	(21)58038	(22)59538	242-----	392-5057	543-5207	5207	MA + 30	38341	12.2		YES	NO	IEA-NEA
016-0855	(22)47143	( )----	100-58	16-563	-----627	1585	MA + 45	31870	10.7		YES	NO	IEA-NEA
016-0860	(24)55480	( )----	761-921	1123-6368	961-1561	3541	MA + 45	42162	16.4		YES	NO	IEA-NEA
016-0920	(19)48049	( )----	463-812	506-887	537-941	941	MA + 30	35524	12.4	8.00	YES	NO	IEA-NEA
016-0925	(24)53023	( )----	918-1083	1056-1836	1157-1965	1965	MA + 30	34507	11.4		YES	YES	IEA-NEA
016-0950	(23)46600	(23)46980	500-500	500-1000	500-1000	1000	MA + 30	30908	10.0	8.69	YES	YES	IEA-NEA
016-1060	(23)54709	( )----	543-----	580-1572	713-3228	3228	MA + 30	38727	14.2	8.00	YES	NO	IFT-AFT
016-1070	(21)58862	( )----	0-696	0-2254	---------	3717	MA + 36	40704	12.1		YES	NO	IEA-NEA
016-1250	(25)50844	( )----	156-2221	98-2331	---------	2440	MA + 48	34921	16.4		YES	YES	IEA-NEA
016-1280	( )-----	( )----	---------	---------	---------	----	MA + 24		16.2		YES	YES	IEA-NEA
016-1330	(24)47799	(25)49299	1230-878	1230-808	---------	808	MA + 24	36562	15.0		YES	NO	IFT-AFT
016-1500	(19)55185	( )----	910-1401	1001-2092	---------	2092	MA + 16	37430	12.9		YES	YES	IEA-NEA
016-1550	(21)36844	(25)45232	1044-632	1054-1065	---------	1002	MA + 20	27899	10.7	2.00	YES	NO	IFT-AFT
016-1560	(22)47173	( )----	619-1624	1624-3804	---------	6548	MA + 30	33439	13.1	8.69	YES	YES	IFT-AFT
016-1570	(21)48260	(24)49200	403-----	433-----	556-1180	1180	MA + 30	36431	15.8		YES	YES	IFT-AFT
016-1690	(20)42258	(21)43458	334-544	354-579	369-602	602	MA + 30	33702	17.0		YES	YES	IEA-NEA
022-0100	(20)54352	(33)55430	251-349	274-492	289-537	537	MA + 30	39482	13.3	8.00	YES	NO	IEA-NEA
022-0110	(19)54385	(28)63690	229-397	390-626	---------	990	MA + 36	43393	15.2		YES	YES	IEA-NEA
022-0120	(29)59440	( )----	500-500	875-6575	875-7600	6775	MA + 45	44123	14.2		YES	YES	IEA-NEA
022-0480	(18)65062	(19)66562	1172-1628	1312-2389	1370-2682	2682	MA + 30	49898	14.9	8.00	YES	NO	IEA-NEA
022-0530	(31)71757	( )----	854-1161	981-2637	1085-5897	6033	EDD-PHD	56694	14.9	8.00	YES	YES	IEA-NEA
022-0620	(21)58781	(37)60381	510-----	892-----	---------	----	MA + 36	48320	14.7		YES	NO	IEA-NEA
022-0630	(21)56479	(31)61204	578-767	616-1018	655-1270	1270	MA + 30	44871	15.2		YES	NO	IEA-NEA
022-1800	(20)47065	( )----	1605-1605	1605-1605	1605-1605	1605	MA + 30	33129	9.6		YES	NO	IEA-NEA
028-0340	(25)42618	( )----	815-2074	816-2400	1033-2620	2403	MA + 32	35243	19.4	8.69	YES	NO	IFT-AFT
029-1410	(27)39207	( )----	1049-1489	1375-1816	---------	2305	MA + 24	31539	10.9	8.69	YES	YES	IFT-AFT
037-1900	(18)42025	( )----	597-1044	650-1187	686-1223	1223	MA + 30	36071	18.6	8.69	YES	YES	IEA-NEA
039-1400	(08)29050	(25)42100	650-650	650-650	---------	650	MA + 20	30106	12.6	8.00	YES	YES	IEA-NEA
046-2590	(18)36833	(19)37433	650-1438	699-1571	---------	1586	MA + 16	32362	15.6		YES	YES	IFT-AFT
049-0010	(15)50758	( )----	489-1393	489-1404	---------	1433	MA + 36	36833	11.0	8.69	YES	NO	IFT-AFT
049-0650	(20)58121	( )----	778-1195	850-1470	911-1670	1670	MA + 30	40663	12.4		YES	YES	IEA-NEA
049-0680	(13)59457	( )----	0-0	0-3918	---------	4189	MA + 36	43575	10.3		YES	YES	IEA-NEA
049-0760	(22)51950	(24)55390	219-1358	459-1933	---------	1933	MA	35366	11.0	8.00	YES	YES	IFT-AFT
049-0790	(18)57644	( )----	920-1184	1020-1654	1189-2071	2071	MA + 32	39260	12.3	8.00	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
049-1140	FOX LAKE GRADE SCHOOL DIST 114	42	20166(11)30926	(14)37106	23693(11)37415	(14)45770	34919	27273(11)43994	(14)54757
050-1220	LASALLE ELEM SCHOOL DIST 122	44	17604(7)22533	(24)23733	19716(15)30455	(24)31655	26054	----( )----	( )----
050-1240	PERU ELEM SCHOOL DISTRICT 124	58	19450(12)27441	(31)28334	21245(21)35843	(31)36736	26830	----( )----	( )----
050-1500	MARSEILLES ELEM SCHOOL DIST 150	44	20000(9)29900	(29)37900	21600(9)31500	(29)39500	31500	----( )----	( )----
050-1700	SENECA COMM CONS SCH DIST 170	44	25500(10)37230	( )----	28050(15)44115	(27)46665	38760	----( )----	( )----
053-2320	DWIGHT COMMON SCHOOL DIST 232	42	21200(10)28832	( )----	24592(18)39008	( )----	32224	27984(18)42400	( )----
057-0150	WOOD RIVER-HARTFORD ELEM S D 15	50	23229(18)38243	(22)39600	25265(20)42316	(22)43673	32133	27302(22)47294	( )----
063-0030	FOX RIVER GROVE CONS S D 3	31	21632(12)30068	( )----	23795(20)41101	( )----	31583	----( )----	( )----
063-0130	RICHMOND CONS SCHOOL DIST 13	38	21084(9)26366	( )----	23258(20)37384	( )----	29615	24888(25)42548	( )----
063-0460	PRAIRIE GROVE C SCH DIST 46	38	21500(10)30400	(25)31350	25250(24)45000	(25)45800	33750	----( )----	( )----
063-1650	MARENGO-UNION ELEM CONS DIST 165	46	23396(15)28534	( )----	24579(20)34021	( )----	28828	----( )----	( )----
073-0500	PINCKNEYVILLE SCH DIST 50	39	22717(16)32201	( )----	25109(20)37201	( )----	30679	----( )----	( )----
081-0340	SILVIS SCHOOL DISTRICT 34	46	19467(20)34073	( )----	21750(22)40000	( )----	28248	23750(22)42000	( )----
082-0700	FREEBURG C C SCHOOL DIST 70	40	21179(21)36359	(25)37122	22679(24)40097	( )----	29185	----( )----	( )----
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	43	24474(21)40033	(22)40775	25914(24)43696	(25)44903	32582	26870(24)44652	(25)45391
082-1100	GRANT COMM CONS SCH DIST 110	49	21032(17)34082	( )----	22247(19)38453	( )----	28192	23339(19)40840	( )----
082-1130	WOLF BRANCH SCH DIST 113	45	22261(19)37120	( )----	24212(19)42007	( )----	33742	----( )----	( )----
082-1150	WHITESIDE SCHOOL DIST 115	48	23900(11)33640	( )----	25300(16)40540	( )----	33040	26420(19)44660	( )----
082-1600	MILLSTADT C C SCH DIST 160	43	21624(14)35858	(30)37291	24626(14)38932	(30)40488	33660	----( )----	( )----
082-1750	HARMONY EMGE SCHOOL DIST 175	47	25221(14)39745	(24)42155	27513(14)43023	(24)45021	36671	29800(14)45385	(24)47420
090-0500	DISTRICT 50 SCHOOLS	55	18641(22)34125	( )----	20109(26)38862	( )----	25737	22065(28)42514	( )----
090-0510	CENTRAL SCHOOL DISTRICT 51	30	23696(21)33152	( )----	24674(25)36250	( )----	29076	----( )----	( )----
090-0520	WASHINGTON SCHOOL DIST 52	45	21033(11)27010	(26)30433	22163(19)34140	(34)39086	27196	23293(27)43040	(42)50269
090-0760	CREVE COEUR SCHOOL DISTRICT 76	49	20174(20)29980	(23)30580	21948(22)33930	(24)35301	26230	----( )----	( )----
090-1020	N PEKIN & MARQUETTE HGHT S D 102	55	20348(16)28843	(30)31126	22609(18)32285	(30)34568	27478	24870(18)34659	(30)36942
091-0370	ANNA C C SCH DIST 37	40	24802(13)33408	(14)36108	27164(16)39884	(17)42584	34310	----( )----	( )----
095-0490	NASHVILLE C C SCH DISTRICT 49	21	20056(21)34577	( )----	24060(25)41346	( )----	30283	----( )----	( )----
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112	44	18438(23)30691	( )----	20659(28)35463	( )----	25253	----( )----	( )----
099-0910	LOCKPORT SCHOOL DIST 91	30	23000(19)36042	(21)36736	25206(19)38467	( )----	31881	26880(19)40304	(24)44113
099-1140	MANHATTAN SCHOOL DIST 114	30	(NO POLICY AND NO SCHEDULE)						
102-0010	METAMORA C C SCH DIST 1	35	21400(24)32200	( )----	24557(29)37607	( )----	29057	----( )----	( )----
102-0690	GERMANTOWN HILLS SCHOOL DIST 69	43	21350(15)29250	( )----	22850(30)39000	( )----	27450	24350(32)41600	( )----

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-1150	PRINCETON ELEM SCHOOL DIST 115	68	20788(16)33261	( )----	23283(20)39913	( )----	30766	24946(20)41576	( )----
010-1370	RANTOUL CITY SCHOOL DIST 137	96	21625(30)36875	( )----	23425(30)43375	( )----	29275	24625(30)44575	( )----
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23	102	25000(15)40750	( )----	28250(19)51806	(29)54056	37996	30750(19)56369	(29)58619
016-0260	RIVER TRAILS SCHOOL DIST 26	101	26492(14)45036	(17)45744	30466(20)56958	(23)57852	42387	33115(20)59607	(23)60543
016-0270	NORTHBROOK ELEM SCHOOL DIST 27	113	29300(14)43500	(20)48280	31800(16)51095	(27)60365	40415	34300(19)59190	(23)62515
016-0280	NORTHBROOK SCHOOL DIST 28	132	29800(14)43800	( )----	31900(21)59075	( )----	42400	----( )----	( )----
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30	81	28243(11)41517	( )----	31632(16)54407	(19)55507	43336	33891(19)61682	(19)63182
016-0350	GLENCOE SCHOOL DIST 35	74	27907(14)45817	(21)60817	29567(14)49228	(21)64228	41101	30630(14)50906	(21)65906

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

			INCREASE: 93-94 TO 94-95								NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
049-1140	(11)43994	(14)54757	0-----	0-----	0-----	----	MA + 30	41307	14.4		YES	YES	IEA-NEA
050-1220	(15)32039	( )----	648-----	725-0	---------	----	BA + 66	25983	12.1	8.00	YES	YES	IEA-NEA
050-1240	(21)37639	(31)38532	1496-1696	1496-2521	---------	2523	MA + 36	29490	15.0	8.00	YES	NO	IEA-NEA
050-1500	(09)33100	(29)41100	2000-9500	3200-2790	---------	1985	MA + 36	31631	12.4		YES	YES	IEA-NEA
050-1700	(18)47940	(29)51000	900-1314	990-1557	---------	2922	MA + 24	40652	15.7		YES	NO	IEA-NEA
053-2320	(18)42400	( )----	800-1088	928-1472	1056-1600	1600	MA + 32	34014	15.7		YES	YES	IEA-NEA
057-0150	(22)47294	( )----	1729-1908	1830-2111	1432-2359	2359	MA + 32	35002	14.1	8.00	YES	YES	IEA-NEA
063-0030	(20)43697	( )----	832-----	915-1581	---------	1681	MA + 24	29246	10.5		YES	NO	IEA-NEA
063-0130	(25)42548	( )----	811-1014	895-1438	957-1636	1636	MA + 32	26177	7.0		YES	NO	IEA-NEA
063-0460	(24)46800	(25)47700	27-384	292-385	---------	354	MA + 24	36184	14.5	8.00	YES	NO	IEA-NEA
063-1650	(25)42297	( )----	791-965	831-1150	---------	2422	MA + 36	29355	11.0		YES	NO	IEA-NEA
073-0500	(23)40951	( )----	978-1494	1196-1929	---------	2255	MA + 24	32756	15.1	8.69	YES	YES	IEA-NEA
081-0340	(22)42000	( )----	467-1853	750-3500	750-3500	3500	MA + 30	29411	13.9	8.00	YES	YES	IEA-NEA
082-0700	(25)40521	( )----	581-924	581-1366	---------	966	MA + 24	30058	12.2	8.69	YES	NO	IEA-NEA
082-1050	(24)44652	(25)45391	770-1259	815-1375	---------	1868	MA + 30	34104	12.8	3.09	YES	NO	IFT-AFT
082-1100	(19)40840	( )----	488-806	517-913	544-971	971	MA + 30	27916	10.1		YES	YES	IFT-AFT
082-1130	(19)44571	( )----	544-895	591-1026	---------	1713	MA + 24	32613	10.0	8.69	YES	NO	INDEP.
082-1150	(19)44660	( )----	1230-1230	1230-1430	1230-1430	1430	MA + 32	35801	13.7	8.69	YES	NO	IFT-AFT
082-1600	(14)40485	(30)42104	445-738	506-802	---------	833	MA + 16	34449	15.1	8.69	YES	YES	IEA-NEA
082-1750	(14)45567	(24)47683	1305-1996	1414-2152	1523-2265	2201	C.A.S.	38636	13.1	8.69	YES	YES	IFT-AFT
090-0500	(28)42514	( )----	230-1422	291-1619	372-1771	1771	MA + 32	30886	17.2	8.69	YES	NO	IFT-AFT
090-0510	(25)36957	( )----	1196-1848	1196-2011	---------	2174	MA + 16	30679	13.6	8.69	NO		
090-0520	(27)43040	(42)50269	661-848	684-1054	708-1308	1308	MA + 32	30710	15.4		YES	NO	IEA-NEA
090-0760	(22)35301	(24)36728	614-917	666-1028	---------	1067	MA + 16	26376	11.4	8.69	YES	YES	IEA-NEA
090-1020	(18)34659	(30)36942	-----1109	-----215	-----305	305	MA + 32	26415	10.8		YES	NO	IFT-AFT
091-0370	(18)41855	(19)44555	722-969	791-1159	---------	1216	MA + 24	34136	14.0	8.00	YES	YES	IEA-NEA
095-0490	(26)42721	( )----	256-1864	522-2311	---------	3686	MA + 08	37763	18.4	8.00	YES	NO	IEA-NEA
096-1120	(28)35463	( )----	709-1180	795-1364	---------	1364	MA	24295	10.3		YES	NO	IFT-AFT
099-0910	(19)40304	(24)44113	163-922	163-1031	163-1110	1110	MA + 30	32544	12.1		YES	YES	IEA-NEA
099-1140	( )-----	( )----	---------	---------	---------	----		33840	13.4				
102-0010	(31)41177	( )----	400-400	459-459	---------	509	MA + 24	31294	16.8		YES	NO	IEA-NEA
102-0690	(32)41600	( )----	150-900	150-1650	250-1850	1850	MA + 32	28581	12.0	8.00	NO		

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

006-1150	(20)41576	( )----	715-1145	801-1373	859-1430	1430	MA + 30	32274	16.6	8.69	YES	YES	IFT-AFT
010-1370	(30)44575	( )----	625-1825	625-1325	625-1325	1325	MA + 32	34494	19.8		NO		
016-0230	(19)56369	(29)58619	257-666	290-779	316-826	826	MA + 30	40374	11.9		YES	YES	IEA-NEA
016-0260	(20)60932	(23)61889	746-1268	858-1604	932-1678	1716	MA + 45	46013	15.4		YES	NO	IEA-NEA
016-0270	(19)59190	(28)63660	585-1460	790-1775	795-2305	2305	MA + 30	46131	12.6		YES	YES	IEA-NEA
016-0280	(27)68875	( )----	600-850	700-1775	---------	2450	MA + 12	44486	11.8		NO		
016-0300	(18)63738	(19)65238	683-1004	765-1316	819-1491	1541	MA + 45	49140	14.2		YES	YES	IEA-NEA
016-0350	(14)50906	(21)65906	0-0	0-----	0-0	----	MA + 30	48925	16.0		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0360	WINNETKA SCHOOL DIST 36	116	31033(15)59975	( )----	33769(15)70575	( )----	45473	----( )----	( )----
016-0570	MOUNT PROSPECT SCHOOL DIST 57	92	26083(6)32797	(24)36032	28985(19)53601	(24)56081	38958	30919(19)58686	(24)61805
016-0680	SKOKIE SCHOOL DIST 68	105	29864(12)43303	(29)48678	33448(14)57339	(29)66298	48061	35837(14)59728	(29)68687
016-0690	SKOKIE SCHOOL DIST 69	80	29120(10)41748	(37)45798	32466(18)59730	(37)62580	44994	----( )----	( )----
016-0735	SKOKIE SCHOOL DIST 73-5	68	27705(10)37975	( )----	30352(15)50544	(38)58227	41691	30766(17)55783	(35)68547
016-0740	LINCOLNWOOD SCHOOL DIST 74	97	31600(10)38701	(28)40426	36486(18)56252	(28)57977	43642	42491(20)61643	(28)63818
016-0810	SCHILLER PARK SCHOOL DIST 81	67	26000(5)28500	(19)42972	28500(19)46300	(28)54021	35000	30500(19)48300	(30)60066
016-0830	MANNHEIM SCHOOL DIST 83	180	23974(16)43451	(23)49001	26544(19)50164	(23)55510	37369	----( )----	( )----
016-0840	FRANKLIN PARK SCHOOL DIST 84	78	26902(12)41326	(30)55188	30636(22)57080	(30)60125	41454	33751(22)60195	(30)63240
016-0870	BERKELEY SCHOOL DIST 87	140	21450(22)38496	( )----	24157(30)53294	( )----	32924	----( )----	( )----
016-0880	BELLWOOD SCHOOL DIST 88	152	22540(21)37536	(25)40988	24806(21)47444	(25)51807	32879	27124(21)51878	(25)56649
016-0900	RIVER FOREST SCHOOL DIST 90	70	23460(10)30590	( )----	25070(19)46690	( )----	34960	26910(19)48760	( )----
016-0910	FOREST PARK SCHOOL DIST 91	68	23283(12)35288	(14)35817	26140(16)43561	(18)44214	35253	28655(18)48784	(19)49516
016-0960	RIVERSIDE SCHOOL DIST 96	60	25951(13)42300	( )----	28546(20)51902	( )----	38927	31141(20)55276	( )----
016-0980	BERWYN NORTH SCHOOL DIST 98	93	27090(9)37746	(10)38934	30885(15)49127	(16)50315	41541	33412(17)54186	(18)55374
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100	123	24088(10)36006	(18)38329	27544(15)45636	(18)48247	38414	29846(17)50451	(18)53207
016-1010	WESTERN SPRINGS SCHOOL DIST 101	65	22740(17)42070	(38)51083	24901(17)44617	(38)54330	34520	26993(19)49461	(38)58336
016-1020	LA GRANGE SCHOOL DIST 102	158	24250(14)31750	( )----	26176(19)50096	( )----	35141	27216(19)52108	( )----
016-1030	LYONS SCHOOL DIST 103	99	23841(12)35740	( )----	24801(20)48221	(26)48698	34232	26506(20)51274	(26)51781
016-1040	SUMMIT SCHOOL DIST 104	85	23529(11)29462	( )----	24654(25)49922	( )----	28951	25666(25)50934	( )----
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH	71	24973(9)36211	( )----	28969(16)52943	(17)53818	42454	31965(16)55940	(20)57015
016-1090	INDIAN SPRINGS SCHOOL DIST 109	141	22944(18)35699	(28)41699	24792(21)41515	(28)46415	28545	26249(21)43241	(28)48141
016-113A	LEMONT-BROMBEREK CSD 113A	86	24400(20)40200	(39)51600	27200(24)47000	(39)56000	33700	28900(24)48700	(39)57700
016-1170	NORTH PALOS SCHOOL DIST 117	106	21300(24)42813	( )----	23217(24)49842	( )----	32802	25347(24)51972	(27)52492
016-1180	PALOS COMM CONS SCHOOL DIST 118	110	31323(14)46386	(19)47386	33404(16)53133	(29)54733	42962	35052(17)58808	(29)60408
016-1220	RIDGELAND SCHOOL DISTRICT 122	104	23000(17)36608	(19)37523	25943(17)39551	(19)40466	32489	28252(17)41860	(19)42775
016-1230	OAK LAWN-HOMETOWN SCH DIST 123	154	23000(16)35628	( )----	24750(28)49163	( )----	32289	25350(28)49845	( )----
016-1240	EVERGREEN PK ELEM SCH DIST 124	101	24485(6)28625	( )----	27135(20)47795	(21)28045	36960	28150(20)50145	( )----
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126	88	22455(9)30487	(10)31287	24859(23)48142	(26)50752	33267	26670(23)50447	(26)53228
016-1270	WORTH SCHOOL DISTRICT 127	62	20079(9)29115	( )----	23091(22)45179	(24)47379	32127	26103(22)48191	(24)50391
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	61	22689(19)37374	(20)38174	27089(22)44849	(23)45649	33524	31214(22)48974	(23)49774
016-1320	CALUMET PUBLIC SCHOOLS DIST 132	87	21765(10)29676	(26)39545	24052(18)40419	(25)47053	31052	----( )----	( )----
016-1420	FOREST RIDGE SCHOOL DIST 142	82	21370(15)32770	(15)33570	23240(20)43040	(20)43840	32150	----( )----	( )----
016-1430	MIDLOTHIAN SCHOOL DIST 143	94	23230(17)41010	(31)43910	25355(17)43135	(31)46035	31455	----( )----	( )----
016-1435	POSEN-ROBBINS EL SCH DIST 143-5	93	20965(13)29728	( )----	23630(21)39921	( )----	29925	----( )----	( )----
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	159	23370(18)40600	( )----	25790(19)48220	( )----	35020	26390(19)48820	( )----
016-1450	ARBOR PARK SCHOOL DISTRICT 145	71	22637( )----	( )----	24824( )----	( )----	-----	26624( )----	( )----
016-1460	TINLEY PARK COMM SCH DIST 146	166	24106(19)39528	(20)40278	26576(24)48429	(25)49179	32815	29302(24)51555	(25)52305
016-1470	W HARVEY-DIXMOOR PUB SCH DIST147	103	20400(21)38903	(23)43778	22101(21)40721	(23)45689	27611	23290(21)41995	(25)47279
016-1480	DOLTON SCHOOL DISTRICT 148	134	22900(18)39030	(38)55570	25000(18)41130	(38)57430	33030	----( )----	( )----
016-1490	DOLTON SCHOOL DISTRICT 149	141	22880(12)44183	( )----	24877(12)51376	(14)51890	44021	----( )----	( )----
016-1510	SOUTH HOLLAND SCHOOL DIST 151	65	23455(12)35035	(21)39245	24990(14)40197	(21)44850	33811	26140(16)45278	(21)50368

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0360	(15)80631	(16)81631	0-900	0-900	----------	956	EDD-PHD	49722	11.4		YES	YES	IEA-NEA
016-0570	(19)58686	(24)61805	1242-770	1380-5010	1473-6872	6872	MA + 30	43394	14.6		YES	NO	IEA-NEA
016-0680	(14)62117	(29)71076	504-144	565-968	605-1008	1048	EDD-PHD	52496	16.0		YES	NO	IEA-NEA
016-0690	(18)64117	(37)66967	1254-1798	1398-2572	----------	2761	MA + 15	47626	13.7		YES	YES	IEA-NEA
016-0735	(17)55783	(35)68547	676-926	740-1233	751-1360	1360	MA + 30	41184	10.6		YES	YES	IEA-NEA
016-0740	(20)63549	(28)65724	1300-1127	1415-1797	2364-2027	2031	C.A.S.	48285	12.7		YES	YES	IFT-AFT
016-0810	(19)48300	(30)60066	5400-4619	5791-6479	6410-6058	6058	MA + 30	36955	12.5	8.69	YES	YES	IEA-NEA
016-0830	(19)53176	(23)58701	354-642	392-742	----------	786	MA + 36	39841	12.6		YES	NO	IEA-NEA
016-0840	(22)61441	(30)64486	732-----	834-1560	919-1645	2285	MA + 42	43169	11.8		YES	YES	IFT-AFT
016-0870	(30)57309	( )----	107-1487	120-2058	----------	2214	MA + 24	31682	10.7	8.69	YES	YES	IEA-NEA
016-0880	(21)51878	(25)56649	442-5832	487-715	531-782	782	MA + 30	34587	12.6		YES	YES	IEA-NEA
016-0900	(25)55016	( )----	510-665	545-1015	585-1060	1196	MA + 40	39615	13.9	8.00	YES	NO	IEA-NEA
016-0910	(18)50019	(19)50769	628-2659	534-2316	1061-3259	2357	MA + 45	40177	15.6	8.00	YES	YES	IEA-NEA
016-0960	(20)55276	( )----	633-1791	696-2026	759-2108	2108	BA + 30	42433	14.9		YES	YES	IFT-AFT
016-0980	(17)54186	(18)57230	2607-2725	2888-3566	3075-3941	2213	MA + 45	39688	13.0		YES	YES	IEA-NEA
016-1000	(17)52218	(18)55037	815-1218	931-1543	1009-1706	1765	MA + 45	38319	12.3		YES	YES	IEA-NEA
016-1010	(19)49461	(38)58336	0-0	0-0	0-----	----	MA + 30	39052	14.1	8.00	YES	YES	IEA-NEA
016-1020	(19)53691	( )----	600-600	665-1415	----------	1415	MA + 36	39369	14.1		YES	NO	IEA-NEA
016-1030	(20)51274	(26)51781	495-742	515-1469	550-1562	1562	MA + 30	34753	12.1		YES	NO	IFT-AFT
016-1040	(25)50934	( )----	529-662	554-1122	----------	1634	MA + 30	33655	14.0	8.00	YES	YES	IFT-AFT
016-1050	(16)55940	(20)57015	600-870	696-1272	768-1344	1344	MA + 30	48618	16.5		YES	YES	IEA-NEA
016-1090	(21)44077	(28)50000	560-615	605-889	640-973	1025	MA + 45	35737	15.9		YES	NO	IFT-AFT
016-113A	(24)48700	(39)57700	200-200	200-200	200-200	200	MA + 30	36023	13.1	6.00	YES	NO	IFT-AFT
016-1170	(24)53037	(27)53567	300-603	327-702	357-732	747	MA + 45	38186	16.6		YES	YES	IEA-NEA
016-1180	(17)58808	(29)60408	515-1784	515-2044	515-2262	2262	MA + 32	46242	14.4		YES	YES	IEA-NEA
016-1220	(17)43149	(19)44054	500-528	613-641	702-730	789	MA + 45	37315	16.3		YES	YES	IFT-AFT
016-1230	(28)50201	( )----	950-1367	1100-2634	1300-2857	2870	MA + 45	32863	12.1		YES	YES	IFT-AFT
016-1240	(20)50145	(21)50495	485-725	635-1000	450-1050	1050	MA + 30	36068	11.1		YES	YES	IFT-AFT
016-1260	(23)51392	(26)54176	417-563	0-1398	497-1423	1467	MA + 45	42083	16.5		YES	YES	IFT-AFT
016-1270	(22)48191	(24)50391	679-985	781-3469	883-3571	3571	MA + 30	33972	14.0		YES	YES	IEA-NEA
016-1275	(22)48974	(23)49774	689-689	689-689	----------	1514	MA + 30	35951	14.1		YES	YES	IEA-NEA
016-1320	(20)43301	(24)48237	234-399	329-----	----------	799	MA + 20	31861	11.9		YES	YES	IEA-NEA
016-1420	(20)45010	(20)45810	383-635	381-752	----------	1206	MA + 24	33780	16.5	8.69	YES	YES	IEA-NEA
016-1430	(17)45510	(31)48410	1000-1160	1075-1235	----------	1160	BA + 60	38065	14.4		YES	YES	IEA-NEA
016-1435	(24)44805	( )----	310-1015	350-1362	----------	1529	MA + 36	29357	11.2		YES	YES	IFT-AFT
016-1440	(19)48820	( )----	2820-2530	3330-3170	3330-3170	3170	MA + 30	33797	12.8		YES	YES	IEA-NEA
016-1450	( )-----	( )----	933-----	1023-----	1023-----	----		29479	11.9	8.00	YES	NO	IEA-NEA
016-1460	(24)53416	(25)54166	215-373	237-432	260-480	2341	MA + 45	36953	14.1		YES	YES	IFT-AFT
016-1470	(21)41995	(25)47279	100-----	100-----	100-----	----	MA + 30	32583	15.9	8.69	YES	YES	IFT-AFT
016-1480	(18)42130	(38)58290	560-560	800-800	----------	940	MA + 20	31068	9.4		YES	YES	IEA-NEA
016-1490	(12)57649	(14)58225	880-1699	957-1976	----------	2217	MA + 18	41293	13.3		YES	YES	IEA-NEA
016-1510	(16)45996	(21)51147	678-273	617-66	571-----	----	MA + 45	35167	15.4		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

			TEACHER SALARY SCHEDULE - 1994 - 95*						
		NO OF	BA SCHEDULED		MA SCHEDULED		MA 10TH	MA+30-32 SCHD	
CTY-DIST	NAME OF DISTRICT	TCHRS	MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY	YEAR	MIN. --- MAX.	LONGEVITY
016-1525	HAZEL CREST SCHOOL DIST 152-5	50	19703(16)34934	(20)35434	20686(19)40943	(20)41443	30018	21123(20)43622	(21)44022
016-1530	HOMEWOOD SCHOOL DISTRICT 153	127	23848(14)34748	( )----	26122(23)48558	( )----	33492	27713(24)52904	( )----
016-1580	LANSING SCHOOL DISTRICT 158	96	22655(13)32920	( )----	25374(19)49794	( )----	33066	28092(19)55135	( )----
016-1590	ELEM SCHOOL DISTRICT 159	106	19834(18)42962	( )----	21673(18)42278	( )----	35338	----( )----	( )----
016-1600	COUNTRY CLUB HILLS SCH DIST 160	62	22085(14)31851	(15)32488	23896(21)41387	(22)42214	30238	----( )----	( )----
016-1610	FLOSSMOOR SCHOOL DISTRICT 161	150	25091(20)42665	(30)43665	27425(25)52610	(30)53610	34674	28325(25)53510	(30)54510
016-1620	MATTESON ELEM SCHOOL DIST 162	139	21950(19)42978	(30)43978	23950(21)48128	(30)49128	32177	----( )----	( )----
016-1630	PARK FOREST SCHOOL DIST 163	128	23065(10)34598	( )----	24172(11)39395	( )----	35635	24172(11)43362	(13)46745
016-1670	BROOKWOOD SCHOOL DIST 167	67	24000(13)35311	(28)57492	25600(19)46004	(30)57360	32169	27200(19)47658	( )----
016-1680	COMM CONS SCHOOL DIST 168	85	18016(19)33583	(28)40103	21206(19)36933	(27)43453	27154	23660(19)39510	(29)46030
016-1710	SUNNYBROOK SCHOOL DISTRICT 171	71	24000(19)39839	(26)43412	25100(19)42055	(26)45847	31756	----( )----	( )----
016-1940	STEGER SCHOOL DISTRICT 194	84	22173(17)35376	( )----	22973(22)40464	(23)42714	29132	23873(22)41369	(23)43619
022-0020	BENSENVILLE SCHOOL DISTRICT 2	115	24747(11)35141	( )----	27964(20)49741	(22)50721	36873	29944(20)51721	(22)52946
022-0070	WOOD DALE SCHOOL DISTRICT 7	63	25945(10)33210	( )----	30095(20)50850	(20)52150	37880	32170(22)56560	(23)57860
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13	75	26390(17)40705	( )----	29590(19)48870	(26)50870	37475	32195(21)55420	(28)57420
022-0150	MARQUARDT SCHOOL DISTRICT 15	138	25545(8)32365	(10)35689	27251(14)44487	(16)48047	38333	28387(16)49810	(18)52754
022-0160	QUEEN BEE SCHOOL DISTRICT 16	118	23633(14)33395	(15)35600	24052(16)40812	(17)43870	32382	24523(16)46642	(17)50497
022-0200	KEENEYVILLE SCHOOL DISTRICT 20	86	23426(13)32428	( )----	26222(23)48141	( )----	34219	28733(28)57323	( )----
022-0250	BENJAMIN SCHOOL DISTRICT 25	47	24586(10)33976	( )----	27760(18)48635	( )----	36220	29479(19)53198	(20)53877
022-0410	GLEN ELLYN SCHOOL DISTRICT 41	150	28885(9)43616	( )----	32351(13)53148	( )----	45349	35240(15)58925	( )----
022-0600	MAERCKER SCHOOL DISTRICT 60	61	27680(10)37020	( )----	31416(24)55973	(25)56473	40734	33544(24)58101	(25)58601
022-0610	DARIEN SCHOOL DIST 61	89	23305(16)37398	(22)39306	24322(19)44659	(27)47880	32434	25881(21)50661	(29)54315
022-0660	CENTER CASS SCHOOL DIST 66	68	26000(9)35009	(18)43017	30992(18)53864	(28)55664	42575	33566(18)56577	(28)59277
022-0890	GLEN ELLYN C C SCHOOL DIST 89	144	27461(10)37896	( )----	30756(13)51352	( )----	43663	33502(13)56844	( )----
022-1810	HINSDALE C C SCHOOL DIST 181	180	30084(11)45727	( )----	34596(15)60167	(34)65888	49337	38206(15)63777	(34)69493
028-0470	BENTON COMM CONS SCH DIST 47	62	22058(13)37523	( )----	26796(17)45249	( )----	33521	----( )----	( )----
032-0540	MORRIS SCHOOL DISTRICT 54	64	24625(32)44096	( )----	25875(35)47682	( )----	31693	26425(37)50357	( )----
032-2010	MINOOKA COMM CONS S DIST 201	53	27154(25)44261	( )----	29749(27)50817	( )----	31224	----( )----	( )----
039-0950	CARBONDALE ELEM SCH DIST 95	99	23322(10)31951	( )----	24742(14)38151	( )----	32909	26249(17)44227	( )----
041-0800	MOUNT VERNON SCHOOL DIST 80	115	21641(12)30900	( )----	23565(16)37436	(24)38436	31946	24751(18)40367	(24)41367
046-0530	BOURBONNAIS SCHOOL DIST 53	133	24266(18)36686	( )----	26543(18)39998	( )----	32132	28820(18)42275	( )----
046-0610	BRADLEY SCHOOL DIST 61	71	25289(19)38251	( )----	29044(19)42075	( )----	33829	----( )----	( )----
049-0030	BEACH PARK C C SCHOOL DIST 3	94	20920(4)24113	( )----	22587(4)25985	( )----	-----	23966(4)27540	( )----
049-0060	ZION ELEMENTARY SCHOOL DISTRICT	148	23730(9)35853	( )----	30774(12)53629	( )----	44666	37276(12)62740	( )----
049-0340	ANTIOCH C C SCHOOL DISTRICT 34	97	22681( )----	(11)29916	27217( )----	(25)44917	33041	----( )----	( )----
049-0370	GAVIN SCHOOL DIST 37	56	22805(17)36465	(18)42556	25084(19)46913	(20)47954	33742	27776(19)53989	( )----
049-0410	LAKE VILLA C C SCHOOL DIST 41	95	21927(19)43837	(20)44837	23947(22)49701	(23)50701	33044	25966(23)53003	(24)54003
049-0460	GRAYSLAKE C C SCHOOL DISTRICT 46	90	21257(4)25837	( )----	24381(13)45971	( )----	37822	----( )----	( )----
049-0560	GURNEE SCHOOL DIST 56	102	22552(11)38572	(14)44652	26383(13)49748	(14)52235	40928	29677(13)55962	(14)58760
049-0670	LAKE FOREST SCHOOL DIST 67	148	27885(9)38095	( )----	31141(17)57113	( )----	42544	33521(19)66174	( )----
049-0700	LIBERTYVILLE SCHOOL DIST 70	146	27013(5)31073	( )----	29636(18)63910	( )----	40099	31652(18)71241	( )----
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	87	23750(19)46745	( )----	26006(19)49064	( )----	36065	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95				DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED					YES NO	FAIR SHARE	AFFIL
016-1525	(21)45260	(22)45660	1414-1664	1461-1950	1898-2077	2155	EDD-PHD	30378	13.0		YES	NO	IFT-AFT
016-1530	(24)54470	( )----	658-1545	719-1923	---------	2084	MA + 45	37656	13.7		YES	NO	IEA-NEA
016-1580	(19)55135	( )----	823-894	922-3443	1020-3817	3817	MA + 30	39481	16.0	8.69	YES	YES	IEA-NEA
016-1590	(18)49692	( )----	0-----	0-----	---------	----	MA + 20	39722	14.5		YES	NO	IEA-NEA
016-1600	(23)45410	(24)46318	345-711	408-1121	---------	1348	MA + 24	31578	12.7	8.00	YES	YES	IEA-NEA
016-1610	(25)53960	(30)54960	641-1089	700-1339	700-1339	1339	MA + 45	37799	14.3		YES	NO	IEA-NEA
016-1620	(21)48128	(30)49128	395-771	395-828	---------	828	MA	35231	13.7	8.00	YES	YES	IEA-NEA
016-1630	(11)43362	(13)46745	894-1341	936-1526	936-----	----	MA + 30	35538	13.0		YES	YES	IFT-AFT
016-1670	(19)47658	( )----	1500-692	1300-1292	1400-1407	1407	MA + 32	35779	15.1	8.00	YES	YES	IEA-NEA
016-1680	(19)39510	(29)46030	---------	---------	---------	----	MA + 30	29063	12.9		YES	YES	IEA-NEA
016-1710	(19)42266	(26)46059	500-1061	500-1137	---------	1148	MA + 10	35886	15.9		NO		
016-1940	(22)41369	(23)43619	593-1991	685-3231	775-3304	3304	MA + 30	30751	13.9		YES	NO	IEA-NEA
022-0020	(20)52711	(22)54058	447-635	505-898	541-834	952	MA + 45	39678	12.8	1.00	YES	YES	IEA-NEA
022-0070	(22)56560	(23)57860	565-975	655-1615	700-1740	1740	MA + 32	40106	13.0	8.69	YES	NO	IEA-NEA
022-0130	(21)56535	(28)58535	560-495	515-820	460-940	995	MA + 45	39839	13.7		YES	YES	IFT-AFT
022-0150	(16)52257	(18)55966	127-----	136-----	141-----	----	MA + 45	42201	15.3		YES	NO	IEA-NEA
022-0160	(16)50462	(17)54279	340-481	148-252	---------	278	MA + 45	37158	14.1		YES	YES	IEA-NEA
022-0200	(28)57323	( )----	660-914	739-3506	810-5082	5082	MA + 30	39824	15.1		YES	YES	IEA-NEA
022-0250	(19)54527	(20)55224	891-1204	985-1724	1045-1887	1933	MA + 45	37001	11.8	8.00	YES	YES	IEA-NEA
022-0410	(15)63259	( )----	1046-1579	1171-1924	1276-2133	5075	EDD-PHD	47727	14.1		YES	YES	IEA-NEA
022-0600	(24)59164	(25)59664	606-811	688-1226	735-1273	1296	MA + 45	40772	13.5		YES	NO	IEA-NEA
022-0610	(21)50661	(29)54315	568-912	593-1089	631-1236	1236	MA + 30	39121	13.7		YES	YES	IEA-NEA
022-0660	(18)56577	(28)59277	1000-----	1092-2289	1116-2452	2452	MA + 32	41769	11.5		YES	NO	IEA-NEA
022-0690	(13)59590	( )----	800-37	896-1496	976-1656	1736	EDD-PHD	44338	13.8		YES	NO	IEA-NEA
022-1810	(15)67388	(34)73103	876-1331	1007-1752	1112-1857	1963	EDD-PHD	51512	14.6	8.69	YES	YES	IEA-NEA
028-0470	(17)47679	( )----	1121-1906	1361-2298	---------	2421	MA + 20	38758	17.5	8.69	YES	YES	IFT-AFT
032-0540	(37)50357	( )----	875-1350	875-1350	875-1350	1350	MA + 30	34272	13.7		YES	NO	IEA-NEA
032-2010	(29)52440	( )----	887-870	987-1954	---------	2017	MA + 15	36193	13.6	8.00	YES	NO	IEA-NEA
039-0950	(17)45554	( )----	1111-1522	1178-1817	1250-2106	2169	EDD-PHD	35086	14.0	8.69	YES	YES	IEA-NEA
041-0600	(19)41799	(24)42799	732-1045	797-1266	837-1365	1413	MA + 48	32534	14.6		YES	YES	IEA-NEA
046-0530	(18)42275	( )----	821-1241	898-1353	975-1430	1430	MA + 32	33467	14.4	3.50	YES	YES	IEA-NEA
046-0610	(19)42991	( )----	869-951	1594-1825	---------	1841	BA + 54	34752	14.5		YES	YES	IEA-NEA
049-0030	(04)28149	( )----	602-----	658-----	698-----	----	MA + 45	33506	11.4		YES	NO	IEA-NEA
049-0060	(12)62740	( )----	735-1112	954-1663	1156-1945	1945	MA + 30	46455	12.9		YES	YES	IEA-NEA
049-0340	(16)44599	(25)49456	313-----	1495-----	---------	620	MA + 36	33064	13.0		YES	NO	IEA-NEA
049-0370	(19)53989	( )----	778-----	855-594	947-1841	1841	MA + 30	34152	12.2		YES	YES	IEA-NEA
049-0410	(23)53003	(24)54003	430-860	470-975	509-1039	1039	MA + 30	35217	10.3		YES	YES	IFT-AFT
049-0460	(13)55875	( )----	0-0	0-0	---------	----	EDD-PHD	35965	11.4	8.69	YES	YES	IFT-AFT
049-0560	(13)55962	(14)58760	221-378	259-487	291-551	551	MA + 30	37693	11.4		YES	YES	IFT-AFT
049-0670	(19)66174	( )----	480-----	536-981	577-1136	1136	MA + 30	41539	11.0	8.00	YES	YES	IEA-NEA
049-0700	(18)71241	( )----	399-486	438-1345	468-1724	1724	MA + 30	47204	13.4		YES	YES	IEA-NEA
049-0750	(19)50711	( )----	503-1413	550-1524	---------	1602	MA + 24	31204	10.9		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
049-1020	APTAKISIC-TRIPP C C S DIST 102	138	24450(12)33598	( )----	26975(17)49291	( )----	36851	29025(17)57274	( )----
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103	85	28655(6)35532	( )----	32667(18)60176	( )----	44243	----( )----	( )----
049-1090	DEERFIELD SCHOOL DIST 109	156	28697(11)43936	( )----	31854(15)55875	( )----	45343	----( )----	( )----
050-0440	STREATOR ELEM SCHOOL DIST 44	108	19949(6)25934	( )----	21944(18)39898	( )----	30921	23939(18)41893	( )----
050-1410	OTTAWA ELEM SCHOOL DIST 141	146	23264(16)33733	(28)36059	25125(16)40945	(28)43271	33500	26521(16)45132	(28)47459
050-2890	MENDOTA C C SCHOOL DIST 289	71	18543(14)31523	( )----	20305(16)35139	( )----	28649	21788(18)38477	( )----
053-4290	PONTIAC C C SCHOOL DIST 429	85	20200(12)29896	( )----	23584(17)37320	( )----	30856	26614(17)40350	(20)41158
054-0270	LINCOLN ELEM SCHOOL DIST 27	80	20881(15)34036	(35)36464	23804(17)39047	(35)41475	31322	----( )----	( )----
057-0130	EAST ALTON SCHOOL DISTRICT 13	65	28778(16)39210	(33)43558	30890(17)42076	(33)46424	36861	----( )----	( )----
058-1110	SALEM SCHOOL DIST 111	48	22523(17)36396	(18)36646	24626(20)40914	(21)41164	32059	----( )----	( )----
058-1350	CENTRALIA SCHOOL DIST 135	77	23058(27)38630	( )----	24320(27)42466	( )----	29649	----( )----	( )----
063-0260	CARY C C SCHOOL DIST 26	150	21383(13)33865	(37)37928	24632(18)46557	(37)50979	33865	27390(18)51768	(37)56886
071-2310	ROCHELLE COMM CONS DIST 231	102	21663(13)31526	( )----	25995(19)40410	( )----	32823	30326(19)44741	( )----
081-0370	EAST MOLINE SCHOOL DISTRICT 37	162	21593(11)32914	( )----	24301(20)47630	( )----	34582	25405(20)49557	( )----
082-0900	O FALLON C C SCHOOL DIST 90	110	22890(15)39971	(35)47700	25355(16)45105	(36)53280	34459	27145(16)49946	(36)56369
082-1190	BELLE VALLEY SCHOOL DIST 119	56	23120(18)40416	(24)43596	24560(19)42822	(24)46001	33121	----( )----	( )----
090-0860	EAST PEORIA SCHOOL DISTRICT 86	118	20213(26)36891	( )----	21851(26)39838	( )----	27607	23017(26)41935	( )----
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1	64	20652(13)29978	( )----	23522(16)35000	(29)42152	29978	----( )----	( )----
099-0170	CHANNAHON SCHOOL DISTRICT 17	55	21895(17)35393	( )----	23880(21)40554	( )----	31026	26085(26)46729	( )----
099-030C	TROY COMM CONS SCH DIST 30C	103	20900(18)39317	(27)48854	22850(18)41395	(27)51613	30974	24400(18)43347	(27)53779
099-033C	HOMER COMM CONS SCH DIST 33C	123	21663(20)38879	(21)41445	24700(20)42717	(21)45536	32068	26942(20)46065	(21)49105
099-0920	WILL COUNTY SCHOOL DISTRICT 92	64	20000(20)38169	(21)39100	23076(20)41245	(21)42176	30993	24195(20)42364	(21)43296
099-157C	FRANKFORT C C SCH DIST 157C	57	22000(14)33200	( )----	24500(17)38100	( )----	31700	26500(18)40900	(26)47273
099-1590	MOKENA SCHOOL DIST 159	76	22743(24)42665	(38)47540	24803(24)44765	(38)49640	32216	25833(24)45815	(38)50690
099-1610	SUMMIT HILL SCHOOL DIST 161	98	21217(19)33401	( )----	22641(24)43747	( )----	29066	24062(25)46976	( )----
101-1310	KINNIKINNICK C C SCH DIST 131	69	20850(15)34924	( )----	23352(19)43318	( )----	32810	25229(19)46800	( )----
101-1400	ROCKTON SCH DIST 140	60	21739(16)35652	( )----	27174(16)41087	( )----	35000	----( )----	( )----

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0250	ARLINGTON HEIGHTS SCH DIST 25	269	26680(12)41621	( )----	29882(20)58622	( )----	43222	32550(20)63067	( )----
016-0340	GLENVIEW C C SCHOOL DIST 34	203	27073(25)53632	( )----	35209(11)63932	( )----	57362	----( )----	( )----
016-0390	WILMETTE SCHOOL DIST 39	183	29576(7)36379	( )----	32534(19)56196	( )----	42294	----( )----	( )----
016-0620	DES PLAINES C C SCH DIST 62	278	25500(11)36144	( )----	27000(20)56870	( )----	37535	28500(26)70645	( )----
016-0630	EAST MAINE SCHOOL DIST 63	191	27913(8)36051	(25)36851	30618(17)48870	(25)49670	39749	----( )----	( )----
016-0640	PARK RIDGE C C SCHOOL DIST 64	211	28355(19)47388	( )----	32599(19)53034	( )----	41875	35779(19)56214	( )----
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8	251	26118(17)43496	( )----	27489(19)49673	(24)49898	35938	28963(19)52383	(24)52608
016-0970	OAK PARK ELEM SCHOOL DIST 97	313	23519(12)35373	( )----	26582(24)49549	( )----	35194	29564(24)53689	( )----
016-1110	BURBANK SCHOOL DISTRICT 111	170	25590(13)38341	(26)45133	28290(15)46936	(26)48921	37296	30090(15)48817	(26)50802
016-1300	COOK COUNTY SCHOOL DIST 130	189	22037(15)36151	( )----	25549(21)45956	( )----	34190	28186(21)48898	( )----
016-1350	ORLAND SCHOOL DISTRICT 135	284	25200(16)40089	( )----	28880(22)45521	( )----	-----	32560(22)51699	( )----
016-1400	KIRBY SCHOOL DIST 140	231	22900(18)38100	(26)45100	26300(25)49200	(26)50900	31600	----( )----	( )----
016-1520	HARVEY SCHOOL DISTRICT 152	167	21200(24)49890	( )----	23892(24)57062	( )----	28429	25228(24)59424	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
049-1020	(17)57274	( )----	450-618	475-2953	525-3714	3714	MA + 30	36336	10.0		YES	YES	IEA-NEA
049-1030	(20)64474	( )----	1365-1692	1556-3413	----------	3617	MA + 24	42813	11.1	8.00	YES	NO	IEA-NEA
049-1090	(17)65463	( )----	340-521	378-662	----------	776	MA + 18	50240	15.6	8.00	YES	YES	IEA-NEA
050-0440	(18)41893	( )----	166-----	183-1322	200-1339	339	MA + 36	31621	13.7	8.69	YES	NO	IEA-NEA
050-1410	(16)45132	(28)47459	678-983	732-1194	773-1315	1315	MA + 30	34349	12.5		YES	YES	IEA-NEA
050-2890	(18)38848	( )----	500-850	638-1038	678-1128	1138	MA + 40	30084	14.4		YES	YES	IEA-NEA
053-4290	(17)40350	(20)41158	0-808	0-808	0-808	808	MA + 32	31157	13.2		YES	YES	IEA-NEA
054-0270	(17)40927	( )----	642-1046	732-1200	----------	1259	MA + 24	32236	13.3		YES	NO	IEA-NEA
057-0130	(17)44290	(33)48638	838-1143	902-1225	----------	1290	MA + 36	36104	11.4	8.69	YES	YES	IEA-NEA
058-1110	(20)41964	(21)42214	656-1060	717-1192	----------	1222	MA + 16	39454	19.1		YES	YES	IEA-NEA
058-1350	(27)43798	( )----	780-1884	823-1994	----------	2039	C.A.S.	34957	19.5	8.00	YES	YES	IEA-NEA
063-0260	(18)51768	(37)56686	629-997	724-1370	806-1523	1523	MA + 30	33037	10.6	1.01	YES	YES	IEA-NEA
071-2310	(19)44741	( )----	793-1161	952-1488	1109-1645	1645	MA + 30	34319	14.7	8.69	YES	YES	IEA-NEA
081-0370	(20)49557	( )----	516-787	581-1139	607-1185	1185	MA + 30	35399	14.4		YES	YES	IEA-NEA
082-0900	(16)49946	(36)56363	666-1925	738-2172	791-4310	4310	MA + 32	36843	13.7	8.69	YES	YES	IFT-AFT
082-1190	(19)43754	(24)46934	174-1001	239-1117	----------	1159	MA + 24	35491	13.7	8.69	YES	NO	IFT-AFT
090-0860	(26)43024	( )----	421-3495	455-3735	480-3907	3995	MA + 45	31051	15.1	6.38	YES	YES	IEA-NEA
098-0130	(29)39304	(29)44304	750-750	750-750	----------	750	MA + 27	31745	14.4	8.69	YES	NO	IEA-NEA
099-0170	(26)46729	( )----	286-1688	381-1935	486-2230	2230	MA + 30	32090	12.6		YES	YES	IFT-AFT
099-030C	(18)44596	(27)54926	400-417	400-512	400-601	852	MA + 45	35262	13.7	8.00	YES	YES	IEA-NEA
099-033C	(20)46065	(21)49105	564-1301	644-1507	703-1700	1700	MA + 30	33635	12.1	8.00	YES	NO	IFT-AFT
099-0920	(20)42364	(21)43296	878-1627	1079-1828	1151-1900	1900	MA + 30	31177	11.7		YES	YES	IFT-AFT
099-157C	(18)40900	(30)49831	225-225	225-225	225-225	225	MA + 32	34645	13.4	8.69	YES	YES	IEA-NEA
099-1590	(24)45815	(38)50690	400-400	400-400	400-400	400	MA + 30	30568	10.8		YES	YES	IEA-NEA
099-1610	(25)46976	( )----	467-735	498-1884	529-2023	2023	MA + 30	31407	12.1		YES	NO	IFT-AFT
101-1310	(19)46800	( )----	650-1998	728-2369	787-2560	2560	MA + 30	33394	12.2		YES	NO	IEA-NEA
101-1400	(16)43261	( )----	869-1426	1087-1643	----------	1731	MA + 20	31909	8.9	8.69	YES	YES	IEA-NEA

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0250	(20)63067	( )----	1270-----	1423-2791	1550-3003	3003	MA + 32	45461	14.3		YES	YES	IEA-NEA
016-0340	(11)63932	( )----	400-795	520-945	----------	945	MA	44182	12.1		YES	YES	IEA-NEA
016-0390	(19)65364	( )----	147-181	162-280	----------	325	MA + 60	48742	15.1		YES	YES	IEA-NEA
016-0620	(26)70645	( )----	-----0	-----0	-----4500	4500	MA + 30	51650	14.4		YES	YES	IEA-NEA
016-0630	(20)57031	(25)57831	385-497	422-673	----------	788	MA + 54	44776	15.5		YES	YES	IEA-NEA
016-0640	(19)61512	( )----	959-1602	1175-2219	-----278	2505	MA + 60	45558	12.9		YES	YES	IEA-NEA
016-0890	(19)52383	(24)52608	761-1510	809-2515	844-2594	2594	MA + 30	36431	11.5	8.00	YES	YES	IEA-NEA
016-0970	(24)56690	( )----	348-523	393-732	437-793	838	MA + 60	41614	15.0	8.00	YES	YES	IEA-NEA
016-1110	(15)48817	(26)50802	0-1651	0-6621	0-6702	6702	MA + 30	40470	17.7		YES	YES	IFT-AFT
016-1300	(21)49878	( )----	1599-1775	1740-1775	1844-1775	1775	EDD-PHD	35694	15.3		YES	YES	IEA-NEA
016-1350	(22)53840	(33)60635	700-1542	842-1751	984-1988	2071	MA + 45	39283	13.0		YES	YES	IFT-AFT
016-1400	(25)52500	(26)54200	800-800	800-800	----------	800	MA + 36	34185	11.9		YES	YES	IEA-NEA
016-1520	(24)59424	( )----	200-471	225-538	238-561	561	MA + 30	37110	15.2	8.69	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170	200	21451(19)36116	( )----	22616(19)37394	( )----	28884	----( )----	( )----
022-0040	ADDISON SCHOOL DIST 4	205	24727(9)35854	( )----	27694(19)51185	(21)52976	38821	29672(19)53163	(21)55024
022-0330	WEST CHICAGO SCHOOL DIST 33	198	24350(9)36187	( )----	28782(12)48807	( )----	42771	33026(11)54108	( )----
022-0440	LOMBARD SCHOOL DISTRICT 44	178	27935(9)39947	( )----	31287(15)51679	( )----	43299	33522(20)60898	(25)61876
022-0450	VILLA PARK SCHOOL DIST 45	204	24890(6)31568	( )----	28533(13)43709	(16)44009	38853	32175(16)50994	(19)51494
022-0580	DOWNERS GROVE GRADE SCH DIST 58	267	25000(9)35000	( )----	28000(14)51250	( )----	43750	30000(15)55500	(16)55800
022-0680	WOODRIDGE SCHOOL DIST 68	181	24111(10)28673	( )----	26848(19)47217	(35)52692	33919	31137(19)51506	(35)56981
022-0930	COMMUNITY CONSOLIDATED S D 93	231	25800(13)37926	( )----	29105(17)49949	( )----	38496	31027(17)52836	( )----
049-0500	WOODLAND C C SCHOOL DIST 50	210	22655(10)33182	(11)34303	26503(13)49151	(14)50914	40436	28528(13)53160	(14)55236
049-0730	HAWTHORN C C SCHOOL DIST 73	196	24163(9)35762	( )----	26579(20)56783	( )----	38661	28996(21)61857	( )----
049-0960	KILDEER COUNTRYSIDE C C S DIST 9	167	24775(10)34609	( )----	27070(18)51411	( )----	37143	29279(18)57996	( )----
049-1120	NORTH SHORE SD 112	298	27500(13)45790	(16)46705	31625(15)56955	(37)66706	45012	35750(15)66959	(34)74171
063-0150	MCHENRY C C SCHOOL DIST 15	198	22289(21)38337	( )----	24529(28)47598	( )----	29544	----( )----	( )----
082-1180	BELLEVILLE SCHOOL DIST 118	195	24762(14)44951	( )----	27367(16)50102	( )----	43343	29684(17)54938	( )----
090-1080	PEKIN PUBLIC SCHOOL DIST 108	243	21596(17)32610	(35)33510	24835(21)40481	(35)41381	31541	26995(23)45621	(35)46521
099-1220	NEW LENOX SCHOOL DIST 122	134	22400(7)25723	( )----	24000(11)32570	( )----	30715	24900(11)34126	( )----

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0150	PALATINE C C SCHOOL DIST 15	619	26192(16)44964	(25)48187	31280(18)53532	(25)56755	42258	36307(18)58559	(25)61782
016-0210	WHEELING C C SCHOOL DIST 21	380	26242(11)39713	(24)41988	28691(14)53475	(24)55225	42687	33007(14)58315	(24)61228
016-0590	COMM CONS SCH DIST 59	389	25989(12)40720	(25)41920	29375(14)52021	(25)53221	42416	31874(17)61248	(25)62448
016-0650	EVANSTON C C SCHOOL DIST 65	500	29075(13)41868	( )----	31983(18)55120	( )----	47683	----( )----	( )----
016-0990	CICERO SCHOOL DISTRICT 99	452	23913(24)45652	(36)47250	26522(24)48261	(36)49950	34348	28261(24)50000	(36)51750
063-0470	CRYSTAL LAKE C C SCH DIST 47	347	20516(13)36265	( )----	22619(17)43342	( )----	33984	24055(21)49660	( )----
099-0860	JOLIET SCHOOL DIST 86	416	21510(15)29003	(39)48224	23639(18)34417	(39)50385	27265	24876(18)35698	(39)51696

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0540	SCHAUMBURG C C SCHOOL DIST 54	921	26721(11)43688	(25)46340	29660(16)57850	(25)60522	42352	33534(16)61725	(25)64397

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95				DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED					YES NO	FAIR SHARE	AFFIL
016-1700	(20)38904	( )----	155-----	201-----	---------	----	MA + 27	31686	13.8		YES	YES	IFT-AFT
022-0040	(19)53163	(21)55024	245-355	1009-1242	1518-1751	1751	MA + 30	40879	14.7		YES	YES	IEA-NEA
022-0330	(11)54108	( )----	638-949	755-1279	1971-1442	1442	MA + 32	39072	11.0		YES	YES	IEA-NEA
022-0440	(20)62015	(25)62993	1203-1721	1348-2226	1444-2623	2671	MA + 45	46338	14.2	8.00	YES	YES	IEA-NEA
022-0450	(16)50994	(19)51494	726-920	832-1274	938-1486	1486	MA + 30	38983	14.2		YES	YES	IEA-NEA
022-0580	(15)57000	(16)57500	730-1022	818-1496	876-1621	1664	MA + 60	42937	14.1		YES	YES	IEA-NEA
022-0680	(19)51506	(35)56981	595-708	663-1165	769-1271	1271	MA + 32	36463	13.0	8.00	YES	YES	IEA-NEA
022-0930	(17)54368	( )----	800-1177	876-2378	1050-2515	2588	MA + 45	34462	8.3		YES	YES	IEA-NEA
049-0500	(13)53160	(14)55236	1655-----	1699-2381	1571-2331	2331	MA + 30	34358	10.1		YES	YES	IFT-AFT
049-0730	(21)63549	( )----	239-354	263-2236	287-3961	3978	MA + 48	44077	13.1		YES	YES	IEA-NEA
049-0960	(18)57996	( )----	525-730	571-1084	618-1224	1224	MA + 30	44520	12.7		YES	YES	IEA-NEA
049-1120	(15)68556	(34)76566	0-0	0-0	0-0	567	MA + 45	49693	13.3		YES	YES	IEA-NEA
063-0150	(29)48501	( )----	835-470	919-66	---------	390	MA + 24	31648	11.9	8.69	YES	NO	IEA-NEA
082-1180	(18)54938	( )----	1330-2414	1470-2691	1594-2951	2951	MA + 32	40876	12.9	8.00	YES	NO	IFT-AFT
090-1080	(23)45621	(35)46521	319-2158	1729-2694	2341-3068	3068	MA + 30	32928	15.8	6.38	YES	YES	IEA-NEA
099-1220	(11)34126	( )----	900-----	500-----	900-----	----	MA + 30	32290	12.8		YES	YES	IFT-AFT

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
016-0150	(18)58559	(25)61782	1007-1729	1203-2059	1396-2252	2252	MA + 30	45094	15.0		YES	NO	IEA-NEA
016-0210	(14)58315	(24)61228	1093-----	1195-551	1376-----	----	MA + 30	45150	13.7	8.69	YES	NO	IEA-NEA
016-0590	(17)61248	(25)62448	444-1808	723-692	944-1201	1201	MA + 30	45118	14.5		YES	NO	IEA-NEA
016-0650	(22)66059	( )----	288-415	1535-8064	---------	1000	MA + 10	47935	13.8	8.69	YES	YES	IEA-NEA
016-0990	(24)51739	(36)53550	3113-5272	3322-5481	3461-5700	5839	MA + 60	33753	11.1	8.69	YES	YES	IFT-AFT
063-0470	(21)49660	(23)51397	625-969	689-1157	732-2466	2466	MA + 32	34404	11.1	8.69	YES	NO	IEA-NEA
099-0860	(18)35698	(39)51696	400-----	400-400	400-400	400	MA + 30	32445	14.8	8.00	YES	YES	IFT-AFT

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
016-0540	(16)61725	(25)64387	1114-1820	1236-2410	1397-2572	2572	MA + 30	48895	16.5	8.00	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-5020	HALL TOWNSHIP HIGH SCH DIST 502	30	20196(10)28274	( )----	23026(18)37567	( )----	30296	----( )----	( )----
006-5050	OHIO COMMUNITY H S DIST 505	3	17082(13)22734	( )----	18821(13)24473	( )----	22734	----( )----	( )----
006-5080	WALNUT COMMUNITY H S DIST 508	11	18394(14)27801	( )----	21288(17)32866	( )----	27801	24183(18)36484	( )----
006-5100	WYANET COMMUNITY H S DIST 510	7	18261(13)24266	( )----	20571(19)29348	(21)30157	25190	----( )----	( )----
010-3050	ST JOSEPH OGDEN C H S DIST 305	26	21898(15)30403	( )----	23186(20)36486	( )----	29171	----( )----	( )----
028-0380	CHRISTOPHER COMM H S DIST 38	17	22283(25)42663	(30)43478	24348(25)44728	(30)45543	31685	----( )----	( )----
028-1120	THOMPSONVILLE COMM H S DIST 112	8	20180(13)26518	( )----	21209(19)30287	(25)30745	25520	21893(19)30972	(25)31428
029-3410	LEWISTOWN COMM H S DIST 341	22	21739(19)30000	( )----	22609(22)31739	( )----	26522	----( )----	( )----
032-0730	GARDNER S WILMINGTON THS DIST 73	11	21413(20)38587	( )----	23261(20)40435	( )----	30989	24185(20)41359	( )----
038-2330	MILFORD TWP HIGH SCH DIST 233	16	19348(10)23810	( )----	21114(20)31717	(28)33250	25027	----( )----	( )----
038-2520	CRESCENT IROQUOIS COMM DIST 252	8	19500(13)27398	( )----	21060(17)30518	( )----	27203	----( )----	( )----
041-2040	WEBBER TOWNSHIP H S DIST 204	10	20449(20)32558	(30)33792	21804(21)34518	(30)35752	27253	----( )----	( )----
041-2050	WOODLAWN COMM H S DIST 205	10	20986(19)37639	( )----	23080(19)42068	( )----	32986	----( )----	( )----
044-1330	VIENNA H S DISTRICT 13-3	21	22092(10)33298	(20)33988	23321(15)38129	(20)38820	33988	24516(17)40890	(20)41580
046-3020	ST ANNE COMM H S DIST 302	21	21319(18)29491	(21)30853	22679(25)34029	(28)35391	26765	----( )----	( )----
047-0180	NEWARK COMM H S DIST 18	14	19750(19)30200	( )----	21625(20)32625	( )----	26575	----( )----	( )----
050-1600	SENECA TWP H S DIST 160	44	26250(10)38325	( )----	28875(15)45413	(27)48038	39900	30975(19)50663	(29)54206
053-2300	DWIGHT TWP H S DIST 230	24	21200(9)28832	( )----	24592(17)39008	( )----	32224	27984(17)42400	( )----
058-7000	ODIN COMM H S DIST 700	3	21484(20)29939	(20)30139	22100(20)30555	(20)30755	25852	----( )----	( )----
063-1570	RICHMOND-BURTON COMM H SC D 157	23	21161(27)48427	(36)51180	23282(31)56728	(32)57017	29972	24633(32)61313	( )----
075-1720	PERRY COMM HIGH SCHOOL DIST 172	6	16640(16)21440	(45)23015	18440(16)23240	( )----	21140	----( )----	( )----
087-1850	TOWER HILL COMM HIGH SCH DIST 18	8	18315(20)25924	(22)26277	18913(24)28832	( )----	22582	----( )----	( )----
087-1880	COWDEN-HERRICK COMM H S DIST 188	10	20058(20)27598	(21)27998	20819(25)31619	(26)32019	24707	----( )----	( )----
092-2250	ARMSTRONG TWP HS DIST 225	14	19300(22)27000	( )----	20300(22)30200	( )----	24350	----( )----	( )----

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-5000	PRINCETON TWP HIGH SCH DIST 500	46	22500(8)30600	( )----	25200(13)38250	( )----	34200	27900(19)45675	( )----
010-1930	RANTOUL TOWNSHIP H S DIST 193	59	23804(16)31196	(17)32609	25000(20)35652	(21)37065	28913	26630(24)41196	(25)42609
014-0710	CENTRAL COMMUNITY H S DIST 71	28	24375(19)36101	( )----	25752(22)40086	( )----	31616	----( )----	( )----
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20	56	29219(10)41428	( )----	31089(20)63533	( )----	45255	33227(20)65883	( )----
016-2100	LEMONT TWP H S DIST 210	44	27398(13)38083	( )----	29864(24)58084	(35)65184	41097	32056(24)60824	(35)67924
016-2310	EVERGREEN PARK COMM HI SCH D 231	44	28500(10)40110	( )----	32100(14)48965	( )----	42415	38370(17)57885	( )----
016-2340	RIDGEWOOD COMM H S DIST 234	44	(NEGOTIATION IN PROGRESS AS OF 08/01/95)						
028-1030	BENTON CONS HIGH SCHOOL DIST 103	38	22827(17)36797	(20)37617	26113(21)43370	( )----	33509	----( )----	( )----
032-1010	MORRIS COMM HIGH SCH DIST 101	43	29130(19)41522	( )----	30652(27)48261	( )----	36522	32283(29)51196	( )----
049-1240	GRANT COMM H S DISTRICT 124	43	25707(14)46036	( )----	27939(16)54378	( )----	40634	30363(16)59096	( )----
050-0400	STREATOR TWP H S DIST 40	53	21684(6)28189	( )----	23852(18)43367	( )----	33610	26020(18)45536	( )----
050-2800	MENDOTA TWP H S DIST 280	43	20081(13)33133	( )----	24097(15)39157	( )----	33133	28113(17)45181	( )----
053-0900	PONTIAC TWP H S DIST 90	44	20600(9)28016	( )----	23896(13)35020	(14)35420	31312	27192(19)45114	(21)45714
057-0140	EAST ALTON-WOOD RIVER C H S D 14	38	26652(13)34057	( )----	28019(19)41007	( )----	34171	----( )----	( )----
058-6000	SALEM COMM H S DIST 600	49	20500(20)34500	(26)37500	22736(23)38836	(29)41836	29036	24972(23)41072	(29)44072
063-1540	MARENGO COMM HS DIST 154	34	21436(7)25293	( )----	23036(22)40328	( )----	30110	24636(26)45072	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

			INCREASE: 93-94 TO 94-95								NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
006-5020	(18)39689	( )----	196-1074	226-1167	----------	1189	MA + 36	32231	13.5	8.00	YES	YES	IEA-NEA
006-5050	(13)25777	( )----	738-982	1021-1265	----------	1841	MA + 24	21365	2.6	8.69	YES	YES	IFT-AFT
006-5080	(18)36484	( )----	984-1336	1092-1524	1201-1659	1659	MA + 32	34715	13.1	8.00	YES	NO	INDEP.
006-5100	(19)30272	(21)31082	544-1766	680-2065	----------	2989	MA + 16	24045	10.8	8.69	YES	NO	IEA-NEA
010-3050	(21)38995	( )----	638-893	676-1076	----------	1835	MA + 16	31979	12.8		YES	NO	IEA-NEA
028-0380	(25)45707	(30)46522	544-2663	544-2663	----------	2664	MA + 36	41666	16.6	8.69	NO		
028-1120	(19)30972	(25)31428	326-326	326-326	326-326	326	MA + 32	28453	7.6	8.69	YES	NO	INDEP.
029-3410	(22)32609	( )----	435-435	435-435	----------	435	MA + 16	30743	11.5	8.69	YES	YES	IEA-NEA
032-0730	(20)41821	( )----	870-1957	1022-2109	1098-2185	2223	MA + 45	33752	15.7	8.00	YES	NO	IEA-NEA
038-2330	(20)32424	(28)33957	652-669	652-631	----------	832	MA + 16	28766	16.8	8.69	YES	NO	IEA-NEA
038-2520	(17)30518	( )----	800-1124	864-1252	----------	1252	MA	25797	11.3		YES	NO	IEA-NEA
041-2040	(21)34518	(30)35752	786-1834	839-1910	----------	1910	MA	29600	11.1	8.69	YES	NO	IEA-NEA
041-2050	(19)44641	( )----	0-0	0-0	----------	----	MA + 36	35044	14.9	8.69	YES	YES	IEA-NEA
044-1330	(20)40890	(20)41580	141-213	150-244	157-261	261	MA + 30	35168	14.7	8.69	YES	YES	IEA-NEA
046-3020	(26)35163	(29)36525	200-654	200-654	----------	654	MA + 16	30425	17.0	8.00	YES	YES	IEA-NEA
047-0180	(21)34300	( )----	250-250	250-250	----------	250	MA + 18	30759	11.2		YES	YES	IEA-NEA
050-1600	(19)50663	(29)54206	1250-1825	1375-2163	1475-2413	2413	MA + 32	44242	14.7		YES	NO	IEA-NEA
053-2300	(17)42400	( )----	800-1088	928-1472	1056-1600	1600	MA + 32	35996	15.7		YES	NO	IEA-NEA
058-7000	(20)30555	(20)30755	883-1249	883-1249	----------	1249	MA	29037	17.3		NO		
063-1570	(32)61313	( )----	-----1365	-----1598	-----1728	1728	MA + 32	42729	17.8	8.06	YES	NO	IEA-NEA
075-1720	(16)23690	( )----	640-640	640-640	----------	640	MA + 08	22239	23.1		YES	NO	IEA-NEA
087-1850	(24)28832	( )----	543-707	543-707	----------	707	MA	22475	10.5		YES	NO	IFT-AFT
087-1880	(25)32054	(26)32454	1200-1200	1200-1200	----------	1200	MA + 16	25287	11.4		YES	NO	IFT-AFT
092-2250	(22)30450	( )----	2014-3539	2014-3839	----------	3839	MA + 16	25343	12.3		YES	YES	IEA-NEA

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

			INCREASE: 93-94 TO 94-95								NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
006-5000	(19)45675	( )----	761-1035	852-1293	943-2197	2197	MA + 32	40569	16.8	8.69	YES	NO	IEA-NEA
010-1930	(24)42283	(25)43696	246-----	301-----	627-----	----	MA + 48	34739	15.5	8.69	YES	YES	IEA-NEA
014-0710	(22)40943	( )----	710-1650	750-1800	----------	1825	MA + 16	40259	19.0	8.00	YES	NO	IEA-NEA
016-2080	(20)67058	( )----	1124-1593	1196-2444	1278-2534	2579	MA + 45	54660	15.5		YES	YES	IEA-NEA
016-2100	(24)61919	(35)69019	798-----	72-1692	136-708	739	EDD-PHD	46622	11.6	8.69	YES	YES	IEA-NEA
016-2310	(17)63475	( )----	500-840	765-1225	1150-1715	2155	MA + 60	48330	12.0		YES	YES	IEA-NEA
016-2340	( )-----	( )----	----------	----------	----------	----	EDD-PHD		20.0		YES	NO	IFT-AFT
028-1030	(21)45835	( )----	1088-1754	1243-2066	----------	2183	MA + 24	46202	15.0	8.69	YES	YES	IEA-NEA
032-1010	(29)53478	( )----	434-435	435-435	435-435	434	EDD-PHD	46199	13.9	8.69	YES	NO	IEA-NEA
049-1240	(16)61607	( )----	149-267	162-315	176-342	357	MA + 45	49026	13.9	7.00	YES	NO	IFT-AFT
050-0400	(18)45536	( )----	632-821	695-1263	757-1327	1327	MA + 32	38164	15.4	8.69	YES	NO	IFT-AFT
050-2800	(17)45181	( )----	628-1035	753-1224	879-3162	3162	MA + 32	35587	13.4	7.52	YES	YES	IEA-NEA
053-0900	(19)45114	(21)45714	300-408	348-916	396-1570	1570	MA + 32	37096	16.1		YES	YES	IEA-NEA
057-0140	(19)42830	( )----	781-998	821-1202	----------	1256	MA + 48	38655	14.6	8.69	YES	YES	IFT-AFT
058-6000	(23)41072	(29)44072	455-855	731-1191	1007-1467	1467	MA + 32	35083	16.8		YES	YES	IEA-NEA
063-1540	(26)45072	( )----	1411-1586	1411-1961	1411-2061	2061	MA + 32	34469	14.5	8.69	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
071-2120	ROCHELLE TWP HIGH SCH DIST 212	58	25238(7)34072	( )----	29024(17)50476	( )----	40380	30328(17)51780	( )----
073-1010	PINCKNEYVILLE COMM H S DIST 101	30	23668(18)35016	( )----	26190(23)40690	( )----	31864	28712(23)43212	( )----
082-0770	FREEBURG COMM H S DIST 77	32	23780(15)33986	(24)34102	25545(19)38472	(24)39051	31668	----( )----	( )----
091-0810	ANNA JONESBORO COMM H S DIST 81	30	23372(10)32004	( )----	26037(16)39849	( )----	33807	----( )----	( )----
095-0990	NASHVILLE COMM H S DISTRICT 99	28	23092(12)30018	(13)31218	24936(17)38100	(21)39993	31173	----( )----	( )----
096-2250	FAIRFIELD COMM H S DIST 225	37	23859(11)31152	( )----	25848(19)38446	( )----	31815	----( )----	( )----
098-3010	ROCK FALLS TWP H S DIST 301	49	20652(12)31804	( )----	24370(24)46674	( )----	32734	28087(24)50391	( )----
102-1220	METAMORA TWP H S DIST 122	56	23121(12)33132	( )----	27640(16)40430	( )----	35625	30501(20)46169	( )----

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2000	OAK PARK & RIVER FOREST DIST 200	152	30048(10)42067	( )----	32452(17)60096	( )----	46875	35156(21)70312	(29)72115
016-2020	EVANSTON TWP H S DIST 202	202	31618(12)43691	(25)44941	34794(19)65613	(25)66863	49726	36383(19)68790	(25)70040
016-2030	NEW TRIER TWP H S DIST 203	232	32131(7)40675	( )----	35861(18)69796	( )----	51806	----( )----	( )----
016-2040	LYONS TWP H S DIST 204	191	31096(13)48509	(38)49753	33583(17)65923	(38)67166	50686	36071(17)68410	(38)69654
016-2120	LEYDEN COMM H S DIST 212	173	30591(12)49956	(16)54112	35327(16)62891	(20)67044	50499	37664(18)69139	(22)73292
016-2150	THORNTON FRACTIONAL T H S D 215	142	27832(12)45061	(18)47092	30748(17)56061	(18)58829	43603	33398(17)58712	(18)61691
016-2170	ARGO COMM H S DIST 217	81	29225(9)34175	( )----	31136(17)58847	(38)65547	45459	32693(17)60404	(38)67104
016-2200	REAVIS TWP H S DIST 220	102	29899(7)33969	(27)37469	32856(17)61111	(27)64611	48626	36141(17)63740	(27)67240
016-2290	OAK LAWN COMM H S DIST 229	79	29290(10)37440	( )----	32400(20)57590	( )----	43290	34025(21)61085	( )----
016-2330	HOMEWOOD FLOSSMOOR C H S D 233	132	30592(12)43824	( )----	33943(18)62883	( )----	49044	35812(19)69439	( )----
022-0940	COMMUNITY HIGH SCH DISTRICT 94	89	28141(14)34159	(37)40123	30108(24)60085	(37)63456	41019	30108(24)62140	(37)65510
022-1000	FENTON COMM H S DIST 100	79	30303(9)43940	(25)45440	33334(17)63485	(25)64985	48940	36364(17)66819	(25)68319
022-1080	LAKE PARK COMM H S DIST 108	133	30287(10)39216	(11)39478	33830(20)62623	(21)62885	47114	36356(20)66094	( )----
032-1110	MINOOKA COMM H S DISTRICT 111	52	25652(9)33380	( )----	27717(20)44891	( )----	35446	29783(23)49533	( )----
039-1650	CARBONDALE COMM H S DISTRICT 165	67	21654(11)30432	(25)31230	24156(17)37722	(25)38520	31338	----( )----	( )----
041-2010	MT VERNON TWP H S DIST 201	72	22039(13)32956	( )----	25710(20)43697	( )----	32947	----( )----	( )----
046-3070	BRADLEY BOURBONNAIS C HS D 307	81	26210(12)32998	(13)33763	27410(24)49239	(25)51990	32780	28210(24)50928	(25)54452
049-1130	TOWNSHIP HIGH SCHOOL DIST 113	176	32680(9)45752	( )----	35621(18)69206	( )----	54249	37909(18)73799	( )----
049-1150	LAKE FOREST COMM H S DISTRICT 11	84	30027(9)44062	( )----	33476(19)66075	( )----	49136	35789(19)71280	( )----
049-1170	ANTIOCH COMM HIGH SCH DIST 117	96	24627(13)44332	( )----	27094(19)58271	( )----	39693	29419(19)60485	( )----
049-1200	MUNDELEIN CONS HIGH SCH DIST 120	79	27000(7)36450	( )----	32400(19)60075	( )----	44550	35100(19)62775	( )----
049-1210	WARREN TWP HIGH SCH DIST 121	112	25102(12)46506	(12)49506	27552(16)60147	(18)63240	44573	30247(16)62922	(18)66015
049-1250	ADLAI E STEVENSON DIST 125	162	31050(7)42849	( )----	34776(20)68932	( )----	51232	38191(20)72347	( )----
049-1260	ZION-BENTON TWP H S DIST 126	111	27063(9)39704	( )----	29836(14)54155	(30)63348	45674	31001(14)56271	(30)65824
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	56	24173(6)32657	( )----	25890(19)60839	( )----	39222	27708(19)62753	( )----
049-1280	LIBERTYVILLE COMM H SCH DIST 128	134	31094(7)42910	( )----	34825(17)68718	( )----	51305	38246(17)72138	( )----
050-1200	LA SALLE-PERU TWP H S D 120	64	21998(2)22890	( )----	24971(10)34834	( )----	33889	26952(14)40330	( )----
050-1400	OTTAWA TWP H S DIST 140	85	23587(10)35380	( )----	25945(16)44815	( )----	36560	28304(16)47174	( )----
054-4040	LINCOLN COMM H S DIST 404	56	20680(12)30605	(23)33558	23574(16)35982	(23)38935	31019	----( )----	( )----
058-2000	CENTRALIA H S DIST 200	64	24212(16)35342	( )----	26016(18)40103	(27)44994	33060	27821(22)45255	(31)50146
063-1560	MCHENRY COMM H S DIST 156	94	25109(15)45548	(16)48238	27745(18)52854	(24)55032	39346	30733(18)55842	(24)58048
072-3100	LIMESTONE COMM HIGH SCH DIST 310	63	23750(14)32850	( )----	25390(22)39990	( )----	31240	27030(26)44660	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

			INCREASE: 93-94 TO 94-95								NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
071-2120	(17)54650	( )----	900-1215	1035-1800	---------	1800	MA + 42	42776	12.8	8.69	YES	NO	IEA-NEA
073-1010	(23)43212	( )----	1086-1087	1217-1217	1348-1348	1348	MA + 32	36149	14.7	8.69	YES	NO	IEA-NEA
082-0770	(19)40367	(24)40946	658-941	707-1064	---------	1116	MA + 24	35166	15.9		YES	NO	IEA-NEA
091-0810	(17)41698	( )----	812-1082	880-1347	---------	1410	MA + 16	37613	16.4	8.69	YES	YES	IEA-NEA
095-0990	(19)39024	(21)40917	999-1298	1076-985	---------	1025	MA + 16	39113	14.4		YES	NO	IFT-AFT
096-2250	(20)39772	( )----	0-278	131-957	---------	1044	MA + 16	36304	14.0		YES	NO	IEA-NEA
098-3010	(24)51321	( )----	761-1171	898-1720	1035-1856	1891	MA + 40	39563	15.8	8.69	YES	YES	IEA-NEA
102-1220	(20)46169	( )----	608-871	727-1063	802-1214	1214	MA + 32	39143	15.0		NO		

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

			INCREASE: 93-94 TO 94-95								NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
016-2000	(21)72416	(29)74219	804-1125	868-1608	941-1881	1938	EDD-PHD	59154	15.6		YES	NO	INDEP.
016-2020	(19)72919	(25)74169	1069-1477	1176-1469	1230-1576	1716	EDD-PHD	61042	17.4	8.00	YES	YES	INDEP.
016-2030	(18)76175	( )----	692-876	772-1502	---------	1640	MA	63621	16.3	8.00	YES	NO	IEA-NEA
016-2040	(17)72764	(38)74007	1052-1640	1135-2230	1220-2313	2461	MA + 60	61123	17.3		YES	YES	IEA-NEA
016-2120	(20)74039	(24)78192	1035-1689	1195-2127	1273-2338	4827	EDD-PHD	59304	14.4		YES	NO	IFT-AFT
016-2150	(17)60038	(18)63123	1588-2571	1755-3199	1906-3350	3427	MA + 45	53750	19.5		YES	YES	IFT-AFT
016-2170	(17)61961	(38)68661	934-934	1284-2427	1348-2491	2556	MA + 60	54066	16.8		YES	YES	IFT-AFT
016-2200	(17)68011	(27)71511	1150-1306	1264-2350	1390-2452	2616	EDD-PHD	53942	15.2		YES	YES	IFT-AFT
016-2290	(21)62245	( )----	0-450	0-2390	0-3880	4010	MA + 45	52143	17.2	8.00	YES	YES	IFT-AFT
016-2330	(21)71503	( )----	862-1235	957-1772	1009-1957	2015	MA + 45	60621	18.2		YES	NO	IEA-NEA
022-0940	(24)65354	(37)68724	1046-1261	1116-2188	1116-2262	2377	EDD-PHD	46063	13.1		YES	YES	IEA-NEA
022-1000	(17)70303	(25)71803	1025-1486	1128-2147	1230-2261	2378	MA + 60	60428	16.5		YES	YES	IEA-NEA
022-1080	(20)69097	(21)69490	1528-867	1912-1065	2637-2369	2772	EDD-PHD	56361	16.1		YES	YES	IEA-NEA
032-1110	(25)52283	( )----	750-945	815-1250	881-1381	1457	MA + 45	38009	11.1	8.69	YES	YES	IEA-NEA
039-1650	(21)43332	(25)44130	548-769	612-952	---------	296	EDD-PHD	35979	15.3	8.00	YES	NO	IEA-NEA
041-2010	(20)46475	( )----	694-1037	809-1375	---------	1463	MA + 36	39870	17.6	8.00	YES	YES	IEA-NEA
046-3070	(24)50928	(25)54452	652-534	669-3661	678-3501	3501	MA + 30	44961	15.7	7.00	YES	YES	IEA-NEA
049-1130	(18)78087	( )----	1556-2179	1696-3295	1806-3514	3719	MA + 60	68709	18.2	8.69	YES	NO	INDEP.
049-1150	(19)73653	( )----	945-1387	1054-1505	1127-2244	3966	EDD-PHD	64031	17.2		YES	YES	IEA-NEA
049-1170	(19)60485	( )----	0-6963	0-0	0-0	----	MA + 30	46754	15.4		YES	YES	IEA-NEA
049-1200	(20)66150	( )----	1000-1350	1200-2225	1300-2325	2450	MA + 45	51850	14.2		YES	YES	IEA-NEA
049-1210	(16)64313	(18)67406	841-413	862-1428	889-1532	1589	MA + 45	46657	12.7	3.09	YES	YES	IFT-AFT
049-1250	(20)73588	( )----	725-1001	812-1610	892-1690	1718	MA + 45	55737	12.8		YES	NO	IEA-NEA
049-1260	(14)58385	(30)68296	1243-1823	1370-2487	1423-2584	2681	MA + 60	47141	16.0	6.50	YES	YES	IFT-AFT
049-1270	(19)62753	( )----	833-917	850-3299	868-3413	3413	MA + 30	44219	12.4		YES	YES	IEA-NEA
049-1280	(17)73382	( )----	998-1378	1117-2206	1228-2315	1755	EDD-PHD	56296	15.0		YES	YES	IFT-AFT
050-1200	(14)40330	( )----	60-359	68-1038	73-604	604	MA + 32	34575	17.3	8.00	YES	NO	IFT-AFT
050-1400	(16)47174	( )----	679-1019	747-1291	815-1359	1359	MA + 30	40207	14.1	8.69	YES	YES	IEA-NEA
054-4040	(18)40118	(23)43071	441-651	501-766	---------	854	C.A.S.	36566	16.5	8.69	YES	YES	IEA-NEA
058-2000	(22)45255	(31)50146	1467-1467	1467-1467	1468-1467	1467	MA + 32	39350	17.9	8.69	YES	NO	IEA-NEA
063-1560	(18)58956	(34)62404	672-1219	742-1414	822-1494	1578	MA + 60	44660	14.0		YES	NO	IEA-NEA
072-3100	(26)45580	( )----	750-1240	862-1920	974-2592	2744	MA + 45	35998	15.7		YES	NO	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
081-0300	UNITED TWP HS DISTRICT 30	99	21207(26)38861	( )----	26276(27)50531	( )----	29386	27769(29)53709	( )----
082-2030	O'FALLON TWP HIGH SCH DIST 203	77	24954(14)35090	(25)40090	27654(21)45631	(32)50631	36361	28654(22)47506	(33)52506
090-3030	PEKIN COMM H S DIST 303	102	22826(12)35951	( )----	26250(14)41658	( )----	37092	29674(16)47364	( )----
090-3060	WASHINGTON COMM H S DIST 308	65	22609(13)34365	(15)35270	24870(16)39339	(17)40243	33009	26678(21)45670	(23)46574
090-3090	EAST PEORIA COMM H S DIST 309	64	22680(11)33566	(31)34473	24948(15)39463	(31)40370	34020	27216(19)45360	(31)46720
099-2050	LOCKPORT TWP HS DIST 205	125	26286(11)37089	(40)41089	28609(19)54149	(40)58149	40102	30943(24)62623	(40)66623
101-2070	HONONEGAH COMM H S DIST 207	76	22750(19)41205	( )----	26276(19)44731	( )----	34876	29803(19)48257	( )----

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2010	J S MORTON H S DISTRICT 201	287	29890(11)38878	( )----	31671(21)59780	(38)62210	41846	33683(21)64189	(38)66214
016-2060	BLOOM TWP HIGH SCH DIST 206	179	27432(11)36117	( )----	30646(20)55707	( )----	38034	33382(20)58442	( )----
016-2070	MAINE TOWNSHIP H S DIST 207	400	31815(10)45272	( )----	34250(15)64065	( )----	52109	37141(17)69391	( )----
016-2090	PROVISO TWP H S DIST 209	256	28221(9)37465	( )----	31260(25)68283	( )----	38907	33082(25)71021	( )----
016-2180	COMMUNITY HIGH SCHOOL DIST 218	321	29581(10)43264	( )----	32234(20)60867	(21)61094	44717	34911(20)64370	(21)64597
016-2190	NILES TWP COMM HIGH SCH DIST 219	244	35489(9)46803	(19)48977	43923(17)70104	(27)72278	57056	46284(17)73560	(27)75734
016-2250	NORTHFIELD TWP HIGH SCH DIST 225	265	32164(6)40692	( )----	35875(19)68416	( )----	50705	38643(19)71384	( )----
016-2270	RICH TWP H S DISTRICT 227	182	29000(13)41610	( )----	30200(21)58760	(23)60120	42440	31500(22)62080	(23)63470
016-2280	BREMEN COMM H S DISTRICT 228	226	26700(12)39516	( )----	29370(17)51157	( )----	42186	32040(17)57458	( )----
022-0860	HINSDALE TWP H S DIST 86	225	29424(11)45778	( )----	35309(16)64733	( )----	49824	35309(16)68264	( )----
022-0880	DU PAGE HIGH SCHOOL DIST 88	195	29056(7)36000	( )----	31235(15)58403	(27)61018	43787	----( )----	( )----
022-0990	COMMUNITY HIGH SCHOOL DIST 99	263	29035(10)40089	( )----	31498(14)57270	( )----	46961	33904(15)62710	( )----
063-1550	COMMUNITY HIGH SCHOOL DIST 155	241	31027(10)48092	( )----	35216(18)65933	( )----	50574	35216(18)69346	( )----
082-2010	BELLEVILLE TWP HS DIST 201	204	26575(13)44959	(26)49545	29543(15)54287	(26)57302	44351	31324(15)56282	(26)59192
099-2040	JOLIET TWP HS DIST 204	233	28025(16)41477	( )----	30267(25)60254	( )----	40916	31949(25)62215	( )----
099-2100	LINCOLN WAY COMM H S DIST 210	185	27400(8)36360	( )----	29408(19)57584	( )----	40430	31564(22)68723	( )----

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2050	THORNTON TWP H S DIST 205	405	28681(10)43022	( )----	31836(19)61644	( )----	45603	34704(19)64532	( )----
016-2110	TOWNSHIP H S DIST 211	635	32250(7)42586	( )----	35475(18)68508	( )----	51842	35475(19)74160	( )----
016-2140	TOWNSHIP HIGH SCHOOL DIST 214	656	32253(9)45799	( )----	35801(18)69344	( )----	53217	39026(19)74182	( )----
016-2300	CONS HIGH SCHOOL DISTRICT 230	410	26418(9)36796	( )----	28927(9)54092	( )----	40291	31358(17)58631	(22)70481
022-0870	GLENBARD TWP H S DIST 87	428	30389(5)37378	( )----	33427(15)60474	(19)61993	49534	33427(16)64120	(19)68679

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95				DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED					YES NO	FAIR SHARE	AFFIL
081-0300	(29)53709	( )----	618-1132	765-1472	809-1564	1564	MA + 30	38756	15.6	8.00	YES	YES	IEA-NEA
082-2030	(22)48506	(33)53506	1154-1154	1154-1154	1154-1154	1654	EDD-PHD	39572	14.1		YES	YES	IFT-AFT
090-3030	(16)47364	( )----	0-571	0-571	0-571	571	MA + 30	37587	17.4	8.69	YES	NO	IEA-NEA
090-3080	(21)45670	(23)46574	870-1322	957-1513	1026-1757	1757	MA + 32	43510	18.4	8.69	YES	YES	IEA-NEA
090-3090	(19)45360	(31)46720	860-1272	946-1496	1032-1720	1720	MA + 30	37392	14.0	8.69	YES	NO	IEA-NEA
099-2050	(24)66318	(40)70318	350-350	550-550	750-750	2850	EDD-PHD	47986	14.8	8.69	YES	NO	IFT-AFT
101-2070	(19)50373	( )----	1759-1259	1937-1437	2595-2094	----	EDD-PHD	39978	13.1	8.69	YES	YES	IEA-NEA

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
016-2010	(21)67919	(38)69944	0-----	0-----	0-----	----	MA + 60	46596	12.5		YES	YES	IFT-AFT
016-2060	(20)62003	( )----	0-0	0-0	0-0	----	EDD-PHD	49288	17.2	8.69	YES	YES	IEA-NEA
016-2070	(19)73315	( )----	1369-1946	1478-2761	1598-2989	3152	MA + 64	59297	15.0	8.69	YES	YES	IEA-NEA
016-2090	(25)73735	( )----	499-662	553-1207	585-1256	1304	EDD-PHD	50486	15.0		YES	YES	IFT-AFT
016-2180	(20)65785	(21)66012	1381-2023	1506-2848	1631-3013	3079	MA + 45	56051	17.7		YES	NO	IEA-NEA
016-2190	(19)84749	(30)86923	1972-2229	3290-3478	3303-3690	4281	MA + 60	64810	15.3	8.69	YES	YES	IFT-AFT
016-2250	(19)74353	( )----	2184-1565	2602-2631	2782-2746	2860	MA + 60	64830	15.9	8.00	YES	NO	IEA-NEA
016-2270	(22)63060	(23)65605	500-890	600-1860	800-1900	1890	EDD-PHD	53804	17.7		YES	YES	IEA-NEA
016-2280	(20)64760	( )----	1100-1628	1210-2107	1320-2367	3627	MA + 60	51766	16.4		YES	YES	IEA-NEA
022-0860	(16)71794	( )----	728-1133	874-1603	874-1690	1775	MA + 60	64129	16.6	8.69	YES	YES	IEA-NEA
022-0880	(15)66538	(27)69444	846-1048	909-1701	---------	1937	MA + 60	57306	17.1	8.69	YES	YES	IFT-AFT
022-0990	(16)66805	( )----	200-0	0-0	0-0	----	MA + 60	65618	17.5		YES	YES	IEA-NEA
063-1550	(18)73535	( )----	1617-2508	1836-3437	1836-3616	3834	MA + 60	56236	12.8	8.69	YES	YES	IEA-NEA
082-2010	(15)58778	(26)63250	1386-2344	1540-2830	1633-2934	3064	EDD-PHD	49668	16.5		YES	YES	IFT-AFT
099-2040	(25)64457	( )----	85-126	651-2418	656-2703	3268	EDD-PHD	47235	15.6	8.00	YES	YES	IFT-AFT
099-2100	(22)68723	( )----	900-2791	-----1088	-----2851	2851	MA + 30	49013	14.1	8.00	YES	NO	IEA-NEA

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
016-2050	(19)67400	( )----	1623-2435	1802-4010	1964-4193	4355	MA + 60	-----	17.8	8.00	YES	YES	IEA-NEA
016-2110	(19)74160	(25)77250	950-1254	1045-1995	1045-2160	2160	MA + 42	66560	17.7	8.69	YES	YES	IFT-AFT
016-2140	(19)76440	( )----	632-897	702-1359	765-1454	1498	MA + 60	66110	18.2		YES	YES	INDEP.
016-2300	(17)58631	(22)70481	772-1076	846-1580	916-1713	1713	MA + 30	56529	17.6		YES	YES	IEA-NEA
022-0870	(18)72933	(19)72933	489-601	537-973	537-1031	1173	MA + 45	62286	16.6		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
003-0010	MULBERRY GROVE C U SCH DIST 1	34	19015(22)27610	( )----	21240(22)29840	(25)31790	24750	23460(22)32060	(25)34020
006-1030	DEPUE UNIT SCHOOL DIST 103	32	18163(15)27248	(21)27853	20586(18)31487	(24)32093	26036	----( )----	( )----
006-3000	TISKILWA C U SCHOOL DIST 300	19	17550(16)28040	( )----	18550(18)29170	( )----	23860	----( )----	( )----
006-3030	LA MOILLE C U SCHOOL DIST 303	26	19022(13)25734	(14)26733	20326(15)28071	(16)29193	24973	----( )----	( )----
006-3050	MANLIUS COMM UNIT SCH DIST 305	16	18777(11)25712	( )----	21299(15)30755	( )----	26973	----( )----	( )----
006-3060	WESTERN COMM UNIT SCH DIST 306	30	18886(16)26190	( )----	20598(24)31554	( )----	24707	----( )----	( )----
006-3070	NEPONSET COM CONS DIST 307	17	18859(18)26935	( )----	20413(20)30333	( )----	24396	----( )----	( )----
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4	12	18385(13)24741	( )----	20341(23)29141	( )----	24741	----( )----	( )----
008-3010	THOMSON COM UNIT DIST 301	23	18641(10)26098	( )----	21624(20)36537	( )----	28335	24607(20)39520	( )----
009-0640	VIRGINIA C U SCH DIST 64	30	20472(17)27147	( )----	21504(18)30158	( )----	25757	----( )----	( )----
011-0010	MORRISONVILLE C U SCH DIST 1	25	18600(16)25160	(17)25412	21000(22)30020	(23)30321	24690	22920(22)31940	(23)32260
011-0040	EDINBURG C U SCH DIST 4	27	19022(17)26783	(25)27924	20353(17)29246	(25)30387	25061	----( )----	( )----
011-0140	SOUTH FORK SCHOOL DISTRICT 14	25	(NEGOTIATION IN PROGRESS AS OF 08/01/95)						
013-0100	CLAY CITY COMM UNIT DIST 10	32	18693(24)30782	( )----	19771(26)33750	( )----	23866	----( )----	( )----
015-0050	OAKLAND C U SCHOOL DIST 5	34	18130(12)23454	(18)24466	19909(16)27322	(22)28421	23776	----( )----	( )----
019-4330	MALTA COMM UNIT SCH DIST 433	17	21172(11)28022	( )----	24285(15)33626	(25)34985	29889	----( )----	( )----
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	22	19000(15)24425	( )----	19750(21)28930	( )----	23010	----( )----	( )----
023-0060	EDGAR COUNTY C U DIST 6	28	20078(20)29317	( )----	21817(24)33557	( )----	26220	----( )----	( )----
025-0200	BEECHER CITY C U SCHOOL DIST 20	33	20500(14)26380	( )----	21780(19)29760	( )----	25560	----( )----	( )----
026-2010	BROWNSTOWN C U SCH DIST 201	24	19859(13)25511	( )----	21381(17)29696	( )----	25783	----( )----	( )----
026-2020	ST ELMO C U SCHOOL DIST 202	33	20329(18)29604	( )----	21518(23)33671	(30)34177	26075	22137(23)34290	(30)34796
029-0010	ASTORIA COMM UNIT SCH DIST 1	34	20695(17)27163	( )----	22194(21)30419	( )----	25280	----( )----	( )----
029-0020	V I T COMM UNIT SCH DISTRICT 2	36	18350(15)24650	( )----	19940(19)28490	( )----	23990	----( )----	( )----
029-0040	SPOON RIVER VALLEY C U S DIST 4	40	20400(16)29536	(23)34964	21488(16)32352	(28)37639	27599	22032(16)32896	( )----
029-1760	AVON COMM UNIT SCH DIST 176	37	19285(16)27880	( )----	21253(17)30832	( )----	24991	----( )----	( )----
034-3250	NAUVOO-COLUSA C U S DIST 325	24	19593(14)24574	( )----	20196(19)29035	( )----	24382	----( )----	( )----
034-3350	LAHARPE COMM UNIT SCH DIST 335	37	19569(12)24764	(37)27264	21153(17)28515	(37)30515	25050	22517(19)30745	( )----
034-3360	DALLAS CITY C U SCH DIST 336	33	----( )----	( )----	----( )----	( )----	-----	----( )----	( )----
038-0050	SHELDON COMM UNIT SCHOOL DIST 5	21	19100(17)27175	( )----	20200(18)30550	( )----	25375	----( )----	( )----
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	27	20175(15)27075	( )----	22075(19)30815	( )----	26215	23025(21)32685	( )----
041-0010	WALTONVILLE C U SCHOOL DIST 1	27	18587(21)29420	( )----	20761(24)33152	( )----	25951	----( )----	( )----
043-2110	SCALES MOUND C U SCH DISTRICT 21	23	18913(11)27235	(35)31471	21939(14)32530	(27)35973	26748	----( )----	( )----
048-2100	WILLIAMSFIELD C U S DIST 210	23	17943(10)24672	( )----	20814(13)30961	( )----	28619	----( )----	( )----
050-0010	LELAND COMM UNIT SCH DIST 1	23	20000(10)26000	(20)28000	22000(14)30400	(24)32400	27400	24000(18)34800	(27)35700
050-4250	LOSTANT COMM UNIT SCH DIST 425	10	19348(15)25870	( )----	20326(17)28152	( )----	24239	----( )----	( )----
052-2750	ASHTON COMM UNIT SCH DIST 275	24	18750(14)29250	( )----	21000(14)31500	( )----	27750	----( )----	( )----
054-0210	HARTSBURG EMDEN C U S DIST 21	20	18000(15)27150	( )----	20348(20)31938	( )----	25838	----( )----	( )----
056-0020	NORTHWESTERN C U SCH DIST 2	40	20311(15)28067	(24)29728	22587(20)33114	(27)34775	27574	----( )----	( )----
057-0030	VENICE COMM UNIT SCHOOL DIST 3	34	22660(20)39660	( )----	23660(20)40660	( )----	31310	24460(20)41460	( )----
057-0040	LIVINGSTON C C SCHOOL DIST 4	16	17075(15)23450	(30)26450	17925(15)25050	(30)28050	22200	18775(15)26275	(30)29275
058-1000	PATOKA COMM UNIT SCH DIST 100	23	19750(25)32250	( )----	20750(25)33250	( )----	25250	----( )----	( )----
059-0030	SPARLAND COMM UNIT SCH DIST 3	24	21675(11)26350	( )----	22725(14)28675	( )----	26550	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

			INCREASE: 93-94 TO 94-95								NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
003-0010	(22)32060	(25)34020	0-390	0-0	0-0	----	MA + 32	25711	14.3		YES	NO	IEA-NEA
006-1030	(18)32698	(24)33304	1391-1391	1391-1391	----------	1391	MA + 16	23896	11.2	7.00	YES	NO	IFT-AFT
006-3000	(18)29170	( )----	400-3050	400-400	----------	400	MA	24309	12.7	3.00	YES	NO	INDEP.
006-3030	(17)29973	(17)31172	272-555	272-598	----------	1571	MA + 20	24238	12.2	8.69	YES	NO	IFT-AFT
006-3050	(17)33277	( )----	652-1011	783-1271	----------	1402	MA + 16	30344	16.6	8.69	YES	NO	IEA-NEA
006-3060	(24)32125	( )----	1961-2545	2098-3054	----------	3020	MA + 15	28482	14.6		YES	NO	IEA-NEA
006-3070	(20)30940	( )----	0-3381	533-4094	----------	4445	MA + 08	25278	11.8	8.00	NO		
007-0420	(23)33053	( )----	575-575	575-575	----------	615	MA + 36	27703	9.5		YES	YES	IEA-NEA
008-3010	(20)39520	( )----	598-837	694-1172	790-1268	1268	MA + 32	31808	15.4	8.69	YES	YES	IEA-NEA
009-0640	(18)30421	( )----	975-1777	1024-1974	----------	1991	MA + 08	25348	11.5		YES	NO	IEA-NEA
011-0010	(22)32420	(23)32745	450-450	450-450	450-450	450	MA + 40	28083	14.5	8.69	YES	NO	IEA-NEA
011-0040	(17)30245	(25)31386	483-3310	889-2329	----------	2832	MA + 24	27104	14.8	8.69	YES	NO	IEA-NEA
011-0140	( )-----	( )----	----------	----------	----------	----	MA + 32		14.7	8.00	YES	YES	IEA-NEA
013-0100	(26)33750	( )----	719-1099	717-1205	----------	1205	MA	25955	15.4		YES	YES	IEA-NEA
015-0050	(16)28378	(22)29477	1029-1146	1069-1232	----------	1255	MA + 16	24114	10.9	8.69	YES	YES	IEA-NEA
019-4330	(15)34249	(25)35608	1569-2076	2375-3068	----------	3114	MA + 09	28344	11.1	8.69	YES	NO	INDEP.
023-0030	(21)29180	( )----	1800-1800	1800-1800	----------	1800	MA + 08	22437	9.3		YES	NO	IEA-NEA
023-0060	(24)33991	( )----	679-1657	679-1794	----------	1793	MA + 16	27661	14.4	8.69	YES	YES	IEA-NEA
025-0200	(20)30500	( )----	700-700	780-780	----------	800	MA + 16	24484	9.7		YES	YES	IEA-NEA
026-2010	(17)30457	( )----	728-935	784-1090	----------	1116	MA + 16	24551	9.7	8.69	YES	NO	IEA-NEA
026-2020	(23)34290	(30)34796	592-862	627-981	645-999	999	MA + 32	26155	10.8		YES	NO	IEA-NEA
029-0010	(23)32047	( )----	505-672	542-753	----------	793	MA + 16	27199	14.5	8.69	YES	NO	IFT-AFT
029-0020	(20)29450	( )----	700-1000	700-1080	----------	1100	MA + 16	25685	13.0		YES	NO	IEA-NEA
029-0040	(16)32896	( )----	728-728	728-728	728-728	728	C.A.S.	29880	13.7		YES	NO	IEA-NEA
029-1760	(17)30832	( )----	652-943	719-1043	----------	1043	MA	24956	10.4		YES	NO	IEA-NEA
034-3250	(19)30457	( )----	695-872	717-1031	----------	1080	MA + 16	24007	10.7	8.69	YES	YES	IEA-NEA
034-3350	(19)30745	(37)32545	764-965	824-1111	877-1198	1198	MA + 32	25728	13.1	2.00	YES	NO	IEA-NEA
034-3360	( )-----	( )----	----------	----------	----------	----	MA + 16	24540	14.0		YES	YES	IEA-NEA
038-0050	(18)31250	( )----	800-545	850-1435	----------	1535	MA + 16	24317	10.5		YES	NO	IEA-NEA
038-0060	(21)32685	( )----	775-925	775-965	775-985	985	MA + 30	26827	11.8		YES	NO	IEA-NEA
041-0010	(24)33696	( )----	571-570	571-570	----------	571	MA + 08	27484	14.9	8.69	YES	NO	IEA-NEA
043-2110	(14)33287	(27)36729	435-626	504-747	----------	765	MA + 15	27380	12.0		YES	NO	IEA-NEA
048-2100	(13)30961	( )----	----------	----------	----------	----	MA	26229	10.8		YES	YES	IEA-NEA
050-0010	(18)34800	(28)36800	500-500	500-500	----------	500	C.A.S.	25382	7.2		YES	YES	IEA-NEA
050-4250	(19)28478	( )----	326-----	326-326	----------	326	MA + 16	25857	15.0	8.69	NO		
052-2750	(14)32625	( )----	----------	----------	----------	----	MA + 24	28594	10.0	8.69	YES	NO	IEA-NEA
054-0210	(20)33699	( )----	785-1385	796-----	----------	1420	MA + 24	25563	11.8		YES	NO	IEA-NEA
056-0020	(21)35483	(28)37142	967-1337	1076-1577	----------	1690	MA + 24	27851	13.5	8.00	NO		
057-0030	(20)41460	( )----	0-1000	0-600	0-600	600	MA + 30	30952	10.7		YES	NO	IFT-AFT
057-0040	(15)26275	(30)29275	575-----	575-----	575-----	----	C.A.S.	20890	10.9		YES	NO	IFT-AFT
058-1000	(25)33250	( )----	1250-1250	1250-1250	----------	1250	MA	28682	13.3	8.00	YES	YES	IEA-NEA
059-0030	(15)29425	( )----	575-575	575-575	----------	575	MA + 15	26502	11.2	8.00	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38	25	18905(19)29303	( )----	19564(20)33256	( )----	26010	20164(20)33856	( )----
062-1650	INDUSTRY C U SCH DIST 165	23	18547(17)27786	(37)31590	20068(19)30395	(37)33655	24960	----( )----	( )----
062-1750	NORTHWEST C U SCH DISTRICT 175	34	19192(14)24938	( )----	20985(18)28372	( )----	24678	----( )----	( )----
064-0090	CHENOA C U SCHOOL DISTRICT 9	34	21194(6)22694	( )----	23194(16)27194	( )----	25444	25194(25)31444	( )----
064-0100	GRIDLEY C U SCH DIST 10	26	19900(10)27860	( )----	22288(13)32636	( )----	29452	----( )----	( )----
065-2000	GREENVIEW C U SCH DIST 200	18	21414(13)28304	( )----	22746(17)31756	( )----	27516	----( )----	( )----
067-0030	VALMEYER COMM UNIT SCH DIST 3	27	22009(14)29506	( )----	23080(16)31648	( )----	27899	24151(18)33789	( )----
068-0660	WITT UNIT SCHOOL DIST 66	18	17779(24)25192	( )----	20171(24)27584	( )----	22910	----( )----	( )----
069-0010	FRANKLIN C U SCHOOL DISTRICT 1	32	19600(22)27980	( )----	20600(23)30539	( )----	23384	22165(23)32104	( )----
069-0060	WAVERLY C U SCHOOL DIST 6	30	19971(25)30581	( )----	20886(25)32685	( )----	24706	----( )----	( )----
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11	25	18565(30)29965	( )----	20865(30)32265	( )----	24865	----( )----	( )----
070-3010	BETHANY C U SCHOOL DIST 301	30	19645(14)25745	(29)26945	22645(21)32345	(29)33545	26345	----( )----	( )----
070-3030	LOVINGTON C U SCHOOL DIST 303	28	18300(15)24300	( )----	19800(17)27100	( )----	23175	----( )----	( )----
074-0050	BEMENT COMM UNIT SCHOOL DIST 5	31	18804(13)25435	( )----	20217(17)29076	( )----	24130	----( )----	( )----
074-0390	ATWOOD HAMMOND C U SCH DIST 39	28	19485(10)26285	( )----	21485(23)31260	( )----	25310	23485(23)33260	( )----
074-0570	DELAND-WELDON C U SCH DIST 57	18	----( )----	( )----	----( )----	( )----	-----	----( )----	( )----
075-0010	BARRY COMM UNIT SCHOOL DIST 1	32	19684(10)23906	( )----	21065(15)29167	( )----	25557	----( )----	( )----
075-0020	WEST PIKE COMM UNIT SCH DIST 2	25	18873(13)23761	( )----	20445(18)27346	( )----	23844	----( )----	( )----
075-0030	PLEASANT HILL C U SCH DIST 3	32	19027(18)24751	( )----	19663(22)28011	( )----	23241	----( )----	( )----
075-0040	GRIGGSVILLE C U SCHOOL DIST 4	30	21163(15)26413	( )----	22413(19)29063	( )----	25913	23663(19)30313	( )----
079-0010	COULTERVILLE UNIT SCHOOL DIST 1	26	25382(21)42380	( )----	27496(21)46217	( )----	36515	----( )----	( )----
079-1380	STEELEVILLE C U SCH DIST 138	27	21810(22)30780	( )----	22760(27)36490	( )----	27035	----( )----	( )----
082-1880	BROOKLYN UNIT DISTRICT 188	19	24494(14)33852	(16)34552	25832(14)35189	(16)35889	31848	----( )----	( )----
083-0010	GALATIA C U SCHOOL DIST 1	35	20870(17)32065	( )----	21957(20)35109	( )----	27935	----( )----	( )----
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	19	19824(16)27455	( )----	21039(16)31488	( )----	26781	----( )----	( )----
084-0130	DIVERNON C U SCHOOL DIST 13	17	18533( )----	( )----	----( )----	( )----	-----	----( )----	( )----
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	30	20000(20)26700	(30)27750	20572(20)27272	(30)28322	23497	----( )----	( )----
087-0010	WINDSOR COMM UNIT SCH DIST 1	34	18700(20)28700	( )----	20500(20)30500	( )----	23700	22900(20)32900	( )----
087-0020	FINDLAY COMM UNIT SCH DIST 2	21	18798(15)24978	(25)26523	19828(18)29098	(25)30128	24463	----( )----	( )----
088-0010	BRADFORD COMM UNIT SCH DIST 1	23	20152(15)25043	( )----	21943(17)28411	( )----	25367	----( )----	( )----
089-2030	ORANGEVILLE C U SCHOOL DIST 203	30	18478(13)28087	(18)28560	20696(16)32522	(21)32994	27348	----( )----	( )----
091-0660	DONGOLA SCH UNIT DIST 66	22	19910(15)27035	( )----	21098(17)31191	( )----	26441	21691(17)31785	( )----
092-0100	POTOMAC C U SCH DIST 10	13	17900(19)25120	( )----	18590(19)26190	( )----	22010	----( )----	( )----
093-0170	ALLENDALE C C SCHOOL DIST 17	12	19570(20)27570	( )----	20820(22)29620	( )----	24420	----( )----	( )----
094-2000	ROSEVILLE C U SCH DIST 200	27	19700(18)29600	( )----	20700(20)32600	( )----	26550	----( )----	( )----
094-2220	WARREN C U SCH DIST 222	31	19284(24)30511	( )----	20975(24)33187	( )----	25100	----( )----	( )----
094-2250	YORKWOOD C U SCH DIST 225	36	20000(16)27280	(17)28030	21520(19)32065	(20)32815	26515	----( )----	( )----
094-4000	ALEXIS C U SCH DIST 400	25	20700(19)28840	(21)29358	21700(21)32060	(21)32602	25750	22700(21)34380	(21)34946
097-0010	GRAYVILLE C U SCHOOL DIST 1	30	19697(16)26957	( )----	20840(20)31936	( )----	25834	----( )----	( )----
098-0040	TAMPICO C U SCH DIST 4	29	19191(15)26528	( )----	21229(17)30468	( )----	26121	----( )----	( )----
100-0030	CRAB ORCHARD C U SCH DIST 3	17	21174(25)34481	( )----	22562(27)39193	( )----	28722	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	INCREASE: 93-94 TO 94-95 MA MIN---MAX	INCREASE: 93-94 TO 94-95 MA+30-32 MIN---MAX	INCREASE: 93-94 TO 94-95 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	NEGOTIATED AGREEMENT FAIR SHARE	NEGOTIATED AGREEMENT AFFIL
061-0380	(20)33856	( )----	940-1042	947-1083	895-1083	1083	MA + 30	24070	9.6	8.69	YES	NO	IEA-NEA
062-1650	(19)30775	(37)34036	713-713	713-713	---------	713	MA + 08	26370	13.2	8.69	NO		
062-1750	(20)29641	( )----	1492-1848	1555-3622	---------	4476	MA + 08	24446	10.3	8.00	YES	NO	IFT-AFT
064-0090	(25)31444	( )----	815-815	815-815	815-815	815	MA + 32	27951	11.4	8.00	YES	YES	IEA-NEA
064-0100	(15)35422	( )----	400-560	448-656	---------	712	MA + 16	31044	16.3		YES	YES	IEA-NEA
065-2000	(18)32619	( )----	624-894	675-1033	---------	1061	MA + 08	29430	17.6	8.00	YES	NO	INDEP.
067-0030	(18)33789	(19)40546	1048-1405	1099-2017	1150-3138	3138	C.A.S.	31857	14.1		YES	NO	IEA-NEA
068-0660	(24)28182	( )----	1422-2295	2714-3587	---------	3635	MA + 16	26403	12.8	8.69	YES	YES	IFT-AFT
069-0010	(23)32104	( )----	600-1584	600-1729	600-1729	1729	MA + 32	24369	12.2		YES	NO	IFT-AFT
069-0060	(25)33371	( )----	1149-1759	1202-1880	---------	2566	MA + 24	25326	12.5	5.26	YES	NO	IEA-NEA
069-0110	(30)33065	( )----	1065-2701	1169-1579	---------	510	MA + 16	27689	14.8		YES	YES	IEA-NEA
070-3010	(21)32845	(29)34045	920-920	920-920	---------	920	MA + 16	27528	13.8	8.00	YES	NO	IEA-NEA
070-3030	(17)27500	( )----	600-600	300-600	---------	600	MA + 16	23465	12.2		YES	YES	IEA-NEA
074-0050	(17)29620	( )----	326-326	326-326	---------	327	MA + 16	26271	14.4	8.69	YES	YES	IEA-NEA
074-0390	(23)33260	( )----	650-650	650-3625	650-3625	3625	MA + 32	26074	13.2		YES	NO	INDEP.
074-0570	( )-----	( )----	---------	---------	---------	----	MA + 32	24984	14.8		YES	NO	IEA-NEA
075-0010	(17)31161	( )----	386-469	413-572	---------	611	MA + 16	25884	14.4		YES	NO	IEA-NEA
075-0020	(18)27740	( )----	0-0	0-0	---------	----	MA + 08	23840	13.0		YES	NO	IEA-NEA
075-0030	(22)29192	( )----	212-530	212-610	---------	630	MA + 16	24521	15.2	6.00	YES	NO	IFT-AFT
075-0040	(19)30313	( )----	600-1200	700-1500	800-1600	1600	C.A.S.	26345	13.8		YES	NO	IFT-AFT
079-0010	(21)46688	( )----	4977-8078	5183-8396	---------	8443	MA + 16	33844	13.2	6.00	YES	YES	IEA-NEA
079-1380	(27)36790	( )----	1060-1820	1110-2040	---------	2065	MA + 16	29332	15.9		YES	NO	IEA-NEA
082-1880	(14)35856	(16)36556	942-1302	994-1353	---------	1379	MA + 16	31753	14.2	8.00	YES	YES	IFT-AFT
083-0010	(20)35652	( )----	1088-1087	2757-1088	---------	1087	MA + 16	29413	13.6	8.69	YES	YES	IEA-NEA
084-0120	(16)32278	( )----	577-800	612-917	---------	940	MA + 16	25899	10.1	8.69	YES	YES	IEA-NEA
084-0130	(25)33093	( )----	452-----	---------	---------	1273	MA	21902	6.7		YES	NO	IEA-NEA
086-0020	(20)27272	(30)28322	800-1650	800-1650	---------	1650	MA	24379	13.2		NO		
087-0010	(20)32900	( )----	800-1600	800-1600	800-1600	1600	MA + 32	23424	11.1		YES	NO	IEA-NEA
087-0020	(18)29355	(25)30385	548-728	578-848	---------	855	MA + 16	24316	11.1		YES	NO	IEA-NEA
088-0010	(17)28411	( )----	587-913	639-1020	---------	1020	MA	24627	11.9	8.69	YES	NO	IEA-NEA
089-2030	(18)35478	(23)35951	869-1322	975-1531	---------	1669	MA + 18	27559	13.3	8.69	YES	YES	IEA-NEA
091-0660	(17)31785	( )----	486-1123	515-1610	529-1355	1355	MA + 30	24951	12.9	8.69	YES	NO	IEA-NEA
092-0100	(19)26535	( )----	800-1180	800-800	---------	800	MA + 16	22344	12.6		YES	NO	IEA-NEA
093-0170	(22)30120	( )----	1100-1500	1100-1500	---------	1500	MA + 16	27607	15.5		YES	YES	IEA-NEA
094-2000	(20)33150	( )----	0-900	0-900	---------	900	MA + 16	27547	12.5	8.00	YES	NO	IEA-NEA
094-2220	(25)36795	(27)37522	378-1188	411-1293	---------	1433	MA + 23	26833	12.9		YES	NO	IEA-NEA
094-2250	(19)33025	(20)33775	900-1060	940-1130	---------	1150	MA + 16	27450	13.3		YES	NO	IEA-NEA
094-4000	(21)34380	(21)34946	800-900	1000-1120	1200-1320	1320	MA + 32	28987	13.0		YES	NO	INDEP.
097-0010	(21)33118	( )----	611-1276	646-1527	---------	1566	MA + 16	24609	11.0	8.00	YES	YES	IEA-NEA
098-0040	(18)32615	( )----	502-1317	719-1643	---------	1806	MA + 16	24615	10.1	8.00	YES	NO	IEA-NEA
100-0030	(27)39911	( )----	462-1600	446-1795	---------	1828	MA + 16	30562	16.4	8.69	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-0010	PAYSON COMM UNIT SCHOOL DIST 1	44	20127(12)25526	( )----	21786(20)32373	( )----	26036	23582(20)35041	( )----
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2	41	21270(19)28500	( )----	22278(24)34013	( )----.	26185	----( )----	( )----
001-0040	MENDON COMM UNIT SCHOOL DIST 4	56	21462(20)29259	( )----	22772(23)32858	( )----	26309	----( )----	( )----
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	53	23100(18)34650	( )----	24500(22)39600	( )----	31500	----( )----	( )----
005-0010	BROWN COUNTY C U SCH DIST 1	49	18732(36)29190	( )----	19861(36)30955	( )----	25214	21058(36)32528	( )----
007-0400	CALHOUN COMM UNIT SCH DIST 40	40	19668(10)25238	( )----	21338(13)29781	( )----	27183	----( )----	( )----
008-3000	SAVANNA COMMUNITY UNIT DIST 300	53	19538(12)30089	( )----	23055(16)37122	( )----	30968	----( )----	( )----
008-3040	MT CARROLL COMM UNIT DIST 304	32	18478(10)26793	( )----	21804(19)37603	( )----	29288	----( )----	( )----
008-3080	EASTLAND COMM UNIT SCH DIST 308	47	18342(10)26596	( )----	22469(18)37327	( )----	29898	----( )----	( )----
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399	42	19511(12)28876	(12)29202	22633(16)35120	(16)35446	29657	25754(16)38241	(16)38567
009-2620	ASHLAND-CHANDLERVILLE CUSD 262	37	20723(29)31345	( )----	23989(29)36286	( )----	27000	----( )----	( )----
010-0010	FISHER C U SCHOOL DISTRICT 1	38	19900(11)24275	( )----	21000(20)29875	(38)38875	24525	22000(20)30875	(38)31775
010-0080	HERITAGE COMM UNIT SCH DIST 8	44	19993(16)27282	(18)27732	21815(18)30014	(20)30464	25915	----( )----	( )----
012-003C	MARTINSVILLE C U SCH DIST 3C	32	19344(14)25974	( )----	20072(17)28964	( )----	25012	20800(20)32266	( )----
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2	52	18300(16)25479	( )----	19050(23)31150	( )----	23310	----( )----	( )----
017-0010	HUTSONVILLE C U SCHOOL DIST 1	29	19198(10)24500	(33)26500	20034(18)30566	(33)32566	25194	----( )----	( )----
017-0030	PALESTINE C U SCHOOL DIST 3	35	19281(16)27800	(17)28696	20371(18)31927	(19)33076	25786	----( )----	( )----
017-0040	OBLONG C U SCHOOL DIST 4	48	19368(20)29326	( )----	20164(24)33019	( )----	25055	----( )----	( )----
018-0030	NEOGA COMM UNIT SCHOOL DIST 3	51	21293(15)30005	(16)30655	22555(17)33109	(18)33759	28142	23797(19)35592	(20)36242
019-4250	INDIAN CREEK COMM UNIT DIST 425	55	21454(8)25564	(19)27064	24583(10)32612	(19)34112	30383	----( )----	( )----
019-4260	HIAWATHA C U SCHOOL DIST 426	38	18275(12)25086	( )----	20545(16)29627	( )----	25654	22816(20)34168	( )----
019-4290	HINCKLEY BIG ROCK C U S D 429	57	20421(13)29579	( )----	23158(18)38492	( )----	29109	25885(18)41882	( )----
019-4320	SOMONAUK C U SCHOOL DIST 432	47	20774(8)25351	( )----	24903(17)35916	(20)38482	30734	29073(22)44879	(24)46316
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18	57	20571(13)28571	(14)30324	22674(16)32674	(16)34673	28674	----( )----	( )----
021-3020	VILLA GROVE C U SCH DIST 302	54	19139(33)38202	( )----	20047(37)43188	( )----	22705	20047(37)44304	( )----
021-3050	ARTHUR C U SCHOOL DIST 305	44	19742(16)28782	(22)30082	20866(21)32731	(27)34031	25951	21430(21)33295	(27)34595
021-3060	ARCOLA C U SCHOOL DISTRICT 306	46	19810(18)30788	( )----	21658(21)34103	( )----	27147	----( )----	( )----
023-0010	SHILOH COMM UNIT SCH DIST 1	41	18645(21)29970	( )----	19745(24)31745	( )----	24745	20845(24)32845	( )----
023-0040	PARIS COMM UNIT SCHOOL DIST 4	38	18843(19)28273	( )----	20841(23)34438	( )----	25812	21698(23)35190	( )----
025-0100	ALTAMONT COMM UNIT SCH DIST 10	57	21383(22)32351	( )----	22696(22)35913	( )----	27623	----( )----	( )----
025-0300	DIETERICH COMM UNIT SCH DIST 30	29	20950(14)27670	(20)28170	22200(10)32100	(24)32600	27150	----( )----	( )----
026-2040	RAMSEY COMM UNIT SCH DIST 204	34	20435(21)29565	( )----	21304(25)32174	( )----	25217	21739(27)33478	( )----
028-1880	ZEIGLER-ROYALTON C U S DIST 188	44	21315(25)41696	( )----	22946(25)43326	( )----	30283	----( )----	( )----
028-1960	SESSER-VALIER COMM UNIT S D 196	47	21317(27)40892	( )----	22477(29)44952	( )----	29452	----( )----	( )----
029-0030	COMM UNIT SCH DIST FULTON CTY 3	45	18398(22)29237	( )----	19698(23)32712	( )----	24529	20998(26)35771	( )----
031-0010	CARROLLTON C U SCHOOL DIST 1	48	22159(23)33103	( )----	24108(25)36464	( )----	27539	26131(25)38706	( )----
031-0100	GREENFIELD C U SCHOOL DIST 10	40	20200(5)22700	( )----	23700(13)30200	( )----	28200	----( )----	( )----
034-3160	WARSAW COMM UNIT SCH DISTRICT 31	37	20280(14)30675	( )----	22825(16)36628	( )----	29781	----( )----	( )----
034-3280	HAMILTON C C SCHOOL DIST 328	53	20814(20)32586	(21)33075	21915(22)35429	(23)35918	27139	22927(23)36985	(24)36985
034-3370	SOUTHEASTERN C U SCH DIST 337	52	19452(14)24870	( )----	20373(20)28760	( )----	24148	----( )----	( )----
034-3380	CARTHAGE COMM UNIT SCH DIST #338	52	20015(11)25352	( )----	21165(18)31351	( )----	26413	----( )----	( )----
035-0010	HARDIN CO COMM UNIT DIST 1	62	24111(16)33580	( )----	25802(20)37947	( )----	32115	27493(20)39630	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

			INCREASE: 93-94 TO 94-95								NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
001-0010	(20)35041	( )----	774-982	838-1245	907-1347	1347	MA + 32	27707	14.7		YES	NO	IEA-NEA
001-0020	(24)35060	( )----	727-1357	680-1620	---------	1670	MA + 24	28898	12.8		YES	YES	IEA-NEA
001-0040	(23)33507	( )----	915-2546	989-3752	---------	3789	MA + 16	27037	12.1		YES	NO	IFT-AFT
002-0050	(22)40200	( )----	900-1550	1100-1800	---------	1900	MA + 16	30938	12.5		NO		
005-0010	(36)32528	( )----	1232-987	-----2259	1387-810	810	MA + 32	25034	15.0		YES	YES	IEA-NEA
007-0400	(16)33400	( )----	243-312	263-368	---------	412	MA + 36	27441	13.4		YES	NO	IFT-AFT
008-3000	(16)39760	( )----	326-503	385-619	---------	664	MA + 24	34182	14.6	8.69	YES	YES	IEA-NEA
008-3040	(19)40098	( )----	435-630	513-885	---------	944	MA + 24	31936	14.0	8.69	YES	YES	IEA-NEA
008-3080	(19)40628	( )----	326-472	399-664	---------	722	MA + 24	33235	15.1	8.69	YES	YES	IEA-NEA
008-3990	(16)38241	(16)38567	544-804	631-979	717-1065	1065	MA + 32	29705	14.0	8.69	YES	NO	IEA-NEA
009-2620	(29)38100	( )----	506-764	585-885	---------	929	MA + 16	30132	13.7		YES	YES	IEA-NEA
010-0010	(20)30875	(38)31775	650-650	650-650	650-650	650	MA + 32	25681	13.5		YES	NO	IEA-NEA
010-0080	(19)30931	(21)31381	582-795	635-874	---------	901	MA + 08	25770	11.7		YES	YES	IEA-NEA
012-003C	(20)32266	( )----	744-999	772-1114	800-1241	1241	MA + 32	25389	12.4	8.00	YES	YES	IEA-NEA
013-0250	(23)31150	( )----	700-1000	700-1000	---------	1000	MA	24076	12.1	8.00	YES	YES	IEA-NEA
017-0010	(19)32777	(33)34777	559-713	583-891	---------	955	MA + 16	27768	15.8	8.00	YES	NO	IEA-NEA
017-0030	(20)34171	(21)35320	594-857	628-984	---------	1053	MA + 16	27569	14.0		YES	YES	IEA-NEA
017-0040	(25)34660	( )----	650-1100	650-1100	---------	1100	MA + 16	25432	10.8	8.00	YES	NO	IEA-NEA
018-0030	(19)35592	(20)36242	964-1359	1021-1499	1078-1612	1612	MA + 32	30036	16.2		YES	YES	IEA-NEA
019-4250	(10)35701	(19)37276	834-171	999-1624	---------	1777	MA + 24	28865	11.2	5.00	YES	NO	IEA-NEA
019-4260	(20)34168	( )----	170-233	191-276	212-318	318	MA + 30	24141	8.4		YES	NO	IEA-NEA
019-4290	(18)41882	( )----	421-1317	477-1731	524-1882	1882	MA + 30	33577	14.8		YES	YES	IEA-NEA
019-4320	(22)44879	(24)46316	1100-1294	1273-1827	---------	2299	C.A.S.	30482	11.6		YES	YES	IEA-NEA
020-0180	(16)33802	(16)35893	514-714	567-817	---------	845	BA + 48	30088	13.7		YES	NO	IFT-AFT
021-3020	(37)44304	( )----	321-749	306-847	306-868	868	C.A.S.	30920	15.0	8.69	YES	NO	IEA-NEA
021-3050	(21)33295	(27)34595	914-1026	990-1137	1029-1176	1176	MA + 32	27293	13.1		YES	NO	IEA-NEA
021-3060	(21)35027	( )----	353-353	897-896	---------	1170	MA + 16	28816	13.5	8.69	YES	YES	IEA-NEA
023-0010	(24)33395	( )----	---------	---------	---------	----	MA + 48	28498	16.7	8.69	YES	NO	IEA-NEA
023-0040	(23)35190	( )----	460-1347	509-1641	530-1676	1676	MA + 32	25842	12.7	8.69	YES	NO	INDEP.
025-0100	(22)36374	( )----	582-1300	618-1443	---------	1461	MA + 16	27895	12.1		YES	YES	IEA-NEA
025-0300	(18)32100	(24)32600	900-1180	1000-1360	---------	1360	MA	26033	12.2		YES	NO	IEA-NEA
026-2040	(27)33478	( )----	571-1549	570-1658	571-1712	1712	MA + 32	26812	13.5	8.69	YES	NO	IEA-NEA
028-1880	(25)43978	( )----	1157-2788	1158-2788	---------	2788	MA + 24	35173	15.3	8.69	YES	YES	IFT-AFT
028-1960	(29)45242	( )----	350-2375	640-2815	---------	2888	MA + 08	33426	15.2	8.00	YES	YES	IEA-NEA
029-0030	(26)35771	( )----	---------	---------	---------	----	MA + 32	28120	11.9	5.26	YES	YES	IFT-AFT
031-0010	(25)38706	( )----	1028-2069	1118-2225	1212-2329	2329	MA + 32	34203	15.7		YES	YES	IFT-AFT
031-0100	(15)32000	( )----	200-200	200-2C0	---------	200	MA + 24	25708	10.9	8.00	YES	YES	IEA-NEA
034-3160	(16)37727	( )----	390-590	439-705	---------	725	MA + 16	29183	16.1	4.00	YES	YES	IEA-NEA
034-3280	(23)36985	(24)36985	457-718	482-779	504-814	814	MA + 32	28696	13.2	8.00	YES	YES	IFT-AFT
034-3370	(21)29573	( )----	748-957	784-1106	---------	1137	MA + 16	24369	12.5		YES	NO	IEA-NEA
034-3380	(19)32779	( )----	622-529	885-1475	---------	685	MA + 16	27056	13.3	3.00	YES	NO	IEA-NEA
035-0010	(20)41329	( )----	702-929	767-1247	833-1305	1379	MA + 60	33529	15.4		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
036-1150	UNION COMMUNITY UNIT SCH DIST 11	52	18200(13)22100	( )----	19700(24)26900	( )----	22400	----( )----	( )----
036-1200	SOUTHERN C U SCHOOL DIST 120	34	19848(26)30127	( )----	20705(26)32984	( )----	24936	----( )----	( )----
037-2240	GALVA COMM UNIT SCH DIST 224	48	20489(17)28804	( )----	22120(19)32826	(20)33226	26522	----( )----	( )----
037-2250	ALWOOD COMM UNIT SCH DIST 225	39	19650(15)27900	(16)28322	21650(19)32100	(20)32565	26600	----( )----	( )----
037-2260	ANNAWAN COMM UNIT SCH DIST 226	31	19200(15)28710	( )----	20888(16)33176	( )----	28568	----( )----	( )----
037-2270	CAMBRIDGE C U SCH DIST 227	43	19200(21)31044	( )----	22069(26)36759	( )----	27154	----( )----	( )----
037-2300	WETHERSFIELD C U SCH DIST 230	34	20200(9)26351	( )----	21540(15)32816	(35)34216	28306	----( )----	( )----
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	31	19584(16)26734	( )----	20884(19)29459	( )----	24734	----( )----	( )----
038-0100	IROQUOIS WEST C U S DIST 10	54	20350(10)25200	( )----	22250(17)30495	( )----	26615	24150(21)34335	( )----
039-1960	ELVERADO C U SCHOOL DIST 196	36	19783(12)26304	(39)31196	21495(16)30190	(40)34538	26386	----( )----	( )----
043-1190	EAST DUBUQUE UNIT SCH DIST 119	44	21370( )----	( )----	25370( )----	( )----	-----	27370( )----	( )----
043-1200	GALENA UNIT SCHOOL DIST 120	58	20965(11)30189	( )----	24319(15)36898	(25)38575	31867	25997(15)39414	(25)41091
043-2050	WARREN COMM UNIT SCHOOL DIST 205	37	18804(13)28583	( )----	22568(18)36108	( )----	29338	----( )----	( )----
043-2060	STOCKTON C U SCHOOL DIST 206	39	19185(9)26091	(24)30696	22254(15)33765	(24)35300	29161	25324(16)37602	(24)39137
043-2100	RIVER RIDGE C U SCH DIST 210	40	19783(9)26460	(12)27201	22354(14)34817	(23)37688	30366	----( )----	( )----
044-0010	GOREVILLE COMM UNIT DIST 1	31	22830(19)34189	( )----	23697(21)38239	( )----	29513	24563(21)40930	( )----
046-0060	GRANT PARK C U SCHOOL DIST 6	29	20951(19)31984	(23)32734	23023(21)36469	(23)37219	28022	----( )----	( )----
048-2080	R O W V A COMM UNIT SCH DIST 208	59	21050(18)31975	( )----	22350(22)36875	( )----	26575	23650(22)38175	( )----
050-0020	COMMUNITY UNIT SCH DIST 2	51	20000(8)27600	( )----	22000(16)37400	( )----	31000	----( )----	( )----
050-0090	EARLVILLE COMM UNIT SCH DIST 9	33	19750(8)24967	( )----	23147(17)34234	( )----	29016	----( )----	( )----
052-2710	LEE CENTER C U SCHOOL DIST 271	50	18400(19)28888	( )----	20056(19)30544	( )----	25024	----( )----	( )----
053-0040	FLANAGAN C U SCHOOL DIST 4	40	18900(10)26460	(11)26910	20800(14)31384	(15)31834	27604	22700(14)33284	(15)33734
053-0050	STREATOR WOODLAND C U S DIST 5	46	18694(18)32529	( )----	21350(19)35850	( )----	27548	----( )----	( )----
053-006J	TRI POINT C U SCH DIST 6-J	39	19600(12)26200	(19)26750	21600(16)30400	(19)30950	26550	----( )----	( )----
054-0230	MT PULASKI COMM UNIT DIST 23	54	21761(10)30465	(31)31666	25025(15)38082	(31)39283	32859	27636(18)43304	(31)44505
055-0020	MAROA FORSYTH C U SCH DIST 2	47	19837(12)29359	(18)30946	23011(15)34913	(18)35707	30152	----( )----	( )----
055-0060	NIANTIC-HARRISTOWN C U S D 6	32	20652(17)29200	(24)31195	22500(17)31087	(24)33043	27283	----( )----	( )----
056-0030	GIRARD COMM UNIT SCHOOL DIST 3	39	19728(14)30229	( )----	22251(15)33502	( )----	29002	24144(15)35395	( )----
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4	51	21314(9)29840	( )----	25151(12)36234	( )----	33676	27069(14)39857	( )----
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	32	20064(11)30517	(19)32072	21848(12)34903	(19)36507	30363	23736(14)38745	(19)39479
056-0080	BUNKER HILL C U SCHOOL DIST 8	42	23136(10)29651	(20)32148	24922(14)36724	(20)38110	32510	----( )----	( )----
058-4010	SOUTH CENTRAL COMM UNIT DIST 401	56	19783(20)27875	( )----	20837(24)31467	( )----	24457	----( )----	( )----
058-5010	SANDOVAL C U SCHOOL DIST 501	34	21487(19)31613	(33)35610	23017(21)34290	(22)35490	27598	----( )----	( )----
059-0040	MID COUNTY C U SCHOOL DIST 4	44	22853(21)32976	( )----	24781(23)35869	( )----	29120	----( )----	( )----
059-0050	HENRY-SENACHWINE CUSD 5	51	20100(13)27900	( )----	21600(16)31200	( )----	27000	23100(17)33300	( )----
062-1800	COLCHESTER C U SCHOOL DIST 180	33	20073(10)24469	( )----	22071(16)31109	( )----	26376	----( )----	( )----
063-0190	ALDEN HEBRON SCHOOL DIST 19	30	21000(15)26650	( )----	22860(25)33690	(37)36290	27045	24720(25)36345	(37)38945
064-0020	LEROY COMMUNITY UNIT SCH DIST 2	63	21000(11)27150	( )----	23200(15)31950	( )----	28150	----( )----	( )----
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3	52	20000(8)26400	( )----	22720(14)34865	(15)35965	30010	25440(16)39650	(20)41880
064-0040	HEYWORTH C U SCH DIST 4	42	19950(7)24977	( )----	22344(15)33117	( )----	28808	24738(16)36229	( )----
064-0070	LEXINGTON C U SCH DIST 7	36	21571(13)32787	( )----	24591(17)39259	( )----	32356	27610(17)42279	( )----
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19	53	19018(10)25984	( )----	20920(15)33779	( )----	27116	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
036-1150	(24)27500	( )----	965-238	1716-----	---------	----	MA + 16	23475	12.9		YES	YES	IFT-AFT
036-1200	(26)34227	( )----	855-1680	892-1879	---------	1955	MA + 16	26922	10.0		NO		
037-2240	(19)34457	( )----	1032-1032	1115-1114	---------	1196	MA + 24	27176	12.8	8.69	YES	YES	IEA-NEA
037-2250	(19)33100	(20)33587	650-1400	670-1620	---------	1630	MA + 16	27530	12.2		YES	NO	IEA-NEA
037-2260	(16)34252	( )----	400-610	432-688	---------	712	MA + 16	28064	14.6		YES	NO	IEA-NEA
037-2270	(26)38706	( )----	685-1336	685-1517	---------	1517	MA + 24	30155	15.3		YES	YES	IEA-NEA
037-2300	(15)33999	(35)35399	700-700	700-700	---------	700	MA + 16	28189	14.5		YES	YES	IEA-NEA
038-0030	(19)30109	( )----	384-1159	384-884	---------	884	MA + 16	24311	11.8		YES	NO	IEA-NEA
038-0100	(21)34335	( )----	950-1050	1030-1200	1110-1320	1320	MA + 32	29353	15.8		YES	YES	IFT-AFT
039-1960	(16)31902	(40)36250	1088-1087	1086-1087	---------	1087	EDD-PHD	28121	15.6	8.69	YES	YES	IEA-NEA
043-1190	( )37771	( )----	1020-----	1020-----	1020-----	2834	MA + 30	29067	14.0	8.00	YES	NO	IEA-NEA
043-1200	(15)39414	(25)41091	465-669	1359-1638	---------	2514	MA + 30	34368	17.7	8.69	YES	NO	IFT-AFT
043-2050	(18)38392	( )----	0-0	0-0000	---------	----	MA + 16	29102	13.7	8.69	YES	NO	IEA-NEA
043-2060	(16)38370	(24)39904	381-1269	441-669	502-745	761	MA + 40	29137	13.2	8.69	YES	YES	IEA-NEA
043-2100	(17)41939	(26)45055	490-655	553-860	---------	1037	MA + 24	34075	18.3	8.69	YES	YES	IEA-NEA
044-0010	(21)40930	( )----	787-1791	817-2021	---------	3456	C.A.S.	32953	15.1	8.69	YES	YES	IFT-AFT
046-0060	(21)37039	(23)37789	522-797	574-908	---------	923	MA + 12	29249	13.2	2.56	YES	NO	IEA-NEA
048-2080	(22)38175	( )----	1000-1975	1000-2375	1000-2375	2375	MA + 32	30303	13.5		YES	NO	IEA-NEA
050-0020	(20)43400	( )----	850-1173	935-1590	---------	1845	C.A.S.	32815	14.9		YES	YES	IEA-NEA
050-0090	(19)36875	( )----	98-489	229-1061	---------	1223	MA + 16	29246	11.2	8.69	YES	YES	IEA-NEA
052-2710	(19)31096	( )----	0-3538	681-3669	---------	3321	MA + 12	23683	8.4	8.69	YES	YES	IEA-NEA
053-0040	(14)33284	(15)33734	400-560	400-624	400-624	624	MA + 32	27841	12.8		YES	NO	IEA-NEA
053-0050	(19)36680	( )----	491-982	491-982	---------	982	MA + 15	28639	13.0		YES	YES	IEA-NEA
053-006J	(16)31400	(19)31950	950-950	950-950	---------	950	MA + 16	25873	11.2		YES	NO	IEA-NEA
054-0230	(18)43304	(31)44505	834-1168	960-1460	1059-1660	1660	MA + 32	32690	14.8	8.69	YES	YES	IEA-NEA
055-0020	(15)37293	(18)38087	543-805	631-956	---------	1021	MA + 24	30681	13.3	8.69	YES	YES	IEA-NEA
055-0060	(17)32717	(24)34674	324-2135	326-2174	---------	2174	MA + 24	28035	11.4	8.69	YES	NO	IEA-NEA
056-0030	(15)35395	( )----	708-1084	798-1201	866-1270	1270	MA + 32	28390	12.2		YES	YES	IEA-NEA
056-0040	(14)39857	( )----	1111-1555	1311-1888	1411-2077	2077	MA + 32	32380	16.5	8.69	YES	YES	IEA-NEA
056-0050	(14)38745	(19)39479	772-1174	840-1343	913-1490	1490	MA + 32	31322	15.2	8.69	YES	NO	IEA-NEA
056-0080	(14)37615	(20)39000	674-863	726-1070	---------	1095	MA + 08	32454	14.6	8.69	YES	YES	IEA-NEA
058-4010	(24)31766	( )----	544-1446	544-1581	---------	1582	MA + 08	27100	14.1	8.69	YES	NO	IEA-NEA
058-5010	(21)35056	(22)36256	691-627	691-626	---------	625	MA + 24	29499	14.4		YES	NO	IEA-NEA
059-0040	(23)36833	( )----	2038-2186	2066-2229	---------	2243	MA + 16	32508	16.5	8.69	NO		
059-0050	(17)33300	( )----	150-150	150-150	150-150	150	MA + 30	34956	19.5		YES	NO	IEA-NEA
062-1800	(16)31855	( )----	772-941	849-1197	---------	1225	MA + 08	26877	13.9	8.00	YES	NO	IEA-NEA
063-0190	(25)36345	(37)38945	1100-996	943-1168	985-1247	1247	MA + 32	30325	11.2	8.69	YES	NO	IEA-NEA
064-0020	(18)35550	( )----	1000-1050	1000-1250	---------	1400	MA + 24	27961	12.3	8.00	YES	NO	IEA-NEA
064-0030	(16)39650	(20)41880	500-860	620-1355	740-1590	1590	MA + 32	29932	10.8		YES	YES	IEA-NEA
064-0040	(16)36229	( )----	950-1189	1064-1577	1178-1725	1725	MA + 32	30235	14.7		YES	YES	IEA-NEA
064-0070	(17)42279	( )----	971-1475	1107-1767	1242-1903	1903	MA + 32	34980	12.3	4.50	YES	YES	IEA-NEA
064-0190	(17)36498	( )----	352-481	387-625	---------	676	MA + 16	27662	11.4	8.69	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
065-2130	ATHENS COMM UNIT SCH DIST 213	50	21000(20)32175	(22)34150	23025(20)35275	(22)38025	27675	----( )----	( )----
066-2030	WESTMER COMM UNIT SCH DIST 203	46	19700(14)29900	( )----	21200(14)32400	( )----	25700	----( )----	( )----
068-0020	PANHANDLE COMM UNIT SCH DIST 2	36	20780(18)30702	( )----	22268(20)35497	(21)36197	28221	23150(21)36379	(21)37079
068-0220	NOKOMIS COMM UNIT SCH DIST 22	49	22669(14)28253	( )----	23951(17)32406	( )----	27882	25156(17)34123	( )----
069-0270	TRIOPIA C U SCHOOL DISTRICT 27	32	20764(19)30286	( )----	22214(21)33756	( )----	27698	----( )----	( )----
071-2220	POLO COMM UNIT SCHOOL DIST 222	50	20217(9)27496	(20)28544	23452(11)32348	(20)33396	30730	25876(13)36391	(20)37439
072-3090	BRIMFIELD C U SCHOOL DIST 309	38	23000(23)30952	( )----	27413(17)38998	( )----	-----	41613(31)43028	( )----
072-3220	ELMWOOD C U SCHOOL DISTRICT 322	39	22040(19)32654	( )----	23698(24)41324	( )----	30564	----( )----	( )----
072-3250	PEORIA HGHTS C U SCH DIST 325	43	19021(18)32717	(19)33478	20734(20)35951	(21)36711	27582	22255(22)38995	(23)39755
072-3260	PRINCEVILLE C U SCH DIST 326	42	20750(11)29258	( )----	24900(13)36313	( )----	33823	29050(15)42538	( )----
074-1000	CERRO GORDO C U SCHOOL DIST 100	36	19800(13)28575	(21)33155	21520(15)31645	(21)36505	27595	23240(15)33365	(21)36325
076-0010	POPE CO COMM UNIT DIST 1	47	22240(14)31720	(16)32335	23724(16)34373	(18)34984	30288	25207(17)36438	(19)37053
077-1000	CENTURY COMM UNIT SCH DIST 100	40	20425(16)30255	( )----	21675(19)34405	( )----	27705	----( )----	( )----
080-0020	WEST RICHLAND C U SCH DISTRICT 2	38	19950(16)27150	( )----	22050(19)30600	( )----	26100	----( )----	( )----
082-0090	LEBANON COMM UNIT SCH DIST 9	55	22844(14)36978	( )----	24277(14)39576	( )----	34149	----( )----	( )----
082-0400	MARISSA C U SCH DIST 40	51	20570(17)29450	(30)31115	21620(22)33800	(30)35540	26260	----( )----	( )----
082-0600	NEW ATHENS C U SCHOOL DIST 60	39	21979(14)29245	(31)30885	23281(18)33885	(31)35729	28354	----( )----	( )----
083-0020	CARRIER MILLS-STONEFORT CUSD 2	36	19565(19)34565	( )----	21087(19)36087	( )----	28261	----( )----	( )----
084-0010	TRI CITY COMM UNIT SCH DIST 1	40	20353(14)31658	( )----	20876(14)34021	( )----	27356	----( )----	( )----
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	38	23095(14)30295	(31)33895	24815(19)35165	(31)37865	29315	----( )----	( )----
084-0160	COMMUNITY UNIT SCHOOL DIST 16	42	18663(36)29471	( )----	23125(36)33933	( )----	25566	27587(36)38395	( )----
086-0010	WINCHESTER C U SCH DIST 1	46	21012(23)32946	( )----	22746(23)34680	( )----	26826	----( )----	( )----
087-005A	STEWARDSON-STRASBURG CU DIST 5A	35	19723(15)26551	( )----	21268(20)31462	( )----	25365	22504(20)32698	( )----
089-2000	PEARL CITY C U SCH DIST 200	32	19000(13)28880	( )----	21280(16)33440	(27)34640	28120	24320(16)36480	(27)37680
089-2010	DAKOTA COMM UNIT SCH DIST 201	52	19565(11)30326	( )----	23913(13)36630	( )----	32717	----( )----	( )----
090-7010	DEER CREEK-MACKINAW CUSD 701	60	19580(12)28391	(22)29191	21538(15)33286	(26)34086	28587	23496(16)36027	(26)36827
090-7020	TREMONT COMM UNIT DIST 702	55	21250(8)24925	( )----	22250(20)33500	( )----	26950	22250(25)39250	( )----
090-7030	DELAVAN COMM UNIT DIST 703	37	18583(11)27354	( )----	20764(15)34103	( )----	28711	22947(15)37907	( )----
091-0170	COBDEN SCH UNIT DIST 17	40	22309(16)31211	( )----	24306(19)37394	( )----	30507	----( )----	( )----
091-0840	SHAWNEE C U SCH DIST 84	36	19212(14)26212	( )----	20500(18)31900	( )----	25900	----( )----	( )----
092-0010	BISMARCK C U SCHOOL DIST 1	52	18800(18)29018	( )----	20543(18)33477	( )----	26224	22448(20)38620	( )----
092-0050	CATLIN C U SCH DIST 5	40	19595(23)29160	( )----	21334(28)34540	( )----	25247	----( )----	( )----
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	37	18653(14)28455	( )----	20828(19)31323	( )----	26010	----( )----	( )----
092-0120	JAMAICA C U SCHOOL DIST 12	33	21195(12)29460	( )----	22890(16)36455	( )----	30520	----( )----	( )----
095-0100	WEST WASHINGTON CO C U DIST 10	36	20825(10)27325	(22)30325	23225(17)35125	(29)38125	29525	----( )----	( )----
096-1000	WAYNE CITY C U SCHOOL DIST 100	38	20639(19)34318	( )----	22043(19)37426	( )----	30278	----( )----	( )----
096-2000	NORTH WAYNE C U SCHOOL DIST 200	37	19708(15)26572	( )----	20920(18)29529	( )----	25148	----( )----	( )----
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3	58	18772(26)34488	( )----	19624(30)39835	( )----	25686	----( )----	( )----
098-0010	ERIE COMM UNIT SCH DIST 1	60	21250(11)30600	( )----	24650(15)37400	( )----	32300	----( )----	( )----
098-0030	PROPHETSTOWN-LYNDON CUSD 3	38	20652(9)27158	(19)27984	23378(14)32775	(23)33601	30297	26104(17)38392	(27)39239
099-200U	BEECHER C U SCH DIST 200U	36	23135(11)28735	( )----	24985(15)33985	( )----	30285	26585(19)38985	( )----
101-3200	SOUTH BELOIT C U SCH DIST 320	54	20796(11)29116	( )----	24124(16)36604	( )----	31612	27452(16)39932	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95				DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED					YES NO	FAIR SHARE	AFFIL
065-2130	(20)36850	(22)39600	250-25	250-50	---------	50	MA + 24	29443	14.1		YES	NO	IEA-NEA
066-2030	(14)32400	( )----	400-700	400-700	---------	700	MA	26300	11.5	8.00	YES	NO	IEA-NEA
068-0020	(21)36379	(21)37079	799-1181	856-1365	890-1399	1399	MA + 32	30571	14.7		YES	YES	IEA-NEA
068-0220	(17)34123	( )----	1079-1270	1141-1543	1198-1625	1625	MA + 32	32468	15.4	8.69	YES	NO	IEA-NEA
069-0270	(21)33756	( )----	799-1165	854-1298	---------	1298	MA	28630	14.5		YES	NO	IEA-NEA
071-2220	(13)36391	(20)37439	652-887	756-1044	833-1174	1174	MA + 30	30524	15.1	8.69	YES	NO	IEA-NEA
072-3090	(31)43028	( )----	500-2476	1455-1625	1734-1793	1793	MA + 30	32647	12.4	8.69	YES	NO	IEA-NEA
072-3220	(24)43018	( )----	324-480	348-607	---------	632	MA + 12	34203	16.0		YES	NO	IFT-AFT
072-3250	(22)38995	(23)39755	543-934	593-1027	635-1115	1115	MA + 30	31317	13.9	8.69	YES	YES	IFT-AFT
072-3260	(15)42536	( )----	750-1058	900-1313	1050-1538	1538	MA + 30	34263	17.6		YES	YES	IEA-NEA
074-1000	(15)33365	(21)36325	880-565	920-555	960-595	595	MA + 32	28389	12.6		YES	YES	IEA-NEA
076-0010	(17)36438	(19)37053	700-998	747-1082	793-1147	1147	MA + 30	32207	16.5		YES	YES	IEA-NEA
077-1000	(19)34805	( )----	175-175	175-175	---------	175	MA + 15	28721	14.2		YES	NO	IEA-NEA
080-0020	(19)31100	( )----	950-950	950-950	---------	950	MA + 08	25573	11.9		YES	NO	IEA-NEA
082-0090	(14)40280	( )----	1293-2093	1374-2240	---------	2280	MA + 24	36256	14.0		YES	YES	IFT-AFT
082-0400	(22)34300	(30)36040	870-870	870-870	---------	870	MA + 16	29160	13.3		YES	YES	IEA-NEA
082-0600	(20)35740	(31)37583	729-1170	781-1355	---------	1430	MA + 16	29456	13.4	4.00	YES	YES	IEA-NEA
083-0020	(19)36848	( )----	326-1087	326-1087	---------	1087	MA + 16	33210	15.7	8.69	YES	YES	IEA-NEA
084-0010	(14)34561	( )----	763-1094	777-1164	---------	1184	MA + 16	29579	12.4		YES	YES	IEA-NEA
084-0110	(24)40055	(31)41855	715-715	715-715	---------	1615	MA + 24	33851	16.5		YES	YES	IEA-NEA
084-0160	(36)38395	( )----	349-0	349-0	349-0	----	MA + 32	27967	14.0		YES	YES	IEA-NEA
086-0010	(23)34986	( )----	812-2946	846-2480	---------	2486	MA + 08	27964	14.6	2.00	YES	NO	IFT-AFT
087-005A	(20)32698	( )----	675-675	675-675	675-675	675	MA + 32	26327	13.9		YES	NO	IEA-NEA
089-2000	(16)36480	(27)37680	688-314	1320-3226	2163-4068	4068	MA + 32	29834	13.3		YES	YES	IFT-AFT
089-2010	(18)46957	( )----	2465-4676	5103-7047	---------	3270	MA + 45	30606	14.9	8.69	YES	YES	IEA-NEA
090-7010	(16)37000	(26)37806	830-1283	913-1411	996-1527	1562	EDD-PHD	27614	11.3	8.00	YES	NO	IEA-NEA
090-7020	(28)43250	( )----	250-250	250-250	250-250	250	MA + 45	31320	14.8		NO		
090-7030	(15)37907	( )----	497-1052	555-1312	614-1458	1458	MA + 32	28630	11.4	8.69	YES	YES	IEA-NEA
091-0170	(19)37844	( )----	650-650	708-708	---------	758	MA + 16	30560	13.6		YES	YES	IEA-NEA
091-0840	(19)31900	( )----	0-500	644-600	---------	600	MA	25435	12.7	8.00	YES	NO	IEA-NEA
092-0010	(20)38620	( )----	800-1235	874-1425	955-1643	1643	MA + 32	28913	15.2		YES	YES	IEA-NEA
092-0050	(28)34975	( )----	870-2175	870-2337	---------	2340	MA + 16	27614	15.3	8.69	YES	YES	IEA-NEA
092-0070	(19)32063	( )----	286-413	319-490	---------	501	MA + 08	28636	14.7	5.50	YES	YES	IEA-NEA
092-0120	(18)39422	( )----	816-1133	881-1403	---------	1517	MA + 16	29954	14.7	8.00	YES	YES	IEA-NEA
095-0100	(18)37025	(30)40025	625-875	1025-1450	---------	1675	MA + 16	34609	18.5		YES	YES	IEA-NEA
096-1000	(19)39956	( )----	0-1320	0-1439	---------	1537	MA + 16	33422	18.8	8.00	YES	YES	IEA-NEA
096-2000	(18)30544	( )----	481-1144	510-1272	---------	1315	MA + 16	26062	14.5		YES	NO	IEA-NEA
097-0030	(31)42008	( )----	493-1952	475-2255	---------	2378	MA + 16	29474	15.8	8.69	YES	YES	IEA-NEA
098-0010	(18)42500	( )----	598-861	693-1052	---------	1196	MA + 24	37821	15.3	8.69	YES	NO	IEA-NEA
098-0030	(17)38392	(27)39239	435-572	492-690	549-808	808	MA + 32	30538	15.6	8.69	YES	YES	IEA-NEA
099-200U	(19)38985	( )----	355-795	555-895	755-1235	1235	MA + 32	32536	17.7		YES	NO	IEA-NEA
101-3200	(16)39932	( )----	896-1256	1040-1580	1164-1724	1724	MA + 30	27255	10.6	2.00	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
101-3210	PECATONICA C U SCH DIST 321	43	20737(14)29431	(18)30420	23585(17)36454	(18)37556	30398	----( )----	( )----
101-3220	DURAND C U SCH DIST 322	53	20567(9)27605	(10)27881	23859(12)34743	(13)35090	32022	----( )----	( )----
102-0210	LOWPOINT-WASHBURN C U S DIST 21	39	20692(15)27040	( )----	22772(32)36400	( )----	28080	----( )----	( )----
102-0600	ROANOKE BENSON C U S DIST 60	41	21445(14)29129	(18)29945	24304(20)35043	(21)35859	29391	----( )----	( )----
102-3750	EL PASO C U DISTRICT 375	61	20500(15)29500	( )----	22600(18)34000	( )----	28000	----( )----	( )----
	UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT								
001-0030	CAMP POINT C U SCHOOL DIST 3	61	21787(14)27387	( )----	23487(18)32487	( )----	27987	----( )----	( )----
002-0010	CAIRO UNIT SCHOOL DISTRICT 1	65	22842(18)34416	( )----	24184(22)40790	( )----	30977	----( )----	( )----
003-0020	BOND CO C U SCHOOL DIST 2	104	21814(9)29667	( )----	25304(15)38393	( )----	33157	28794(16)42755	(17)42755
004-2000	NORTH BOONE C U DIST 200	53	19783(12)27000	(21)28826	22185(16)32000	(25)33859	27663	24620(17)35098	(26)36957
009-0150	BEARDSTOWN C U SCH DIST 15	90	20300( )34010	( )----	23295( )39027	( )----	-----	26735( )44784	( )----
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3	141	20200(29)31520	( )----	21200(29)37425	( )----	26645	22200(29)40025	( )----
010-0070	TOLONO C U SCHOOL DIST 7	74	21000(19)31925	(20)34450	22150(22)34800	(23)37325	27325	23300(23)36525	(24)39050
011-0080	PANA COMM UNIT SCHOOL DIST 8	75	19450(15)28450	( )----	20650(15)29650	(30)30250	26050	21850(15)30850	(30)31450
012-002C	MARSHALL C U SCHOOL DIST 2C	83	20243(20)31166	(38)32966	21912(20)34886	(38)36686	27242	22665(20)37740	(38)39540
012-004C	CASEY-WESTFIELD C U SCH DIST 4C	67	21785(14)28225	(18)29825	23430(18)32970	(22)35470	28200	24460(18)36160	(22)38660
013-0350	FLORA COMM UNIT SCH DIST 35	94	21640(21)31780	( )----	23240(28)37020	( )----	27140	24840(28)38620	( )----
014-0010	CARLYLE C U SCHOOL DISTRICT 1	78	21350(14)33035	(15)33535	23250(17)38235	(18)38735	29770	25155(19)42035	(20)42535
014-0030	WESCLIN C U SCHOOL DISTRICT 3	64	25607(14)32857	(21)40163	26957(14)35005	(21)42344	31707	27157(14)35205	(21)42544
016-4010	ELMWOOD PARK C U SCH DIST 401	140	26034(10)39051	(26)42551	28637(20)54671	(26)58171	40353	31241(20)57275	(26)60775
017-0020	ROBINSON C U SCHOOL DIST 2	111	19652(20)30993	( )----	20921(21)35036	(23)36436	25877	21340(21)35492	(23)36892
018-0770	CUMBERLAND C U SCHOOL DIST 77	71	20591(10)26691	( )----	22001(17)33805	( )----	27703	23753(17)35611	( )----
019-4240	GENOA KINGSTON C U S DIST 424	72	20310(17)31740	(19)32437	23271(20)37656	(22)38634	27514	26231(21)41604	(23)42582
019-4270	SYCAMORE C U SCHOOL DIST 427	165	21196(11)30133	( )----	22672(15)36631	( )----	30235	24252(18)43129	( )----
019-4300	SANDWICH C U SCHOOL DIST 430	115	20000(19)29400	( )----	22000(24)39500	( )----	30100	22500(27)40900	( )----
020-0150	CLINTON C U SCHOOL DIST 15	155	21960(9)30854	( )----	25913(14)39748	( )----	34807	29866(16)45677	( )----
021-3010	TUSCOLA C U SCHOOL DIST 301	69	19022(20)33201	( )----	21413(20)35592	( )----	27103	23804(20)37984	( )----
022-2010	WESTMONT C U SCHOOL DIST 201	98	27262(10)38439	( )----	30806(16)52616	(22)61667	43074	----( )----	( )----
022-2020	LISLE C U SCH DIST 202	98	28353(10)39694	( )----	32605(18)56081	(19)56922	44343	36008(20)62092	(21)63023
023-0950	PARIS-UNION SCHOOL DIST 95	114	19946(14)26937	(14)27421	22986(17)33516	(18)34001	28847	24721(19)35815	(19)36300
024-0010	EDWARDS COUNTY C U SCH DIST 1	64	20472(15)29331	( )----	21935(19)34758	( )----	28009	----( )----	( )----
025-0500	TEUTOPOLIS C U SCHOOL DIST 50	76	22843(15)32697	( )----	24659(17)36583	( )----	30591	----( )----	( )----
026-2030	VANDALIA C U SCH DIST 203	107	21300(19)31909	( )----	23192(21)36253	( )----	28086	25251(21)39472	( )----
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5	63	21630(11)29100	( )----	22460(17)36570	( )----	29930	----( )----	( )----
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10	80	23289(12)34473	(16)36337	25153(13)37269	(16)39133	33541	----( )----	( )----
028-1680	WEST FRANKFORT C U DIST 168	108	23737(14)40354	( )----	26111(16)45102	( )----	36793	----( )----	( )----
029-0660	CANTON UNION SCHOOL DIST 66	166	22000(20)35850	( )----	25250(21)39940	( )----	31400	28250(21)42940	( )----
029-2650	FARMINGTON CENTRAL C U S D 265	85	20400(16)28978	( )----	21120(20)34379	( )----	26085	----( )----	( )----
030-0070	GALLATIN C U SCHOOL DISTRICT 7	70	18913(23)32663	( )----	20109(27)36250	( )----	25489	----( )----	( )----
031-0030	NORTH GREENE UNIT SCHOOL DIST 3	90	21248(17)30805	(22)31644	22294(20)33513	(24)34577	27352	----( )----	( )----
032-0010	COAL CITY C U SCHOOL DISTRICT 1	95	26358(14)39436	(19)40563	28412(19)46068	(24)47192	36728	----( )----	( )----
033-0100	HAMILTON CO C U SCHOOL DIST 10	88	22374(16)32088	(38)33138	23799(21)38343	(38)39623	29910	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
101-3210	(17)38896	(18)39998	797-1121	906-1394	---------	1488	MA + 24	31256	13.6	8.69	YES	NO	IEA-NEA
101-3220	(12)37605	(13)37981	886-1192	1030-1510	---------	1633	MA + 27	28433	11.6		YES	NO	IEA-NEA
102-0210	(35)37961	( )----	882-1287	981-742	---------	818	MA + 24	25535	9.2	8.69	YES	NO	IEA-NEA
102-0800	(20)37163	(20)37978	825-825	934-934	---------	1098	MA + 24	28786	11.9	8.69	YES	YES	IEA-NEA
102-3750	(22)37700	( )----	1300-1900	1300-1900	---------	1900	MA + 24	30543	14.9	8.69	YES	NO	IFT-AFT

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-0030	(18)33487	( )----	1037-1037	1037-1037	---------	1037	MA + 16	27606	14.3	8.00	YES	NO	IEA-NEA
002-0010	(22)41573	( )----	454-1608	412-1905	---------	1943	MA + 16	32533	14.9	8.69	YES	YES	IEA-NEA
003-0020	(17)44501	(18)44501	738-1004	856-2141	974-2288	2348	EDD-PHD	33491	14.3		YES	NO	IEA-NEA
004-2000	(17)35098	(26)36957	544-848	642-1239	773-1457	1457	MA + 32	27062	11.3	8.69	YES	YES	IEA-NEA
009-0150	( )44784	( )----	300-1636	345-1877	---------	3595	MA + 32	29777	15.0		YES	YES	IEA-NEA
010-0030	(29)42940	( )----	-----4020	-----5496	-----6003	6766	MA + 75	31734	13.3	8.69	YES	YES	IEA-NEA
010-0070	(23)36525	(24)39050	500-500	500-500	500-500	500	MA + 32	29574	13.4		YES	YES	IEA-NEA
011-0080	(15)30850	(30)31450	850-850	850-850	850-850	850	MA + 32	29665	12.7		YES	YES	IEA-NEA
012-002C	(20)37740	(38)39540	494-759	534-850	552-920	920	MA + 32	29210	14.9	8.69	YES	NO	IEA-NEA
012-004C	(18)36160	(22)38660	635-845	680-950	710-1070	1070	MA + 32	30572	13.7		YES	YES	IEA-NEA
013-0350	(28)38620	( )----	570-1480	570-1480	570-1480	1480	MA + 32	29222	13.5		YES	NO	IEA-NEA
014-0010	(19)42035	(20)42535	1100-1100	1100-1140	1100-1135	1135	MA + 32	32895	15.0		YES	NO	IEA-NEA
014-0030	(14)35205	(21)42544	750-----	750-----	550-----	----	MA + 30	36080	14.7	8.69	YES	NO	IEA-NEA
016-4010	(20)57275	(26)60775	1240-1860	1364-2604	1488-2728	2728	MA + 30	48972	13.9		YES	YES	IEA-NEA
017-0020	(21)35492	(23)36892	0-1192	0-615	0-632	632	MA + 32	28772	14.0		YES	YES	IEA-NEA
018-0770	(17)35611	( )----	861-868	919-1413	993-1488	1488	MA + 32	29171	13.8	8.00	YES	YES	IEA-NEA
019-4240	(21)42593	(23)43571	421-1294	540-1535	660-1696	1736	EDD-PHD	30432	13.0	8.69	YES	YES	IEA-NEA
019-4270	(18)44606	( )----	968-1222	961-1298	950-1326	1298	EDD-PHD	35725	13.5	8.69	YES	YES	IEA-NEA
019-4300	(27)42500	( )----	910-----	810-555	310-----	555	C.A.S.	29140	11.4		YES	YES	IEA-NEA
020-0150	(16)47653	( )----	772-1085	911-1398	1050-1606	1675	MA + 48	38648	15.6		YES	YES	IEA-NEA
021-3010	(20)37984	(21)40625	1054-923	1306-1175	1558-1428	1428	C.A.S.	30555	15.2	8.69	YES	YES	IEA-NEA
022-2010	(19)61612	(23)65395	794-1119	897-1533	---------	2588	MA + 48	49908	14.8		YES	NO	IEA-NEA
022-2020	(20)65494	(21)66476	628-879	722-1241	798-1375	1450	EDD-PHD	48906	14.2	3.00	YES	YES	IEA-NEA
023-0950	(19)35815	(19)36300	711-961	821-1195	882-1278	1278	MA + 32	31122	15.4	8.69	YES	YES	IEA-NEA
024-0010	(19)36024	( )----	787-1128	844-1337	---------	1386	MA + 16	30312	15.3		YES	YES	IEA-NEA
025-0500	(18)37710	( )----	2560-3664	2764-4099	---------	4226	MA + 15	30587	16.0	8.00	YES	NO	IEA-NEA
026-2030	(21)40321	( )----	578-1569	894-1595	1537-2883	3378	MA + 40	29908	14.1		YES	YES	IEA-NEA
027-0050	(17)36570	( )----	1040-1040	1040-1040	---------	1040	MA	30380	13.5		YES	YES	IEA-NEA
027-0100	(16)40997	( )----	896-----	968-----	---------	1580	MA + 16	37188	17.3		YES	YES	IEA-NEA
028-1680	(17)48070	( )----	1130-1921	1244-2148	---------	2290	MA + 24	39834	15.9	8.69	YES	NO	IFT-AFT
029-0660	(21)44440	( )----	785-1345	885-1550	1085-1750	1850	MA + 48	36561	15.8	8.69	YES	YES	IEA-NEA
029-2650	(20)34892	( )----	300-291	300-374	---------	383	BA + 64	30788	16.1		YES	YES	IFT-AFT
030-0070	(27)36848	( )----	0-1250	109-1576	---------	1631	MA + 16	30611	20.0	8.69	YES	YES	IEA-NEA
031-0030	(20)34636	(24)35700	738-1880	826-1572	---------	1641	MA + 16	29240	14.0		YES	NO	IFT-AFT
032-0010	(20)48019	(25)49143	768-1246	1022-1578	---------	1729	MA + 15	40954	15.1		YES	YES	IEA-NEA
033-0100	(21)39237	(38)40517	385-1538	385-1835	---------	1877	MA + 16	32624	16.8	8.69	YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
037-2230	ORION COMM UNIT SCHOOL DIST 223	73	20420(12)29814	(13)30414	23279(15)36961	(16)37561	30631	----( )----	( )----
037-2290	KEWANEE COMM UNIT SCH DIST 229	84	20206(23)32736	( )----	21694(28)44422	( )----	28479	23215(30)45192	( )----
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4	91	20758(13)28653	(20)31359	22469(16)33395	(20)36456	28061	24321(16)36144	(20)39413
038-0090	IROQUOIS CO C U SCHOOL DIST 9	67	20109(16)31370	(18)32073	21918(19)35290	(21)35995	28253	----( )----	( )----
039-1760	TRICO COMM UNIT SCH DISTRICT 176	66	21825(19)31075	( )----	23325(22)34225	( )----	27225	----( )----	( )----
039-1860	MURPHYSBORO C U SCH DIST 186	148	22217(20)38739	(25)39565	24391(22)42565	(25)43391	31826	24391(22)44739	(25)45565
040-0010	JASPER COUNTY COMM UNIT DIST 1	120	22448(14)32251	( )----	25098(17)37897	( )----	32509	26868(18)41389	( )----
045-3010	CENTRAL COMM UNIT SCH DIST 301	97	24040(8)31170	(20)32170	27374(13)41748	(20)42748	36664	31170(14)49107	(20)50107
045-3020	KANELAND C U SCHOOL DIST 302	114	21382(17)37132	( )----	24418(17)44548	( )----	33570	----( )----	( )----
046-0010	MOMENCE COMM UNIT SCH DIST 1	80	22667(16)30802	( )----	25587(19)39107	(20)40147	31203	28029(19)41523	(20)42563
046-0020	HERSCHER COMM UNIT SCH DIST 2	136	21957(19)33641	( )----	23451(24)39864	( )----	28723	----( )----	( )----
046-0050	MANTENO COMM UNIT SCH DIST 5	75	22054(19)34666	(30)35666	23662(19)40971	(30)41971	31861	----( )----	( )----
047-0880	PLANO COMM UNIT SCHOOL DIST 88	73	20761(14)30043	( )----	22472(20)38100	( )----	28498	----( )----	( )----
047-1150	YORKVILLE COMM UNIT SCH DIST 115	107	21027(13)31224	( )----	25490(24)49358	( )----	31546	----( )----	( )----
048-2020	KNOXVILLE C U SCHOOL DIST 202	71	19580(19)29505	(28)33723	20530(23)33860	(27)36748	25270	----( )----	( )----
048-2170	ABINGDON C U SCHOOL DIST 217	60	19500(17)27606	( )----	21006(29)41813	( )----	25040	22515(29)43914	( )----
049-1180	WAUCONDA COMM UNIT S DIST 118	154	26027(8)34670	( )----	29349(14)46601	(17)57774	39678	33413(14)56296	(19)65875
051-0100	RED HILL C U SCHOOL DIST 10	80	20800(25)33300	( )----	21800(27)35300	( )----	26300	22800(28)36800	( )----
051-0200	LAWRENCE CO C U DISTRICT 20	100	20160(25)33189	( )----	21156(29)36315	( )----	25570	22154(31)38368	( )----
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	60	19122(24)30595	( )----	21225(30)40328	( )----	26956	23520(30)44688	( )----
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST	125	21000(9)28560	( )----	24360(13)35280	( )----	31920	27720(18)42000	( )----
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	58	20050(16)32401	( )----	23138(16)35489	( )----	30085	----( )----	( )----
055-0030	MT ZION COMM UNIT SCH DIST 3	108	22962(27)41810	( )----	26553(27)46670	( )----	27682	29482(27)49990	( )----
055-0110	WARRENSBURG-LATHAM C U DIST 11	58	20435(12)30243	(25)32696	23704(15)35965	(25)38417	31061	----( )----	( )----
055-0150	MERIDIAN COMM UNIT SCH DIST 15	82	20435(15)31163	(25)33463	23296(15)31302	(25)36270	29733	26157(15)38489	(25)40870
056-0010	CARLINVILLE C U SCHOOL DIST 1	98	22400(14)34496	( )----	23520(17)39200	( )----	30464	----( )----	( )----
056-0060	STAUNTON COMM UNIT SCH DIST 6	62	26333(16)34891	( )----	27734(17)38993	( )----	33691	28415(17)39881	(20)40612
056-0070	GILLESPIE COMM UNIT SCH DIST 7	78	19997(33)44153	( )----	21231(33)48837	( )----	28764	22487(33)50097	( )----
056-0090	SOUTHWESTERN C U SCH DIST 9	105	21556(13)31506	( )----	23629(15)35236	( )----	30262	25702(17)38967	( )----
057-0010	ROXANA COMM UNIT SCHOOL DIST 1	100	25787(13)38325	( )----	29336(15)44240	( )----	37144	32176(15)47080	( )----
057-0050	HIGHLAND COMM UNIT SCH DIST 5	152	22400(14)26700	(25)36665	24300(23)42300	( )----	28300	----( )----	( )----
057-0080	BETHALTO C U SCHOOL DIST 8	142	21502(17)37986	( )----	24332(17)41061	( )----	31959	----( )----	( )----
057-0120	MADISON COMM UNIT SCH DIST 12	79	24324(16)38897	( )----	26234(18)42667	( )----	35093	27975(19)45431	( )----
060-1260	HAVANA COMM UNIT SCHOOL DIST 126	87	22765(30)37015	( )----	24415(30)40915	( )----	29365	26215(30)42715	( )----
060-1890	ILLINI CENTRAL C U SCH DIST 189	69	19391(24)33859	( )----	22678(28)38695	( )----	25869	24146(29)41824	( )----
060-1910	MIDWEST CENTRAL CUSD 191	86	19891(21)32103	( )----	22548(21)36495	( )----	28525	25204(21)39151	( )----
061-0010	MASSAC UNIT DISTRICT #1	120	20300(17)28538	(18)33592	22500(17)30727	(18)37232	25834	24400(17)32906	(18)39614
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	64	19000(35)33000	( )----	19800(35)33800	( )----	23400	20600(35)34600	( )----
062-1850	MACOMB COMM UNIT SCH DIST 185	130	19300(16)31073	( )----	20844(23)36381	(23)36681	27792	22388(23)39372	(23)39672
063-0120	JOHNSBURG C U SCHOOL DIST 12	122	20012(11)32112	( )----	23448(19)44348	( )----	33348	26884(21)49984	( )----
063-0500	HARVARD C U SCHOOL DIST 50	111	20543(11)31842	( )----	23625(16)40060	( )----	32870	----( )----	( )----
063-1580	HUNTLEY CONS SCHOOL DIST 158	58	21200(16)32567	( )----	23788(22)41153	( )----	29499	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	INCREASE: 93-94 TO 94-95 MA MIN---MAX	INCREASE: 93-94 TO 94-95 MA+30-32 MIN---MAX	INCREASE: 93-94 TO 94-95 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	NEGOTIATED AGREEMENT FAIR SHARE	NEGOTIATED AGREEMENT AFFIL
037-2230	(15)40024	(16)40624	785-1147	895-1422	---------	1539	MA + 24	33803	15.7		YES	NO	IEA-NEA
037-2290	(30)45951	( )----	777-169	834-2437	893-278	304	EDD-PHD	33589	17.9		YES	YES	IEA-NEA
038-0040	(16)38144	(20)39413	996-1375	1077-1602	1166-1734	1734	MA + 32	30537	15.6	4.00	YES	NO	IFT-AFT
038-0090	(24)39916	(24)39916	988-2211	1076-2403	---------	4543	MA + 36	31986	17.7	8.69	YES	NO	IEA-NEA
039-1760	(22)35225	( )----	695-1695	995-1595	---------	1820	MA + 21	29554	15.2		YES	NO	IEA-NEA
039-1860	(22)44739	(25)45565	260-1293	261-1315	261-1315	1315	MA + 32	34806	15.3	8.69	YES	NO	IEA-NEA
040-0010	(18)41389	( )----	654-1536	731-1805	783-1971	1971	MA + 32	33768	16.2		YES	YES	IEA-NEA
045-3010	(14)49107	(20)50107	40-1046	46-1401	52-1648	1648	MA + 30	37759	12.9		YES	YES	IEA-NEA
045-3020	(17)49534	( )----	1012-1757	1156-2109	---------	2344	MA + 36	40465	15.5		YES	YES	IEA-NEA
046-0010	(19)41523	(20)42563	767-1042	927-1447	969-1463	1463	MA + 30	33612	15.5		YES	NO	IEA-NEA
046-0020	(25)41033	( )----	789-1766	1164-3371	---------	4372	MA + 16	30707	12.9	8.69	YES	YES	IFT-AFT
046-0050	(19)44941	(30)45941	807-1269	866-1500	---------	1645	MA + 24	31682	13.0		YES	NO	IEA-NEA
047-0880	(20)40166	( )----	563-814	609-1998	---------	2107	MA + 24	31377	14.7		YES	YES	IEA-NEA
047-1150	(24)53465	( )----	612-1277	1113-3148	---------	3404	EDD-PHD	35544	14.5	8.69	YES	YES	IEA-NEA
048-2020	(23)35910	(26)37880	495-495	495-495	---------	495	C.A.S.	29401	15.0	8.00	YES	NO	IEA-NEA
048-2170	(29)43914	( )----	625-1315	671-1990	721-2091	2091	C.A.S.	28464	13.6		YES	YES	IEA-NEA
049-1180	(14)56296	(19)65875	2802-3733	3160-4764	3597-6061	6061	MA + 30	42305	12.3	8.69	YES	YES	IEA-NEA
051-0100	(28)36800	( )----	847-1347	847-1347	847-1347	1347	MA + 32	28992	15.8	8.69	YES	NO	IEA-NEA
051-0200	(31)38368	( )----	960-1457	1007-1545	1055-1081	1081	MA + 32	26804	12.2		YES	NO	IEA-NEA
052-2720	(30)44688	( )----	0-0	0-0	0-0	----	MA + 32	30593	14.8	8.69	YES	NO	IEA-NEA
053-0080	(18)42000	( )----	1000-1360	1160-1680	---------	3600	MA + 32	32063	13.0		YES	YES	IEA-NEA
055-0010	(16)40120	( )----	950-350	1211-743	---------	1032	MA + 72	30814	12.8	8.00	YES	YES	IEA-NEA
055-0030	(27)49990	( )----	989-1992	1161-2222	1300-2380	2380	MA + 32	33922	16.1	8.69	YES	YES	IFT-AFT
055-0110	(15)37600	(25)40052	1196-1769	1387-2104	---------	2200	MA + 16	31254	13.4	8.69	YES	NO	IEA-NEA
055-0150	(15)38489	(25)40870	---------	---------	---------	----	MA + 32	30379	12.3	8.69	YES	NO	IFT-AFT
056-0010	(19)43008	( )----	1000-1540	1050-1750	---------	1920	MA + 48	34138	16.6		YES	NO	IEA-NEA
056-0060	(18)41262	(25)42727	0-----	0-----	---------	----	MA + 64	37775	15.8	8.00	YES	YES	IFT-AFT
056-0070	(33)50097	( )----	601-1286	618-1423	655-1459	1459	MA + 30	31630	15.2	8.69	YES	YES	IFT-AFT
056-0090	(17)38967	( )----	671-982	736-1097	800-1213	1213	MA + 32	31024	14.8	8.00	YES	YES	IEA-NEA
057-0010	(15)48500	( )----	508-755	579-872	634-928	956	MA + 48	38196	13.4	8.69	YES	YES	IEA-NEA
057-0050	(23)43956	( )----	281-----	488-4730	---------	4766	MA + 36	29925	11.5		YES	NO	IEA-NEA
057-0080	(17)43521	( )----	524-1668	594-1803	---------	1910	C.A.S.	35078	15.8	8.00	YES	YES	IEA-NEA
057-0120	(19)45431	( )----	708-1133	764-1243	815-1323	1323	MA + 30	36685	17.5	8.69	YES	YES	IFT-AFT
060-1260	(30)42715	( )----	965-1715	1115-1115	1115-1115	1115	MA + 32	29062	11.3		YES	NO	IFT-AFT
060-1890	(29)41824	( )----	222-1302	542-1488	445-1609	1609	MA + 32	31736	17.9	8.00	YES	YES	IEA-NEA
060-1910	(21)39151	( )----	253-875	301-1397	349-1444	1444	MA + 32	29509	13.9	8.69	YES	YES	IEA-NEA
061-0010	(17)32906	(18)39614	600-----	500-----	500-----	----	MA + 30	30662	15.8	8.69	YES	NO	IEA-NEA
062-1700	(35)34600	( )----	800-800	800-800	1000-1000	800	C.A.S.	24919	12.2		YES	NO	IEA-NEA
062-1850	(23)39372	(23)39672	400-644	432-754	464-816	816	MA + 32	31191	14.3	8.69	YES	YES	IEA-NEA
063-0120	(22)51943	( )----	162-404	658-1076	1154-1616	1762	MA + 40	40064	15.1		YES	NO	IEA-NEA
063-0500	(16)42525	( )----	1086-1684	1250-2120	---------	2250	MA + 24	32886	13.3	8.69	YES	NO	IEA-NEA
063-1580	(27)50177	( )----	453-954	508-1430	---------	3328	MA + 45	30410	9.9	8.00	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
064-0160	OLYMPIA C U SCHOOL DIST 16	137	20975(15)31077	( )----	22809(21)41866	( )----	28158	24165(21)43544	( )----
065-2020	PORTA COMM UNIT SCHOOL DIST 202	77	22611(17)30385	(18)30885	24336(21)35490	(22)36190	28825	----( )----	( )----
066-2010	ALEDO COMM UNIT SCH DIST 201	70	20810(21)32750	(21)33750	21910(23)36250	(23)37250	25780	----( )----	( )----
067-0040	COLUMBIA COMM UNIT SCH DIST 4	72	21650(15)36155	(34)38321	24248(16)39836	(34)42001	33774	----( )----	( )----
067-0050	WATERLOO COMM UNIT SCH DIST 5	121	22200(10)28750	( )----	23880(18)36560	(24)40490	29775	----( )----	( )----
068-0030	HILLSBORO COMM UNIT SCH DIST 3	112	20978(20)34614	( )----	23076(23)39229	( )----	31677	24754(24)41957	( )----
068-0120	LITCHFIELD C U SCHOOL DIST 12	83	20500(16)33620	(24)34440	22550(18)37310	(24)38130	29930	23370(18)38130	(24)38950
070-3000	SULLIVAN C U SCHOOL DIST 300	67	19285(22)32503	(23)32828	21456(24)36441	(25)36969	26336	23995(24)38980	(25)39701
071-2200	OREGON C U SCHOOL DIST-220	116	23315(8)29843	(10)29843	26579(14)39402	(16)39402	35905	29484(19)46630	(21)46630
071-2210	FORRESTVILLE VALLEY C U S D 221	62	17900(9)24299	( )----	20764(13)29848	( )----	27163	23628(17)35397	( )----
071-2230	MERIDIAN C U SCH DIST 223	69	21478(11)30668	( )----	24835(16)38878	( )----	32734	----( )----	( )----
071-2260	BYRON COMM UNIT SCHOOL DIST 226	110	30391(12)46802	( )----	35862(16)57744	( )----	48451	----( )----	( )----
072-3210	IL VALLEY CENTRAL UNIT DIST 321	111	24026(18)35598	( )----	25558(22)39853	( )----	30833	27260(24)42916	( )----
072-3230	DUNLAP C U SCHOOL DIST 323	90	24513(12)32932	( )----	26035(16)37176	( )----	31921	27448(18)40002	( )----
072-3270	ILLINI BLUFFS CU SCH DIST 327	51	20109(24)34514	( )----	21045(22)36296	(33)41331	28115	21981(23)38138	( )----
073-3000	DU QUOIN C U SCHOOL DISTRICT 300	97	21636(30)38375	( )----	22995(34)41908	( )----	25655	----( )----	( )----
074-0250	MONTICELLO C U SCHOOL DIST 25	80	21696(12)29376	(16)31364	24046(13)33016	(27)43643	30256	26046(13)35016	(41)50820
075-0100	PIKELAND C U SCH DIST 10	104	22845(18)32392	( )----	24093(21)36406	( )----	28228	----( )----	( )----
077-1010	MERIDIAN C U SCH DISTRICT 101	77	20079(15)32499	( )----	21839(17)37157	( )----	28049	24012(17)40055	( )----
078-5350	PUTNAM CO C U SCHOOL DIST 535	52	22164(10)30045	( )----	24229(12)33686	(13)35236	31322	26512(15)38333	(16)40096
079-1320	RED BUD C U SCHOOL DIST 132	66	19760(19)32656	( )----	22807(23)39057	( )----	26723	24721(23)41948	( )----
079-1390	CHESTER COMM UNIT SCH DIST 139	63	22500(19)33188	( )----	24525(23)37643	( )----	29374	26213(23)39330	( )----
079-1400	SPARTA C U SCHOOL DIST 140	115	22690(17)34609	( )----	25495(23)40918	(24)41145	31804	----( )----	( )----
080-0010	EAST RICHLAND C U SCH DIST 1	143	21826(20)33043	( )----	23239(23)37065	( )----	27823	----( )----	( )----
081-1000	RIVERDALE C U SCHOOL DIST 100	79	19185(13)30120	(14)32039	21487(17)35971	(18)37890	28873	----( )----	( )----
081-2000	SHERRARD COMM UNIT SCH DIST 200	109	20100(17)30300	(29)33300	21850(19)33250	(25)34750	27850	23600(19)35000	( )----
081-3000	ROCKRIDGE C U SCHOOL DIST 300	82	19722(16)31689	( )----	21865(18)35754	( )----	28562	----( )----	( )----
082-1960	DUPO COMM UNIT SCH DISTRICT 196	70	21836(13)36029	( )----	24456(15)40833	( )----	34283	27077(15)43456	( )----
083-0030	HARRISBURG C U SCHOOL DIST 3	125	23467(12)35195	( )----	26033(15)39715	( )----	34828	28599(15)42282	( )----
083-0040	ELDORADO COMM UNIT DISTRICT 4	80	19587(22)35370	( )----	22359(22)38141	( )----	28815	----( )----	( )----
084-003A	ROCHESTER COMM UNIT SCH DIST 3A	82	23591(20)34467	( )----	25983(20)37291	( )----	29898	----( )----	( )----
084-0080	PLEASANT PLAINS C U SCHOOL DIST	58	21698(14)30900	(21)30900	24128(16)33845	(25)36274	29594	----( )----	( )----
084-0100	AUBURN COMM UNIT SCHOOL DIST 10	55	20393(19)32341	(19)37091	22112(19)35793	(19)40543	29313	23015(19)37701	(19)42451
084-0140	RIVERTON C U SCHOOL DIST 14	64	22416(17)30650	(18)31250	25107(18)34095	(19)34695	28121	----( )----	( )----
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15	61	20900(15)29750	(16)29750	23700(15)31800	(16)33900	28200	----( )----	( )----
085-0010	SCHUYLER CO C U SCH DIST 1	81	21784(15)31081	( )----	22843(18)34668	( )----	28756	----( )----	( )----
087-0040	SHELBYVILLE C U SCHOOL DIST 4	80	21582(15)31357	( )----	22859(17)36360	( )----	28915	24148(17)38923	( )----
087-0210	CENTRAL A & M C U DIST #21	72	18925(13)29065	(24)29845	22045(16)34525	(24)35305	29065	22045(17)38425	(24)39205
088-1000	STARK COUNTY C U SCH DIST 100	72	19945(11)28722	( )----	21250(15)34000	( )----	28900	22554(15)36087	( )----
089-2020	LENA WINSLOW C U SCH DIST 202	69	18550(19)29309	( )----	21518(23)35245	( )----	28196	----( )----	( )----
090-7090	MORTON C U SCHOOL DISTRICT 709	164	20661(13)33574	( )----	23243(17)39600	( )----	30991	25826(21)45628	( )----
092-0020	WESTVILLE C U SCHOOL DIST 2	84	19900(34)31150	( )----	21700(35)34750	( )----	25200	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
064-0160	(21)43544	( )----	1275-577	1159-1944	1215-2022	2022	MA + 30	32781	14.2		YES	NO	IEA-NEA
065-2020	(22)37747	(23)38447	870-1169	936-1365	---------	1453	MA + 24	31170	16.5		YES	YES	IEA-NEA
066-2010	(23)36550	(23)37550	875-875	875-875	---------	875	MA + 10	29154	15.3	8.00	YES	NO	IEA-NEA
067-0040	(16)40702	(34)42867	550-918	616-1012	---------	1034	MA + 15	34289	12.8		YES	YES	IEA-NEA
067-0050	(18)37400	(24)41330	1175-1175	1175-1175	---------	1175	MA + 16	33221	12.9		YES	NO	IEA-NEA
068-0030	(24)41957	( )----	869-1435	956-1626	1026-1740	1740	MA + 32	36028	14.6	8.69	YES	YES	IFT-AFT
068-0120	(18)38130	(24)38950	1029-1688	1132-1873	1173-1914	1914	MA + 32	32363	15.3	8.00	YES	YES	IEA-NEA
070-3000	(24)38980	(25)39701	885-1260	885-1260	885-1260	1260	MA + 30	30139	11.5		YES	NO	IEA-NEA
071-2200	(19)46630	(21)46630	2765-3539	3152-4672	3180-5530	5530	MA + 32	37637	16.0	8.69	YES	YES	IEA-NEA
071-2210	(17)35397	( )----	250-357	290-505	330-653	653	MA + 32	29732	13.1		YES	NO	IEA-NEA
071-2230	(18)43266	( )----	565-806	655-1024	---------	1138	MA + 27	33747	14.3	8.69	YES	YES	IEA-NEA
071-2260	(18)63214	(19)64582	1028-2904	1213-3275	---------	3461	MA + 16	56857	16.3		YES	YES	IEA-NEA
072-3210	(26)44448	( )----	896-896	896-895	896-895	895	MA + 45	36083	15.1	8.69	YES	YES	IEA-NEA
072-3230	(18)40709	( )----	1193-1932	1231-2037	1266-2107	2125	MA + 45	34089	13.7	8.00	YES	YES	IEA-NEA
072-3270	(23)38138	(35)42979	490-842	513-886	536-928	928	MA + 30	31640	16.9	8.00	YES	NO	IFT-AFT
073-3000	(34)42886	( )----	761-1304	788-1332	---------	1332	MA + 24	31289	15.3	8.69	YES	YES	IEA-NEA
074-0250	(13)35016	(41)50820	277-277	227-227	227-227	227	MA + 32	34761	15.3		YES	YES	IEA-NEA
075-0100	(21)37390	( )----	1394-2181	1470-2477	---------	2536	C.A.S.	30719	15.5	8.69	YES	NO	IFT-AFT
077-1010	(17)40055	( )----	679-1099	739-1257	812-1355	1355	MA + 32	34007	17.2		YES	YES	IEA-NEA
078-5350	(15)38333	(16)40096	343-344	343-344	344-344	344	MA + 32	32053	15.8	8.69	YES	NO	IEA-NEA
079-1320	(23)41948	( )----	760-1256	1422-1502	951-1613	923	MA + 30	32736	15.6	4.00	YES	YES	IEA-NEA
079-1390	(23)39330	( )----	761-1123	829-1273	887-1330	1330	MA + 32	32152	14.1	8.69	YES	NO	IEA-NEA
079-1400	(25)45125	(26)45352	820-1283	1234-1831	---------	2223	MA + 24	35108	16.6	8.69	YES	YES	IEA-NEA
080-0010	(24)38641	( )----	1326-3543	1439-3865	---------	3991	MA + 16	29538	13.2	8.69	YES	YES	IEA-NEA
081-1000	(18)38466	(19)40384	870-1365	974-1630	---------	1744	MA + 24	31170	13.8	8.69	YES	YES	IEA-NEA
081-2000	(19)35000	(27)40500	600-600	600-600	---------	1300	MA + 32	29103	15.0	8.00	YES	NO	IEA-NEA
081-3000	(18)37587	( )----	1000-1072	1000-1209	---------	1271	MA + 24	29985	14.8	8.00	YES	YES	IEA-NEA
082-1960	(15)43456	( )----	109-179	122-204	136-217	217	MA + 32	35013	14.6		YES	YES	IFT-AFT
083-0030	(15)42282	( )----	727-1092	807-2178	886-2259	2259	MA + 32	36988	15.9	8.69	YES	YES	IEA-NEA
083-0040	(22)39804	( )----	478-1196	479-1196	---------	1195	MA + 24	30687	14.6	8.69	YES	YES	IEA-NEA
084-003A	(20)38596	( )----	1312-1040	1312-986	---------	986	MA + 24	31031	12.7	8.00	YES	YES	IEA-NEA
084-0080	(16)35667	(26)38704	835-1861	928-1302	---------	1372	MA + 24	29739	11.6	8.69	YES	NO	IEA-NEA
084-0100	(19)38710	(19)43460	-----0	386-0	---------	----	MA + 36	29292	11.0		YES	YES	IEA-NEA
084-0140	(18)36032	(19)36632	758-1036	849-1153	---------	1218	MA + 24	30567	14.6		YES	NO	IEA-NEA
084-0150	(15)34200	(16)36300	650-2150	800-800	---------	1900	MA + 24	29509	12.6	8.00	YES	YES	IEA-NEA
085-0010	(18)35134	( )----	838-1195	878-1333	---------	1351	MA + 16	29667	13.7		YES	NO	IEA-NEA
087-0040	(17)38923	( )----	930-1350	985-1565	1040-1676	1676	MA + 32	31807	15.2	8.69	YES	NO	IEA-NEA
087-0210	(17)38425	(35)39205	425-685	505-825	505-925	925	MA + 32	29631	13.7		YES	YES	IEA-NEA
088-1000	(15)36087	( )----	380-939	380-1443	380-1496	1496	MA + 32	30589	13.1	8.69	YES	NO	IEA-NEA
089-2020	(25)38213	( )----	450-711	522-855	---------	927	MA + 20	28342	13.3	8.00	YES	YES	IEA-NEA
090-7090	(22)47133	( )----	797-1294	895-1526	995-1758	3265	MA + 45	35530	14.8	8.69	YES	YES	IEA-NEA
092-0020	(34)35675	( )----	800-3500	800-3175	---------	2950	MA + 16	26280	13.2		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
092-0040	GEORGETOWN-RIDGE FARM C U D 4	92	19408(14)28746	(38)31746	21315(17)33900	(38)37050	27507	----( )----	( )----
092-0110	HOOPESTON AREA C U SCH DIST 11	106	19674(15)31478	( )----	22035(17)35413	( )----	29117	----( )----	( )----
092-0760	COMMUNITY UNIT SCHOOL DIST #76	70	19559(15)27627	(24)34431	21179(18)31515	(27)38319	25440	22139(18)32475	(27)39279
093-3480	WABASH C U SCH DIST 348	125	20407(18)33367	(19)33667	22537(22)38377	(24)39177	29017	24667(24)41947	(27)43447
094-0380	MONMOUTH UNIT SCH DIST 38	105	20371(14)25433	(26)34669	21691(23)34928	(29)39766	24111	22761(24)37103	(29)41102
097-0050	CARMI-WHITE COUNTY C U S DIST 5	118	20547(18)33130	( )----	21946(21)36626	( )----	28238	23344(23)39423	( )----
098-0020	RIVER BEND COMM UNIT DIST 2	73	20196(12)29890	(30)30490	23427(16)36353	(30)36953	30698	----( )----	( )----
098-0060	MORRISON COMM UNIT SCH DIST 6	72	20870(11)30613	( )----	24414(13)37259	( )----	33757	----( )----	( )----
099-207U	PEOTONE C U SCH DIST 207U	78	20543(17)34513	( )----	23009(21)40265	( )----	30404	24241(23)43141	( )----
099-209U	WILMINGTON C U SCH DIST 209U	76	21000(17)31475	(25)33784	23000(27)42466	( )----	25980	----( )----	( )----
099-255U	REED CUSTER C U SCH DIST 255U	118	25550(9)33290	( )----	29262(14)44670	( )----	36710	32855(16)50491	( )----
100-0010	JOHNSTON CITY C U SCH DIST 1	62	20652(26)40293	(28)42136	23043(26)44522	(28)46435	30478	25435(26)46913	(28)48826
100-0040	HERRIN C U SCH DIST 4	116	22364(24)41156	( )----	23779(24)42571	( )----	30150	----( )----	( )----
100-0050	CARTERVILLE C U SCH DIST 5	77	22826(23)41413	( )----	25435(23)44022	( )----	32283	----( )----	( )----
101-3230	WINNEBAGO C U SCH DIST 323	72	20543(15)32561	( )----	24241(17)39957	( )----	32561	----( )----	( )----
102-0060	FIELDCREST CUSD #6	86	21000(16)29900	( )----	23700(20)35100	( )----	28700	----( )----	( )----
102-1400	EUREKA C U DIST 140	89	22763(13)32817	( )----	26004(19)42573	( )----	33852	28473(19)45043	( )----
UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT									
004-1000	BELVIDERE C U SCH DIST 100	240	20815(12)31453	( )----	22981(17)41244	( )----	31321	24876(18)46207	( )----
010-1160	URBANA SCHOOL DIST 116	331	23559(17)37127	(18)37869	24751(17)39005	(18)39786	31213	26642(17)41985	(18)42824
011-0030	TAYLORVILLE C U SCH DIST 3	172	22100(21)32350	(36)36455	22775(21)34625	(36)38805	27275	23775(21)35625	(36)39805
015-0010	CHARLESTON C U SCHOOL DIST 1	171	21275(15)34017	( )----	24525(17)42360	( )----	32724	24900(17)43423	( )----
015-0020	MATTOON C U SCHOOL DIST 2	226	19200(20)35436	( )----	21081(22)41864	( )----	27877	22107(22)43202	( )----
019-4280	DEKALB COMM UNIT SCH DIST 428	230	23804(19)35462	( )----	27467(24)45445	( )----	33176	30948(24)51202	( )----
025-0400	EFFINGHAM COMM UNIT SCH DIST 40	162	22400(18)35766	( )----	23968(21)41121	( )----	28561	----( )----	( )----
037-2280	GENESEO COMM UNIT SCH DIST 228	154	20160(11)29186	( )----	22176(19)37889	( )----	28724	24293(19)47293	( )----
042-1000	JERSEY C U SCH DIST 100	174	21275(20)32930	( )----	23275(21)37450	( )----	28525	24575(21)38750	( )----
045-1010	BATAVIA UNIT SCHOOL DIST 101	230	25090(19)45373	( )----	31208(15)45373	( )----	39255	35286(19)53785	( )----
045-3040	GENEVA COMM UNIT SCH DIST 304	157	24550(15)36358	( )----	28726(23)52453	( )----	36358	31897(23)58244	( )----
046-1110	KANKAKEE SCHOOL DIST 111	313	26413(13)41467	(13)41607	29076(15)46739	(17)47877	40652	31685(19)52283	(19)52483
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	227	23043(9)30565	( )----	25809(13)40061	( )----	34992	28574(17)47375	( )----
048-2050	GALESBURG C U SCHOOL DIST 205	285	19850(14)32078	( )----	22629(18)38350	( )----	30490	24713(21)43055	( )----
049-0950	LAKE ZURICH C U SCH DIST 95	267	22278(11)35952	(20)37017	24753(14)46393	(23)49313	36900	27556(14)52347	(23)55380
049-1160	ROUND LAKE AREA SCHS - DIST 116	277	(NEGOTIATION IN PROGRESS AS OF 08/01/95)						
049-1870	NORTH CHICAGO SCHOOL DIST 187	218	21000(17)42186	( )----	24150(17)47255	( )----	35058	26670(17)52954	( )----
052-1700	DIXON UNIT SCHOOL DIST 170	178	21210(11)32875	( )----	24603(19)43692	( )----	36057	27149(19)46400	( )----
057-0020	TRIAD COMM UNIT SCHOOL DIST 2	164	22045(17)31310	( )----	24445(20)38295	( )----	30150	----( )----	( )----
057-0070	EDWARDSVILLE C U SCHOOL DIST 7	292	20650(15)33247	( )----	23128(21)41507	( )----	31388	25193(22)44398	( )----
063-2000	WOODSTOCK C U SCHOOL DIST 200	231	24583(11)32302	( )----	27917(19)45063	( )----	33698	30833(19)48073	( )----
064-0870	BLOOMINGTON SCH DIST 87	326	22500(14)35100	( )----	25200(19)42300	( )----	33300	26550(21)45450	( )----
069-1170	JACKSONVILLE SCHOOL DIST 117	244	22000(15)34320	( )----	25468(15)39370	( )----	37183	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
092-0040	(17)34658	(38)37808	747-1106	820-1304	---------	1588	MA + 24	30367	16.2		YES	YES	IEA-NEA
092-0110	(18)38561	( )----	870-1391	974-1565	---------	1604	C.A.S.	31118	16.2	8.69	YES	NO	IEA-NEA
092-0760	(27)39279	( )----	411-411	411-411	---------	8175	MA + 90	28383	14.0	8.00	YES	NO	IEA-NEA
093-3480	(24)41947	(27)43447	595-973	657-1119	719-1223	1223	MA + 32	31497	14.7		YES	YES	IEA-NEA
094-0380	(24)37103	(29)41102	697-275	710-321	720-1159	1159	MA + 30	27884	14.0		YES	NO	IEA-NEA
097-0050	(23)40123	( )----	1163-1875	1242-2073	1321-2232	2271	EDD-PHD	31059	14.9		YES	YES	IEA-NEA
098-0020	(16)37968	(30)38568	459-679	532-827	---------	862	MA + 16	29938	12.9	8.00	YES	NO	IEA-NEA
098-0060	(15)41927	( )----	761-1116	890-1358	---------	1528	MA + 16	35813	14.5	8.69	YES	YES	IEA-NEA
099-207U	(23)43141	( )----	461-776	518-905	545-970	970	MA + 32	31903	13.6	8.69	YES	NO	IFT-AFT
099-209U	(27)44298	( )----	4111-917	4367-1237	---------	1291	MA + 15	31873	16.1		YES	YES	IFT-AFT
099-255U	(16)50491	( )----	950-940	1157-1252	1297-1500	1500	MA + 32	41083	13.7		YES	YES	IEA-NEA
100-0010	(26)47511	(28)49424	380-----	597-----	815-11	65	EDD-PHD	35288	16.5	8.69	YES	YES	IEA-NEA
100-0040	(24)43987	( )----	1522-2230	1521-2229	---------	2230	EDD-PHD	34063	16.1	8.69	YES	YES	IEA-NEA
100-0050	(23)45700	( )----	1522-4130	1957-4565	---------	5157	MA + 16	35215	14.7	8.69	YES	YES	IEA-NEA
101-3230	(20)45504	( )----	821-----	969-1598	---------	1820	MA + 24	34506	13.8	8.69	YES	NO	IEA-NEA
102-0060	(20)36600	( )----	1000-1000	1000-1000	---------	1000	MA + 24	29824	14.7		YES	YES	IEA-NEA
102-1400	(19)45043	( )----	663-956	758-1240	829-1312	1312	MA + 32	35220	14.2		YES	YES	IEA-NEA

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
004-1000	(18)47131	( )----	801-1210	884-1587	957-1778	1814	EDD-PHD	35292	15.7	8.00	YES	YES	IEA-NEA
010-1160	(17)46068	(18)46990	700-1103	735-1158	792-1247	1368	MA + 60	33541	13.0	2.04	YES	YES	IEA-NEA
011-0030	(21)35625	(36)39805	1100-1100	1100-1100	1100-1100	1100	MA + 32	30904	15.2		YES	NO	IEA-NEA
015-0010	(17)44156	( )----	525-117	700-345	700-388	401	C.A.S.	35584	16.0	8.00	YES	YES	IEA-NEA
015-0020	(22)43202	( )----	300-2102	300-2497	300-2577	2577	MA + 32	31674	15.2		YES	YES	IEA-NEA
019-4280	(24)51202	( )----	652-972	752-1245	848-1403	1403	MA + 30	37036	13.6	8.69	YES	YES	IFT-AFT
025-0400	(21)41680	( )----	757-1210	810-1391	---------	1409	MA + 16	30744	13.8	8.69	YES	YES	IEA-NEA
037-2280	(19)47293	( )----	537-713	591-2512	647-3600	3600	MA + 32	35742	15.6		YES	YES	IEA-NEA
042-1000	(21)38750	( )----	825-1425	825-1725	825-1725	1725	MA + 32	31069	14.9		YES	NO	IEA-NEA
045-1010	(19)56079	( )----	990-3033	1228-1763	1386-2090	2179	MA + 36	41036	12.1	8.00	YES	YES	IEA-NEA
045-3040	(23)61375	( )----	715-----	-----4068	-----6045	7508	MA + 45	42816	13.7		YES	NO	IEA-NEA
046-1110	(19)52783	(19)52983	762-4295	871-383	926-1471	1471	EDD-PHD	37811	12.8	8.69	YES	NO	IFT-AFT
047-3080	(19)54580	( )----	465-618	522-810	578-958	1104	MA + 47	40976	14.4	8.69	YES	YES	IEA-NEA
048-2050	(22)44623	( )----	350-566	399-676	435-759	787	MA + 39	33348	15.5	8.00	YES	YES	IEA-NEA
049-0950	(14)58512	(23)67874	384-110	401-315	421-326	338	MA + 60	40553	11.2		YES	YES	IEA-NEA
049-1160	( )-----	( )----	---------	---------	---------	----	MA + 45		12.6		YES	YES	IEA-NEA
049-1870	(17)55009	( )----	0-0	0-0	0-0	----	MA + 40	38071	14.0		YES	YES	IFT-AFT
052-1700	(20)46400	( )----	362-561	420-745	464-952	952	MA + 30	35930	14.4	8.69	YES	YES	IEA-NEA
057-0020	(20)43715	( )----	775-775	775-775	---------	775	EDD-PHD	33371	12.9		YES	NO	IEA-NEA
057-0070	(22)44398	( )----	650-1047	728-1307	793-1398	1398	MA + 32	33973	14.4		YES	NO	IEA-NEA
063-2000	(20)54833	( )----	583-1292	717-1803	833-1923	2193	EDD-PHD	38852	14.0	4.17	YES	YES	IFT-AFT
064-0870	(21)46125	( )----	500-----	560-940	590-1010	1025	MA + 48	37107	14.7		YES	NO	IEA-NEA
069-1170	(15)48293	( )----	2664-6902	3288-4785	---------	8243	MA + 48	32781	15.2	8.00	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
082-0190	MASCOUTAH C U DISTRICT 19	178	23485(17)39528	( )----	26819(18)47365	( )----	35642	28803(18)49349	( )----
082-1870	CAHOKIA COMM UNIT SCH DIST 187	260	24675(13)39605	( )----	26405(13)42938	( )----	37780	28041(13)45228	( )----
084-0050	BALL CHATHAM C U SCHOOL DIST 5	165	21117(23)35626	( )----	23146(24)39947	( )----	28402	25211(24)43512	( )----
089-1450	FREEPORT SCHOOL DIST 145	285	21748(12)33403	( )----	25732(15)40462	( )----	34814	28779(17)45401	( )----
098-0050	STERLING C U DIST 5	209	22188(10)31674	( )----	25350(15)39828	(25)41825	33782	----( )----	( )----
099-201U	CRETE MONEE C U SCHOOL DIST 201U	226	22433(16)32686	( )----	24590(23)48245	(26)48727	31892	26352(25)53246	(26)53778
099-2020	PLAINFIELD SCHOOL DIST 202	210	22660(15)37786	(16)40021	24926(17)46241	(18)48888	33650	26627(18)50666	(19)53498
100-0020	MARION COMM UNIT SCH DIST 2	162	26087(28)45565	( )----	27674(28)49587	( )----	34717	29054(28)50967	( )----

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	QUINCY SCHOOL DISTRICT 172	386	21500(24)36358	(29)37229	22500(27)45426	(32)46560	26779	23500(31)50061	(35)50502
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	541	25042(8)29390	(24)31455	27868(21)42542	(24)45695	32977	29064(21)44499	(24)47651
022-2050	ELMHURST SCHOOL DIST 205	382	27445(6)31667	( )----	29542(12)45493	( )----	40463	29542(15)54033	( )----
045-1290	AURORA WEST UNIT SCHOOL DIST 129	473	25250(11)31315	( )----	27300(19)51540	( )----	36722	28176(22)60152	( )----
045-1310	AURORA EAST UNIT SCHOOL DIST 131	475	24945(20)41027	( )----	27139(25)51738	( )----	32071	28602(26)54424	( )----
045-3030	ST CHARLES C U SCHOOL DIST 303	475	27087(20)45597	( )----	31244(22)54387	( )----	35826	36517(24)66116	( )----
049-2200	BARRINGTON C U SCHOOL DIST 220	414	28406(14)40870	(25)42370	31741(16)57568	(25)59068	45999	33575(17)64947	(25)66447
057-0090	GRANITE CITY C U SCHOOL DIST 9	399	24575(14)44428	(21)45139	25602(14)46458	(21)47201	38513	----( )----	( )----
057-0100	COLLINSVILLE C U SCH DIST 10	298	21764(19)38087	( )----	23940(19)40263	( )----	34822	26117(19)46793	( )----
057-0110	ALTON COMM UNIT SCHOOL DIST 11	409	22164(18)35554	( )----	24849(21)41455	( )----	28220	26639(23)45444	( )----
064-0050	MCLEAN COUNTY UNIT DIST NO 5	478	22175(14)32376	(14)33928	24836(14)39250	(15)43020	33817	27054(14)41467	(16)47122
081-0400	MOLINE UNIT SCHOOL DISTRICT 40	446	22696(13)39137	( )----	26097(18)48627	( )----	37203	28368(19)52183	( )----
081-0410	ROCK ISLAND SCHOOL DISTRICT 41	420	23682(13)42316	( )----	27475(16)50154	( )----	38172	29903(17)54036	( )----
092-1180	DANVILLE C C SCHOOL DIST 118	426	21000(13)33600	( )----	23100(16)38850	( )----	31500	24675(18)42525	( )----
099-365U	VALLEY VIEW CUSD #365U	568	23707(21)39470	( )----	25993(32)59946	( )----	28557	28850(32)63483	( )----
101-1220	HARLEM UNIT DIST 122	365	20879(14)35494	(16)36027	25055(17)42803	(19)43336	34450	29231(17)46979	(19)47512

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2990	CITY OF CHICAGO SCHOOL DIST 299	22511	29858(11)46920	( )----	31926(11)48988	( )----	45757	33995(11)51057	( )----
022-2000	COMMUNITY UNIT SCHOOL DIST 200	658	27200(7)37400	(17)39672	31280(15)53856	(17)57127	43928	33456(17)56032	(17)59436
022-2030	NAPERVILLE C U DIST 203	939	25850(13)39674	( )----	31795(20)57128	( )----	43428	34639(20)60592	( )----
022-2040	INDIAN PRAIRIE C U SCH DIST 204	662	24640(9)37506	( )----	28090(16)55260	( )----	39469	33240(16)58948	( )----
045-0460	SCHOOL DISTRICT 46	1394	24625(13)37447	(28)42471	27624(16)46160	(28)50691	38007	31434(16)51846	(28)56377
045-3000	COMM UNIT SCH DIST 300	652	25447(11)32504	(24)34747	26670(13)39166	(24)42797	34798	28294(16)45404	(24)48169
049-0600	WAUKEGAN C U SCHOOL DIST 60	695	23773(18)34851	( )----	24622(27)52198	( )----	30344	26426(27)54131	( )----
055-0610	DECATUR SCHOOL DISTRICT 61	563	24000(16)38335	( )----	25000(16)42679	( )----	31543	27000(16)48331	( )----
072-1500	PEORIA SCHOOL DISTRICT 150	1007	22000(12)32670	(30)33070	23760(16)39256	(30)39656	31838	25520(17)43142	(30)43542
082-1890	EAST ST LOUIS SCHOOL DIST 189	698	24210(10)41119	(26)42919	25902(10)42531	(26)44331	42070	27317(10)43945	(26)45745
084-1860	SPRINGFIELD SCHOOL DISTRICT 186	936	22462(9)31381	(19)33556	26425(11)37326	(19)39501	35345	30389(13)43272	(19)45447
101-2050	ROCKFORD SCHOOL DIST 205	1580	21344(20)35773	( )----	24674(20)39102	( )----	34663	28003(20)36882	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
082-0190	(18)49349	( )----	910-1532	1039-1837	1151-1949	1949	MA + 32	41801	16.9		YES	NO	IEA-NEA
082-1870	(13)46315	( )----	718-1153	769-1250	817-1316	1317	EDD-PHD	36978	14.8	8.69	YES	YES	IFT-AFT
084-0050	(24)43512	( )----	345-1370	379-1536	412-1673	1673	MA + 32	30692	12.1		YES	YES	IEA-NEA
089-1450	(17)46578	( )----	837-1286	990-1557	1107-1747	1793	MA + 42	36041	14.8	8.69	YES	YES	IEA-NEA
098-0050	(17)46041	(30)49036	630-901	720-1132	---------	1309	MA + 48	38742	16.5	8.69	YES	YES	IEA-NEA
099-201U	(25)55400	(26)55954	863-1568	946-1856	---------	2131	EDD-PHD	37315	14.4		YES	YES	IEA-NEA
099-2020	(18)52622	(19)55868	776-758	853-927	912-1015	761	EDD-PHD	36715	12.2	8.69	YES	YES	IEA-NEA
100-0020	(28)51658	( )----	1332-2027	1364-2147	1396-2179	2196	EDD-PHD	37523	14.9	8.69	YES	YES	IEA-NEA

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-1720	(32)54826	( )----	1000-1999	1000-2348	1000-2526	2710	EDD-PHD	33359	14.5	8.00	YES	YES	IFT-AFT
010-0040	(21)46999	(24)50151	606-606	715-715	715-715	715	EDD-PHD	34384	14.0	8.69	YES	NO	IFT-AFT
022-2050	(18)61632	( )----	538-621	579-892	579-1447	1208	MA + 40	47365	14.8		YES	NO	IFT-AFT
045-1290	(22)60152	( )----	1000-1420	1000-2337	1042-2727	2727	MA + 30	41934	14.6		YES	YES	IEA-NEA
045-1310	(26)56461	( )----	845-1767	939-2228	1002-2344	2431	EDD-PHD	34614	13.0		YES	YES	IFT-AFT
045-3030	(24)71597	( )----	1192-2191	1368-2493	1592-6852	8273	EDD-PHD	41458	12.9	8.00	YES	YES	IEA-NEA
049-2200	(17)68872	(25)70372	1379-----	1540-----	1629-3151	3342	MA + 45	52051	15.3		YES	YES	IEA-NEA
057-0090	(14)47154	(21)47909	0-1294	0-1520	---------	1598	MA + 15	40572	16.3	8.69	YES	YES	IFT-AFT
057-0100	(19)46793	( )----	1036-2850	1140-2953	1244-2229	2229	MA + 32	37168	17.9	8.69	YES	YES	IEA-NEA
057-0110	(23)48475	( )----	451-1036	530-1207	582-1324	1408	EDD-PHD	32056	15.3		YES	YES	IEA-NEA
064-0050	(14)42798	(16)48452	150-660	168-----	183-----	----	MA + 48	35416	13.0		YES	YES	IEA-NEA
081-0400	(19)52183	( )----	821-1414	944-1757	1025-1886	1886	MA + 30	39931	15.1	8.69	YES	YES	IEA-NEA
081-0410	(17)60644	( )----	911-4883	1057-5787	1151-6235	6997	EDD-PHD	40379	15.2	8.69	YES	YES	IEA-NEA
092-1180	(18)43575	( )----	700-1120	770-1295	822-1417	1452	MA + 60	34741	15.3		YES	YES	IEA-NEA
099-365U	(32)64624	( )----	692-1591	819-2416	867-2559	2605	MA + 40	43463	18.3		YES	YES	IFT-AFT
101-1220	(17)46979	(19)47512	762-1295	915-1563	1067-1716	1716	MA + 32	37434	16.3	8.69	YES	YES	IFT-AFT

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	INCREASE: 93-94 TO 94-95 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2990	(11)53125	( )----	711-1117	760-1166	810-1216	1265	EDD-PHD	41626	14.3	7.00	YES	YES	IFT-AFT
022-2000	(17)59976	(17)63619	200-275	230-396	246-412	441	EDD-PHD	46592	14.0	8.00	YES	YES	IEA-NEA
022-2030	(20)64868	( )----	450-2336	553-1639	-----691	1858	MA + 42	49136	14.4	8.69	YES	YES	IEA-NEA
022-2040	(16)67572	( )----	537-1537	613-2264	725-2416	2769	EDD-PHD	37023	8.9	3.52	YES	YES	IEA-NEA
045-0460	(16)53158	(28)57689	0-895	0-896	0-1388	2700	MA + 40	43858	16.8	8.69	YES	YES	IEA-NEA
045-3000	(16)55847	(24)59248	923-1174	1036-621	1086-296	1421	EDD-PHD	41633	14.9		YES	YES	IEA-NEA
049-0600	(27)56069	( )----	379-333	393-834	421-921	1011	MA + 45	34833	12.7		YES	YES	IFT-AFT
055-0610	(16)48331	( )----	2000-1826	1500-2032	1000-2301	2301	MA + 32	35650	15.7		YES	YES	IEA-NEA
072-1500	(17)47185	(30)47585	1850-3654	1998-4437	2146-4809	5209	EDD-PHD	34546	14.0		YES	NO	IFT-AFT
082-1890	(10)44945	(26)46745	704-1197	755-1238	796-1280	2280	EDD-PHD	44352	22.3		YES	YES	IFT-AFT
084-1860	(14)46246	(19)48421	654-914	770-1087	885-1260	1347	MA + 48	35543	13.4		YES	YES	IEA-NEA
101-2050	(20)46871	( )----	-----875	---------	---------	----	MA + 40	43251	16.8	8.00	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF CENTER	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	QUINCY AREA VOC CTR	3	21500(24)36358	(29)37229	22500(27)45426	(32)46560	26779	23500(31)50061	(35)50502
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM	7	23100(18)34650	( )----	24500(22)39600	( )----	30800	----( )----	( )----
015-0000	E IL ED FOR EMPLOYMENT SYSTEM	1	19200(20)35436	( )----	21081(22)41864	( )----	27877	22107(22)43202	( )----
019-0000	INDIAN VALLEY AREA VOC CTR	12	19282(24)31282	( )----	20888(24)32888	( )----	25388	21960(24)33960	( )----
022-0000	DAOES	29	25794(24)48270	(38)50770	27297(24)50148	(38)52648	34309	28799(24)51864	(38)54464
026-2030	OKAW AREA VOCATIONAL CENTER	7	21300(19)31909	( )----	23192(21)36253	( )----	28085	25251(21)39472	( )----
032-0000	GRUNDY AREA VOC CTR	9	25893(13)34928	( )----	27978(20)41878	( )----	34233	----( )----	( )----
038-0000	IROQUOIS AREA REG DELIVERY SYSTE		(NO POLICY AND NO SCHEDULE)						
041-2010	MT VERNON AREA VOC CTR	2	22039(13)32956	( )----	25710(20)43697	( )----	32947	----( )----	( )----
043-0000	JO DAVIESS-CARROLL AREA VOC CTR	6	----( )----	( )----	----( )----	( )----	-----	----( )----	( )----
045-3020	FOX VALLEY CAREER CENTER	8	21382(17)37132	( )----	24418(17)44548	( )----	33570	----( )----	( )----
046-0000	KANKAKEE AREA CAREER CTR	17	22314(24)35514	( )----	24039(26)38339	( )----	28989	24939(26)39239	( )----
048-2050	GALESBURG AREA VOC CTR	3	19850(14)32078	( )----	22629(18)38350	( )----	30490	24713(21)43055	( )----
049-0000	HIGH SCH TECHNOLOGY CAMPUS	25	19902( )----	( )----	24202( )----	( )----	-----	25602( )----	( )----
050-0000	AREA CAREER CENTER	2	21999(2)22890	( )----	24971(10)34834	( )----	33889	26952(14)40329	( )----
051-0000	TWIN RIVERS REG VOC DELIVERY SYS	2	19900(11)24900	( )----	20800(19)30200	( )----	25300	----( )----	( )----
053-0900	LIVINGSTON AREA VOC CTR		20600(9)28016	( )----	23896(13)35020	(14)35420	31312	27192(19)45114	(21)45714
054-4040	LINCOLNLAND AREA VOC CTR	1	20679(12)30605	(24)34596	23574(15)35982	(24)39731	31019	----( )----	( )----
055-0610	DECATUR AREA VOC CTR	14	24000(17)38335	( )----	25000(17)42679	( )----	31543	27000(17)48331	( )----
057-0100	COLLINSVILLE AREA VOC CTR	11	21764(19)38087	( )----	23940(19)40263	( )----	33734	26117(19)46793	( )----
057-0110	J B JOHNSON CAREER DEVELOPMENT	7	22164(18)35554	( )----	24849(21)41455	( )----	28220	26639(23)45444	( )----
064-0870	BLOOMINGTON AREA VOC CTR	7	22500(14)35100	( )----	25200(19)42300	( )----	33300	26550(21)45450	( )----
067-0000	BECK AREA VOC CTR	9	20098(20)32971	( )----	22474(20)35420	( )----	28682	----( )----	( )----
081-0300	UNITED TWP AREA VOC CTR	5	21207(26)38861	( )----	26276(27)50531	( )----	29386	27769(29)53709	( )----
084-0000	CAPITAL AREA VOC CTR	21	23409(13)36259	( )----	26316(13)39167	( )----	35213	29223(14)43062	( )----
090-3030	PEKIN TECH - ED CENTER	3	22826(12)35951	( )----	26250(14)41658	( )----	37092	29674(16)47364	( )----
092-1180	VOTEC	15	18416(13)26008	( )----	20258(14)28434	( )----	25514	21639(15)30983	( )----
099-0000	WILCO AREA CAREER CTR	6	21275(19)37139	( )----	23551(24)44045	( )----	31101	26065(24)46635	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

	HIGHEST SCHEDULED SALARY		INCREASE: 93-94 TO 94-95					AVERAGE PAID	AVERAGE YEARS		NEGOTIATED AGREEMENT		
			BA	MA	MA+30-32	HIGHEST	DEGREE	SALARY	EXPERIENCE	TRS	YES	FAIR	
CTY-DIST	1994-95	LONGEVITY	MIN---MAX	MIN---MAX	MIN---MAX	SCHEDULED	& HOURS REQUIRED	1994-95	1994-95	% *	NO	SHARE	AFFIL
001-1720	(32)54826	( )----	1000-1999	1000-2348	1000-2526	2710	EDD-PHD	37516	15.3		YES	YES	IFT-AFT
002-0050	(22)40200	( )----	900-1550	1100-1800	---------	1900	MA + 16	29806	9.8	8.69	NO		
015-0000	(22)43202	( )----	---------	---------	---------	----	MA + 32	33822	14.0		NO		
019-0000	(24)33960	( )----	---------	---------	---------	----	MA + 30	30584	11.0		YES	NO	IEA-NEA
022-0000	(24)51964	(38)54464	795-1488	842-1546	888-1602	1602	MA + 30	38035	8.2		YES	YES	IEA-NEA
026-2030	(21)40321	( )----	578-1569	894-1595	1537-2883	3378	MA + 40	26974	10.7		YES	YES	IEA-NEA
032-0000	(20)42573	( )----	1144-1144	0-0	---------	----	MA + 15	43343	14.3		YES	YES	IEA-NEA
038-0000	( )-----	( )----	---------	---------	---------	----		-----	----				
041-2010	(20)46475	( )----	694-1037	809-1375	---------	1463	MA + 36	39014	16.5	8.00	YES	YES	IEA-NEA
043-0000	( )-----	( )----	---------	---------	---------	----		35092	21.3		NO		
045-3020	(17)49534	( )----	1012-1757	1156-2109	---------	2344	MA + 36	39895	14.8	8.69	YES	YES	IEA-NEA
046-0000	(26)39239	( )----	474-474	1299-1299	1299-1299	1299	MA + 32	27475	6.2	1.00	YES	YES	IEA-NEA
048-2050	(22)44623	( )----	350-566	399-676	435-759	787	MA + 39	34073	16.0	8.00	YES	YES	IEA-NEA
049-0000	( )-----	( )----	---------	---------	---------	----	EDD-PHD	38224	13.2		YES	YES	IFT-AFT
050-0000	(14)40329	( )----	61-359	68-1038	73-603	603	MA + 32	25190	16.5	8.00	YES	NO	IFT-AFT
051-0000	(19)30200	( )----	950-1200	1000-1850	---------	1425	MA + 16	22650	7.5		NO		
053-0900	(19)45114	(21)45714	300-408	348-916	396-1570	1570	MA + 32	-----	----		YES	YES	IEA-NEA
054-4040	(17)40118	(24)44007	440-651	501-766	---------	854	MA + 38	41804	28.0		YES	NO	IEA-NEA
055-0610	(17)48331	( )----	2000-1826	1500-2032	1000-2301	2301	MA + 32	33712	13.2		YES	YES	IEA-NEA
057-0100	(19)46793	( )----	1036-2850	1140-2953	1244-2229	2229	MA + 32	36379	15.4	8.69	YES	YES	IEA-NEA
057-0110	(23)48475	( )----	451-1036	530-1207	582-1324	1408	EDD-PHD	39706	18.0		YES	YES	IEA-NEA
064-0870	(21)46125	( )----	500-780	560-940	590-1010	1025	MA + 48	41113	14.2		YES	NO	IEA-NEA
067-0000	(20)36645	( )----	469-1565	490-1658	---------	1705	MA + 16	27109	6.7	4.00	YES	NO	INDEP.
081-0300	(29)53709	( )----	618-1132	765-1472	809-1564	1564	MA + 30	38933	17.0	8.00	YES	YES	IEA-NEA
084-0000	(14)44516	( )----	792-1226	890-1326	988-1457	1506	MA + 48	41698	16.2	8.00	YES	YES	IEA-NEA
090-3030	(16)47364	( )----	0-571	0-571	0-571	571	MA + 30	37246	19.6	8.69	YES	NO	IEA-NEA
092-1180	(16)31904	( )----	1466-1466	1613-1613	1723-1723	1796	MA + 45	24422	7.0		YES	YES	IFT-AFT
099-0000	(24)46635	( )----	719-1256	796-1488	881-1577	1577	MA + 30	31194	5.6		YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	10	21500(24)36358	(29)37229	22500(27)45426	(32)46560	26779	23500(31)50061	(35)50502
004-1000	BOONE COUNTY SPEC EDUC COOP	48	20815(12)31453	( )----	22981(17)41244	( )----	31321	24876(18)46207	( )----
011-0030	MID-STATE SPEC EDUC JNT AGR	2	22100(21)32350	(36)36455	22775(21)34625	(36)38805	27275	23775(21)35625	(36)39805
011-0030	CHRISTIAN COUNTY SPEC EDUCATION	63	22100(21)32350	(36)36455	22775(21)34625	(36)38805	27275	23775(21)35625	(36)39805
015-0020	EASTERN ILL AREA OF SPEC EDUC	66	20655(13)26055	(17)27433	21680(15)30380	(17)32074	26780	23230(15)32830	(17)35396
016-1460	S W COOK CO COOP ASSOC SPECIAL E	181	(NEGOTIATION IN PROGRESS AS OF 08/01/95)						
016-1580	EXC CHILDREN HAVE OPPORTUNITIES	72	23299(13)35565	( )----	25326(17)43636	(19)45267	34595	26813(17)45799	(19)47490
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	31	25714(13)37413	( )----	28766(13)46018	( )----	40098	30427(13)48641	( )----
016-8010	SO METROPOLITAN ASSOC LOW INC	99	23597(15)33219	( )----	26339(20)46004	( )----	34244	28260(20)48831	( )----
016-8020	SPEC EDUC COOP S COOK CO (SPEED)	21	22224(13)32637	( )----	24446(18)41618	( )----	31897	25434(19)44599	( )----
016-8030	PROVISO AREA EXCEPTIONAL CHILD	56	23100(11)31974	(24)33774	25221(21)46921	(24)48721	32909	26757(21)49779	(24)51579
016-8040	NORTHERN SUBURBAN SPEC ED DIST	79	28525(14)43868	( )----	31786(20)57701	( )----	42821	----( )----	( )----
016-8060	A E R D SPEC EDUC COOP	76	25025(10)31869	(37)39025	27182(17)44372	(37)45372	35918	28916(17)46362	(37)56362
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	18	19600(14)26180	( )----	21035(20)31195	( )----	25607	----( )----	( )----
019-4270	NORTHWESTERN ILLINOIS ASSN	21	21196(11)30133	( )----	22672(15)36631	( )----	30235	24252(18)43129	( )----
019-4280	DEKALB COUNTY SPEC EDUC ASSOC	33	20700(9)25153	( )----	23434(16)34663	(18)35313	29407	----( )----	(18)37191
022-0000	SCH ASSOC SPEC ED DUPAGE (SASED)	97	26137(15)37899	( )----	28489(15)44172	(30)48297	37899	30842(15)54365	(30)57899
022-0200	PHILLIP J ROCK CENTER AND SCHOOL	4	23491(11)32663	( )----	24918(12)39780	( )----	34886	----( )----	( )----
022-0440	COOP ASSOC FOR SPEC EDUC	34	27935(9)39947	( )----	31287(15)51679	( )----	43299	33522(20)60898	(25)61876
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED	12	28412(9)39492	( )----	31821(17)57959	(19)58859	44606	33241(18)65062	(19)66562
032-0540	GRUNDY COUNTY SPEC EDUC COOP	52	24625(32)44096	( )----	25875(35)47682	( )----	31693	26425(37)50357	( )----
033-0100	SOUTHERN IL EDUC SERVICES CENTER		22374(16)32088	(38)33138	23799(21)38343	(38)39623	29910	----( )----	( )----
034-3380	WEST CENTRAL ILL SPEC EDUC COOP	24	20015(11)25352	( )----	21165(18)31351	( )----	26482	----( )----	( )----
037-2290	HENRY-STARK COUNTY SPEC ED DIST	36	20206(22)32736	( )----	21694(28)44422	( )----	28479	23215(30)45192	( )----
039-1860	TRI-COUNTY SP ED JNT AGREEMENT	40	22217(20)38739	(25)39565	24391(22)42565	(25)43391	31826	24391(22)44739	(25)45565
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST	19	21505(11)29700	( )----	23897(15)35117	( )----	30629	26289(19)40501	( )----
045-3030	MID-VALLEY SPECIAL ED COOP	35	27087(20)45597	( )----	31244(22)54387	( )----	35826	36517(24)66116	( )----
046-8500	KANKAKEE AREA SPEC EDUC COOP	54	20715(14)30317	(16)32877	22776(14)32349	(16)34909	28266	24726(14)34300	(16)36860
047-0000	KENDALL CO SPEC EDUC COOP	28	21772(11)30626	(13)31713	24035(13)36995	(15)38082	31651	----( )----	( )----
048-2050	KNOX-WARREN SPEC EDUC DISTRICT	88	19850(14)32078	( )----	22629(18)38350	( )----	30490	24713(21)43055	( )----
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL	257	21543(9)30005	(10)31455	24128(10)34866	(22)48257	33606	26713(10)38601	(22)53271
050-0000	LASALLE CO ED ALLIANCE SPEC EDUC	12	19974(14)33956	( )----	21971(14)35953	( )----	30960	23969(14)37951	( )----
052-1700	LEE COUNTY SPEC EDUC ASSOC	12	21658(10)31404	(19)32053	23823(13)38984	(19)40283	33785	25556(15)42016	(19)43315
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	4	17716(13)26108	( )----	20341(16)30665	( )----	26466	----( )----	( )----
055-0610	MACON-PIATT SPEC EDUC JNT AGR	174	24000(17)38335	( )----	25000(17)42679	( )----	31543	27000(17)48331	( )----
056-0010	MONTGOMERY CO/CARLINVILLE REGION	42	19450(17)31023	( )----	21395(19)34329	( )----	27522	22562(19)35496	( )----
057-0000	MADISON EDUCATIONAL THERAPY CTR	8	22195(13)33336	(19)34375	23704(13)34845	(19)35885	31417	24711(13)35851	(19)36893
057-0080	REGION III SPEC ED COOP	23	22280(11)28165	( )----	23230(14)35214	( )----	30934	23930(14)35914	( )----
058-8010	KASKASKIA SPEC EDUC DISTRICT	134	20320(15)31087	( )----	21873(20)36979	( )----	28671	23095(20)38200	( )----
063-1650	SPEC ED DIST OF MCHENRY CO-SEDOM	76	21180(8)27809	( )----	23775(16)39575	(38)49615	32162	27375(16)40824	(38)55390
069-8010	FOUR RIVERS SPEC EDUC DIST	27	20351(14)28485	(15)28802	22723(18)33181	( )----	27952	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

PART V. INDIVIDUAL SPECIAL ED. COOPS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

			INCREASE: 93-94 TO 94-95								NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
001-1720	(32)54826	( )----	1000-1999	1000-2348	1000-2526	2710	EDD-PHD	33240	15.1	8.00	YES	YES	IFT-AFT
004-1000	(18)47131	( )----	801-1210	884-1587	966-1778	1814	EDD-PHD	31730	12.4	8.69	YES	YES	IEA-NEA
011-0030	(21)35625	(36)39805	1100-1100	1100-1100	1100-1100	1100	MA + 32	23612	3.5		YES	NO	IEA-NEA
011-0030	(21)35625	(36)39805	1100-1100	1100-1100	1100-1100	1100	MA + 32	27710	11.6		YES	NO	IEA-NEA
015-0020	(15)32830	(17)35396	780-780	780-780	780-780	780	MA + 32	24845	7.6		YES	YES	IEA-NEA
016-1460	( )-----	( )----	---------	---------	---------	----	MA + 30		11.8		YES	YES	IFT-AFT
016-1580	(17)45799	(19)47490	898-1174	1015-433	1249-532	532	MA + 30	33747	9.5		YES	NO	IEA-NEA
016-2040	(13)48641	( )----	-----1157	512-67	-----165	165	MA + 30	36735	8.5		YES	YES	IEA-NEA
016-8010	(20)48831	( )----	735-3470	1134-8362	1360-7614	7614	MA + 30	35340	11.8		YES	YES	IEA-NEA
016-8020	(19)44599	( )----	521-765	573-975	596-1046	1046	MA + 32	33053	13.0		YES	NO	IEA-NEA
016-8030	(21)49779	(24)51579	653-902	714-2661	758-2823	2823	MA + 30	35840	12.8		YES	YES	IFT-AFT
016-8040	(20)66288	(21)69971	230-1326	676-1227	---------	1434	MA + 24	46888	12.5		NO		
016-8060	(17)46362	(37)56362	1218-1167	1298-1999	1500-2323	2323	MA + 30	35351	10.7		NO		
017-0000	(20)31595	( )----	997-1467	1107-1615	---------	1615	MA + 16	25470	10.2		YES	YES	IEA-NEA
019-4270	(18)44606	( )----	968-1223	962-1298	950-1327	1299	EDD-PHD	35276	12.2	8.00	NO		
019-4280	(16)36541	(18)37191	700-851	792-1172	---------	1236	MA + 24	26946	8.8	8.69	YES	YES	IEA-NEA
022-0000	(15)54365	(30)59990	412-598	449-697	486-2915	857	MA + 45	38420	11.2		YES	NO	IEA-NEA
022-0200	(16)47544	( )----	1119-1555	1187-1894	---------	2264	MA + 15	33401	17.0		YES	NO	IEA-NEA
022-0440	(20)62015	(25)62993	1203-1721	1348-2226	1444-2623	2671	MA + 45	40911	8.3	8.69	YES	YES	IEA-NEA
022-0480	(18)65062	(19)66562	1172-1628	1312-2389	1370-2682	2682	MA + 30	45379	13.4	8.00	YES	NO	IEA-NEA
032-0540	(37)50357	( )----	875-1350	875-1350	875-1350	1350	MA + 30	31182	10.7	8.00	YES	YES	IEA-NEA
033-0100	(21)39237	(38)40517	---------	-----915	---------	1498	MA + 16	-----	----	8.69	YES	YES	IFT-AFT
034-3380	(19)32779	( )----	---------	-----1317	---------	----	MA + 16	26169	9.0	3.00	YES	NO	IEA-NEA
037-2290	(30)45951	( )----	777-169	834-2437	893-278	304	EDD-PHD	29080	14.1		YES	YES	IEA-NEA
039-1860	(22)44739	(25)45565	260-1293	261-1315	261-1315	1315	MA + 32	33651	13.2	8.00	YES	NO	IEA-NEA
041-8010	(19)40501	( )----	795-1059	939-1384	1083-2317	2317	MA + 30	30330	11.2		NO		
045-3030	(24)71597	( )----	1192-2191	1368-2493	1592-6852	8273	EDD-PHD	37992	11.8	8.00	YES	YES	IEA-NEA
046-8500	(14)34300	(16)36860	550-900	550-800	550-800	800	MA + 32	27700	10.7		YES	NO	IEA-NEA
047-0000	(13)40105	(15)40600	913-363	1010-440	---------	1060	C.A.S.	30414	9.5	8.69	YES	YES	IEA-NEA
048-2050	(22)44623	( )----	350-566	399-676	435-759	787	MA + 39	32463	14.2		YES	YES	IEA-NEA
049-8250	(10)49809	(17)57076	70-1177	79-----	88-----	24	MA + 99	35257	11.7		YES	YES	IFT-AFT
050-0000	(14)38949	( )----	768-1306	844-1382	922-1460	1497	EDD-PHD	30316	7.1		NO		
052-1700	(15)42016	(19)43315	517-750	568-930	609-1002	1002	MA + 32	33763	11.1	8.69	YES	NO	IEA-NEA
054-0000	(18)33640	( )----	0-0	0-0	---------	----	MA + 24	28218	10.2	8.69	NO		
055-0610	(17)48331	( )----	2000-1826	1500-2032	1000-2301	2301	MA + 32	33811	13.6		YES	YES	IEA-NEA
056-0010	(19)35496	( )----	450-718	495-794	522-821	821	MA + 32	26333	10.1		YES	YES	IEA-NEA
057-0000	(13)35851	(19)37395	646-971	690-1015	720-1044	555	MA + 48	28758	9.1		YES	YES	IFT-AFT
057-0080	(14)35914	( )----	950-1835	750-3934	750-2334	2334	MA + 32	34716	13.6		YES	YES	IEA-NEA
058-8010	(20)38200	( )----	871-1333	2236-1631	2912-2306	1213	C.A.S.	31533	12.8	8.00	YES	NO	IFT-AFT
063-1650	(16)40824	(38)55390	305-400	343-779	394-1527	1527	MA + 32	33071	12.2		YES	NO	IEA-NEA
069-8010	(20)36715	(32)39875	783-1650	875-1830	---------	1966	EDD-PHD	27261	10.3		YES	NO	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1994 - 95*

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
071-8010	OGLE COUNTY EDUC COOP	25	23967(10)33554	( )----	27802(16)42183	( )----	36430	31637(20)49852	( )----
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY	106	23065(13)30402	( )----	24913(17)36272	( )----	30620	26543(20)40348	( )----
072-1500	MID CENTRAL ASSOCIATION	35	22000(12)32670	(30)33070	23760(16)39256	(30)39656	31838	25520(17)43142	(30)43542
077-1010	JAMP SPEC EDUC SERVICES	18	20475(18)32570	( )----	21717(23)37089	( )----	27732	23062(24)39917	( )----
081-8650	BLACK HAWK AREA SP ED DISTRICT	10	20500(17)34465	( )----	22300(20)38920	( )----	29510	24100(20)40810	( )----
082-2010	BELLEVILLE AREA SPEC EDUC DIST	12	25072(12)34991	(13)35691	26923(12)37575	(13)38327	34911	28846(19)47115	(20)48057
084-0000	SANGAMON AREA SPEC ED DIST	144	20373(15)29507	( )----	22488(17)34219	( )----	28085	24823(17)37771	( )----
089-1450	NORTHWEST SP ED DISTRICT	16	21748(12)33403	( )----	25732(15)40462	( )----	34814	28779(17)45401	( )----
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC	25	21793(22)33002	( )----	22337(25)38189	( )----	25841	22880(26)40427	( )----
092-8010	VERMILION ASSOC FOR SPEC EDUC	7	20505(11)27673	(37)30273	22070(15)33017	(37)35217	28229	22759(17)35712	(37)37712
097-8010	WABASH & OHIO VALLEY SP ED DIST	43	26416(17)32067	( )----	28426(18)34330	( )----	32052	----( )----	( )----
098-0000	BI-COUNTY SPECIAL EDUC COOP	28	20747(11)29260	( )----	23843(19)38548	( )----	30808	26938(19)41613	( )----
099-0170	S WILL CO COOP FOR SPEC ED	96	20500(18)32573	(19)37078	22000(23)40097	(24)40996	28393	----( )----	( )----
099-033C	LOCKPORT AREA SPEC EDUC COOP	80	24178(14)31374	(36)34574	25619(21)38723	(36)41923	30245	26581(22)41046	(36)44246
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST	36	22000(11)28000	( )----	24500(18)37100	( )----	31500	----( )----	( )----
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT	96	25870(28)45348	( )----	27457(28)49370	( )----	35283	28837(28)50750	( )----
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP	5	20318(11)29096	( )----	23658(15)36238	( )----	31206	26997(15)38801	( )----
102-0690	WOODFORD COUNTY SPEC EDUC ASSN	12	21315(10)26145	( )----	23730(25)35805	( )----	28077	----( )----	( )----
016-8050	NW SUBURBAN SPEC EDUC ORG	133	25496(13)43157	( )----	29065(19)55905	(19)56405	41032	32125(20)60818	(20)61318

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

			INCREASE: 93-94 TO 94-95								NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1994-95	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1994-95	AVERAGE YEARS EXPERIENCE 1994-95	TRS % *	YES NO	FAIR SHARE	AFFIL
071-8010	(20)49852	( )----	1141-2511	1324-2922	1507-3287	3287	MA + 32	38381	14.1	8.69	YES	NO	IEA-NEA
072-0000	(20)40348	( )----	1208-1593	1305-1901	1390-2114	2114	MA + 30	30248	13.2	3.00	YES	NO	IEA-NEA
072-1500	(17)47185	(30)47585	1850-3654	1998-4437	2146-4809	5209	EDD-PHD	36085	16.6		YES	NO	IFT-AFT
077-1010	(24)41082	( )----	596-949	633-1080	672-1162	1196	MA + 48	30611	14.6		YES	YES	IEA-NEA
081-8650	(20)40810	( )----	712-7	712-217	712-307	307	MA + 30	31525	13.6		NO		
082-2010	(19)48719	(20)49693	834-1164	895-1250	960-1567	1620	EDD-PHD	28409	5.1	8.69	YES	YES	IFT-AFT
084-0000	(17)37771	( )----	593-1558	655-2598	723-3017	3017	MA + 32	27977	11.7		YES	YES	IEA-NEA
089-1450	(17)46578	( )----	837-1286	1258-1557	1107-1747	1793	MA + 42	33674	11.7	8.69	YES	YES	IEA-NEA
090-3090	(26)40427	( )----	1141-2419	1142-2308	1141-1479	1479	MA + 30	29643	14.0	8.00	YES	NO	IEA-NEA
092-8010	(18)38837	(37)40737	581-784	625-935	644-1011	1099	MA + 60	26937	9.4		YES	YES	IEA-NEA
097-8010	(18)36086	( )----	770-934	828-1000	---------	1051	EDD-PHD	29511	7.5		YES	NO	IEA-NEA
098-0000	(19)41613	( )----	1725-1960	1873-2573	2020-2690	2690	MA + 32	28874	10.5	8.69	YES	YES	IEA-NEA
099-0170	(23)40974	(24)41869	1240-613	920-867	---------	904	MA + 15	29460	11.8		YES	NO	IFT-AFT
099-033C	(22)41046	(36)44246	930-930	985-985	1022-1022	1022	MA + 30	29183	8.9	8.00	YES	YES	IFT-AFT
099-8430	(20)43000	( )----	1897-----	2102-----	---------	2587	MA + 24	31280	12.2		YES	NO	IEA-NEA
100-0020	(28)51440	( )----	---------	---------	---------	----	EDD-PHD	36803	14.2	8.69	YES	YES	IEA-NEA
101-1400	(15)38801	( )----	1170-1714	1446-2194	1721-2556	2556	MA + 32	29547	10.4	3.09	YES	YES	IEA-NEA
102-0690	(25)37380	( )----	1015-1245	1130-1705	---------	1780	MA + 24	27389	6.5		NO		
016-8050	(20)60818	(20)61318	0-1726	0-2238	0-2432	2432	MA + 30	44146	13.5	4.00	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART VI. POLICY COST AND PERCENT BOARD PAID FOR FRINGE BENEFITS PER TEACHER AND FAMILY (NOT INCLUDING TEACHER)
SECTION A: REGULAR SCHOOL DISTRICTS +

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
006-0170	OHIO COMM CONS SCHOOL DIST 17	1608 100%	2964 60%	780 100%	780 100%									2388	3744 ***				
006-0840	MALDEN COMM CONS SCH DIST 84	1732 63%	4411 24%											1732 ***	4411 ***				
006-0920	CHERRY SCHOOL DIST 92			30 100%										30		1902 82%			
006-0940	LADD COMM CONS SCHOOL DIST 94	2366 100%	3365 21%	30 100%										2396	3365 ***				
006-0980	DALZELL SCHOOL DISTRICT 98																		
006-1260	WYANET C C SCHOOL DIST 126	1674 100%	2896 **	77 100%				* 100%						1751	2896 ***				
006-1750	LEEPERTOWN C C SCH DIST 175																		
006-2850	WALNUT COMM CONS SCH DIST 285	2136 100%	5733 82%	34 100%	34 100%					242 100%	485 **	48 100%	143 **	2460	6395 ***				
010-1300	THOMASBORO C C SCHOOL DIST 130	1788 81%	2724 **					* 81%						1788 ***	2724 ***				
010-1420	LUDLOW C C SCHOOL DIST 142																		
010-1880	GIFFORD C C SCHOOL DIST 188	1620 100%												1620					
010-1920	PRAIRIEVIEW COMM CONS DIST 192															1560 100%			
010-2120	OGDEN COMM CONS SCH DIST 212																		
014-0210	AVISTON SCHOOL DISTRICT 21																	1200 100%	
014-0460	WILLOW GROVE SCHOOL DISTRICT 46	1920 100%	2797 **	* 100%						* 100%				1920	2797 ***				
014-0570	BARTELSO SCHOOL DISTRICT 57																		
014-0600	GERMANTOWN SCHOOL DISTRICT 60															1200 100%			
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62															2256	2664		
014-0630	ALBERS SCHOOL DISTRICT 63																		
014-1415	ST ROSE SCHOOL DISTRICT 14-15	2478 100%	4956 100%											2478	4956				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
014-1860	NORTH WAMAC SCHOOL DISTRICT 186	2256	2664	36												2292	2664				
		100%	**	100%													***				
016-0290	SUNSET RIDGE SCHOOL DIST 29	2702	4049	132		12								2846	4049						
		100%	65%	100%		100%									***						
016-0710	NILES ELEM SCHOOL DIST 71	3843	8526	216				*	*	202	663			4261	9189						
		80%	80%	100%				80%	80%	80%	80%			***	***						
016-0730	EAST PRAIRIE SCHOOL DIST 73	2266	6250	124						247	691			2637	6951						
		100%	95%	100%						92%	43%			***	***						
016-0780	ROSEMONT ELEM SCHOOL DIST 78	870	960	188	20					201	346			1259	1326						
		100%	56%	100%	100%					100%	**				***						
016-0790	PENNOYER SCHOOL DIST 79	1570	1570	94	94			24	24	79	462			1767	2150						
		100%	50%	100%	50%			100%	50%	100%	50%				***						
016-0930	HILLSIDE SCHOOL DIST 93	3012	5471	6		96				329	387			3443	5858						
		100%	67%	100%		100%				36%	**			***	***						
016-0940	KOMAREK SCHOOL DIST 94	3229								543				3772							
		100%								100%											
016-1080	WILLOW SPRINGS SCHOOL DIST 108	2160	3744	5		*		*		26	40	*		2191	3784						
		100%	66%	100%		100%		100%		59%	38%	100%		***	***						
016-1100	CENTRAL STICKNEY SCH DIST 110	2780	3999	72				*	*	265	292	75	108	3192	4399						
		100%	100%	100%				100%	100%	100%	100%	100%	100%								
016-1540	THORNTON SCHOOL DISTRICT 154	1458	2578	132				*	*	273	570	*		1863	3148						
		100%	75%	100%				100%	75%	100%	75%	100%			***						
016-1545	BURNHAM SCHOOL DISTRICT 154-5																				
016-1720	SANDRIDGE SCHOOL DISTRICT 172																				
022-0340	WINFIELD SCHOOL DISTRICT 34	2568	4063	*				*	*	*	*	*	*	2568	4063						
		89%	70%	89%				89%	70%	89%	70%	89%	70%	***	***						
022-0690	PUFFER HEFTY SCHOOL DIST 69	3828	5507	*		231		*	*					4059	5507						
		100%	75%	100%		100%		100%	75%						***						
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62	2256	2664	36								74	178	2366	2842						
		**	**	**								**	**	***	***						
028-0910	AKIN COMM CONS SCHOOL DIST 91																				
028-1100	LOGAN COMM CONS SCH DIST 110	2292	2664											2292	2664						
		**	100%											***							
028-1150	EWING NORTHERN C C DISTRICT 115	600						*						600							
		100%						100%													
029-0870	ST DAVID SCHOOL DIST 87	1689	2772	2540										4229	2772						
		100%	**	100%											***						
029-3400	PRICHARD CLARK CONS ELEM DIST340	1716	2772	*				*		*				1716	2772						
		100%	**	100%				100%		100%					***						

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
032-002C	MAZON-VERONA-KINSMAN ESD 2C	1909 100%	3243 50%	49 100%				* 100%						1958	3243 ***				
032-024C	NETTLE CREEK C C SCH DIST 24C																		
032-060C	SARATOGA COMM CONS S DIST 60C	2532 51%	4644 **	40 59%										2572 ***	4644 ***				
032-072C	GARDNER COMM CONS SCH DIST 72C	1979 100%	2171 **											1979	2171 ***				
032-0740	SOUTH WILMINGTON CONS SCH DIST 7																		
032-0750	BRACEVILLE SCHOOL DIST 75																		
038-2750	CRESCENT CITY C C SCHOOL DIST 27	1878 100%	3523 **	54 100%				* 100%						1932	3523 ***				
038-2800	MILFORD COMM CONS SCH DIST 280	3213 7%	6252 **											3213 ***	6252 ***				
039-0860	DESOTO CONS SCHOOL DISTRICT 86	2004 100%	3348 **	54 100%						131 100%	272 **	85 100%	103 **	2274	3723 ***				
039-1300	GIANT CITY C C SCHOOL DIST 130															252 100%			
041-0020	ROME COMM CONS SCHOOL DIST 2	1680 **		68 100%										1748 ***					
041-0030	FIELD COMM CONS SCHOOL DIST 3																		
041-0040	WOODLAWN COMM CONS SCH DIST 4																		
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5															2290 90%	2750		
041-0060	GRAND PRAIRIE C C SCH DIST 6	2292 89%	2700 **	* 89%						* 89%				2292 ***	2700 ***				
041-0070	DODDS COMM CONS SCHOOL DIST 7																		
041-0080	INA COMM CONS SCHOOL DIST 8	2292 84%	2664 **	36 **				* 84%		* 84%		74 **	103 **	2402 ***	2767 ***				
041-0120	MCCLELLAN C C SCHOOL DIST 12																		
041-0790	SUMMERSVILLE SCHOOL DIST 79																		
041-0820	BETHEL SCHOOL DISTRICT 82																		
041-0990	FARRINGTON C C SCHOOL DIST 99																		

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
041-1140	BLUFORD C C SCHOOL DIST 114	1573 100%	3373 **	* 100%				* 100%		* 100%		84 **	216 **	1657 ***	3589 ***				
044-0320	NEW SIMPSON HILL CONS DIST 32	2085 100%		52 100%				* 100%						2137					
044-0430	BUNCOMBE CONS SCHOOL DIST 43																		
044-0550	VIENNA SCHOOL DIST 55	3168 20%	5484 **											3168 ***	5484 ***				
044-0640	CYPRESS SCHOOL DIST 64																		
046-2560	ST ANNE C C SCHOOL DIST 256							* 100%											
046-2580	ST GEORGE C C SCHOOL DIST 258	2200 100%	3240 **	171 100%						216 100%	200 100%			2587	3440 ***				
047-0660	NEWARK COMM CONS SCH DIST 66	2003 80%	3568 **	* 100%				* 100%	* 100%					2003 ***	3568 ***				
047-0900	LISBON COMM CONS SCH DIST 90																		
049-0240	MILLBURN C C SCHOOL DIST 24	1620 100%	3192 **	13 100%				* 100%		227 100%	473 **	* 100%		1860	3665 ***				
049-0330	EMMONS SCHOOL DISTRICT 33	2444 **	5849 84%	204 **						274 **	636 43%			2922 ***	6485 ***				
049-0360	GRASS LAKE SCHOOL DIST 36	4624 100%	2154 **	59 100%										4683	2154 ***				
049-0380	BIG HOLLOW SCHOOL DIST 38															3654 100%			
049-0720	RONDOUT SCHOOL DIST 72			100 100%						189 100%	403 **			289	403 ***	3400 100%	4404 80%		
049-1060	BANNOCKBURN SCHOOL DIST 106	2565 100%	6277 **							249 100%	732 **	95 100%	220 **	2909	7229 ***				
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56															1091 100%			
050-0650	ALLEN TWP C C SCHOOL DIST 65															720			
050-0790	TONICA COMM CONS SCH DIST 79	2388 100%	3432 **	33 100%				* 100%						2421	3432 ***				
050-0820	DEER PARK C C SCHOOL DIST 82	1680 100%	283 **	48 100%				* 100%						1728	283 ***				
050-0950	GRAND RIDGE C C SCHOOL DIST 95	1316 100%	1755 **					* 100%						1316	1755 ***				
050-1250	OGLESBY ELEM SCH DIST 125	2067 100%	3535 37%	192 100%						174 100%	363 32%			2433	3898 ***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
050-1350	UTICA ELEM SCHOOL DIST 135	2714 100%		30 100%						217 100%				2961					
050-1750	DIMMICK C C SCHOOL DIST 175															2052 100%	5488 100%		
050-1850	WALTHAM C C SCHOOL DIST 185	2529 96%	3391 **	122 100%										2651 ***	3391 ***				
050-1950	WALLACE C C SCHOOL DIST 195	2400 100%	2400 **	60 100%										2460	2400 ***				
050-2100	MILLER TWP CC SCH DIST 210	3225 100%	5192 **	122 100%										3347	5192 ***				
050-2300	RUTLAND C C SCHOOL DIST 230																		
050-2350	OPHIR COMM CONS SCH DIST 235															1740 100%			
052-0080	NELSON PUBLIC SCHOOL DIST 8																		
052-2200	STEWARD ELEM SCHOOL DIST 220	1909 55%	3463 **	34 55%						191 55%	191 **	38 55%	64 **	2172 ***	3718 ***				
053-4250	ROOKS CREEK C C SCH DIST 425																		
053-4260	CORNELL C C SCH DIST 426	2911 100%	4563 **											2911	4563 ***				
053-4300	PONTIAC ESMEN C C S DIST 430																		
053-4350	ODELL COMM CONS SCHOOL DIST 435	2200 50%												2200 ***					
053-4380	SAUNEMIN C CONSOL SCH DIST 438	2252 100%	6221 36%	34 72%										2286 ***	6221 ***				
054-0610	CHESTER-EAST LINCOLN CCS DIST 61	1616 100%		45 100%										1661					
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88	2874 65%	8376 22%											2874 ***	8376 ***				
054-0920	WEST LINCOLN-BROADWELL E S D #92	1200 33%	1200 25%											1200 ***	1200 ***				
058-0010	RACCOON CONS SCHOOL DIST 1															1800 100%			
058-0020	KELL CONSOLIDATED SCHOOL DIST 2																		
058-0070	IUKA COMM CONS SCHOOL DIST 7	2256 100%	2664 **	36 100%								74 **	178 **	2366 ***	2842 ***				
058-0100	SELMAVILLE C C SCH DIST 10	2256 99%	2664 **	36 **										2292 ***	2664 ***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
058-1220	ODIN SCHOOL DIST 122	2144	3328	30				*						2174	3328				
		88%	**	100%				88%						***	***				
058-1330	CENTRAL CITY SCHOOL DIST 133	2292	2664	100						*				2392	2664				
		100%	**	**						100%				***	***				
063-0110	SPRING GROVE SCH DIST 11	1920	4800	*		196		*		329	248			2445	5048				
		100%	**	100%		**		100%		**	**			***	***				
063-0180	RILEY C C SCHOOL DIST 18	1748	4615	87										1835	4615				
		100%	100%	100%															
063-0360	HARRISON SCHOOL DISTRICT 36	2535	4092	*		*		*		*				2535	4092				
		100%	**	100%		100%		100%		100%					***				
071-1440	KINGS CONSOLIDATED SCH DIST 144															2358	4046		
																68%			
071-1610	CRESTON COMM CONS SCHOOL DIST 16																		
071-2690	ESWOOD C C DISTRICT 269	1943	3278	33	12									1976	3290				
		80%	**	100%	**									***	***				
072-0620	PLEASANT VALLEY SCH DIST 62	1652	3722	34				*	*	220	220			1906	3942				
		100%	36%	100%				100%	36%	100%	**				***				
072-0630	NORWOOD ELEM SCHOOL DIST 63	2160	5040	18										2178	5040				
		67%	55%	100%										***	***				
072-0660	BARTONVILLE SCHOOL DIST 66	4320	2280											4320	2280				
		80%	42%											***	***				
072-0680	OAK GROVE SCHOOL DIST 68	2160	2880	22										2182	2880				
		80%	20%	100%										***	***				
072-0690	PLEASANT HILL SCHOOL DIST 69															1300			
072-0700	MONROE SCHOOL DIST 70	2203	3792	34						163	258			2400	4050				
		90%	80%	100%						90%	80%			***	***				
072-3160	LIMESTONE WALTERS C C S DIST 316	2192	2880	32										2224	2880				
		100%	100%	100%															
072-3280	HOLLIS CONS SCHOOL DIST 328	2160	2880	*						*	*			2160	2880				
		97%	80%	97%						97%	80%			***	***				
073-0050	TAMAROA SCHOOL DIST 5															1200			
073-2040	COMMUNITY CONS SCH DIST 204															2256	2664		
																86%			
075-0570	PERRY SCHOOL DISTRICT 57	2148		*				*		*				2148					
		100%		100%				100%		100%									
079-1340	PRAIRIE DU ROCHER C C S D 134															2876	5307		
																80%			
081-0290	HAMPTON SCHOOL DISTRICT 29	1748	4644	54	54			884	1542			40	126	2726	6366				
		100%	50%	100%	50%			100%	50%			100%	50%		***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36	2057 99%	2292 47%	59 **	* 100%									2116 ***	2292 ***				
082-0300	ST LIBORY CONS SCH DIST 30	2292 92%		* 92%				* 92%		* 92%				2292 ***					
082-0850	SHILOH VILLAGE SCHOOL DIST 85			36 **										36 ***					
082-1040	CENTRAL SCHOOL DIST 104															2292 99%	2664		179
082-1160	HIGH MOUNT SCHOOL DIST 116	2256 100%	2664 **	36 100%						* 100%		39 100%	58 **	2331	2722 ***				
082-1300	SMITHTON C C SCHOOL DIST 130																		
082-1810	SIGNAL HILL SCH DIST 181	2292 100%	2664 **	36 100%				* 100%		* 100%		74 **	177 **	2402 ***	2841 ***				
087-0100	TOWER HILL C C SCHOOL DISTRICT 1	1879 90%	3073 **	108 100%										1987 ***	3073 ***				
087-0110	COWDEN-HERRICK ELEM C C DIST 11																		
090-0850	ROBEIN SCHOOL DISTRICT 85	2160 94%	5040 80%	32 94%						162 94%	415 83%			2354 ***	5455 ***				
090-0980	RANKIN COMMUNITY SCHOOL DIST 98	2131 100%	3944 7%	34 100%										2165	3944 ***				
090-1370	SOUTH PEKIN SCHOOL DIST 137	2313 100%	4648 **	16 100%						200 100%	200 **			2529	4848 ***				
090-6060	SPRING LAKE C C SCH DIST 606	2928 100%		* 100%				* 100%		* 100%		* 100%		2928					
091-0160	LICK CREEK C C SCH DISTRICT 16																		
091-0430	JONESBORO C C SCHOOL DIST 43	2256 50%	4920 50%	36 50%				* 50%	* 50%	* 50%	* 50%	36 50%	96 50%	2328 ***	5016 ***				
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61																		
095-0010	OAKDALE C C SCHOOL DISTRICT 1	660 100%												660					
095-0110	IRVINGTON C C SCH DISTRICT 11	2256 100%	2292 **	36 100%						* 100%		178 **		2470 ***	2292 ***				
095-0150	ASHLEY C C SCH DISTRICT 15															2292 71%	4920		
095-0290	HOYLETON CONS SCH DISTRICT 29															2292 48%	4958 22%		
096-0060	NEW HOPE C C SCHOOL DIST 6																		

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
096-0140	GEFF C C SCHOOL DISTRICT 14																		
096-0170	JASPER COMM CONS SCHOOL DIST 17																		
096-0190	MERRIAM COMM CONS SCHOOL DIST 19															1815 79%			
098-0120	EAST COLOMA SCHOOL DIST 12	3048 69%	8014 68%											3048 ***	8014 ***				
098-0140	RIVERDALE SCHOOL DIST 14	1572 43%	4596 39%	28 100%										1600 ***	4596 ***				
098-1450	MONTMORENCY C C SCH DIST 145	1916 100%	2193 94%	34 100%		5 100%				254 100%	354 **			2209	2547 ***				
099-070C	LARAWAY C C SCHOOL DIST 70C	1771 100%	3243 **	28 100%						209 100%	423 **			2008	3666 ***				
099-0810	UNION SCHOOL DIST 81																		
099-0840	ROCKDALE SCHOOL DISTRICT 84	2576 80%	3485 80%	126 100%	12 100%									2702 ***	3497 ***				
099-088A	RICHLAND SCHOOL DIST 88A															2378 100%			
099-0880	CHANEY-MONGE SCH DISTRICT 88	1771 100%	3243 100%	31 100%				* 100%	* 100%	209 100%	423 **	78 100%	111 **	2089	3777 ***				
099-0890	FAIRMONT SCHOOL DISTRICT 89																		
099-0900	TAFT SCHOOL DISTRICT 90	2400 80%	4080 **	* 80%				* 80%		* 80%				2400 ***	4080 ***				
099-2030	ELWOOD C C SCH DIST 203	3838 100%	3513 **	135 100%						226 100%	458 **	118 100%		4317	3971 ***				
101-1330	PRAIRIE HILL C C SCH DIST 133	1700 100%	2700 **	43 100%	25 **					188 100%	325 **			1931	3050 ***				
101-1340	SHIRLAND C C SCHOOL DIST 134	2435 100%	2546 74%	41 100%						190 100%				2666	2546 ***				
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2	2504 100%	2837 90%	77 100%				* 100%	* 90%	* 100%	* 90%			2581	2837 ***				

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-0990	SPRING VALLEY C C SCH DIST 99	1843 100%	5565 79%	8 **				100 100%	* 79%					1951 ***	5565 ***				
010-1690	ST JOSEPH C C SCHOOL DIST 169	2100 100%	2700 17%	34 100%										2134	2700 ***				
014-0120	BREESE SCHOOL DISTRICT 12	2256 100%	2664 **	36 100%				* 100%		* 100%		74 **	177 **	2366 ***	2841 ***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-0310	WEST NORTHFIELD SCHOOL DIST 31	3151	4425	87						129	155			3367	4580				
		94%	**	100%						**	**			***	***				
016-0370	AVOCA SCHOOL DIST 37	2702	4048	72	14			*		274		*		3048	4062				
		100%	**	100%	**			100%		100%		100%			***				
016-0380	KENILWORTH SCHOOL DIST 38															2702	6750		
016-0670	GOLF ELEM SCHOOL DIST 67	3780		204				*		20				4004					
		100%		100%				100%		100%									
016-0700	MORTON GROVE SCHOOL DIST 70	3813	9649	213						203	650	-		4229	10299				
		90%	80%	100%						90%	80%			***	***				
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72	2099	2801							354	651			2453	3452				
		95%	90%							100%	**			***	***				
016-0800	NORRIDGE SCHOOL DIST 80	2310		141						254		300		3005					
		100%		100%						79%		**		***					
016-0845	RHODES SCHOOL DIST 84-5	2076	2939	21				*		201	403			2298	3342				
		100%	100%	100%				100%		100%	**				***				
016-0855	RIVER GROVE SCHOOL DIST 85-5																		
016-0860	UNION RIDGE SCHOOL DIST 86	2233	3666	101						335	506			2669	4172				
		100%	**	100%						100%	**				***				
016-0920	LINDOP SCHOOL DISTRICT 92	2622	6817	34						218				2874	6817				
		100%	38%	100%						100%					***				
016-0925	WESTCHESTER SCHOOL DIST 92-5	2547	2897	84				*		190	399			2821	3296				
		100%	**	100%				100%		100%	**				***				
016-0950	BROOKFIELD SCHOOL DIST 95	2964	5052	34						335	435			3333	5487				
		65%	**	100%						70%	**			***	***				
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	2160	5904	96										2256	5904				
		100%	65%	100%											***				
016-1070	PLEASANTDALE SCHOOL DIST 107	2160	5904	88										2248	5904				
		95%	65%	100%										***	***				
016-1250	ATWOOD HEIGHTS DISTRICT 125	1800	6000	*	*					180	360			1980	6360				
		100%	100%	100%	100%					100%	100%								
016-1280	PALOS HEIGHTS SCHOOL DIST 128																		
016-1330	GEN GEO PATTON SCHOOL DIST 133	3600		36				*						3636					
		69%		100%				100%						***					
016-1500	SOUTH HOLLAND SCHOOL DIST 150	3704	5610	65	65			*	*	222	138			3991	5813				
		75%	70%	80%	75%			75%	70%	80%	75%			***	***				
016-1550	CALUMET CITY SCHOOL DISTRICT 155	2772	6216	104						216	574			3092	6790				
		100%	100%	100%						100%	100%								
016-1560	LINCOLN ELEM SCHOOL DIST 156	2052	2712	36										2088	2712				
		100%	60%	100%											***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-1570	HOOVER-SCHRUM MEMORIAL SD 157															-			
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169															2185			
																98%			
022-0100	ITASCA SCHOOL DIST 10	3506	6330	93		9		*	*	129	186			3737	6516				
		100%	33%	100%		100%		100%	33%	**	**			***	***				
022-0110	MEDINAH SCHOOL DISTRICT 11	2882	2968	113		162								3157	2968				
		87%	75%	100%		100%								***	***				
022-0120	ROSELLE SCHOOL DISTRICT 12	2333	3346	268		184		*		182	276			2967	3622				
		100%	68%	100%		100%		100%		100%	**				***				
022-0480	SALT CREEK SCHOOL DIST 48	1968	2364	634		405		*	*	301	418	60	124	3368	2906				
		98%	67%	100%		100%		98%	67%	100%	**	100%	50%	***	***				
022-0530	BUTLER SCHOOL DISTRICT 53																		
022-0620	GOWER SCHOOL DIST 62	2157	2726	23						338	484			2518	3210				
		100%	70%	100%						100%	70%				***				
022-0630	CASS SCHOOL DIST 63	2800	7200	150						280				3230	7200				
		90%	50%	100%						100%				***	***				
022-1800	COMMUNITY CONS SCH DIST 180	1800	2671	40		160		*		159	255	63	84	2222	3010				
		100%	**	100%		100%		100%		**	**	100%	**	***	***				
028-0340	CHRISTOPHER SCHOOL DIST 34	1396		45				338						1779					
		100%		100%				100%											
029-1410	LEWISTOWN SCHOOL DIST 141	2148	4920	30	30									2178	4950				
		100%	43%	100%	100%										***				
037-1900	COLONA SCHOOL DISTRICT 190	2160	3660	34	34									2194	3694				
		100%	90%	100%	90%										***				
039-1400	UNITY POINT C C SCHOOL DIST 140	2052	3624	*										2052	3624				
		35%	**	35%										***	***				
046-2590	PEMBROKE C C SCHOOL DISTRICT 259	2346		138				*		167				2651					
		90%		100%				90%		100%				***					
049-0010	WINTHROP HARBOR SCHOOL DIST 1	3018	6373	98						228	399			3344	6772				
		100%	**	100%						100%	**				***				
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65	1969	3265	280		335				174	375			2758	3640				
		100%	**	100%		100%				100%	**				***				
049-0680	OAK GROVE SCHOOL DIST 68	2632	3963	27		96								2755	3963				
		90%	80%	90%		90%								***	***				
049-0760	DIAMOND LAKE SCHOOL DIST 76		3808								501				4309	3755			
			**								**				***	80%			
049-0790	FREMONT SCHOOL DIST 79	4313	6366	133						375	742			4821	7108				
		100%	**	100%						100%	**				***				
049-1140	FOX LAKE GRADE SCHOOL DIST 114	2822	8366	19				*		253	819	*		3094	9185				
		100%	43%	100%				100%		100%	31%	100%			***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
050-1220	LASALLE ELEM SCHOOL DIST 122	2724	4128	49				*		*		*		2773	4128				
		100%	100%	100%				100%		100%		100%							
050-1240	PERU ELEM SCHOOL DISTRICT 124	1381	1966	75						166	367			1622	2333				
		100%	63%	100%						100%	63%				***				
050-1500	MARSEILLES ELEM SCHOOL DIST 150	1444	3479	*				*		186	582			1630	4061				
		100%	42%	100%				100%		100%	42%				***				
050-1700	SENECA COMM CONS SCH DIST 170															1000			
																100%			
053-2320	DWIGHT COMMON SCHOOL DIST 232	2360		92										2452					
		100%		100%															
057-0150	WOOD RIVER-HARTFORD ELEM S D 15	2256	2664	36				*		*		74	104	2366	2768				
		90%	16%	90%				90%		90%		**	**	***	***				
063-0030	FOX RIVER GROVE CONS S D 3	1666	1781											1666	1781				
		100%	**												***				
063-0130	RICHMOND CONS SCHOOL DIST 13	1866	3252	101		334								2301	3252				
		100%	**	100%		100%									***				
063-0460	PRAIRIE GROVE C SCH DIST 46	3137	3376	225						303	448			3665	3824				
		100%	**	100%						100%	**				***				
063-1650	MARENGO-UNION ELEM CONS DIST 165	1770	2652	78		211		180	276					2239	2928				
		100%	**	100%		100%		100%	**						***				
073-0500	PINCKNEYVILLE SCH DIST 50															2292	2664		
																100%			
081-0340	SILVIS SCHOOL DISTRICT 34	1954	2975	30		43								2027	2975				
		100%	75%	100%		100%									***				
082-0700	FREEBURG C C SCHOOL DIST 70	2256	2664	36				*		*		74	104	2366	2768				
		100%	**	100%				100%		100%		**	**	***	***				
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	2929	3785	36										2965	3785				
		100%	**	100%											***				
082-1100	GRANT COMM CONS SCH DIST 110	2256	2664	36						*		60	90	2352	2754				
		100%	**	100%						100%		**	**	***	***				
082-1130	WOLF BRANCH SCH DIST 113	2256	2664	36										2292	2664				
		100%	52%	100%											***				
082-1150	WHITESIDE SCHOOL DIST 115	2256	2664	36				*	*	*	*	74	104	2366	2768				
		95%	45%	100%				95%	45%	95%	45%	**	**	***	***				
082-1600	MILLSTADT C C SCH DIST 160	2293	4956	*	*			*	*	*	*	74	178	2367	5134				
		75%	75%	75%	75%			75%	75%	75%	75%	**	**	***	***				
082-1750	HARMONY EMGE SCHOOL DIST 175															2256	2664		
																100%	75%		
090-0500	DISTRICT 50 SCHOOLS	1945	3513	196										2141	3513				
		80%	80%	80%										***	***				
090-0510	CENTRAL SCHOOL DISTRICT 51	2418	3221	16	12					188	276			2622	3509				
		100%	**	100%	**					100%	**				***				

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195 196

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
090-0520	WASHINGTON SCHOOL DIST 52	2314	3142	46				*	*	*	*			2360	3142				
		75%	75%	75%				75%	75%	75%	75%			***	***				
090-0760	CREVE COEUR SCHOOL DISTRICT 76	1689	4475	100						213	406			2002	4881				
		97%	95%	100%						100%	85%			***	***				
090-1020	N PEKIN & MARQUETTE HGHT S D 102	2352	6464	26										2378	6464				
		80%	60%	100%										***	***				
091-0370	ANNA C C SCH DIST 37	1814	4401	66	66									1880	4467				
		93%	38%	**	**									***	***				
095-0490	NASHVILLE C C SCH DISTRICT 49															4100			
																100%			
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112	2256		36						*		74		2366					
		37%		100%						37%		**		***					
099-0910	LOCKPORT SCHOOL DIST 91	1771	3243	69		*		*	*	129	315			1969	3558				
		93%	100%	100%		93%		93%	100%	**	**			***	***				
099-1140	MANHATTAN SCHOOL DIST 114	1932	3498	28				*	*	209	423	*	*	2169	3921				
		100%	36%	100%				100%	36%	100%	**	100%	36%		***				
102-0010	METAMORA C C SCH DIST 1	2644	6481					*	*					2644	6481				
		73%	47%					73%	47%					***	***				
102-0690	GERMANTOWN HILLS SCHOOL DIST 69	1691	4532	79						131	403			1901	4935				
		100%	45%	100%						**	**			***	***				
	ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT																		
006-1150	PRINCETON ELEM SCHOOL DIST 115	1757	2712	75										1832	2712				
		100%	**	100%											***				
010-1370	RANTOUL CITY SCHOOL DIST 137	2028	3180	60				*		204	.276	*		2292	3456				
		100%	**	100%				100%		100%	**	100%			***				
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23	2189	3651	64				*	*	270	578	*	*	2523	4229				
		100%	50%	100%				100%	50%	100%	50%	100%	50%		***				
016-0260	RIVER TRAILS SCHOOL DIST 26	3334	4378	83		162				302	539			3881	4917				
		100%	**	100%		100%				100%	**				***				
016-0270	NORTHBROOK ELEM SCHOOL DIST 27	2865	3828	150		148				240	480			3403	4308				
		98%	46%	100%		100%				100%	50%			***	***				
016-0280	NORTHBROOK SCHOOL DIST 28	2838	6169	138		273				304	786	44	103	3597	7058				
		100%	60%	100%		100%				100%	50%	100%	50%		***				
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30	3944	3944	*		*								3944	3944				
		100%	**	100%		100%									***				
016-0350	GLENCOE SCHOOL DIST 35			140		210								350		2490			
				100%		100%										100%			
016-0360	WINNETKA SCHOOL DIST 36	2702	4049	28						163	299			2893	4348				
		**	**	**						**	**			***	***				
016-0570	MOUNT PROSPECT SCHOOL DIST 57	2877	3957	168						365	469			3410	4426				
		100%	55%	100%						100%	**				***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-0680	SKOKIE SCHOOL DIST 68	3329	8306	354		498				292	756			4473	9072				
		70%	70%	60%		60%				60%	60%			***	***				
016-0690	SKOKIE SCHOOL DIST 69	3251	7860	155		160				182	690			3748	8550				
		100%	100%	100%		100%				100%	100%								
016-0735	SKOKIE SCHOOL DIST 73-5	2019	4777	67	11	518		*		401	806			3005	5594				
		77%	**	100%	100%	100%		77%		100%	**			***	***				
016-0740	LINCOLNWOOD SCHOOL DIST 74	6780	3840	106		*				124	785			7010	4625				
		75%	75%	100%		100%				75%	75%			***	***				
016-0810	SCHILLER PARK SCHOOL DIST 81	3072	3732	139		105				238				3554	3732				
		100%	30%	100%		100%				100%					***				
016-0830	MANNHEIM SCHOOL DIST 83	2443	4282	165				*	*	275				2883	4282				
		93%	93%	100%				93%	93%	100%				***	***				
016-0840	FRANKLIN PARK SCHOOL DIST 84									312	685			312	685	3193	6296		
										100%	50%				***	100%	100%		
016-0870	BERKELEY SCHOOL DIST 87	3354	6234	50						438	552			3842	6786				
		100%	27%	100%						**	**			***	***				
016-0880	BELLWOOD SCHOOL DIST 88	2160	3744	144	8					208	433			2512	4185				
		100%	58%	100%	**					58%	**			***	***				
016-0900	RIVER FOREST SCHOOL DIST 90	3456	8043			198				29	75			3683	8118				
		100%	6%			100%				100%	6%				***				
016-0910	FOREST PARK SCHOOL DIST 91	2252	3765	*						238	524			2491	4289				
		100%	**	100%						100%	**				***				
016 0960	RIVERSIDE SCHOOL DIST 96	2593	4474	67						388	606			3048	5080				
		100%	90%	100%						100%	38%				***				
016-0980	BERWYN NORTH SCHOOL DIST 98			44										44		2724	5628		
				100%												100%			
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100	2569	6634	38						252	774			2859	7408				
		100%	43%	100%						100%	33%				***				
016-1010	WESTERN SPRINGS SCHOOL DIST 101	1805	3117	120		21		*	*	226	371			2172	3488	771		771	
		79%	49%	100%		100%		79%	49%	100%	**			***	***	100%		100%	
016-1020	LA GRANGE SCHOOL DIST 102	2160	5904	120		61		*		306				2647	5904				
		98%	97%	100%		100%		98%		93%				***	***				
016-1030	LYONS SCHOOL DIST 103	2184	5904	93		77				306	792			2660	6696				
		90%	90%	100%		100%				100%	48%			***	***				
016-1040	SUMMIT SCHOOL DIST 104	2690	3980	39	*									2729	3980				
		80%	80%	100%	100%									***	***				
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH	2160	5904	72						308	850			2540	6754				
		91%	97%	100%						96%	68%			***	***				
016-1090	INDIAN SPRINGS SCHOOL DIST 109	1564	2172	146		204		*	*	226	435			2140	2607				
		100%	80%	100%		100%		100%	80%	100%	100%				***				
016-113A	LEMONT-BROMBEREK CSD 113A	2448	2645	72				*	*	286	397			2806	3042				
		100%	88%	100%				100%	100%	100%	100%				***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-1170	NORTH PALOS SCHOOL DIST 117	2444	3350	31		36				370	542			2881	3892				
		100%	95%	100%		100%				39%	**			***	***				
016-1180	PALOS COMM CONS SCHOOL DIST 118	2740	8855	*		100				241	730			3081	9585				
		93%	93%	100%		**				18%	19%			***	***				
016-1220	RIDGELAND SCHOOL DISTRICT 122	4220	8908	*				*	*	228	745			4448	9653				
		88%	80%	100%				88%	80%	**	**			***	***				
016-1230	OAK LAWN-HOMETOWN SCH DIST 123	3390	8476	151						270	846			3811	9422			600	
		10%	10%	100%						56%	15%			***	***			100%	
016-1240	EVERGREEN PK ELEM SCH DIST 124	2690	3980	22						253	32			2965	4012				
		90%	**	100%						90%	**			***	***				
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126	2340	4675	20				*		164	453			2524	5128				
		100%	55%	100%				100%		**	**			***	***				
016-1270	WORTH SCHOOL DISTRICT 127															2950	4100		
																100%	100%		
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	2009	3678	62				25	50	209	432	107	169	2412	4329				
		100%	**	100%				**	**	100%	**	100%	**	***	***				
016-1320	CALUMET PUBLIC SCHOOLS DIST 132	2918	4855	96						272	525			3286	5380				
		95%	28%	100%						100%	28%			***	***				
016-1420	FOREST RIDGE SCHOOL DIST 142	2560	3913	71										2631	3913				
		93%	77%	100%										***	***				
016-1430	MIDLOTHIAN SCHOOL DIST 143															1283	629		
																39%	90%		
016-1435	POSEN-ROBBINS EL SCH DIST 143-5	3412	3959	68				*		120	120	88	121	3688	4200				
		90%	8%	90%				90%		90%	**	90%	**	***	***				
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	1968	3160	84								70		2122	3160				
		100%	57%	100%								**		***	***				
016-1450	ARBOR PARK SCHOOL DISTRICT 145	3926	6141	25				*		267	574			4218	6715				
		100%	**	100%				100%		100%	**				***				
016-1460	TINLEY PARK COMM SCH DIST 146	2691	6671	53						283	708			3027	7379				
		95%	75%	100%						100%	100%			***	***				
016-1470	W HARVEY-DIXMOOR PUB SCH DIST147	3760	3375	90				*		198	204			4048	3579				
		100%	**	100%				100%		**	**			***	***				
016-1480	DOLTON SCHOOL DISTRICT 148	2736	2644	60		7				238	637			3041	3281				
		100%	76%	100%		100%				100%	**				***				
016-1490	DOLTON SCHOOL DISTRICT 149	2807	4386	140		233		*	*	269	428			3449	4814				
		90%	35%	100%		100%		90%	35%	90%	35%			***	***				
016-1510	SOUTH HOLLAND SCHOOL DIST 151	3051		35										3086					
		100%		100%															
016-1525	HAZEL CREST SCHOOL DIST 152-5	2968	3717	86				*						3054	3717				
		100%	**	100%				100%							***				
016-1530	HOMEWOOD SCHOOL DISTRICT 153	3435	5691	155		103		*		244	510	*		3937	6201				
		100%	**	100%		100%		100%		100%	**	100%			***				

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CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-1580	LANSING SCHOOL DISTRICT 158	2115	3434	76	9					424				2615	3443				
		100%	100%	100%	100%					100%									
016-1590	ELEM SCHOOL DISTRICT 159	2198	6292	127		106		*		192	561			2623	6853				
		100%	100%	100%		100%		100%		100%	100%								
016-1600	COUNTRY CLUB HILLS SCH DIST 160	2946	2599	30						223	303			3199	2902				
		100%	28%	100%						54%	29%			***	***				
016-1610	FLOSSMOOR SCHOOL DISTRICT 161	2378	3980	180		255				333	618			3146	4598				
		100%	54%	100%		100%				100%	24%				***				
016-1620	MATTESON ELEM SCHOOL DIST 162	2519	4898	210		221		*	*	326	415	*	*	3276	5313				
		98%	93%	100%		100%		98%	93%	100%	**	98%	93%	***	***				
016-1630	PARK FOREST SCHOOL DIST 163	2238	4028	60				*	*	27	29	*	*	2325	4057				
		100%	90%	100%				100%	90%	40%	**	100%	90%	***	***				
016-1670	BROOKWOOD SCHOOL DIST 167	2880	3840	46				*		208	432	122	181	3256	4453				
		100%	80%	100%				100%		75%	**	**	**	***	***				
016-1680	COMM CONS SCHOOL DIST 168	5213	7219	82						170	275			5465	7494				
		100%	94%	100%						100%	23%				***				
016-1710	SUNNYBROOK SCHOOL DISTRICT 171	2183	3309	26						304	436			2513	3745				
		100%	70%	100%						100%	70%				***				
016-1940	STEGER SCHOOL DISTRICT 194	3120	7824	112						279	735			3511	8559				
		80%	50%	100%						**	**			***	***				
022-0020	BENSENVILLE SCHOOL DISTRICT 2	2532	5184	62										2594	5184				
		71%	65%	100%										***	***				
022-0070	WOOD DALE SCHOOL DISTRICT 7	4200		*						*				4200					
		100%		100%						28%				***					
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13	2504	4331	67						210	289			2781	4620				
		100%	15%	100%						100%	**				***				
022-0150	MARQUARDT SCHOOL DISTRICT 15	1777	3000	168		258				167	461			2370	3461				
		100%	100%	100%		100%				**	**			***	***				
022-0160	QUEEN BEE SCHOOL DISTRICT 16	2592	3889	182		267				296	389			3337	4278				
		100%	**	100%		100%				100%	**				***				
022-0200	KEENEYVILLE SCHOOL DISTRICT 20	4591	4370	34		16								4641	4370				
		**	**	100%		100%								***	***				
022-0250	BENJAMIN SCHOOL DISTRICT 25	1858	2420							247	402			2105	2822				
		90%	67%							90%	67%			***	***				
022-0410	GLEN ELLYN SCHOOL DISTRICT 41	2976	5299	127						228	673			3331	5972				
		100%	50%	100%						100%	**				***				
022-0600	MAERCKER SCHOOL DISTRICT 60	1782	2732	100						131	323			2013	3055				
		100%	100%	100%						**	**			***	***				
022-0610	DARIEN SCHOOL DIST 61	2211	5365	102				*		213	690			2526	6055				
		100%	422%	100%				100%		50%	107%			***					
022-0660	CENTER CASS SCHOOL DIST 66	1972	3450	*				*		215	435			2187	3885				
		100%	**	100%				100%		100%	**				***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
022-0890	GLEN ELLYN C C SCHOOL DIST 89	2825	3586	182				*	*	431	687			3418	4273	30			
		90%	80%	100%				90%	80%	100%	62%			***	***				
022-1810	HINSDALE C C SCHOOL DIST 181	2091	2823	17		183				264		39		2594	2823				
		100%	98%	100%		100%				100%		100%			***				
028-0470	BENTON COMM CONS SCH DIST 47	2334	5611	35				*	*	*	*	*	*	2369	5611				
		90%	90%	100%				90%	90%	90%	90%	90%	90%	***	***				
032-0540	MORRIS SCHOOL DISTRICT 54	2614	6085	*						*				2614	6085				
		95%	95%	95%						95%				***	***				
032-2010	MINOOKA COMM CONS S DIST 201	2582	4031	55		12		*	*	235	235	38	64	2922	4330				
		90%	90%	100%		100%		90%	90%	90%	90%	90%	90%	***	***				
039-0950	CARBONDALE ELEM SCH DIST 95	1874	3225	25										1899	3225				
		100%	**	100%											***				
041-0800	MOUNT VERNON SCHOOL DIST 80	2256	2664	36								74	104	2366	2768				
		85%	**	**								**	**	***	***				
046-0530	BOURBONNAIS SCHOOL DIST 53	1980	1980	47										2027	1980				
		88%	88%	100%										***	***				
046-0610	BRADLEY SCHOOL DIST 61	2155	3467	33				*	*	244	162	*	*	2432	3629				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
049-0030	BEACH PARK C C SCHOOL DIST 3																		
049-0060	ZION ELEMENTARY SCHOOL DISTRICT															2503	4456		
																100%	43%		
049-0340	ANTIOCH C C SCHOOL DISTRICT 34	3151	4494	97										3248	4494				
		100%	**	100%											***				
049-0370	GAVIN SCHOOL DIST 37	3045	6280	132						221	382			3398	6662				
		100%	**	100%						100%	**				***				
049-0410	LAKE VILLA C C SCHOOL DIST 41	2477	3922	75						129	185			2681	4107				
		100%	**	100%						**	**			***	***				
049-0460	GRAYSLAKE C C SCHOOL DISTRICT 46			53										53		2702	6750		
				100%												90%			
049-0560	GURNEE SCHOOL DIST 56	2840	4319	66						212	390			3118	4709				
		100%	**	100%						100%	**				***				
049-0670	LAKE FOREST SCHOOL DIST 67	1704	2784	1097	10	193		*	*	222	495	*	*	3216	3289				
		97%	60%	100%	100%	100%		97%	60%	75%	25%	97%	60%	***	***				
049-0700	LIBERTYVILLE SCHOOL DIST 70																		
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	3477	6139	*						200	658			3677	6797				
		97%	30%	100%						97%	30%			***	***				
049-1020	APTAKISIC-TRIPP C C S DIST 102	3181	4888	*		115				263	424			3559	5312				
		100%	**	100%		100%				100%	**				***				
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103	2280	3720	96						131	192			2507	3912			36	
		100%	**	100%						**	**			***	***			100%	

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
049-1090	DEERFIELD SCHOOL DIST 109	2702	4049	115						280				3097	4049				
		100%	33%	100%						60%				***	***				
050-0440	STREATOR ELEM SCHOOL DIST 44																		
050-1410	OTTAWA ELEM SCHOOL DIST 141	2333	8270	*	*					*	*			2333	8270				
		100%	50%	100%	50%					100%	50%				***				
050-2890	MENDOTA C C SCHOOL DIST 289	3441	5963	88						124	374			3653	6337				
		100%	97%	100%						100%	97%				***				
053-4290	PONTIAC C C SCHOOL DIST 429	2636	6431							164	523			2800	6954				
		71%	**							71%	**			***	***				
054-0270	LINCOLN ELEM SCHOOL DIST 27	2350	3753	30				*		188	413	*		2568	4166				
		97%	**	100%				97%		100%	**	97%		***	***				
057-0130	EAST ALTON SCHOOL DISTRICT 13	2292	4956					*		*	*	74	178	2366	5134				
		100%	54%					100%		100%	54%	**	**	***	***				
058-1110	SALEM SCHOOL DIST 111															3300	4956		
																100%			
058-1350	CENTRALIA SCHOOL DIST 135	2256	2664	41				*		*		74	104	2371	2768				
		100%	**	100%				100%		100%		**	**	***	***				
063-0260	CARY C C SCHOOL DIST 26	1677	2260	114		160		*		238	509			2189	2769				
		100%	**	100%		100%		100%		100%	**				***				
071-2310	ROCHELLE COMM CONS DIST 231	2604	2796							220	220			2824	3016				
		97%	**							**	**			***	***				
081-0370	EAST MOLINE SCHOOL DISTRICT 37	1626	2935	20		144		*	*			*	*	1790	2935				
		93%	78%	100%		100%		93%	78%			93%	78%	***	***				
082-0900	O FALLON C C SCHOOL DIST 90	2256	2664	36						*	*			2292	2664				
		100%	39%	100%						100%	39%				***				
082-1190	BELLE VALLEY SCHOOL DIST 119	2292	4956	*	*					*	*			2292	4956				
		100%	43%	100%	100%					100%	100%				***				
090-0860	EAST PEORIA SCHOOL DISTRICT 86	1934	3204	366				*		205	411	112	142	2617	3757				
		100%	65%	100%				100%		80%	60%	100%	74%	***	***				
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1	2004	3072	75						235	364			2314	3436				
		78%	18%	78%						78%	18%			***	***				
099-0170	CHANNAHON SCHOOL DISTRICT 17	2285	*											2285					
		100%	100%																
099-030C	TROY COMM CONS SCH DIST 30C	3895	4389	126				12	11					4033	4400				
		100%	100%	100%				**	**					***	***				
099-033C	HOMER COMM CONS SCH DIST 33C	1771	3243	78		184		*		229	495	37		2299	3738				
		100%	100%	100%		100%		100%		100%	100%	100%							
099-0920	WILL COUNTY SCHOOL DISTRICT 92	2233	4177	65						213	285			2511	4462				
		100%	100%	100%						100%	100%								
099-157C	FRANKFORT C C SCH DIST 157C	1949	3382	46				*		198	351			2193	3733				
		100%	95%	100%				100%		100%	**				***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEA-CHER	HOSPITAL-IZATION FAM-ILY	LIFE TEA-CHER	LIFE FAM-ILY	DISA-BILITY TEA-CHER	DISA-BILITY FAM ILY	PRE-SCRIPTION TEA-CHER	PRE-SCRIPTION FAM-ILY	DENTAL TEA-CHER	DENTAL FAM-ILY	VISION TEA-CHER	VISION FAM-ILY	TOTAL FOR ITEMS 1-6 TEA-CHER	TOTAL FOR ITEMS 1-6 FAM-ILY	CAFETERIA PLAN TEA-CHER	CAFETERIA PLAN FAM-ILY	OTHER COST TEA-CHER	OTHER COST FAM ILY
099-1590	MOKENA SCHOOL DIST 159	2861	3218	31										2892	3218				
		98%	75%	98%										***	***				
099-1610	SUMMIT HILL SCHOOL DIST 161	2622	3874	41				*		221	348	54		2938	4222				
		100%	**	100%				100%		100%	**	100%			***				
101-1310	KINNIKINNICK C C SCH DIST 131	1661	2744	23		5				138	254			1827	2998				
		100%	**	100%		100%				100%	**				***				
101-1400	ROCKTON SCH DIST 140	2393	275	28		6				177	251			2604	526				
		100%	**	100%		100%				85%	**			***	- ***				

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEA-CHER	HOSPITAL-IZATION FAM-ILY	LIFE TEA-CHER	LIFE FAM-ILY	DISA-BILITY TEA-CHER	DISA-BILITY FAM ILY	PRE-SCRIPTION TEA-CHER	PRE-SCRIPTION FAM-ILY	DENTAL TEA-CHER	DENTAL FAM-ILY	VISION TEA-CHER	VISION FAM-ILY	TOTAL FOR ITEMS 1-6 TEA-CHER	TOTAL FOR ITEMS 1-6 FAM-ILY	CAFETERIA PLAN TEA-CHER	CAFETERIA PLAN FAM-ILY	OTHER COST TEA-CHER	OTHER COST FAM ILY
016-0250	ARLINGTON HEIGHTS SCH DIST 25	2625	4594	120						281	169	61	6	3087	4769				
		100%	39%	100%						100%	**	100%	**		***				
016-0340	GLENVIEW C C SCHOOL DIST 34	3531	4917	90						330				3951	4917				
		100%	**	100%						100%					***				
016-0390	WILMETTE SCHOOL DIST 39																		
016-0620	DES PLAINES C C SCH DIST 62	3383	5074	61				*	*	347	520	84	132	3875	5726				
		100%	56%	100%				100%	56%	35%	23%	100%	**	***	***				
016-0630	EAST MAINE SCHOOL DIST 63															2500			
016-0640	PARK RIDGE C C SCHOOL DIST 64	2151	4305	171						290				2612	4305				
		100%	**	100%						100%					***				
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8	2976	8436			284	284			468	1300	59	138	3787	10158				
		100%	75%			43%	43%			70%	25%	75%	32%	***	***				
016-0970	OAK PARK ELEM SCHOOL DIST 97	2286	4217							174	303			2460	4520				
		53%	21%							**	**			***	***				
016-1110	BURBANK SCHOOL DISTRICT 111	2330	3832							373		43		2746	3832				
		100%	87%							100%		100%			***				
016-1300	COOK COUNTY SCHOOL DIST 130	3236	7365	182				54	47	245				3717	7412				
		100%	100%	100%				100%	**	100%					***				
016-1350	ORLAND SCHOOL DISTRICT 135	1756	4259	137				*		178	392			2071	4651				
		100%	70%	100%				100%		74%	75%			***	***				
016-1400	KIRBY SCHOOL DIST 140	2326	3726					*		312	622			2638	4348			1300	
		92%	67%					92%		**	**			***	***			100%	
016-1520	HARVEY SCHOOL DISTRICT 152	2657	3771	41						265	372			2963	4143				
		100%	5%	100%						7%	**			***	***				
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170	1248	2760	*	*					*	*			1248	2760				
		100%	100%	100%	100%					100%	100%								
022-0040	ADDISON SCHOOL DIST 4	3573	9459	65		158				295	689			4091	10148				
		100%	45%	100%		100%				100%	42%				***				
022-0330	WEST CHICAGO SCHOOL DIST 33	2439	6271	55						250	394			2744	6665				
		100%	100%	100%						100%	100%								

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ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
022-0440	LOMBARD SCHOOL DISTRICT 44	3295	9919	191		190		509		323	1148			4508	11067				
		100%	50%	100%		100%		100%		100%	50%				***				
022-0450	VILLA PARK SCHOOL DIST 45	2175	6090	51		65		*	*	231	615	*	*	2522	6705				
		69%	70%	100%		**		69%	70%	71%	27%	69%	70%	***	***				
022-0580	DOWNERS GROVE GRADE SCH DIST 58	2165	3622	72						174	318			2411	3940				
		100%	90%	100%						100%	**				***				
022-0680	WOODRIDGE SCHOOL DIST 68	2340	4500	13						168	348			2521	4848				
		100%	**	100%						100%	**				***				
022-0830	COMMUNITY CONSOLIDATED S D 93	2187	3208							234	397			2421	3605				
		100%	70%							100%	70%				***				
049-0500	WOODLAND C C SCHOOL DIST 50	2447	3639	179		781		*	*	245	382			3652	4021				
		100%	24%	100%		100%		100%	24%	100%	**				***				
049-0730	HAWTHORN C C SCHOOL DIST 73																		
049-0960	KILDEER COUNTRYSIDE C C S DIST 9															3600			
																100%			
049-1120	NORTH SHORE SD 112															3050			
																100%			
063-0150	MCHENRY C C SCHOOL DIST 15	2476	6116	116	24	169		10		246	36			3017	6176				
		100%	**	100%	**	66%		**		100%	**			***	***				
082-1180	BELLEVILLE SCHOOL DIST 118	2256	2664	36				*	*	*	*	75	178	2367	2842				
		100%	50%	100%				100%	50%	100%	50%	**	**	***	***				
090-1080	PEKIN PUBLIC SCHOOL DIST 108																		
099-1220	NEW LENOX SCHOOL DIST 122	1695	3104	63				*		186	426			1944	3530				
		100%	80%	100%				100%		100%	86%				***				

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-0150	PALATINE C C SCHOOL DIST 15	2520	2640	148		154				222	451			3044	3091				
		100%	60%	100%		100%				100%	**				***				
016-0210	WHEELING C C SCHOOL DIST 21	2233	4170	61		84		*	*	226	496			2604	4666				
		100%	80%	100%		**		100%	86%	100%	**			***	***				
016-0590	COMM CONS SCH DIST 59	2485	2032	213						318	321	21	13	3037	2366				
		100%	50%	100%						100%	50%	100%	50%		***				
016-0650	EVANSTON C C SCHOOL DIST 65	1414	1529	218		249		*		261	446	*		2142	1975				
		100%	**	100%		100%		100%		100%	**	100%			***				
016-0990	CICERO SCHOOL DISTRICT 99	3000	6000	*				*	*					3000	6000				
		95%	94%	100%				94%	94%					***	***				
063-0470	CRYSTAL LAKE C C SCH DIST 47	3360	4920	36		130				191	535			3717	5455				
		100%	**	100%		100%				100%	**				***				
099-0860	JOLIET SCHOOL DIST 86	2884	4904	*				*	*	*				2884	4904				
		100%	100%	100%				100%	100%	100%									

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		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-0540	SCHAUMBURG C C SCHOOL DIST 54	3276	7058	59		193		*		201	479			3729	7537				
		100%	34%	100%		100%		100%		100%	**				***				

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SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
006-5020	HALL TOWNSHIP HIGH SCH DIST 502	1697 100%	2975 100%	82 100%	22 100%					235 100%	469 100%			2014	3466				
006-5050	OHIO COMMUNITY H S DIST 505	1608 100%	2964 60%	* 100%	* 100%									1608	2964 ***				
006-5080	WALNUT COMMUNITY H S DIST 508															3600 100%			
006-5100	WYANET COMMUNITY H S DIST 510	1674 100%	2896 **	77 100%				* 100%						1751	2896 ***				
010-3050	ST JOSEPH OGDEN C H S DIST 305	2100 100%		34 100%										2134					
028-0380	CHRISTOPHER COMM H S DIST 38															2400 100%	2400 49%		
028-1120	THOMPSONVILLE COMM H S DIST 112	2256 **	2664 **	36 **								6 **	14 **	2298 ***	2678 ***				
029-3410	LEWISTOWN COMM H S DIST 341	2110 100%	3468 **	26 100%				* 100%		* 100%				2136	3468 ***				
032-0730	GARDNER S WILMINGTON THS DIST 73	1821 100%	5180 39%	66 100%		15 100%	15 100%							1902	5195 ***				
038-2330	MILFORD TWP HIGH SCH DIST 233	2170 98%	3792 **	30 100%				166 98%	376 **					2366 ***	4168 ***				
038-2520	CRESCENT IROQUOIS COMM DIST 252	1932 100%	3523 **	54 100%				* 100%						1986	3523 ***				
041-2040	WEBBER TOWNSHIP H S DIST 204	2256 96%	2664 **	36 100%						* 96%		74 **	104 **	2366 ***	2768 ***				
041-2050	WOODLAWN COMM H S DIST 205	2292 21%	2664 **											2292 ***	2664 ***				
044-1330	VIENNA H S DISTRICT 13-3																		
046-3020	ST ANNE COMM H S DIST 302	2316 100%	5904 100%	30 100%	30 100%	* 100%	* 100%	* 100%	* 100%	* 100%	* 100%			2346	5934				
047-0180	NEWARK COMM H S DIST 18															3560 100%	4154		
050-1600	SENECA TWP H S DIST 160	2256 **	2664 100%	36 100%				* 100%	* 100%	* 100%	* 100%	115 100%	164 100%	2407 ***	2828				
053-2300	DWIGHT TWP H S DIST 230	2360 100%		92 100%										2452					
058-7000	ODIN COMM H S DIST 700	2144 88%	3328 **	30 100%				* 88%						2174 ***	3328 ***				
063-1570	RICHMOND-BURTON COMM H SC D 157	1920 100%	2880 **	98 100%		* 100%		* 100%						2018	2880 ***				
075-1720	PERRY COMM HIGH SCHOOL DIST 172	2148 100%		* 100%				* 100%		* 100%				2148					

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SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
087-1850	TOWER HILL COMM HIGH SCH DIST 18	1879	3073	108										1987	3073				
		90%	**	100%										***	***				
087-1880	COWDEN-HERRICK COMM H S DIST 188																		
092-2250	ARMSTRONG TWP HS DIST 225	966	4908	34										1000	4908				
		55%	**	95%										***	***				

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
006-5000	PRINCETON TWP HIGH SCH DIST 500	2316	3600	48				*	*	*	*	*	*	2364	3600				
		100%	63%	100%				100%	63%	100%	63%	100%	63%		***				
010-1930	RANTOUL TOWNSHIP H S DIST 193	2136	3372	55						184	344			2375	3716				
		100%	**	**						**	**			***	***				
014-0710	CENTRAL COMMUNITY H S DIST 71	2170	5280	112										2282	5280				
		100%	100%	100%															
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20	2400	3218	91						272	366			2763	3582				
		100%	80%	100%						100%	100%				***				
016-2100	LEMONT TWP H S DIST 210	1771	3243	47						286	397			2104	3640				
		100%	61%	100%						100%	50%				***				
016-2310	EVERGREEN PARK COMM HI SCH D 231	3667	5766	*	270	*	576			*	555			3667	7167				
		100%	82%	100%	100%	100%	100%			100%	**				***				
016-2340	RIDGEWOOD COMM H S DIST 234																		
028-1030	BENTON CONS HIGH SCHOOL DIST 103															2292	2664		
																91%	49%		
032-1010	MORRIS COMM HIGH SCH DIST 101															2200	4194		
																100%	61%		
049-1240	GRANT COMM H S DISTRICT 124															4733			
050-0400	STREATOR TWP H S DIST 40	2128	3447											2128	3447				
		100%	99%												***				
050-2800	MENDOTA TWP H S DIST 280	2162	5278	158						*	*			2320	5278				
		72%	68%	100%						72%	68%			***	***				
053-0900	PONTIAC TWP H S DIST 90	2316	2664	36				*		*		39	58	2391	2722				
		100%	**	100%				100%		100%		**	**	***	***				
057-0140	EAST ALTON-WOOD RIVER C H S D 14	2256	4920	36				*	*	*	*			2292	4920				
		90%	60%	100%				90%	60%	90%	60%			***	***				
058-6000	SALEM COMM H S DIST 600	2256	2664	36				*	*	*	*			2292	2664				
		100%	100%	100%				100%	100%	100%	100%								
063-1540	MARENGO COMM HS DIST 154	2540	6828	87						*	*			2627	6828				
		100%	95%	100%						100%	95%				***				
071-2120	ROCHELLE TWP HIGH SCH DIST 212	1962												1962					
		100%																	

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
073-1010	PINCKNEYVILLE COMM H S DIST 101	1486	2893	57						132	281			1675	3174				
		100%	**	100%						100%	**				***				
082-0770	FREEBURG COMM H S DIST 77															2292	4956		
																100%	75%		
091-0810	ANNA JONESBORO COMM H S DIST 81	1956	3157	23				*						1979	3157				
		100%	**	100%				100%							***				
095-0990	NASHVILLE COMM H S DISTRICT 99																		
096-2250	FAIRFIELD COMM H S DIST 225	1560		66										1626					
		100%		100%															
098-3010	ROCK FALLS TWP H S DIST 301	2328	5832	67	109					210	490			2605	6431				
		91%	81%	**	**					**	**			***	***				
102-1220	METAMORA TWP H S DIST 122	2269	6440	*	*					*	*			2269	6440				
		100%	70%	100%	70%					100%	70%				***				

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-2000	OAK PARK & RIVER FOREST DIST 200	2105	6317	222		175				278	537			2780	6854				
		100%	100%	100%		100%				100%	**				***				
016-2020	EVANSTON TWP H S DIST 202	4061	10623	*						338	871			4399	11494				
		100%	**	100%						67%	**			***	***				
016-2030	NEW TRIER TWP H S DIST 203	2702	6750	380		190		*	*	274	376			3546	7126				
		80%	80%	100%		100%		80%	80%	100%	**			***	***				
016-2040	LYONS TWP H S DIST 204	2332	3050	*		*		*		282	358			2614	3408				
		61%	61%	100%		100%		61%		61%	61%			***	***				
016-2120	LEYDEN COMM H S DIST 212	2546	6365	40						470	706			3056	7071				
		100%	100%	100%						100%	100%								
016-2150	THORNTON FRACTIONAL T H S D 215	2044	3372	105										2149	3372	350			
		100%	100%	100%												100%			
016-2170	ARGO COMM H S DIST 217	2686	5749	138						316	561			3140	6310			2500	
		83%	90%	100%						46%	**			***	***			100%	
016-2200	REAVIS TWP H S DIST 220	3131	3293	90		4				308	343			3533	3636				
		100%	100%	100%		100%				100%	100%								
016-2290	OAK LAWN COMM H S DIST 229	2174	6714							245	599			2419	7313				
		100%	80%							100%	80%				***				
016-2330	HOMEWOOD FLOSSMOOR C H S D 233	1275	2929	400		268				236	370			2179	3299				
		100%	75%	100%		100%				100%	75%				***				
022-0940	COMMUNITY HIGH SCH DISTRICT 94	1900	4587	323	15	295				241	387			2759	4989				
		90%	90%	90%	**	90%				90%	90%			***	***				
022-1000	FENTON COMM H S DIST 100	2494	4628	48						280	455			2822	5083				
		95%	76%	100%						100%	100%			***	***				
022-1080	LAKE PARK COMM H S DIST 108	2613	6144	588	11	204				220	547	32	94	3657	6796				
		80%	80%	100%	**	100%				80%	80%	80%	80%	***	***				

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
032-1110	MINOOKA COMM H S DISTRICT 111	2171	3335	62				*	*	186	426			2419	3761				
		100%	100%	100%				100%	100%	100%	**				***				
039-1650	CARBONDALE COMM H S DISTRICT 165	1874	2440	6						206	357	67	45	2153	2842				
		76%	33%	100%						53%	28%	54%	33%	***	***				
041-2010	MT VERNON TWP H S DIST 201	2316	3588	24	42			*		*				2340	3630				
		100%	**	100%	**			100%		100%					***				
046-3070	BRADLEY BOURBONNAIS C HS D 307	2316	3588	94	6			*		*		*		2410	3594				
		100%	80%	100%	100%			100%		100%		100%			***				
049-1130	TOWNSHIP HIGH SCHOOL DIST 113	1948	3046	162		229				357	385			2696	3431				
		100%	69%	100%		100%				100%	63%				***				
049-1150	LAKE FOREST COMM H S DISTRICT 11			426		212				225	498			863	498	2680	4079		
				100%		100%				100%	48%				***	75%	43%		
049-1170	ANTIOCH COMM HIGH SCH DIST 117																		
049-1200	MUNDELEIN CONS HIGH SCH DIST 120	1875	6731	348						236	763			2459	7494				
		100%	58%	100%						100%	58%				***				
049-1210	WARREN TWP HIGH SCH DIST 121	3442	4456	79						*				3521	4456				
		100%	**	100%						100%					***				
049-1250	ADLAI E STEVENSON DIST 125		3840								530		108		4478	3134			
			**								**		**		***	100%			
049-1260	ZION-BENTON TWP H S DIST 126	1650	3048	234		260				125	175			2269	3223				
		100%	34%	100%		37%				**	**			***	***				
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	3417	3576	186				*		227	540	*		3830	4116				
		100%	**	100%				100%		100%	**	100%			***				
049-1280	LIBERTYVILLE COMM H SCH DIST 128	2138	3252	258		*				256	449			2652	3701				
		90%	70%	100%		100%				34%	**			***	***				
050-1200	LA SALLE-PERU TWP H S D 120	1739	2601	106										1845	2601				
		100%	100%	100%															
050-1400	OTTAWA TWP H S DIST 140	1633	2772	65				372	624	180	360	18	24	2268	3780				
		100%	100%	100%				100%	**	100%	100%	100%	100%		***				
054-4040	LINCOLN COMM H S DIST 404	2027	5149	7	7					188	564			2222	5720				
		100%	100%	100%	100%					100%	51%				***				
058-2000	CENTRALIA H S DIST 200	2241	3938	50										2291	3938				
		100%	75%	100%											***				
063-1560	MCHENRY COMM H S DIST 156	2392	3504	205										2597	3504				
		100%	90%	100%											***				
072-3100	LIMESTONE COMM HIGH SCH DIST 310	2592	3743	75										2667	3743				
		91%	80%	100%										***	***				
081-0300	UNITED TWP HS DISTRICT 30	2030	4984	*				*	*			*	*	2030	4984				
		84%	74%	100%				84%	74%			100%	100%	***	***				
082-2030	O'FALLON TWP HIGH SCH DIST 203	2909	4394	40				*	*					2949	4394				
		60%	55%	100%				60%	55%					***	***				

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
090-3030	PEKIN COMM H S DIST 303	1584	2534	164		16								1764	2534				
		85%	40%	100%		100%								***	***				
090-3080	WASHINGTON COMM H S DIST 308	995	2051	42	*	6	*			340	525	50	80	1433	2656				
		100%	100%	100%	100%	100%	100%			100%	100%	100%	100%						
090-3090	EAST PEORIA COMM H S DIST 309	2640	6288	*	*	*	*	*	*	*	*			2640	6288				
		89%	69%	89%	69%	89%	69%	89%	69%	89%	69%			***	***				
099-2050	LOCKPORT TWP HS DIST 205	2472	6552	*	*			*	*					2472	6552				
		100%	100%	100%	100%			100%	100%										
101-2070	HONONEGAH COMM H S DIST 207	2047	3758	104						197	289			2348	4047				
		100%	70%	100%						81%	55%			***	***				

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-2010	J S MORTON H S DISTRICT 201	2054	3596	132						197	345			2383	3941				
		100%	94%	100%						100%	99%				***				
016-2060	BLOOM TWP HIGH SCH DIST 206	2560	5177	83		121				142	532			2906	5709				
		100%	100%	100%		**				100%	**			***	***				
016-2070	MAINE TOWNSHIP H S DIST 207	3150	10526	355		286				332	990			4123	11516				
		95%	80%	100%		100%				95%	50%			***	***				
016-2090	PROVISO TWP H S DIST 209																		
016-2180	COMMUNITY HIGH SCHOOL DIST 218	2040		26		150				264				2480					
		100%		100%		100%				100%									
016-2190	NILES TWP COMM HIGH SCH DIST 219	3018	7860	*				*		244	417			3262	8277				
		100%	100%	100%				100%		100%	**				***				
016-2250	NORTHFIELD TWP HIGH SCH DIST 225															3177	3972		
																100%			
016-2270	RICH TWP H S DISTRICT 227	2225	4116	86				*	*	161	460			2472	4576				
		90%	90%	100%				90%	90%	75%	75%			***	***				
016-2280	BREMEN COMM H S DISTRICT 228	2369	7487	211						180	456			2760	7943				
		96%	96%	96%						96%	96%			***	***				
022-0860	HINSDALE TWP H S DIST 86	2315	6795	262	262	285	285	699	699	248	796			3809	8837				
		85%	86%	100%	100%	100%	100%	100%	100%	100%	94%			***	***				
022-0880	DU PAGE HIGH SCHOOL DIST 88	3193	7766	74		146								3413	7766				
		86%	58%	100%		100%								***	***				
022-0990	COMMUNITY HIGH SCHOOL DIST 99																		
063-1550	COMMUNITY HIGH SCHOOL DIST 155	3180	4613	33		270		*		308	510	73	106	3864	5229				
		100%	50%	100%		100%		100%		100%	50%	100%	50%		***				
082-2010	BELLEVILLE TWP HS DIST 201	2256	2664	36				*	*	*	*	74	104	2366	2768				
		100%	66%	100%				100%	66%	100%	66%	**	**	***	***				
099-2040	JOLIET TWP HS DIST 204	2160	3840	153	13	148				252	276	48	72	2761	4201				
		100%	100%	100%	100%	100%				100%	100%	100%	100%						

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SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
099-2100	LINCOLN WAY COMM H S DIST 210	2126	3882	100				*	*	208	348	81	113	2515	4343				
		97%	93%	100%				97%	93%	87%	37%	100%	**	***	***				
	SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT																		
016-2050	THORNTON TWP H S DIST 205							*	*										
								100%	100%										
016-2110	TOWNSHIP H S DIST 211	2400	6096	190		150		*		197	576			2937	6672				
		100%	100%	100%		100%		100%		100%	100%								
016-2140	TOWNSHIP HIGH SCHOOL DIST 214	6348		134		10								6492					
		**		**		**								***					
016-2300	CONS HIGH SCHOOL DISTRICT 230	3423	5185	15		224		*		378	610			4040	5795				
		87%	87%	50%		100%		100%		54%	56%			***	***				
022-0870	GLENBARD TWP H S DIST 87	3258	4884	153						406	600			3819	5484				
		100%	50%	100%						100%	**				***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
003-0010	MULBERRY GROVE C U SCH DIST 1	2208	3384	36				*						2244	3384				
		68%	**	100%				68%						***	***				
006-1030	DEPUE UNIT SCHOOL DIST 103	2569	1758	67				*		200	267	38	101	2874	2126				
		87%	**	100%				87%		100%	**	100%	**	***	***				
006-3000	TISKILWA C U SCHOOL DIST 300	2520	3816	63										2583	3816				
		94%	**	100%										***	***				
006-3030	LA MOILLE C U SCHOOL DIST 303	2268		134										2402					
		100%		100%															
006-3050	MANLIUS COMM UNIT SCH DIST 305			17										17		2185			
				100%												80%			
006-3060	WESTERN COMM UNIT SCH DIST 306															1800	1800		
																88%	32%		
006-3070	NEPONSET COM CONS DIST 307	1406	214	15				*						1421	214				
		53%	**	100%				53%						***	***				
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4																		
008-3010	THOMSON COM UNIT DIST 301	1927	4238	42						252	506			2221	4744				
		100%	**	100%						100%	**				***				
009-0640	VIRGINIA C U SCH DIST 64	1853												1853					
		38%												***					
011-0010	MORRISONVILLE C U SCH DIST 1											74	178	74	178	2292	2664		
												**	**	***	***	100%			
011-0040	EDINBURG C U SCH DIST 4	1440	2194					*						1440	2194				
		100%	**					100%							***				
011-0140	SOUTH FORK SCHOOL DISTRICT 14																		
013-0100	CLAY CITY COMM UNIT DIST 10	1580	2730											1580	2730				
		72%	**											***	***				
015-0050	OAKLAND C U SCHOOL DIST 5	1550	3456	48										1598	3456				
		82%	**	**										***	***				
019-4330	MALTA COMM UNIT SCH DIST 433															2339	6613		
																100%	35%		
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	2256	4920	36	36			*	*	*	*	74	178	2366	5134				
		46%	21%	**	**			46%	21%	46%	21%	**	**	***	***				
023-0060	EDGAR COUNTY C U DIST 6	1841	2798	64				*						1905	2798				
		49%	**	100%				49%						***	***				
025-0200	BEECHER CITY C U SCHOOL DIST 20	912	3024	17										929	3024				
		51%	**	100%										***	***				
026-2010	BROWNSTOWN C U SCH DIST 201	1917	5303	42						150	477			2109	5780				
		91%	**	91%						91%	**			***	***				
026-2020	ST ELMO C U SCHOOL DIST 202															2292	2664		

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CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAM ILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAM ILY
029-0010	ASTORIA COMM UNIT SCH DIST 1	2284	5918	15	24			*		180	584			2479	6526				
		100%	**	100%	**			100%		100%	**				***				
029-0020	V I T COMM UNIT SCH DISTRICT 2	2402	4694							200	200	38	64	2640	4958				
		85%	**							**	**	**	**	***	***				
029-0040	SPOON RIVER VALLEY C U S DIST 4	2109	3468	26										2135	3468				
		90%	20%	90%										***	***				
029-1760	AVON COMM UNIT SCH DIST 176	1800	2150											1800	2150				
		73%	**											***	***				
034-3250	NAUVOO-COLUSA C U S DIST 325	1801	3537	37										1838	3537				
		90%	**	40%										***	***				
034-3350	LAHARPE COMM UNIT SCH DIST 335	2118	2772	30						*				2148	2772				
		100%	**	100%						100%					***				
034-3360	DALLAS CITY C U SCH DIST 336																		
038-0050	SHELDON COMM UNIT SCHOOL DIST 5	2208						*						2208					
		85%						85%						***					
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	1776	3096											1776	3096				
		100%	**												***				
041-0010	WALTONVILLE C U SCHOOL DIST 1																		
043-2110	SCALES MOUND C U SCH DISTRICT 21																		
048-2100	WILLIAMSFIELD C U S DIST 210	3288	5164	30										3318	5164				
		**	**	**										***	***				
050-0010	LELAND COMM UNIT SCH DIST 1	2201	4643	34						207	311			2442	4954				
		100%	**	100%						100%	**				***				
050-4250	LOSTANT COMM UNIT SCH DIST 425	3240	4143											3240	4143				
		91%	**											***	***				
052-2750	ASHTON COMM UNIT SCH DIST 275	2342	2774							200	267			2542	3041				
		100%	**							100%	**				***				
054-0210	HARTSBURG EMDEN C U S DIST 21	2450	6240											2450	6240				
		75%	29%											***	***				
056-0020	NORTHWESTERN C U SCH DIST 2	2148		30				*						2178					
		100%		**				100%						***					
057-0030	VENICE COMM UNIT SCHOOL DIST 3	2172	6126	2100										4272	6126				
		**	**	**										***	***				
057-0040	LIVINGSTON C C SCHOOL DIST 4																		
058-1000	PATOKA COMM UNIT SCH DIST 100	24001						36						24037					
		100%						100%											
059-0030	SPARLAND COMM UNIT SCH DIST 3	1800	2880	67				*						1867	2880				
		96%	**	100%				96%						***	***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38	1822 74%		75 100%										1897 ***				222	
062-1650	INDUSTRY C U SCH DIST 165	2118 100%	2772 **	30 **										2148 ***	2772 ***				
062-1750	NORTHWEST C U SCH DISTRICT 175	2700 96%	3852 **	29 100%										2729 ***	3852 ***				
064-0090	CHENOA C U SCHOOL DISTRICT 9			43 100%	43 100%									43	43	2633 58%	7258 21%		
064-0100	GRIDLEY C U SCH DIST 10	2812 100%	4849 **	15 100%				* 100%						2827	4849 ***				
065-2000	GREENVIEW C U SCH DIST 200	2160 92%	3648 **											2160 ***	3648 ***				
067-0030	VALMEYER COMM UNIT SCH DIST 3															2292 100%	2664		
068-0660	WITT UNIT SCHOOL DIST 66	3044 100%	6560 46%											3044	6560 ***				
069-0010	FRANKLIN C U SCHOOL DISTRICT 1	900 **												900 ***					
069-0060	WAVERLY C U SCHOOL DIST 6	1809 53%	3192 **	23 100%										1832 ***	3192 ***				
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11	2019 **	5478 **	40 **										2059 ***	5478 ***				
070-3010	BETHANY C U SCHOOL DIST 301	3186 41%	4647 **	15 **				* 41%				* 41%		3201 ***	4647 ***				
070-3030	LOVINGTON C U SCHOOL DIST 303	1847 100%	2357 **	89 100%										1936	2357 ***				
074-0050	BEMENT COMM UNIT SCHOOL DIST 5	1896 73%	5328 26%											1896 ***	5328 ***				
074-0390	ATWOOD HAMMOND C U SCH DIST 39															2057 100%	5518		
074-0570	DELAND-WELDON C U SCH DIST 57																		
075-0010	BARRY COMM UNIT SCHOOL DIST 1	1350 100%	3715 **	* 100%										1350	3715 ***				
075-0020	WEST PIKE COMM UNIT SCH DIST 2	2118 100%	2772 **	30 100%										2148	2772 ***				
075-0030	PLEASANT HILL C U SCH DIST 3	2470 30%	4850 15%	750 100%	750 100%									3220 ***	5600 ***				
075-0040	GRIGGSVILLE C U SCHOOL DIST 4																		
079-0010	COULTERVILLE UNIT SCHOOL DIST 1															2292 100%	2664		

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
079-1380	STEELEVILLE C U SCH DIST 138	1671 68%	2344 26%	55 **						174 **	362 **			1900 ***	2706 ***				
082-1880	BROOKLYN UNIT DISTRICT 188	2976 100%	3640 100%	50 100%	27 100%					* 100%	* 100%			3026	3667				
083-0010	GALATIA C U SCHOOL DIST 1	1410 55%	4104 **	30 100%						* 100%				1440 ***	4104 ***				
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	2870 73%	6136 34%	18 18%										2888 ***	6136 ***				
084-0130	DIVERNON C U SCHOOL DIST 13															2190 77%	6113 27%		
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	1195 50%	2923 21%	19 **	19 **									1214 ***	2942 ***				
087-0010	WINDSOR COMM UNIT SCH DIST 1																		
087-0020	FINDLAY COMM UNIT SCH DIST 2											74 **		74 ***		63%	2664		
088-0010	BRADFORD COMM UNIT SCH DIST 1	2724 100%	4076 **	30 100%				* 100%						2754	4076 ***				
089-2030	ORANGEVILLE C U SCHOOL DIST 203	2292 66%	4956 30%	36 **	36 **			* 65%	* 30%	* 66%	* 30%	74 **	178 **	2402 ***	5170 ***				
091-0660	DONGOLA SCH UNIT DIST 66	888 39%		36 100%										924 ***					
092-0100	POTOMAC C U SCH DIST 10	1680 98%	5160 33%											1680 ***	5160 ***				
093-0170	ALLENDALE C C SCHOOL DIST 17															1800 83%			
094-2000	ROSEVILLE C U SCH DIST 200	1932 100%		34 100%										1966					
094-2220	WARREN C U SCH DIST 222	2600 100%	4409 **	30 100%		* 100%		* 100%						2630	4409 ***				
094-2250	YORKWOOD C U SCH DIST 225	2120 75%	3445 **	30 100%				* 75%						2150 ***	3445 ***				
094-4000	ALEXIS C U SCH DIST 400	1873 92%	3216 **	246 **										2119 ***	3216 ***				
097-0010	GRAYVILLE C U SCHOOL DIST 1	2028 99%	2892 48%	150 100%										2178 ***	2892 ***				
098-0040	TAMPICO C U SCH DIST 4	1896 100%	576 10%											1896	576 ***				
100-0030	CRAB ORCHARD C U SCH DIST 3	1536 64%	5377 64%	50 100%										1586 ***	5377 ***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
001-0010	PAYSON COMM UNIT SCHOOL DIST 1	2178	3404	9										2187	3404				
		100%	**	100%											***				
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2			30										30		2118	2772		
				100%												70%	9%		
001-0040	MENDON COMM UNIT SCHOOL DIST 4	2118	2772	30				*		*				2148	2772				
		100%	**	100%				100%		100%					***				
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	1305		15										1320					
		100%		100%															
005-0010	BROWN COUNTY C U SCH DIST 1																		
007-0400	CALHOUN COMM UNIT SCH DIST 40	2185	5971	9										2194	5971				
		100%	**	100%											***				
008-3000	SAVANNA COMMUNITY UNIT DIST 300	2261	3305	33										2294	3305				
		100%	54%	100%											***				
008-3040	MT CARROLL COMM UNIT DIST 304	1824	780	*				*						1824	780			780	
		100%	20%	100%				100%							***			100%	
008-3080	EASTLAND COMM UNIT SCH DIST 308	2285	2974	28						203	350			2516	3324				
		100%	**	100%						100%	**				***				
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399	2353	3549	76						307	475			2736	4024				
		100%	**	100%						100%	**				***				
009-2620	ASHLAND-CHANDLERVILLE CUSD 262	1550		30										1580					
		100%		100%															
010-0010	FISHER C U SCHOOL DISTRICT 1	1620	2214					*	*					1620	2214				
		67%	49%					67%	49%					***	***				
010-0080	HERITAGE COMM UNIT SCH DIST 8	1620	2730					*						1620	2730			810	
		50%	**					50%						***	***			100%	
012-003C	MARTINSVILLE C U SCH DIST 3C															1754	4306		
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2	2589	4220											2589	4220				
		58%	**											***	***				
017-0010	HUTSONVILLE C U SCHOOL DIST 1	1073	2823											1073	2823				
		40%	**											***	***				
017-0030	PALESTINE C U SCHOOL DIST 3	2292	4920	36								74	178	2402	5098				
		**	**	**								**	**	***	***				
017-0040	OBLONG C U SCHOOL DIST 4	3862						*						3862					
		59%						59%						***					
018-0030	NEOGA COMM UNIT SCHOOL DIST 3	1947	2627	23	30									1970	2657				
		86%	**	**	**									***	***				
019-4250	INDIAN CREEK COMM UNIT DIST 425	2364	3372	100				*		220	220	40	106	2724	3698				
		100%	**	100%				100%		100%	**	100%	**		***				
019-4260	HIAWATHA C U SCHOOL DIST 426	2154	5533	14		3		*		200	468			2371	6001				
		100%	**	100%		100%		100%		100%	**				***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
019-4290	HINCKLEY BIG ROCK C U S D 429	1758	3164	30				*						1788	3164				
		100%	26%	100%				100%							***				
019-4320	SOMONAUK C U SCHOOL DIST 432	2143	2758	58	27			241	332					2442	3117				
		100%	38%	100%	100%			100%	38%						***				
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18	1890	3087	89										1979	3087				
		89%	**	100%										***	***				
021-3020	VILLA GROVE C U SCH DIST 302															3840			
																100%			
021-3050	ARTHUR C U SCHOOL DIST 305	1635	2494	41										1676	2494				
		100%	**	100%											***				
021-3060	ARCOLA C U SCHOOL DISTRICT 306	1521	4216	47										1568	4216				
		66%	24%	**										***	***				
023-0010	SHILOH COMM UNIT SCH DIST 1	2292	4956											2292	4956				
		47%	22%											***	***				
023-0040	PARIS COMM UNIT SCHOOL DIST 4	2256	2718	36				*		*				2292	2718				
		98%	**	98%				98%		98%				***	***				
025-0100	ALTAMONT COMM UNIT SCH DIST 10	2256	2664	36						*				2292	2664				
		77%	**	**						77%				***	***				
025-0300	DIETERICH COMM UNIT SCH DIST 30															1743	2158		
																79%			
026-2040	RAMSEY COMM UNIT SCH DIST 204	1785	4639	30	30									1815	4669				
		100%	45%	50%	100%									***	***				
028-1880	ZEIGLER-ROYALTON C U S DIST 188															1390	4566		
																47%	34%		
028-1960	SESSER-VALIER COMM UNIT S D 196																		
029-0030	COMM UNIT SCH DIST FULTON CTY 3	1689	2772	26				*		*				1715	2772				
		100%	**	100%				100%		100%					***				
031-0010	CARROLLTON C U SCHOOL DIST 1	2393	2408	67										2460	2408				
		100%	**	100%											***				
031-0100	GREENFIELD C U SCHOOL DIST 10	2097	4191	58										2155	4191				
		90%	**	100%										***	***				
034-3160	WARSAW COMM UNIT SCH DISTRICT 31	1849	2385	30				171	245	99	142			2149	2772				
		90%	**	100%				90%	**	90%	**			***	***				
034-3280	HAMILTON C C SCHOOL DIST 328	2118	4920	30				*		*				2148	4920				
		99%	**	100%				99%		99%				***	***				
034-3370	SOUTHEASTERN C U SCH DIST 337	2148	2772											2148	2772				
		70%	**											***	***				
034-3380	CARTHAGE COMM UNIT SCH DIST #338	1560								*				1560					
		73%								73%				***					
035-0010	HARDIN CO COMM UNIT DIST 1	1967	5273	39										2006	5273				
		80%	**	100%										***	***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
036-1150	UNION COMMUNITY UNIT SCH DIST 11	1662	4282	93				*						1755	4282				
		93%	71%	100%				93%						***	***				
036-1200	SOUTHERN C U SCHOOL DIST 120	2118	2772	60										2178	2772				
		100%	**	100%											***				
037-2240	GALVA COMM UNIT SCH DIST 224			67	15									67	15				
				**	**									***	***	51%			
037-2250	ALWOOD COMM UNIT SCH DIST 225															2520	3816		
																100%			
037-2260	ANNAWAN COMM UNIT SCH DIST 226	1560	3975	16	16			*						1576	3991				
		95%	**	100%	**			95%						***	***				
037-2270	CAMBRIDGE C U SCH DIST 227	1381	3952	16				*						1397	3952				
		100%	37%	**				100%						***	***				
037-2300	WETHERSFIELD C U SCH DIST 230	1812	2280	34										1846	2280				
		100%	**	100%											***				
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	1958						159						2117					
		100%						**						***					
038-0100	IROQUOIS WEST C U S DIST 10	1896												1896					
		87%												***					
039-1960	ELVERADO C U SCHOOL DIST 196	2592	3265	36				*						2628	3265				
		100%	**	100%				100%							***				
043-1190	EAST DUBUQUE UNIT SCH DIST 119	1715	2912	45				*		186	322			1946	3234				
		100%	**	100%				100%		100%	**				***				
043-1200	GALENA UNIT SCHOOL DIST 120	1735	4004	84										1819	4004				
		73%	73%	100%										***	***				
043-2050	WARREN COMM UNIT SCHOOL DIST 205	2492	4367	58				*	*					2550	4367				
		90%	65%	90%				90%	65%					***	***				
043-2060	STOCKTON C U SCHOOL DIST 206	2492	1816											2492	1816				
		100%	90%												***				
043-2100	RIVER RIDGE C U SCH DIST 210	2701	2652	31										2732	2652				
		100%	**	100%											***			100%	
044-0010	GOREVILLE COMM UNIT DIST 1															2162	5957		
																23%	8%		
046-0060	GRANT PARK C U SCHOOL DIST 6	1820	3229	375	*									2195	3229				
		100%	66%	100%	66%										***				
048-2080	R O W V A COMM UNIT SCH DIST 208	2243	3402	67	67							38	101	2348	3570				
		90%	**	90%	**							90%	**	***	***				
050-0020	COMMUNITY UNIT SCH DIST 2	1732	2199	59				*						1791	2199				
		100%	**	100%				100%							***				
050-0090	EARLVILLE COMM UNIT SCH DIST 9	1739	2949	34				*		220	220			1993	3169				
		100%	**	100%				100%		100%	**				***				
052-2710	LEE CENTER C U SCHOOL DIST 271	2121	3302	17										2138	3302				
		100%	**	100%											***				

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		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
053-0040	FLANAGAN C U SCHOOL DIST 4	1410 100%												1410					
053-0050	STREATOR WOODLAND C U S DIST 5	1806 100%	3406 56%											1806	3406 ***				
053-006J	TRI POINT C U SCH DIST 6-J	2841 70%	5436 **	8 100%										2849 ***	5436 ***				
054-0230	MT PULASKI COMM UNIT DIST 23															2400 100%	4699 51%		
055-0020	MAROA FORSYTH C U SCH DIST 2	1758 98%	6703 **	50 **		* 98%		* 98%		* 98%		* 98%		1808 ***	6703 ***				
055-0060	NIANTIC-HARRISTOWN C U S D 6	1874 100%	2968 **	22 100%										1896	2968 ***				
056-0030	GIRARD COMM UNIT SCHOOL DIST 3	1462 100%	4146 36%											1462	4146 ***				
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4	2180 100%	3923 **	17 100%										2197	3923 ***				
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	2724 100%	2904 **											2724	2904 ***				
056-0080	BUNKER HILL C U SCHOOL DIST 8	2883 62%	4191 **	30 **				* 62%		174 100%				3087 ***	4191 ***				
058-4010	SOUTH.CENTRAL COMM UNIT DIST 401	1848 64%	4603 26%	90 100%				* 64%						1938 ***	4603 ***				
058-5010	SANDOVAL C U SCHOOL DIST 501	2256 **		36 **										2292 ***					
059-0040	MID COUNTY C U SCHOOL DIST 4	927 95%	2261 41%											927 ***	2261 ***				
059-0050	HENRY-SENACHWINE CUSD 5															3113	4973		
062-1800	COLCHESTER C U SCHOOL DIST 180	2118 100%	2772 **	30 100%				* 100%		* 100%				2148	2772 ***				
063-0190	ALDEN HEBRON SCHOOL DIST 19															236 100%		100 9%	
064-0020	LEROY COMMUNITY UNIT SCH DIST 2	2341 68%												2341 ***					
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3	2517 95%		30 95%										2547 ***					
064-0040	HEYWORTH C U SCH DIST 4	2160 72%	3120 **											2160 ***	3120 ***				
064-0070	LEXINGTON C U SCH DIST 7	2559 100%	4180 **	45 100%										2604	4180 ***				
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19	1708 100%	3186 3%	46 100%										1754	3186 ***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
065-2130	ATHENS COMM UNIT SCH DIST 213	1901	3229	102				*						2003	3229				
		100%	**	**				100%						***	***				
066-2030	WESTMER COMM UNIT SCH DIST 203	2478	4912	34	34									2512	4946				
		95%	48%	95%	95%									***	***				
068-0020	PANHANDLE COMM UNIT SCH DIST 2	1374	2507					26						1400	2507				
		100%	**					100%							***				
068-0220	NOKOMIS COMM UNIT SCH DIST 22	1923	3104	30				*		134	208			2087	3312				
		100%	**	100%				100%		100%	**				***				
069-0270	TRIOPIA C U SCHOOL DISTRICT 27	2081	3487	10				*						2101	3487				
		100%	**	100%				100%							***				
071-2220	POLO COMM UNIT SCHOOL DIST 222	2224	3052	17				*						2241	3052				
		94%	**	100%				94%						***	***				
072-3090	BRIMFIELD C U SCHOOL DIST 309	2160	5040											2160	5040				
		97%	59%											***	***				
072-3220	ELMWOOD C U SCHOOL DISTRICT 322	2160	2880	76										2236	2880				
		92%	60%	100%										***	***				
072-3250	PEORIA HGHTS C U SCH DIST 325	2064	2090	17				*		134	134			2215	2224				
		100%	50%	100%				100%		100%	50%				***				
072-3260	PRINCEVILLE C U SCH DIST 326	1842	5200	51	51			*						1893	5251				
		100%	100%	100%	100%			100%											
074-1000	CERRO GORDO C U SCHOOL DIST 100	1867	2816	41										1908	2816				
		100%	**	100%											***				
076-0010	POPE CO COMM UNIT DIST 1	1769	2724	120										1889	2724				
		100%	**	100%											***				
077-1000	CENTURY COMM UNIT SCH DIST 100																		
080-0020	WEST RICHLAND C U SCH DISTRICT 2	1768	2826	30										1798	2826				
		59%	**	100%										***	***				
082-0090	LEBANON COMM UNIT SCH DIST 9															2579	3881		
																100%	15%		
082-0400	MARISSA C U SCH DIST 40															2292	222		
																88%			
082-0600	NEW ATHENS C U SCHOOL DIST 60	2256		*		*		*						2256					
		49%		49%		49%		49%						***					
083-0020	CARRIER MILLS-STONEFORT CUSD 2	2187	4037	20		*				*				2207	4037				
		100%	**	100%		100%				100%					***				
084-0010	TRI CITY COMM UNIT SCH DIST 1	1799		96						178				2073					
		94%		94%						94%				***					
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	2158	3949	34	15			*		187	240			2379	4204				
		68%	**	100%	**			68%		**	**			***	***				
084-0160	COMMUNITY UNIT SCHOOL DIST 16	2493	5834	30										2523	5834				
		66%	28%	100%										***	***				

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		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
086-0010	WINCHESTER C U SCH DIST 1	1716	2896	*										1716	2896				
		100%	**	100%											***				
087-005A	STEWARDSON-STRASBURG CU DIST 5A															2202	6342		
089-2000	PEARL CITY C U SCH DIST 200	1660		100				*						1760					
		100%		100%				100%											
089-2010	DAKOTA COMM UNIT SCH DIST 201	1800	2400	117										1917	2400				
		100%	**	100%											***				
090-7010	DEER CREEK-MACKINAW CUSD 701	1799	2624	20										1819	2624				
		90%	**	100%										***	***				
090-7020	TREMONT COMM UNIT DIST 702	2100	5280											2100	5280				
		100%	83%												***				
090-7030	DELAVAN COMM UNIT DIST 703	1944	3096	22										1966	3096				
		90%	**	100%										***	***				
091-0170	COBDEN SCH UNIT DIST 17	2656	4091	30	*									2686	4091				
		45%	**	**	100%									***	***				
091-0840	SHAWNEE C U SCH DIST 84	1773	2564	*				*		*				1773	2564				
		61%	**	61%				61%		61%				***	***				
092-0010	BISMARCK C U SCHOOL DIST 1	2100	2700	34				*		186	250			2320	2950				
		100%	**	100%				100%		**	**			***	***				
092-0050	CATLIN C U SCH DIST 5	2152	3083	50										2202	3083				
		100%	**	100%											***				
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7			60										60		2224			
				100%												75%			
092-0120	JAMAICA C U SCHOOL DIST 12	2100	2700	34										2134	2700				
		100%	**	100%											***				
095-0100	WEST WASHINGTON CO C U DIST 10	2256	4920	36						*	*			2292	4920				
		100%	54%	**						100%	54%			***	***				
096-1000	WAYNE CITY C U SCHOOL DIST 100	2125	3082	83										2208	3082				
		77%	**	**										***	***				
096-2000	NORTH WAYNE C U SCHOOL DIST 200	1826	4740	15					*					1841	4740				
		46%	18%	100%					18%					***	***				
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3	1490	2152	30						164	178			1684	2330				
		100%	**	100%						100%	**				***				
098-0010	ERIE COMM UNIT SCH DIST 1			100										100		2406			
				100%															
098-0030	PROPHETSTOWN-LYNDON CUSD 3	1560	4357	17	15									1577	4372				
		100%	55%	100%	55%										***				
099-200U	BEECHER C U SCH DIST 200U	1777												1777					
		100%																	
101-3200	SOUTH BELOIT C U SCH DIST 320	1868	3357							221	441			2089	3798				
		100%	84%							100%	9%				***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
101-3210	PECATONICA C U SCH DIST 321	617	626	100				*		*				717	626				
		100%	46%	**				100%		100%				***	***				
101-3220	DURAND C U SCH DIST 322	2400		*										2400					
		100%		100%															
102-0210	LOWPOINT-WASHBURN C U S DIST 21	2542	4066	28	15	6								2576	4081				
		100%	**	100%	**	100%									***				
102-0600	ROANOKE BENSON C U S DIST 60	1812	3144	39						173	173			2024	3317				
		100%	**	100%						100%	**				***				
102-3750	EL PASO C U DISTRICT 375	2672	3938	30						183	410			2885	4348				
		95%	**	100%						100%	**			***	***				

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
001-0030	CAMP POINT C U SCHOOL DIST 3	1802	2610	5										1807	2610				
		100%	**	**										***	***				
002-0010	CAIRO UNIT SCHOOL DISTRICT 1	2576	3019							275	417			2851	3436				
		100%	**							**	**			***	***				
003-0020	BOND CO C U SCHOOL DIST 2	2194		42										2236					
		100%		100%															
004-2000	NORTH BOONE C U DIST 200	1945	2751	45				*		154	312	*		2144	3063				
		100%	**	100%				100%		100%	**	100%			***				
009-0150	BEARDSTOWN C U SCH DIST 15	1968	2652	43						132	216			2143	2868				
		54%	**	100%						**	**			***	***				
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3															1800	2784		
																100%	11%		
010-0070	TOLONO C U SCHOOL DIST 7	2004	2532											2004	2532				
		100%	**												***				
011-0080	PANA COMM UNIT SCHOOL DIST 8	2256	2664	36										2292	2664				
		100%	**	100%											***				
012-002C	MARSHALL C U SCHOOL DIST 2C	1250	2191	33				*						1283	2191				
		100%	**	100%				100%							***				
012-004C	CASEY-WESTFIELD C U SCH DIST 4C	2087	3048	30				*						2117	3048				
		12%	**	100%				12%						***	***				
013-0350	FLORA COMM UNIT SCH DIST 35	2256	4920											2256	4920				
		64%	39%											***	***				
014-0010	CARLYLE C U SCHOOL DISTRICT 1	2942	3417	122						181	360			3245	3777				
		100%	**	100%						100%	**				***				
014-0030	WESCLIN C U SCHOOL DISTRICT 3	2292	2664	*	*			*	*	*	*			2292	2664				
		100%	100%	100%	100%			100%	100%	100%	100%								
016-4010	ELMWOOD PARK C U SCH DIST 401	2793	5386	*		*		*		*	*			2793	5386				
		90%	60%	100%		100%		90%		90%	60%			***	***				
017-0020	ROBINSON C U SCHOOL DIST 2	2187	2928	25	12									2212	2940				
		100%	54%	100%	**										***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
018-0770	CUMBERLAND C U SCHOOL DIST 77	2048	3452	35	38									2083	3490				
		59%	**	100%	**									***	***				
019-4240	GENOA KINGSTON C U S DIST 424	2374	3420	34						220	294	36	66	2664	3780				
		78%	**	100%						**	**	**	**	***	***				
019-4270	SYCAMORE C U SCHOOL DIST 427	2844	3268	*	*	57		*	*	*	*			2901	3268				
		100%	25%	100%	25%	**		100%	25%	100%	25%			***	***				
019-4300	SANDWICH C U SCHOOL DIST 430	2219	2757	28		*				161	459			2408	3216				
		100%	**	100%		100%				100%	**				***				
020-0150	CLINTON C U SCHOOL DIST 15	2397	2397	40						117	289	82	113	2636	2799				
		100%	**	100%						100%	**	100%	**		***				
021-3010	JUSCOLA C U SCHOOL DIST 301	2292	2664	36				*		*				2328	2664				
		100%	**	100%				100%		100%					***				
022-2010	WESTMONT C U SCHOOL DIST 201	2520	5056	114		*				63	323			2697	5379				
		100%	100%	100%		100%				60%	60%			***	***				
022-2020	LISLE C U SCH DIST 202	2605	3613	168	108					273	500	113	155	3159	4376				
		85%	85%	85%	85%					85%	85%	85%	85%	***	***				
023-0950	PARIS-UNION SCHOOL DIST 95	2030	2532	14				*				*		2044	2532				
		90%	**	90%				90%				90%		***	***				
024-0010	EDWARDS COUNTY C U SCH DIST 1															2562	350		
																91%			
025-0500	TEUTOPOLIS C U SCHOOL DIST 50	1813	4634	65	65									1878	4699				
		51%	20%	**	**									***	***				
026-2030	VANDALIA C U SCH DIST 203	2292	2664	*				*		*		74	104	2366	2768				
		63%	**	63%				63%		63%		**	**	***	***				
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5	2022	3471	19	4									2041	3475				
		98%	**	**	**									***	***				
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10	2175	4533	40				*						2215	4533				
		100%	**	100%				100%							***				
028-1680	WEST FRANKFORT C U DIST 168	2292	2664	*	*			*	*	*	*			2292	2664				
		75%	75%	75%	75%			75%	75%	75%	75%			***	***				
029-0660	CANTON UNION SCHOOL DIST 66																		
029-2650	FARMINGTON CENTRAL C U S D 265	2076	2720	30	38			*	*	*	*			2106	2758				
		58%	49%	100%	**			58%	49%	58%	49%			***	***				
030-0070	GALLATIN C U SCHOOL DISTRICT 7	1981	2871	21				*	*					2002	2871				
		100%	100%	100%				100%	100%										
031-0030	NORTH GREENE UNIT SCHOOL DIST 3	2352	4448											2352	4448				
		100%	**												***				
032-0010	COAL CITY C U SCHOOL DISTRICT 1	2303	3914	41				*	*	207	438	48	82	2599	4434				
		85%	75%	100%				85%	75%	85%	75%	85%	75%	***	***				
033-0100	HAMILTON CO C U SCHOOL DIST 10	1728	2453	50										1778	2453				
		75%	**	100%										***	***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
037-2230	ORION COMM UNIT SCHOOL DIST 223	1585	2472	84										1669	2472				
		100%	24%	100%											***				
037-2290	KEWANEE COMM UNIT SCH DIST 229	2290	4087	38										2328	4087				
		100%	**	100%											***				
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4	2256	2664	36		*		*		*		144		2436	2664			42	
		100%	**	100%		100%		100%		100%		**		***	***			100%	
038-0090	IROQUOIS CO C U SCHOOL DIST 9	2102	2980	75										2177	2980				
		100%	**	100%											***				
039-1760	TRICO COMM UNIT SCH DISTRICT 176			17										17		2449	4420		
				85%										***			85%		
039-1860	MURPHYSBORO C U SCH DIST 186	2070	3368	22										2092	3368				
		100%	**	100%											***				
040-0010	JASPER COUNTY COMM UNIT DIST 1	1744	4210	22										1766	4210				
		56%	23%	100%										***	***				
045-3010	CENTRAL COMM UNIT SCH DIST 301	2378	3688	28						237	512			2643	4200				
		100%	75%	100%						100%	75%				***				
045-3020	KANELAND C U SCHOOL DIST 302	2816	4008	37						120	216			2973	4224	240			
		100%	100%	100%						100%	100%					100%			
046-0010	MOMENCE COMM UNIT SCH DIST 1	2316	3588	175						*				2491	3588				
		100%	**	100%						100%					***				
046-0020	HERSCHER COMM UNIT SCH DIST 2	2256	2664	182		10		*		*				2448	2664				
		100%	**	100%		100%		100%		100%					***				
046-0050	MANTENO COMM UNIT SCH DIST 5	2089	3326	30	9			*						2119	3335				
		100%	**	100%	**			100%							***				
047-0880	PLANO COMM UNIT SCHOOL DIST 88	2142	3843	67						193	386			2402	4229				
		97%	**	100%						97%	**			***	***				
047-1150	YORKVILLE COMM UNIT SCH DIST 115	2383	4342	60						227	280	51	77	2721	4699				
		100%	50%	100%						100%	**	100%	**		***				
048-2020	KNOXVILLE C U SCHOOL DIST 202	2233	3697	17										2250	3697				
		79%	**	100%										***	***				
048-2170	ABINGDON C U SCHOOL DIST 217	2118	2772	75										2193	2772				
		**	**	100%										***	***				
049-1180	WAUCONDA COMM UNIT S DIST 118	2991	4562	144										3135	4562				
		94%	**	100%										***	***				
051-0100	RED HILL C U SCHOOL DIST 10	2256	2484	36										2292	2484				
		100%	7%	100%											***				
051-0200	LAWRENCE CO C U DISTRICT 20	2150	5999											2150	5999				
		100%	42%												***				
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	2067	4253	*						200	468	37	102	2304	4823				
		100%	**	100%						100%	**	100%	**		***				
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST	2268	6552	50				*		168	421	32	95	2518	7068				
		96%	**	**				96%		**	**	**	**	***	***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	2366	3720	93	17									2459	3737			217	
		100%	25%	100%	**										***			100%	
055-0030	MT ZION COMM UNIT SCH DIST 3	2528	4027	36	11									2564	4038				
		100%	5%	100%	100%										***				
055-0110	WARRENSBURG-LATHAM C U DIST 11	2499	3412	8	12									2507	3424				
		100%	**	100%	**										***				
055-0150	MERIDIAN COMM UNIT SCH DIST 15	1851		21										1872					
		100%		100%															
056-0010	CARLINVILLE C U SCHOOL DIST 1	1899	3301	30	24									1929	3325				
		89%	**	100%	**									***	***				
056-0060	STAUNTON COMM UNIT SCH DIST 6	2303	6105	15				*		163	461	*		2481	6566				
		90%	**	100%				90%		**	**	90%		***	***				
056-0070	GILLESPIE COMM UNIT SCH DIST 7	2347	3883	12										2359	3883				
		75%	46%	**										***	***				
056-0090	SOUTHWESTERN C U SCH DIST 9	1703	4436	21										1724	4436				
		100%	38%	100%											***				
057-0010	ROXANA COMM UNIT SCHOOL DIST 1	2727	3632					*		154	378			2881	4010				
		85%	**					85%		85%	**			***	***				
057-0050	HIGHLAND COMM UNIT SCH DIST 5	2256	2664	10						*	*			2266	2664				
		75%	75%	100%						75%	75%			***	***				
057-0080	BETHALTO C U SCHOOL DIST 8	2123	4946	72										2195	4946				
		80%	49%	100%										***	***				
057-0120	MADISON COMM UNIT SCH DIST 12	2196	2640	36						60	120			2292	2760				
		98%	9%	**						**	**			***	***				
060-1260	HAVANA COMM UNIT SCHOOL DIST 126	2137	3332	34						142	242			2313	3574				
		93%	**	100%						100%	**			***	***				
060-1890	ILLINI CENTRAL C U SCH DIST 189	2068	3648	30				*		231	476			2329	4124				
		87%	**	100%				87%		**	**			***	***				
060-1910	MIDWEST CENTRAL CUSD 191	2630	3945	30						211	454			2871	4399				
		90%	**	100%						90%	**			***	***				
061-0010	MASSAC UNIT DISTRICT #1	2292	2664	240	45			*	*	156	216			2688	2925				
		73%	16%	100%	9%			73%	16%	100%	**			***	***				
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	1500	1920	*				*						1500	1920				
		100%	50%	100%				100%							***				
062-1850	MACOMB COMM UNIT SCH DIST 185	1717	2017	104										1821	2017				
		100%	50%	100%											***				
063-0120	JOHNSBURG C U SCHOOL DIST 12	1773	2776	58	10	84		*		181	510			2096	3296				
		100%	**	100%	**	100%		100%		100%	**				***				
063-0500	HARVARD C U SCHOOL DIST 50	2545	3488	101										2646	3488				
		100%	92%	100%											***				
063-1580	HUNTLEY CONS SCHOOL DIST 158	2283	3383	37		118								2438	3383				
		100%	**	100%		100%									***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
064-0160	OLYMPIA C U SCHOOL DIST 16	2100	2940	*				*						2100	2940				
		100%	**	100%				100%							***				
065-2020	PORTA COMM UNIT SCHOOL DIST 202	1789	2612	30	18					170	365			1989	2995				
		100%	**	100%	**					100%	**				***				
066-2010	ALEDO COMM UNIT SCH DIST 201	2280	4800	50										2330	4800				
		100%	**	100%											***				
067-0040	COLUMBIA COMM UNIT SCH DIST 4															2292	4956		
																95%	43%		
067-0050	WATERLOO COMM UNIT SCH DIST 5															2292	2664		
																100%			
068-0030	HILLSBORO COMM UNIT SCH DIST 3															2636	4673		
																100%			
068-0120	LITCHFIELD C U SCHOOL DIST 12	2152	3616	54				*						2206	3616				
		100%	**	100%				100%							***				
070-3000	SULLIVAN C U SCHOOL DIST 300	2292	2664											2292	2664				
		75%	**											***	***				
071-2200	OREGON C U SCHOOL DIST-220	1436								192				1628					
		100%								100%									
071-2210	FORRESTVILLE VALLEY C U S D 221																		
071-2230	MERIDIAN C U SCH DIST 223	2316	2402	*						*	411			2316	2813				
		100%	8%	100%						100%	**				***				
071-2260	BYRON COMM UNIT SCHOOL DIST 226																		
072-3210	IL VALLEY CENTRAL UNIT DIST 321	2520	3180	137						193	289			2850	3469				
		100%	50%	100%						100%	**				***				
072-3230	DUNLAP C U SCHOOL DIST 323	2160	2880	*										2160	2880				
		89%	57%	100%										***	***				
072-3270	ILLINI BLUFFS CU SCH DIST 327	2502	3979	98				*		*	*			2600	3979				
		100%	80%	100%				100%		100%	80%				***				
073-3000	DU QUOIN C U SCHOOL DISTRICT 300	1875	2466	30						268	538			2173	3004				
		100%	**	100%						45%	**			***	***				
074-0250	MONTICELLO C U SCHOOL DIST 25	2100	3504	127				74	156	123	339			2424	3999				
		100%	**	100%				**	**	**	**			***	***				
075-0100	PIKELAND C U SCH DIST 10	2114	2767	30				*		*				2144	2767				
		100%	**	100%				100%		100%					***				
077-1010	MERIDIAN C U SCH DISTRICT 101	2339	5851	42	42			*	*	110	305			2491	6198				
		100%	100%	100%	100%			100%	100%	100%	100%								
078-5350	PUTNAM CO C U SCHOOL DIST 535	2645	6685	15										2660	6685				
		60%	60%	60%										***	***				
079-1320	RED BUD C U SCHOOL DIST 132	1858	3277	*				*						1858	3277				
		95%	**	95%				95%						***	***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
079-1390	CHESTER COMM UNIT SCH DIST 139	2117		30				*		191		*		2338					
		100%		100%				100%		100%		100%							
079-1400	SPARTA C U SCHOOL DIST 140	2785	3350											2785	3350				
		75%	75%											***	***				
080-0010	EAST RICHLAND C U SCH DIST 1	2011	2912	24										2035	2912				
		45%	**	100%										***	***				
081-1000	RIVERDALE C U SCHOOL DIST 100	1944	3000	91		136								2171	3000				
		100%	757%	100%		**								***					
081-2000	SHERRARD COMM UNIT SCH DIST 200	1853	2628	32				*				34	52	1919	2680				
		100%	**	100%				100%				100%	**		***				
081-3000	ROCKRIDGE C U SCHOOL DIST 300	1272	1728	168										1440	1728				
		100%	**	100%											***				
082-1960	DUPO COMM UNIT SCH DISTRICT 196	2316	2664	36						*	*			2352	2664				
		100%	37%	100%						100%	100%				***				
083-0030	HARRISBURG C U SCHOOL DIST 3	2214	3561	29										2243	3561				
		99%	**	100%										***	***				
083-0040	ELDORADO COMM UNIT DISTRICT 4	1834	2963	30										1864	2963				
		98%	**	100%										***	***				
084-003A	ROCHESTER COMM UNIT SCH DIST 3A	1572	2628	60						192	444	236	84	2060	3156				
		100%	84%	67%						**	**	**	**	***	***				
084-0080	PLEASANT PLAINS C U SCHOOL DIST	1632	1632	30										1662	1632				
		100%	40%	100%											***				
084-0100	AUBURN COMM UNIT SCHOOL DIST 10	1805	2838	30				*						1835	2838				
		100%	20%	100%				100%							***				
084-0140	RIVERTON C U SCHOOL DIST 14	2207	3640	20	15									2227	3655				
		80%	**	80%	**									***	***				
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15	2125	3248	30	9					176	398			2331	3655				
		46%	**	100%	**					**	**			***	***				
085-0010	SCHUYLER CO C U SCH DIST 1	1092	1452	100										1192	1452				
		100%	**	100%											***				
087-0040	SHELBYVILLE C U SCHOOL DIST 4	1710	4110	*						*		36	108	1746	4218				
		53%	**	53%						53%		**	5%	***	***				
087-0210	CENTRAL A & M C U DIST #21	2094	3309	*				*						2094	3309				
		100%	**	100%				100%							***				
088-1000	STARK COUNTY C U SCH DIST 100															1932	2836		
089-2020	LENA WINSLOW C U SCH DIST 202	2316	2508					*		*				2316	2508				
		100%	**					100%		100%					***				
090-7090	MORTON C U SCHOOL DISTRICT 709	1628	4595	144				*	*					1772	4595				
		100%	100%	100%				100%	100%										
092-0020	WESTVILLE C U SCHOOL DIST 2	2172	4140	67				*		214				2453	4140				
		100%	12%	100%				100%		100%					***				

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		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
092-0040	GEORGETOWN-RIDGE FARM C U D 4	2064	5184	50										2114	5184			360	360
		100%	88%	100%											***			100%	100%
092-0110	HOOPESTON AREA C U SCH DIST 11	2100	2700	30										2130	2700				
		97%	**	100%										***	***				
092-0760	COMMUNITY UNIT SCHOOL DIST #76	1848	3120	30	9									1878	3129				
		100%	**	100%	100%										***				
093-3480	WABASH C U SCH DIST 348	2373	4194	49				*						2422	4194				
		100%	**	100%				100%							***				
094-0380	MONMOUTH UNIT SCH DIST 38	1760	2750	45				*						1805	2750				
		100%	13%	100%				100%							***				
097-0050	CARMI-WHITE COUNTY C U S DIST 5	2256	2664	36				*		*		74	178	2366	2842				
		100%	**	100%				100%		100%		**	**	***	***				
098-0020	RIVER BEND COMM UNIT DIST 2	2028	2616	66										2094	2616				
		100%	60%	100%											***				
098-0060	MORRISON COMM UNIT SCH DIST 6															1681	3071		
																100%			
099-207U	PEOTONE C U SCH DIST 207U	2082	3762	*										2082	3762				
		100%	**	100%											***				
099-209U	WILMINGTON C U SCH DIST 209U	2192	3550	17						202	466			2411	4016				
		79%	79%	100%						**	**			***	***				
099-255U	REED CUSTER C U SCH DIST 255U	3016		*				*		*		*		3016					
		100%		100%				100%		100%		100%							
100-0010	JOHNSTON CITY C U SCH DIST 1	2706	3732	40						88	341			2834	4073				
		100%	50%	100%						100%	50%				***				
100-0040	HERRIN C U SCH DIST 4	2256	2664	36								74	103	2366	2767				
		72%	38%	100%								**	**	***	***				
100-0050	CARTERVILLE C U SCH DIST 5	2251	4294	19						176	348			2446	4642				
		100%	**	100%						100%	**				***				
101-3230	WINNEBAGO C U SCH DIST 323	1962	2580	50										2012	2580				
		100%	**	100%											***				
102-0060	FIELDCREST CUSD #6	2321	3779	30										2351	3779				
		100%	4%	100%											***				
102-1400	EUREKA C U DIST 140	2387	4684	34	14									2421	4698				
		60%	60%	100%	**									***	***				

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
004-1000	BELVIDERE C U SCH DIST 100	1862	2082	115						230	396			2207	2478				
		100%	28%	100%						100%	**				***				
010-1160	URBANA SCHOOL DIST 116	1560	2242	31	26					176	368			1767	2636				
		100%	3%	100%	**					**	**			***	***				
011-0030	TAYLORVILLE C U SCH DIST 3	2256	2664	36				*		*		74	103	2366	2767				
		96%	95%	100%				96%		96%		**	**	***	***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
015-0010	CHARLESTON C U SCHOOL DIST 1	2609	2829	30										2639	2829				
		100%	**	100%											***				
015-0020	MATTOON C U SCHOOL DIST 2	2310	2664	*				*		*				2310	2664				
		88%	**	88%				80%		88%				***	***				
019-4280	DEKALB COMM UNIT SCH DIST 428	2693	3548	29										2722	3548				
		100%	20%	100%											***				
025-0400	EFFINGHAM COMM UNIT SCH DIST 40	1921	5723	36				*	*					1957	5723				
		92%	45%	100%				92%	45%					***	***				
037-2280	GENESEO COMM UNIT SCH DIST 228	1824	2916	49										1873	2916				
		100%	75%	100%											***				
042-1000	JERSEY C U SCH DIST 100															2292	4956		
																68%	48%		
045-1010	BATAVIA UNIT SCHOOL DIST 101	1932	5245	110						260	625			2302	5870				
		75%	75%	75%						75%	75%			***	***				
045-3040	GENEVA COMM UNIT SCH DIST 304	2098	4222	162						274	519			2534	4741				
		100%	40%	100%						100%	24%				***				
046-1110	KANKAKEE SCHOOL DIST 111	2268	5838	10		*								2278	5838				
		100%	75%	100%		100%									***				
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	1885	5175	120		158		*		214	522	59	108	2436	5805				
		80%	80%	100%		100%		80%		100%	80%	100%	80%	***	***				
048-2050	GALESBURG C U SCHOOL DIST 205	1920	2304	40				*		70	88	70	88	2100	2480				
		90%	**	100%				90%		100%	**	**	**	***	***				
049-0950	LAKE ZURICH C U SCH DIST 95	3238	5107	120						178	279			3536	5386				
		100%	5%	100%						**	**			***	***				
049-1160	ROUND LAKE AREA SCHS - DIST 116	2918	7212	76				*		267	607			3261	7819				
		100%	**	100%				100%		100%	100%				***				
049-1870	NORTH CHICAGO SCHOOL DIST 187	2591	4186	14				*		29	42	*		2634	4228				
		100%	**	100%				100%		100%	**	100%			***				
052-1700	DIXON UNIT SCHOOL DIST 170	1801	1801	72										1873	1801			60	
		100%	90%	100%											***			50%	
057-0020	TRIAD COMM UNIT SCHOOL DIST 2									90				90		2292			
										100%						100%			
057-0070	EDWARDSVILLE C U SCHOOL DIST 7																		
063-2000	WOODSTOCK C U SCHOOL DIST 200	1892	4032	108				*	*	195	294			2195	4326				
		95%	95%	100%				95%	95%	100%	**			***	***				
064-0870	BLOOMINGTON SCH DIST 87	2978	4380	138										3116	4380				
		100%	**	100%											***				
069-1170	JACKSONVILLE SCHOOL DIST 117	1260	2016	28										1288	2016				
		100%	**	100%											***				
082-0190	MASCOUTAH C U DISTRICT 19															2292	2664		
																100%	30%		

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
082-1870	CAHOKIA COMM UNIT SCH DIST 187	2724	3798	21						255	426			3000	4224				
		90%	43%	100%						100%	50%			***	***				
084-0050	BALL CHATHAM C U SCHOOL DIST 5	2316		34										2350					
		90%		100%										***					
089-1450	FREEPORT SCHOOL DIST 145	2400	3060	19				*						2419	3060				
		95%	20%	100%				95%						***	***				
098-0050	STERLING C U DIST 5	1807	3228							234	506			2041	3734				
		100%	75%							60%	60%			***	***				
099-201U	CRETE MONEE C U SCHOOL DIST 201U	2235		70						288				2593					
		100%		100%						100%									
099-2020	PLAINFIELD SCHOOL DIST 202	2271	5294	60										2331	5294				
		100%	**	100%											***				
100-0020	MARION COMM UNIT SCH DIST 2	1819	3412					*	*					1819	3412				
		75%	75%					75%	75%					***	***				

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
001-1720	QUINCY SCHOOL DISTRICT 172	1872	3930	52										1924	3930				
		96%	79%	100%										***	***				
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	1752	4656	18										1770	4656				
		95%	**	100%										***	***				
022-2050	ELMHURST SCHOOL DIST 205	2730	4431	68				*		305	598			3103	5029				
		88%	71%	100%				88%		100%	**			***	***				
045-1290	AURORA WEST UNIT SCHOOL DIST 129	2961	4845	153		267		*	*	*	*			3381	4845				
		70%	70%	100%		100%		70%	70%	70%	70%			***	***				
045-1310	AURORA EAST UNIT SCHOOL DIST 131	1895	4386	68		96				319	444			2378	4830				
		88%	85%	100%		100%				100%	100%			***	***				
045-3030	ST CHARLES C U SCHOOL DIST 303	1994	4678	57				*		225	368	*		2276	5046				
		100%	75%	100%				100%		31%	**	100%		***	***				
049-2200	BARRINGTON C U SCHOOL DIST 220	2805	5576	67	12	232				305	600			3409	6188				
		100%	50%	100%	**	100%				100%	**				***				
057-0090	GRANITE CITY C U SCHOOL DIST 9																		
057-0100	COLLINSVILLE C U SCH DIST 10	2432	3216	34						300	397			2766	3613				
		100%	15%	100%						100%	15%				***				
057-0110	ALTON COMM UNIT SCHOOL DIST 11	2337	3319	22										2359	3319				
		100%	**	100%											***				
064-0050	MCLEAN COUNTY UNIT DIST NO 5	2046	2511	36						177	652			2259	3163				
		100%	**	100%						**	**			***	***				
081-0400	MOLINE UNIT SCHOOL DISTRICT 40	1829	3040	77	10			240	519	251	361			2397	3930				
		100%	90%	100%	**			100%	100%	100%	100%				***				
081-0410	ROCK ISLAND SCHOOL DISTRICT 41	1308	2244					*						1308	2244				
		100%	100%					100%											

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UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
092-1180	DANVILLE C C SCHOOL DIST 118	1512	2088	45								45	49	1602	2137				
		100%	9%	100%								100%	91%		***				
099-365U	VALLEY VIEW CUSD #365U	2106	3975	180		129				228	407			2643	4382				
		100%	100%	100%		100%				100%	**				***				
101-1220	HARLEM UNIT DIST 122	1970	3314	*				*		*				1970	3314				
		100%	**	100%				100%		100%					***				
	UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT																		
016-2990	CITY OF CHICAGO SCHOOL DIST 299			9						264	264			273	264	3708	3708		
				100%						100%	100%					95%	95%		
022-2000	COMMUNITY UNIT SCHOOL DIST 200	2750		*		162		*		*				2912					
		100%		100%		**		100%		100%				***					
022-2030	NAPERVILLE C U DIST 203	2232	4248	92		149				*				2473	4248				
		90%	90%	100%		100%				90%				***	***				
022-2040	INDIAN PRAIRIE C U SCH DIST 204	2315	3241	148		23				187	329			2673	3570				
		80%	50%	100%		100%				100%	**			***	***				
045-0460	SCHOOL DISTRICT 46	2213	3387	150						253	558			2616	3925				
		90%	90%	100%						100%	**			***	***				
045-3000	COMM UNIT SCH DIST 300	2153	5251	47	47					177	430	51	69	2428	5797				
		100%	80%	100%	100%					100%	100%	100%	**		***				
049-0600	WAUKEGAN C U SCHOOL DIST 60	2520	4020	48				*	*	228	384	*	*	2796	4404				
		100%	5%	100%				100%	5%	100%	**	100%	5%		***				
055-0610	DECATUR SCHOOL DISTRICT 61	1910	4622	31										1941	4622				
		100%	61%	100%											***				
072-1500	PEORIA SCHOOL DISTRICT 150	4784	14732	*				*						4784	14732				
		80%	80%	100%				100%						***	***				
082-1890	EAST ST LOUIS SCHOOL DIST 189	2678	1701	180	9					139	214			2997	1924				
		100%	100%	100%	100%					100%	**				***				
084-1860	SPRINGFIELD SCHOOL DISTRICT 186	1956	3200	48	28			*						2004	3228				
		96%	**	100%	**			96%						***	***				
101-2050	ROCKFORD SCHOOL DIST 205	2253	5133	*		84		*	*	208	657			2545	5790				
		100%	85%	100%		100%		100%	85%	100%	100%				***				

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CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
001-1720	QUINCY AREA VOC CTR	1872	3930	52										1924	3930				
		96%	79%	100%										***	***				
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM	1320	2124											1320	2124				
		100%	**												***				
015-0000	E IL ED FOR EMPLOYMENT SYSTEM	1800												1800					
		**												***					
019-0000	INDIAN VALLEY AREA VOC CTR																		
022-0000	DADES	2512	3333	253		145				372	539			3282	3872				
		**	**	100%		100%				**	**			***	***				
026-2030	OKAW AREA VOCATIONAL CENTER	2292	2664	*				*		*		74	104	2366	2768				
		63%	**	63%				63%		63%		**	**	***	***				
032-0000	GRUNDY AREA VOC CTR	2112	4116	24	36			*						2136	4152				
		100%	73%	100%	**			100%							***				
038-0000	IROQUOIS AREA REG DELIVERY SYSTE	2100	4908							144	324			2244	5232				
		100%	**							**	**			***	***				
041-2010	MT VERNON AREA VOC CTR	2316	3588	24	4			*		*		*		2340	3592				
		100%	**	100%	**			100%		100%		100%			***				
043-0000	JO DAVIESS-CARROLL AREA VOC CTR																		
045-3020	FOX VALLEY CAREER CENTER																		
046-0000	KANKAKEE AREA CAREER CTR	3588		75				*				*		3663					
		100%		100%				100%				100%							
048-2050	GALESBURG AREA VOC CTR	1920	2304	39				*		70	87	70	87	2099	2478				
		90%	**	100%				90%		100%	**	**	**	***	***				
049-0000	HIGH SCH TECHNOLOGY CAMPUS	2198		81						195				2474					
		100%		100%						100%									
050-0000	AREA CAREER CENTER	1739	2601	106										1845	2601				
		100%	100%	100%															
051-0000	TWIN RIVERS REG VOC DELIVERY SYS	2400		*										2400					
		100%		100%															
053-0900	LIVINGSTON AREA VOC CTR	2316	2664	36				*		*		39	58	2391	2722				
		100%	**	100%				100%		100%		**	**	***	***				
054-4040	LINCOLNLAND AREA VOC CTR	2026	5149	90				*	*	188	564			2304	5713				
		100%	100%	100%				100%	100%	100%	51%				***				
055-0610	DECATUR AREA VOC CTR	1910	4622	31										1941	4622				
		100%	61%	100%											***				
057-0100	COLLINSVILLE AREA VOC CTR	2432	3216	34						300	397			2766	3613				
		100%	15%	100%						100%	15%				***				
057-0110	J B JOHNSON CAREER DEVELOPMENT	2337	3319	22										2359	3319				
		100%	**	100%											***				

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		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
064-0870	BLOOMINGTON AREA VOC CTR	2978	4380	138										3116	4380				
		100%	**	100%											***				
067-0000	BECK AREA VOC CTR															2292	4956		
																100%	57%		
081-0300	UNITED TWP AREA VOC CTR	2030	4984	*				*	*			*	*	2030	4984				
		84%	74%	100%				84%	74%			100%	100%	***	***				
084-0000	CAPITAL AREA VOC CTR	2520	3780	70				*						2590	3780				
		90%	**	100%				90%						***	***				
090-3030	PEKIN TECH - ED CENTER	1584	2534	164		16								1764	2534				
		85%	40%	100%		100%								***	***				
092-1180	VOTEC	1560		*		*		*						1560					
		100%		100%		100%		80%						***					
099-0000	WILCO AREA CAREER CTR	1779	5036	78				*		225	570			2082	5606				
		100%	100%	100%				100%		100%	70%				***				

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CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	1872	3930	52										1924	3930				
		96%	79%	100%										***	***				
004-1000	BOONE COUNTY SPEC EDUC COOP	1862	4755	7				*	*	230	627			2099	5382				
		100%	56%	100%				100%	56%	100%	36%				***				
011-0030	MID-STATE SPEC EDUC JNT AGR	2256	2664	36								74	103	2366	2767				
		96%	95%	100%								**	**	***	***				
011-0030	CHRISTIAN COUNTY SPEC EDUCATION	2475	2475	36				*		*				2511	2475				
		96%	95%	**				96%		96%				***	***				
015-0020	EASTERN ILL AREA OF SPEC EDUC	2292	2664	*				*		*				2292	2664				
		53%	**	53%				53%		53%				***	***				
016-1460	S W COOK CO COOP ASSOC SPECIAL E																		
016-1580	EXC CHILDREN HAVE OPPORTUNITIES																		
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	2332	3054	41	*					282	358			2655	3412				
		**	70%	100%	100%					100%	70%			***	***				
016-8010	SO METROPOLITAN ASSOC LOW INC	3448	3448	57				*	*	233		*	*	3738	3448				
		86%	69%	100%				86%	69%	84%		86%	69%	***	***				
016-8020	SPEC EDUC COOP S COOK CO (SPEED)	2134	4006	85		21		*	*	166	350	*	*	2406	4356				
		93%	12%	100%		100%		93%	12%	100%	**	93%	12%	***	***				
016-8030	PROVISO AREA EXCEPTIONAL CHILD	2092	6302	146						298				2536	6302				
		100%	85%	100%						100%					***				
016-8040	NORTHERN SUBURBAN SPEC ED DIST	2702	6751	175						274				3151	6751				
		100%	70%	100%						100%					***				
016-8060	A E R O SPEC EDUC COOP	2691	5185	69						238	433			2898	5618				
		100%	75%	100%						100%	75%				***				
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	2292	4956									74	178	2366	5134				
		100%	**									**	**	***	***				
019-4270	NORTHWESTERN ILLINOIS ASSN	2458	3376	19		79		*	*	168	248			2724	3624				
		100%	6%	100%		100%		100%	6%	100%	6%				***				
019-4280	DEKALB COUNTY SPEC EDUC ASSOC	2434	3168	29		774		*						3237	3168				
		93%	**	100%		**		93%						***	***				
022-0000	SCH ASSOC SPEC ED DUPAGE (SASED)	2040	3204	*										2040	3204				
		90%	**	90%										***	***				
022-0200	PHILLIP J ROCK CENTER AND SCHOOL	1699	4575	168						189	476			2056	5051				
		99%	72%	100%						100%	58%			***	***			100%	
022-0440	COOP ASSOC FOR SPEC EDUC																		
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED	1968	2364	634		405		*	*	301	418	60	124	3368	2906				
		98%	67%	100%		100%		98%	67%	100%	**	100%	50%	***	***				
032-0540	GRUNDY COUNTY SPEC EDUC COOP	2597	3471	168						30				2795	3471				
		94%	94%	100%						100%				***	***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
033-0100	SOUTHERN IL EDUC SERVICES CENTER	1728	2453	50										1778	2453				
		75%	**	100%										***	***				
034-3380	WEST CENTRAL ILL SPEC EDUC COOP	1560								*				1560					
		73%								73%				***					
037-2290	HENRY-STARK COUNTY SPEC ED DIST	2290	4087	38										2328	4087				
		100%	**	100%											***				
039-1860	TRI-COUNTY SP ED JNT AGREEMENT	1991	3239	22										2013	3239				
		100%	**	100%											***				
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST	2256	2664					*		*		74		2330	2664				
		75%	**					75%		75%		**		***	***				
045-3030	MID-VALLEY SPECIAL ED COOP	1994	4678	57				*		225	368	*		2276	5046				
		100%	75%	100%				100%		31%	**	100%		***	***				
046-8500	KANKAKEE AREA SPEC EDUC COOP	2114	2833	45	6	6		*						2165	2839				
		100%	**	100%	**	100%		100%							***				
047-0000	KENDALL CO SPEC EDUC COOP	1885	6468	*				*		17	46			1902	6514				
		95%	**	100%				95%		95%	**			***	***				
048-2050	KNOX-WARREN SPEC EDUC DISTRICT	1920	2304	40				*		70	80	70	88	2100	2472				
		90%	**	100%				90%		100%	**	**	**	***	***				
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL			428										428		3276	4036		
				**										***		100%			
050-0000	LASALLE CO ED ALLIANCE SPEC EDUC	1957	3085	198						176	374	73	72	2404	3531				
		100%	100%	100%						100%	100%	100%	100%						
052-1700	LEE COUNTY SPEC EDUC ASSOC																		
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	2400	3255	76										2476	3255				
		100%	**	**										***	***				
055-0610	MACON-PIATT SPEC EDUC JNT AGR	1910	4622	31										1941	4622				
		100%	61%	100%											***				
056-0010	MONTGOMERY CO/CARLINVILLE REGION	2149	3566	30						205	382			2384	3948				
		80%	**	80%						80%	**			***	***				
057-0000	MADISON EDUCATIONAL THERAPY CTR																		
057-0080	REGION III SPEC ED COOP	2393	6375	30	30									2423	6405				
		92%	34%	100%	100%									***	***				
058-8010	KASKASKIA SPEC EDUC DISTRICT																		
063-1650	SPEC ED DIST OF MCHENRY CO-SEDOM	243	360	170	31	149		*		11	27			573	418				
		100%	**	100%	**	100%		100%		**	**			***	***				
069-8010	FOUR RIVERS SPEC EDUC DIST	2160								*				2160					
		100%								100%									
071-8010	OGLE COUNTY EDUC COOP	1983	2933	17				*						2000	2933				
		100%	**	100%				100%							***				

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY																		
072-1500	MID CENTRAL ASSOCIATION	4784	14732	*				*						4784	14732				
		80%	80%	100%				100%						***	***				
077-1010	JAMP SPEC EDUC SERVICES	2186	2293	*				*		147	253			2333	2546				
		90%	**	90%				90%		**	**			***	***				
081-8650	BLACK HAWK AREA SP ED DISTRICT	1855	4217	16				*	*					1871	4217				
		98%	78%	100%				98%	78%					***	***				
082-2010	BELLEVILLE AREA SPEC EDUC DIST	2256	4920	36				*	*	*	*	74	178	2366	5098				
		100%	90%	100%				100%	90%	100%	90%	**	**	***	***				
084-0000	SANGAMON AREA SPEC ED DIST	2080	3472	45	30					166	342			2291	3844				
		71%	**	50%	**					100%	**			***	***				
089-1450	NORTHWEST SP ED DISTRICT	2400	3060	19				*						2419	3060				
		95%	20%	100%				95%						***	***				
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC	526	3321	*						56	396			582	3717				
		**	**	100%						**	**			***	***				
092-8010	VERMILION ASSOC FOR SPEC EDUC	1788	3240	52										1840	3240				
		100%	**	100%											***				
097-8010	WABASH & OHIO VALLEY SP ED DIST	2292	4956	*	*	119		*	*	*	*	74	178	2485	5134				
		76%	35%	76%	35%	100%		76%	35%	76%	35%	**	**	***	***				
098-0000	BI-COUNTY SPECIAL EDUC COOP	2295	3045											2295	3045				
		85%	65%											***	***				
099-0170	S WILL CO COOP FOR SPEC ED	2501	3243	57				*		247	431			2805	3674				
		75%	**	100%				75%		75%	**			***	***				
099-033C	LOCKPORT AREA SPEC EDUC COOP	2412	4080					*						2412	4080				
		100%	**					100%							***				
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST	2047	3704	31				*		208	432			2286	4136				
		80%	**	100%				80%		100%	**			***	***				
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT	1820	5232											1820	5232				
		75%	75%											***	***				
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP	2393	3296	28		6		*		177	251			2604	3547				
		100%	**	100%		100%		100%		100%	**				***				
102-0690	WOODFORD COUNTY SPEC EDUC ASSN	1691	4532	79				*		142	436	43		1955	4968				
		100%	43%	100%				100%		**	**	**		***	***				

SECTION C: SPECIAL EDUCATION COOPERATIVES +

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-8050	NW SUBURBAN SPEC EDUC ORG	3132	915	182						267	476			3581	1391				
		100%	31%	100%						100%	**				***				

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APPENDIX A

COUNTY NAMES AND CODE NUMBERS

001	Adams
002	Alexander
003	Bond
004	Boone
005	Brown
006	Bureau
007	Calhoun
008	Carroll
009	Cass
010	Champaign
011	Christian
012	Clark
013	Clay
014	Clinton
015	Coles
016	Cook
017	Crawford
018	Cumberland
019	DeKalb
020	DeWitt
021	Douglas
022	DuPage
023	Edgar
024	Edwards
025	Effingham
026	Fayette
027	Ford
028	Franklin
029	Fulton
030	Gallatin
031	Greene
032	Grundy
033	Hamilton
034	Hancock
035	Hardin
036	Henderson
037	Henry
038	Iroquois
039	Jackson
040	Jasper
041	Jefferson
042	Jersey
043	Jo Daviess
044	Johnson
045	Kane
046	Kankakee
047	Kendall
048	Knox
049	Lake
050	LaSalle
051	Lawrence
052	Lee
053	Livingston
054	Logan
055	Macon
056	Macoupin
057	Madison
058	Marion
059	Marshall
060	Mason
061	Massac
062	McDonough
063	McHenry
064	McLean
065	Menard
066	Mercer
067	Monroe
068	Montgomery
069	Morgan
070	Moultrie
071	Ogle
072	Peoria
073	Perry
074	Piatt
075	Pike
076	Pope
077	Pulaski
078	Putnam
079	Randolph
080	Richland
081	Rock Island
082	St. Clair
083	Saline
084	Sangamon
085	Schuyler
086	Scott
087	Shelby
088	Stark
089	Stephenson
090	Tazewell
091	Union
092	Vermilion
093	Wabash
094	Warren
095	Washington
096	Wayne
097	White
098	Whiteside
099	Will
100	Williamson
101	Winnebago
102	Woodford

ILLINOIS STATE BOARD OF EDUCATION
Planning, Research and Evaluation
100 North First Street
Springfield, Illinois 62777-0001

1994-1995 ILLINOIS TEACHER SALARY STUDY

***INSTRUCTIONS:** Please complete and return this questionnaire together with a copy of your district's teacher (1) Salary Schedule and (2) Negotiation Contract before September 9, or as soon as your 1994-95 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible.*

PHONE (217)782-3950

PART A - DISTRICT SALARY STUDY

(12) Estimate your district's 1994-95 fall enrollment by checking the appropriate box below.

1. ☐ Under 500 2. ☐ 500-999 3. ☐ 1,000-2,999 4. ☐ 3,000-5,999 5. ☐ 6,000-11,999 6. ☐ 12,000 and over

(13) Check the box which best describes your 1994-95 teacher salary program.

1. ☐ Salary schedule 2. ☐ Salary policy but NO salary schedule 3. ☐ NO salary policy and NO salary schedule *If no. 3 is checked, complete Parts C and F only.*

(14) Check the month during 1994 when your district's 1994-95 teacher salary schedule or policy was or will be adopted.

1. ☐ Jan. 1994 or before 2. ☐ Feb 3. ☐ March 4. ☐ April 5. ☐ May 6. ☐ June 7. ☐ July 8. ☐ Aug 9. ☐ Sept or later

PART B - NEGOTIATED AGREEMENT

(15) ☐ **YES** ☐ **NO** Is there a negotiated agreement between your school board and teacher organization?
If YES, send a copy of the entire written contract with your questionnaire return.

(16) → **If YES, please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)**

1. ☐ IEA - NEA 2. ☐ IFT - AFT 3. ☐ Independent 4. ☐ Other (specify) ____________

→ **If YES, provide the month and year of expiration of the contract.**

Month: ___ ___ *(17-18)* Year: ___ ___ *(19-20)*

(21) → **If YES, does the contract contain a fair share provision?**

☐ Yes ☐ No

→ **If NO, how was your district's 1994-1995 salary schedule and/or policy developed prior to adoption by the school board?** *(Check one)*

(22) 1. ☐ Meeting(s) between school board and superintendent based upon discussions between superintendent and teachers

2. ☐ Meeting(s) between school board and superintendent without discussion(s) between superintendent and teachers

PART C - POLICIES/PROVISIONS

Check all items below which describe your district's salary policies or provisions for the 1994-95 school year.

(23) ☐ Salary program based upon "merit" or performance evaluation of individual teachers
(24) ☐ Severance pay (additional compensation upon employment termination)
(25) ☐ Early retirement (before age 60) incentive program where any part or all of the teacher's contribution is paid by district funds
(26) ☐ Sick leave bank
(27) ☐ Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials) in acquiring additional college credit
(28) ☐ Personal, business, or emergency leave with pay Number of days: ____________
(29) ☐ Sick leave accumulation beyond 180 days Total number of days: ____________

PART D - TEACHER SALARIES AND BOARD PAID OR TAX SHELTERED RETIREMENT CONTRIBUTION

Enter annual teacher salary from your 1994-1995 schedule or policy on the appropriate line below. Do not include additional individual compensation resulting from 1) extra-curricular duties, 2) employment beyond the regular school year or 3) longevity service (pay beyond the schedule's last annual regular salary increase).

(12) ☐ **YES** TRS monies **ARE** included in the salary schedule and **NEED NOT BE ADDED** to the salaries shown in the schedule.
☐ **NO** TRS monies **ARE NOT** included in the salary schedule and therefore **NEED TO BE ADDED** to the salaries shown in the schedule.

(13-15) ___ . ___ ___ % (0.00 - 8.69%) What percent of the teacher's salary, if any, is **BOARD PAID** to the TRS (Teacher Retirement System)?
(Please use that which reflects the highest regularly scheduled step or policy.) (If none, please enter 0.00%.)

	BACHELOR'S: No Extra Hours		**MASTER'S: No Extra Hours**			**M.A. + 30-32 Semester Hours Only**		**Highest Scheduled Salary**
1. Salary Reported to TRS Include board paid or tax sheltered retirement contribution. Exclude fringe benefits.	Beginning	Maximum	Beginning	10th Year	Maximum	Beginning	Maximum	
If there is a different salary schedule for the first and second semester, average the two salary schedules for a yearly salary schedule.	$ *(16-20)*	$ *(21-25)*	$ *(26-30)*	$ *(31-35)*	$ *(36-40)*	$ *(41-45)*	$ *(46-50)*	$ *(51-55)*
2. Completed Years Experience to Reach Maximum Regularly Scheduled Salary*		*(56-57)* Yrs.			*(58-59)* Yrs.		*(60-61)* Yrs.	*(62-63)* Yrs.

What level of education is required to reach the highest scheduled salary? *(Check the highest degree and enter the number of additional semester hours.)*

(64-66) 1. ☐ Bachelor's + ___ (sem. hrs.) 3. ☐ C.A.S.** + ___ (sem. hrs.)
2. ☐ Master's + ___ (sem. hrs.) 4. ☐ Doctor's + ___ (sem. hrs.)

---

* Subtract the number of your first step or year (either 0 or 1) from the maximum salary step number to arrive at the number of completed years experience to reach the maximum salary.
** C.A.S. - Certificate of Advanced Study or 6 Year Specialist Certificate

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PART E - LONGEVITY PAY

(12) ☐ YES ☐ NO Does your district provide longevity pay beyond the schedule's last annual regular salary increase?
If YES, complete the following:

What are the maximum **EARNINGS WITH LONGEVITY** for the following categories?

	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours		M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary	
	Maximum	Years	Maximum	Years	Maximum	Years	Maximum	Years
Salary Reported to TRS (Include board paid or tax sheltered retirement contribution. Exclude fringe benefits.)	$ (13-17)	(18-19) Yrs.	$ (20-24)	(25-26) Yrs.	$ (27-31)	(32-33) Yrs.	$ (34-38)	(39-40) Yrs.

* Unless the longevity step is shown beyond 38 years, do not exceed the TRS maximum step of 38 years.

** Subtract the number of your first step or year (either 0 or 1) from the maximum longevity step numbers to arrive at the number of completed years experience to reach the maximum longevity salary.

PART F - FRINGE BENEFITS

(12) ☐ YES ☐ NO Are all full-time employees covered by the teacher salary schedule/policy eligible to receive the same fringe benefits coverage? **(If no, please use that which reflects the highest regularly scheduled step or policy.)**

Which of the following board-sponsored fringe benefits are available to those employees covered by the salary schedule/policy used in Part D above? If a fringe benefit is paid (whole or part) for the employee and that fringe benefit is offered to the family, also enter the proper cost in the family cost column. Enter the family cost regardless of whether the board is paying any of the coverage of the family. If the board pays a portion of the family coverage, enter the percent paid by the board. **If the board does not pay any of the family coverage, enter "0" in the family percent column.**

FRINGE BENEFITS (If one policy covers several benefits, please enter the dollar amount under main policy coverage, but put identical % in each of the other benefits.)	EMPLOYEE		FAMILY	
	Annual Premium per Employee	Percent Paid by Employer	Annual Premium per Family, Excluding Employee	Percent Paid by Employer
A. Noncafeteria				
Dental Insurance	$ (13-16)	(17-19) %	$ (20-23)	(24-26) %
Disability Insurance (Exclude State Disability) (Use Highest Scheduled Salary)	$ (27-30)	(31-33) %	$ (34-37)	(38-40) %
Hospitalization Insurance	$ (41-45)	(46-48) %	$ (49-53)	(54-56) %
Life Insurance (Use Highest Scheduled Salary)	$ (57-60)	(61-63) %	$ (64-67)	(68-70) %
Prescription Insurance	$ (12-15)	(16-18) %	$ (19-22)	(23-25) %
Vision Insurance	$ (26-29)	(30-32) %	$ (33-36)	(37-39) %
B. Cafeteria Plan (List benefits below)				
1. ____ (40) ___	$ (44-47)	(48-50) %	(51-54)	(55-57) %
2. ____ (41) ___				
3. ____ (42) ___				
4. ____ (43) ___				
C. Other (List benefits below)				
1. ____ (58) ___	$ (62-65)	(66-68) %	$ (69-72)	(73-75) %
2. ____ (59) ___				
3. ____ (60) ___				
4. ____ (61) ___				

I certify the data contained in this report to be complete and accurate.

______________________ Signature of Superintendent or Designee

______________________ Title

______________________ Phone (Include Area Code)

OPTIONAL SIGNATURE:

______________________ Signature of President of Local Teachers' Organization or Designee

______________________ Title

Attach Salary Schedule and Agreement

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AUG. 26th 1818

ILLINOIS STATE BOARD OF EDUCATION
100 North First Street, Springfield, Illinois 62777-0001

Michael W. Skarr, *Chairperson*
Joseph A. Spagnolo, *State Superintendent*

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